

**WPXT(TV) and positions at WPME (TV)**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2014 - November 30, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Full Time Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-9	2
Marketing Consultant/Account Executive	1-6, 8, 9	2
Marketing Consultant/Account Executive	1-6, 8, 11	11
Marketing Consultant/Account Executive	1-9	2
Traffic Assistant	1-9	3

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS	RS Information	Source Entitled	No. of Interviewees Referred by RS
1	<b>On-Air Announcements</b>	No	0
2	<b>Our Maine</b> www.ourmaine.com	No	3
3	<b>Internal Posting</b>	No	1
4	<b>Craigslist</b> http://maine.craigslist.org		0
5	<b>Maine Association of Broadcasters</b> www.careerpage.org	No	0
6	<b>Southern Maine Community College</b> Sharon Bannon, Director of Career and Transfer Services 2 Fort Rd South Portland, ME 04106 207-741-5626 <a href="mailto:sbannon@smccme.edu">sbannon@smccme.edu</a>	No	0
7	<b>Bowdoin College</b> <a href="http://www.bowdoin.edu/cpc/">www.bowdoin.edu/cpc/</a> Career Planning Center <a href="mailto:cpc@bowdoin.edu">cpc@bowdoin.edu</a> 207-725-3717	No	0
8	<b>Maine Career Center</b> <a href="http://www.mainecareercenter.com">www.mainecareercenter.com</a> 207 623-7967	No	0
9	<b>University of Southern Maine</b> <a href="http://www.experience.com/emp/login">www.experience.com/emp/login</a> 207-228-8555, <a href="mailto:careers@usm.edu">careers@usm.edu</a> till 7/8/15 7/9/15 – website changed to <a href="https://usm-maine-csm.symphlicity.com/employers/">https://usm-maine-csm.symphlicity.com/employers/</a>	No	0
10	<b>Word of Mouth Referral</b>	No	0
11	<b>Career Fair</b> (as described in section III)	No	2
12	<b>careerbuilder.com</b> (not directly contacted by SEU)	No	1
<b>Total Interviewees over reporting period</b>			<b>7</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	<b>Provide training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination</b>	On February 26, 2015, our Operations Manager participated in a webinar entitled "What's New and What's Next in Employment Law for 2015." Among other topics, the webinar discussed how to avoid discrimination in the workplace.
<b>2</b>	<b>Participate in Job Fair</b>	On March 24, 2015, our station participated in the Portland Press Herald's Maine Jobs/Monster Career Fair. At the fair we discussed job opportunities at our station with interested attendees and accepted resumes. Station participants were General Manager and Local Sales Manager.
<b>3</b>	<b>Participate in Job Fair</b>	On September 30, 2015, our station participated in the Portland Press Herald's Maine Jobs/Monster Career Fair. At the fair we discussed job opportunities at our station with interested attendees and accepted resumes. Station participants were Sales Assistant and Promotions Manager.