

February 18, 2020

Louis C. Pulley Assistant Chief, Investigations & Hearings Division Enforcement Bureau Federal Communications Commission Washington, DC 20554

Re: February, 2020 EEO Audit – Station KMHT, Marshall, TX FCC Facility ID No. 72451

Womble Bond Dickinson (US) LLP

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Dear Mr. Pulley:

This letter responds to yours of February 6, 2020 identifying the employment unit of Radio Station KMHT-FM, Marshall, Texas, FCC Facility ID No. 72451, as included in an employment unit that has been randomly selected for audit of its EEO program.

The radio station KMHT employment unit is composed of two full-power radio stations, KMHT (AM) and KMHT-FM, both Marshall, Texas.

The KMHT employment unit contains fewer than five full-time employees as defined by Commission's Rules, and is therefore exempt from the Commission's EEO recruitment program.

The KMHT employment unit employs the following full-time employees.

Job Title		Number of Hours Assigned to Work Per Week
1	Stock Holder/General Manager	40
2	Office Manager	40
3	Board Operator/News Director	40
4	Board operator	40
5		

In answer to Question 3(e), there are no pending or resolved complaints regarding the station filed during the Station's current license term before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the

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employment practices of the employment unit on the basis of race, color, religion, national origin, or sex.

This letter provides the required response to the February 6 letter to KMHT. Should you desire further information or have questions in connection with this letter, kindly contact the undersigned at your convenience.

Best regards,

Womble Bond Dickinson (US) LLP

Gregg P Skall

Partner

Enclosure

Declaration of Jerry T. Hanszen, CEO of Hanszen Broadcast Group, Inc.

I am Jerry T. Hanszen, CEO of Hanszen Broadcast Group, Inc., licnesee of stations KMHT(AM) and KMHT-FM. I have read the foregoing letter and declare under penalty of perjury that statements of fact contained therein are true and correct.

Jerry F. Hanszen
Date: 2-13-2020