

# Exhibit 1.1

# EEO Public File Report 2015 – 2016

**KDLO-TV, KELO-TV, KPLO-TV**  
**EEO PUBLIC FILE REPORT**  
**November 23, 2015 - November 22, 2016**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter Open Date: 9/15/2015 Hire Date: 3/4/2016	3-4, 6-10, 13, 16, 19, 25-32, 34, 36, 39-42, 44-48, 50-53, 55	16
Morning Anchor/HealthBeat Reporter Open Date: 10/16/2015 Hire Date: 3/4/2016	3-11, 13, 15-16, 19, 25-32, 34, 36, 38-42, 44-48, 50-55	16
Technical Media Operator-Graphics, Audio, MC Open Date: 11/23/2015 Hire Date: 12/25/2015	3-4, 7, 9-11, 13, 17, 19-32, 34-40, 42, 44, 46-48, 51-53, 55	17
Morning MMJ Reporter Open Date: 12/28/2015 Hire Date: 1/14/2016	2-4, 6-10, 13, 16-17, 19, 25-32, 34, 36, 39-42, 44-48, 50-53, 55	16
Weekend Anchor/MMJ Reporter Open Date: 1/5/2016 Hire Date: 1/13/2016	3-4, 6-10, 13, 19, 25-32, 34, 36-42, 44-48, 50-55	54
Morning Show Producer Open Date: 1/22/2016 Hire Date: 2/6/2016	3, 19, 23-25, 28-29, 31, 40, 44, 46, 48, 50-53	25
Graphics & Technical Media Operator-Audio/MC Open Date: 2/15/2016 Hire Date: 3/3/2016	3-5, 7-11, 13, 19-32, 34-48, 50-53, 55	28
Web Producer Open Date: 2/18/2016 Hire Date: 4/4/2016	3-5, 7, 9-11, 13, 19-32, 34, 36, 38-48, 50-53, 55	19
INTERNSHIP - Marketing & Creative Services Open Date: 3/18/2016 Hire Date: 4/27/2016	3-5, 7, 9-10, 13, 19, 23-32, 34, 36, 39-42, 45-48, 51-53, 55	25
Photographer Open Date: 3/29/2016 Hire Date: 4/13/2016	3-5, 7-10, 12-13, 19, 23-32, 34, 36, 39-48, 50-53, 55	12
MMJ Reporter Open Date: 6/21/2016 Hire Date: 9/2/2016	2-11, 13, 18-19, 25-32, 34-36, 38-42, 44-48, 50-55	28
Digital Account Executive Open Date: 8/3/2016 Hire Date: 9/12/2016	5, 12, 14, 18-25, 28-29, 31, 40, 44, 51	28

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Assistant Open Date: 8/16/2016 Hire Date: 9/15/2016	3-5, 7, 9-10, 12-14, 17-19, 23-32, 34, 36, 39-42, 44-47, 51-53, 55	18
Local Sales Manager Open Date: 9/12/2016 Hire Date: 10/12/2016	1, 3-5, 7-11, 13-14, 16, 19-25, 27-32, 34-53, 55	16
Morning MMJ Reporter Open Date: 9/22/2016 Hire Date: 10/11/2016	3-5, 7-14, 19, 25, 27-34, 36, 38-42, 44- 48, 50-55	12



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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Phone : 704-543-1426 Email : slizik@602communications.com Graeme Newell	N	0
2	Agency Referral	N	2
3	Augustana College 2001 S Summit Ave Sioux Falls, South Dakota 57197 Phone : 605-274-4127 Email : career@augie.edu Sandi Vietor	N	0
4	Black Hills State University 1200 University Blvd Spearfish, South Dakota 57799 Phone : 605-642-6277 Email : Janette.Hettick@bhsu.edu Janette Hettick	N	0
5	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : (202) 602-0584 Url : <a href="http://www.beaweb.org/wp/">http://www.beaweb.org/wp/</a> Heather Birks Manual Posting	N	0
6	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : <a href="http://www.collectivetalent.com/">http://www.collectivetalent.com/</a> Michael Bille Manual Posting	N	0
7	Colorado Technical University 3901 W 59th St Sioux Falls, South Dakota 57108 Phone : 605-361-0200 Email : careerservices@sf.coloradotech.edu Wylla J. Satterness	N	0

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8	Concordia University - Moorhead 901 8th St S Moorhead, Minnesota 56562 Phone : 218-299-4000 Url : <a href="https://cord-csm.symplicity.com/employers/post jobs">https://cord-csm.symplicity.com/employers/post jobs</a> Manual Posting	N	0
9	Dakota State University 820 Washington Ave N Madison, South Dakota 57042 Phone : 605-256-5122 Url : <a href="http://dsu.edu/student-life/career-services">http://dsu.edu/student-life/career-services</a> Placement Services Manual Posting	N	0
10	Dakota Wesleyan University 1200 W University Ave Mitchell, South Dakota 57301 Phone : 800-333-8506 Email : <a href="mailto:digoldam@dwu.edu">digoldam@dwu.edu</a> Diana Goldhammer	N	0
11	Dordt College 498 4th Ave NE Sioux Center, Iowa 51250 Phone : 712-722-6057 Email : <a href="mailto:cdc@dordt.edu">cdc@dordt.edu</a> Sarah Moss	N	0
12	Employee Referral	N	6
13	GetGrads.com (South Dakota Association of College Career Centers) P O Box388 Wall, South Dakota 57790 Phone : 605-279-2654 Url : <a href="http://getgrads.com/post.htm">http://getgrads.com/post.htm</a> Mary Williams Manual Posting	N	0
14	Indeed Inc (Indeed.com) 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 512-583-7729 Tara Lambropoulos Manual Posting	N	2
15	Internal Candidate	N	1

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16	Internal Transfer/Promotion	N	4
17	Internet Ad	N	4
18	Internet Ad-not directly contacted by SEU	N	3
19	KELO-TV Internal Posting 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	3
20	KELO-TV iPad App 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	0
21	KELO-TV Mobile App 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	0
22	KELO-TV on-air 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	0
23	KELOLAND Facebook 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	0
24	KELOLAND Twitter 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Lisa Blankers Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	KELOLAND.com 501 S. Phillips Ave Sioux Falls, South Dakota 57104 Phone : 605-336-1100 Url : <a href="http://www.kelolandemployment.com/">http://www.kelolandemployment.com/</a> Lisa Blankers Manual Posting	N	2
26	Kilian Community College 300 E 6th St Sioux Falls, South Dakota 57103 Phone : 605-221-3100 Rose Toering Manual Posting	N	0
27	Lake Area Technical Institute 1201 Arrow Ave NE Watertown, South Dakota 57201 Phone : 800-657-4344 Email : <a href="mailto:mollenhj@lakeareatech.edu">mollenhj@lakeareatech.edu</a> Julie Mollenhoff	N	0
28	Media General.com 333 E Franklin Street Richmond, Virginia 23219 Phone : 205-558-7208 Susan Ellenburg Manual Posting	N	6
29	Medialine 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 800-237-8073 Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Rich Everitt	Y	0
30	Mitchell Technical Institute 1800 E Spruce St Mitchell, South Dakota 57301 Phone : 605-995-7136 Email : <a href="mailto:elizabeth.kitchens@mitchelltech.edu">elizabeth.kitchens@mitchelltech.edu</a> Liz Kitchens	N	0

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31	Morningside College 1501 Morningside Ave Sioux City, Iowa 51106 Phone : 712-274-5032 Url : <a href="http://www.collegecentral.com/morningside/">http://www.collegecentral.com/morningside/</a> Stacie Hays Manual Posting	Y	0
32	Mount Marty College 1105 W 8th St Yankton, South Dakota 57078 Phone : 605-668-1363 Email : <a href="mailto:mmcadmit@mtmc.edu">mmcadmit@mtmc.edu</a> Admission Office	N	0
33	National Academy of Television Arts & Sciences (NATAS) 7319 Hunters Run Eden Prairie, Minnesota 55346 Phone : 952-381-7494 John Murray Manual Posting	N	0
34	National American University 5801 S Corporate Pl Sioux Falls, South Dakota 57108 Phone : 605-884-7216 Url : <a href="http://www.national.edu/employers">http://www.national.edu/employers</a> Rachel Hammer Manual Posting	N	0
35	North Dakota State College of Science 800 6th St N Wahpeton, North Dakota 58076 Phone : 701-671-2258 Email : <a href="mailto:jane.vangsness@ndscs.edu">jane.vangsness@ndscs.edu</a> Jane Vangsness Frisch	N	0
36	Northern State University 1200 S Jay St Aberdeen, South Dakota 57401 Phone : 605-626-2371 Email : <a href="mailto:careerdev@northern.edu">careerdev@northern.edu</a> Britt Lorenz	N	0

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37	Northwest Iowa Community College 603 W Park St Sheldon, Iowa 51201 Phone : 712-324-5061 Email : jobs@nwicc.edu Sheila Van Engen	N	0
38	Northwestern College 101 7th St SW Orange City, Iowa Phone : 712-707-7225 Email : cdc@nwcsiowa.edu Bill Minnick	N	0
39	Presentation College 1500 N Main St Aberdeen, South Dakota 57401 Phone : 605-229-8581 Email : Sophia.McDermott@presentation.edu Sophia McDermott	N	0
40	SD Department of Labor 700 Governors Drive Pierre, South Dakota Phone : 605-773-3101 Url : <a href="http://www.sdjobs.org/">http://www.sdjobs.org/</a> Marcia Hultman Manual Posting	N	0
41	Sinte Gleska University 101 Antelope Cir Mission, South Dakota 57555 Phone : 605-856-8100 Email : maxine.bordeaux@sintegleska.edu Maxine Bordeaux	N	0
42	Sisseton Whapeton Community College 12572 BIA Hwy 700 Sisseton, South Dakota 57262 Phone : 605-698-3966 Email : webmaster@swc.tc Webmaster webmaster	N	0
43	South Dakota Advertising Federation 5032 S Bur Oak Pl Sioux Falls, South Dakota 57108 Phone : 605-274-3548 Email : ruthann@sdaf.org Ruth Ann Scott	N	0

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44	South Dakota Broadcasters Association 106 W Capitol Ave # 7 Pierre, South Dakota 57501 Phone : 605-224-1034 Email : marla@willardandassociates.com Marla Willard	N	0
45	South Dakota School of Mines & Technology 501 E St Joseph St Rapid City, South Dakota 57701 Phone : 605-394-2667 Email : careercenter@sdsmt.edu career center	N	0
46	South Dakota State University 100 Administration Lane Brookings, South Dakota 57006 Phone : 605-688-4425 Mary Reeter Manual Posting	N	0
47	Southeast Technical Institute 2320 N Career Ave Sioux Falls, South Dakota 57107 Phone : 605-367-4819 Url : <a href="http://southeasttech.edu/jobs/employers/login">http://southeasttech.edu/jobs/employers/login</a> Career Services Manual Posting	N	0
48	Southwest Minnesota State University 1501 State St Marshall, Minnesota 56258 Phone : 507-537-6221 Email : careers@smsu.edu Lori Engebretson	N	0
49	Spots 'N' Dots 1635 Old Highway 41 NW Ste 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Lynn Zook Manual Posting	N	0

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50	St. Cloud State University 720 4th Ave S St. Cloud, Minnesota 56301 Phone : 320-308-3932 Url : <a href="https://scsu.experience.com/emp/sblogin">https://scsu.experience.com/emp/sblogin</a> Nancy Michael Manual Posting	N	0
51	TVJobs.com P O Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> Mark C. Holloway	Y	0
52	University of Sioux Falls 1101 W 22nd St Sioux Falls, South Dakota 57105 Phone : 605-331-6727 Email : <a href="mailto:cs@usioxfalls.edu">cs@usioxfalls.edu</a> Amy Anderson	N	0
53	University of South Dakota 414 E Clark St Vermillion, South Dakota 57069 Phone : 605-677-5381 Email : <a href="mailto:cdc@usd.edu">cdc@usd.edu</a> Stephen Ward	N	0
54	Walk In/Self-Referral	N	9
55	Western Dakota Technical Institute 800 Mickelson Dr Rapid City, South Dakota 57703 Phone : 605-394-4034 Email : <a href="mailto:stephen.buchholz@wdt.edu">stephen.buchholz@wdt.edu</a> Stephen Buchholz	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>42</b>



**KDLO-TV, KELO-TV, KPLO-TV****EEO PUBLIC FILE REPORT****November 23, 2015 - November 22, 2016****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/8/2015	Participation in events or programs sponsored by educational institutions	A student from O'Gorman High School in Sioux Falls shadowed the Operations Department on December 8, 2015 to learn more about the field and to see if it was something to pursue further. The student learned about directing, audio and master control duties from our staff. She was also able to have some hands on in the above named areas. She also watched our live broadcast to see how all of the elements come together.	3	Operations Manager Technical Media Operator Technical Media Operator
2	4/27/2016	Participation in events or programs sponsored by educational institutions	On April 27, 2016 KELO-TV hosted a job shadow. A sophomore in the Sioux Center Community School District was at the station from 10am until 1pm. He shadowed in the Marketing & Creative Services department and the Operations department.	3	Marketing & Creative Services Director Creatvie Services Producer Operation TMO
3	4/27/2016	Provision of training to management	On April 27, 2016 the Program Director/EEO Coordinator and the Business Administrator attended a webinar training provided by Media General, Inc. Associate General Counsel Henry Gola that overviewed and explained the FCC's Equal Employment Opportunity rules and policies. The training included methods of ensuring equal employment opportunity and preventing discrimination.	2	Program Director/EEO Coordinator Business Administrator
4	4/27/2016	Hosting of Job Fair	KELO-TV sponsored and hosted a career expo with more than 100 local employers looking to fill positions. The Career Expo was April 27, 2016. Station personnel involved were our Marketing & Creative Services Director, our Operations Manager, our General Sales Manager, our Managing Editor and station account executives.	14	Marketing & Creatvie Services Operations Manager General Sales Manager Managing Editor

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5	5/31/2016	Establishment of an intern program designed to assist members of the community	<p>KELO-TV had 2 interns during the summer. One from the University of South Dakota and one from South Dakota State University. One received credit for the internship.</p> <p>The Marketing/Creative Services Internship included training on editing, writing and graphics software. The intern wrote scripts, produced graphics and edited video for a number of projects including PSA's, topical promos and commercials. The intern also assisted with company sponsored events. Their work was evaluated and offered suggestions for improvement. The station's Marketing &amp; Creative Services Director was the supervisor.</p> <p>The other internship was with the station's New Department. The intern was given the opportunity to report on weekends and learn more about the Ins and Outs of the News business. The station's Managing Editor was the supervisor.</p>	6	Marketing & Creative Services Director Managing Editor Creative Services Producer Creative Services Photographer
6	6/3/2016	Participation in job banks, internet programs and other programs designed to promote outreach	Girls State Luncheon with students interested in journalism. Station sent three employees to meet with the girls, have lunch and give advice about careers in journalism.	3	Anchor/Reporter Producer Anchor/Reporter
7	9/8/2016	Hosting of Job Fair	Hosted an employment event held at the Sioux Falls Convention Center from 11am-4pm. Opportunity for anyone to come in person and apply for various open positions with the participating companies. 100 businesses participated and over 850 applicants attended.	15	General Sales Manager News Director Marketing & Creative Services Director Managing Editor
8	10/11/2016	Participation in events or programs sponsored by educational institutions	Paul Farmer, Marketing & Creative Services Director, lectured at a Writing for Digital Media class at the University of South Dakota in Vermillion, SD. Explained how to write television promotion, showed examples and discussed the types of jobs we have in marketing and creative services to approximately 20 students.	1	Marketing and Creative Services Director

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9	10/24/2016	Participation in events or programs sponsored by educational institutions	University of South Dakota Department of Journalism and Mass Communications Internship/Career Fair. Managing Editor, Jaine Andrews attended the five-hour event and talked with 18 internship/job candidates about internship and career opportunities at KELO-TV	1	Managing Editor
10	10/26/2016	Participation in events or programs sponsored by educational institutions	South Dakota State University - Department of Journalism and Mass Communication Internship Panel. Managing Editor, Jaine Andrews attended the two-hour event and took part in a panel discussion involving former interns and employers about internship opportunities at KELO-TV and what qualities we are looking for in a successful intern.	1	Managing Editor
11	11/14/2016	Participation in events or programs sponsored by educational institutions	A student from Washington High School in Sioux Falls shadowed the Operations Department on November 14, 2016 to learn more about the field and to see if it was something to pursue further. The student learned about directing, audio and master control duties from our staff. She was also able to have some hands on in the above named areas. She also watched our live broadcast to see how all of the elements come together.	4	Operations Manager Director Master Control Operator Audio Operator
12	11/17/2016	Participation in events or programs sponsored by educational institutions	On November 17 the Marketing and Creative Services department hosted a job shadow. The student was a sophomore at Northeast Community College in Norfolk, Nebraska. The student shadowed our creative services producers and shadowed in the operations department.	4	Marketing and Creative Services Director Creative Services Producer Photographer- Commercial Production Photographer- Commercial Production

# Exhibit 2.1

# Job Vacancy Notices 2015 – 2016

# Weekday Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:      Weekday Reporter**

#36566

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	10/1/15	██████████	Internal Transfer Request 16				
2							
3							
4							
5							

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File.* \*\*\*\*\*

**Notification Procedure**

**Job ID:** 35256

**Category:** News

**Position:** Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
American Indian Journalism Institute	michelle.vanmaanen@usd.edu	1---
Augustana College	career@augie.edu	1---
Black Hills State University	eileen.thomas@bhsu.edu	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota Broadcasters Association	maria@willardandassociates.com	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
St. Cloud State University	contact@broadcast1source.com	1---
TVJobs.com	jobs@tvjobs.com	1---
University of Sioux Falls	cs@siouxfalls.edu	1---
University of South Dakota	cdc@usd.edu	1---
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1---





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	TV News Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	August 7, 2015

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a television news reporter to provide general assignment, breaking news and developing story coverage. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be able to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

This is a great position for a recent graduate or newcomer to TV News. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

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**From:** contact@broadcast1source.com  
**Sent:** Monday, July 20, 2015 12:06 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 35256

Title: Reporter

Notification Date	Recruiting Agency Name
7/20/2015	✓ KELOLAND.com
7/20/2015	✓ KELO-TV Internal Posting
7/20/2015	✓ SD Department of Labor
7/20/2015	✓ Morningside College
7/20/2015	✓ Media General.com
7/20/2015	✓ Dakota State University
7/20/2015	✓ National American University
7/20/2015	✓ Southeast Technical Institute
7/20/2015	✓ GetGrads.com (South Dakota Association of College Career Centers)
7/20/2015	✓ Concordia University - Moorhead
7/20/2015	✓ St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV

KDLO-TV

KPLO-TV

KCLO-TV

KELO-DT

KDLO-DT

KPLO-DT

KCLO-DT



JOB TITLE:

TV News Reporter

DEPARTMENT:

News

CONTACT:

Jaine Andrews, Managing Editor

CLOSING DATE:

August 7, 2015

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a television news reporter to provide general assignment, breaking news and developing story coverage. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be able to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

This is a great position for a recent graduate or newcomer to TV News. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 36566

**Category:** News

**Position:** Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

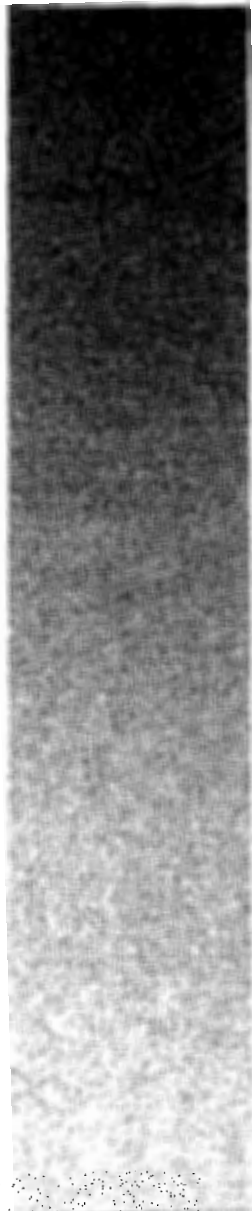
**Notification Sent to Recruitment Agencies**

*Repeat - lack of applicants*

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augle.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Collective Talent	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintgleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
Smart Recruiters	contact@broadcast1source.com	1---
South Dakota Broadcasters Association	maria@willardandassociates.com	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
St. Cloud State University	contact@broadcast1source.com	1---
TVJobs.com	jobs@tvjobs.com	1---
University of Sioux Falls	cs@siouxfalls.edu	1---
University of South Dakota	cdc@usd.edu	1---
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1---



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE: TV News Reporter

DEPARTMENT: News

CONTACT: Jaine Andrews, Managing Editor

CLOSING DATE: October 7, 2015

*Report - back of applicant*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a television news reporter to provide general assignment, breaking news and developing story coverage. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be able to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

This is a great position for a recent graduate or newcomer to TV News. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, September 15, 2015 3:40 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Report - lack of applicants*

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 36566

Title: Reporter

Notification Date	Recruiting Agency Name
9/15/2015	Collective Talent
9/15/2015	KELOLAND.com
9/15/2015	KELO-TV Internal Posting
9/15/2015	SD Department of Labor
9/15/2015	Smart Recruiters - <i>Should not have gone there</i>
9/15/2015	Morningside College
9/15/2015	Media General.com
9/15/2015	Dakota State University <i>Get Grads</i>
9/15/2015	National American University <i>Get Grads</i>
9/15/2015	Southeast Technical Institute
9/15/2015	GetGrads.com (South Dakota Association of College Career Centers)
9/15/2015	Concordia University - Moorhead
9/15/2015	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	TV News Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	October 7, 2015 <i>Repeat- lack of applicants</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a television news reporter to provide general assignment, breaking news and developing story coverage. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be able to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

This is a great position for a recent graduate or newcomer to TV News. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Anchor/HealthBeat Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:** KLTM Anchor/HealthBeat Reporter

\*37328

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	2/9/16	[REDACTED]	Self Initiated 54				
2	3/1/16	[REDACTED]	Self Initiated 54				
3	2/15/16	[REDACTED]	Internal Transfer Request 15				
4	2/20/16	[REDACTED]	Self Initiated 54				
5	3/2/16	[REDACTED]	Internal Transfer Request from KLFY 16				
6	1/28/16	[REDACTED]	Self Initiated 54				
7	2/15/16	[REDACTED]	Self Initiated 54				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 37328

**Category:** Talent

**Position:** Morning Anchor/HealthBeat Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Collective Talent	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitcheiltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota Broadcasters Association	marla@willardandassociates.com	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
St. Cloud State University	contact@broadcast1source.com	1---
TVJobs.com	jobs@tvjobs.com	1---
University of Sioux Falls	cs@siouxfalls.edu	1---
University of South Dakota	cdc@usd.edu	1---
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1---



KELO-TV  
KELO-DT

KDLO-TV  
KDLO-DT

KPLO-TV  
KPLO-DT

KCLO-TV  
KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	October 30, 2015

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

## Floyd, Karen

---

**From:** contact@broadcast1source.com  
**Sent:** Friday, October 16, 2015 10:36 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 37328

Title: Morning Anchor/HealthBeat Reporter

Notification Date	Recruiting Agency Name
10/16/2015	Collective Talent
10/16/2015	KELOLAND.com
10/16/2015	KELO-TV Internal Posting
10/16/2015	SD Department of Labor
10/16/2015	Morningside College
10/16/2015	Media General.com
10/16/2015	Dakota State University
10/16/2015	National American University
10/16/2015	Southeast Technical Institute
10/16/2015	GetGrads.com (South Dakota Association of College Career Centers)
10/16/2015	Concordia University - Moorhead
10/16/2015	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	October 30, 2015

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

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College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



**Notification Procedure**

**Job ID:** 37328

**Category:** Talent

**Position:** Morning Anchor/HealthBeat Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

*Repeat - lack of applicants*

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileenthomas@bhsu.edu	1--
Collective Talent	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	eifizabeth.kitchens@mitcheitech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdsstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usiouxfalls.edu	1--
University of South Dakota	cdo@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	November 13, 2015 <i>Report- lack of applicants</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

**From:** contact@broadcast1source.com  
**Sent:** Monday, November 02, 2015 4:11 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

*Repeat -  
extended closing  
date  
lack of applicants*

Dear Karen,

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 37328

Title: Morning Anchor/HealthBeat Reporter

Notification Date	Recruiting Agency Name
11/2/2015	Collective Talent
11/2/2015	KELOLAND.com
11/2/2015	KELO-TV Internal Posting
11/2/2015	SD Department of Labor
11/2/2015	Morningside College
11/2/2015	Media General.com
11/2/2015	Dakota State University
11/2/2015	National American University
11/2/2015	Southeast Technical Institute
11/2/2015	GetGrads.com (South Dakota Association of College Career Centers)
11/2/2015	Concordia University - Moorhead
11/2/2015	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV  
KELO-DT

KDLO-TV  
KDLO-DT

KPLO-TV  
KPLO-DT

KCLO-TV  
KCLO-DT



JOB TITLE:

Morning Anchor/HealthBeat Reporter

DEPARTMENT:

News

CONTACT:

Jaine Andrews, Managing Editor

CLOSING DATE:

November 13, 2015

*Repeat- lack of applicants*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 37328

**Category:** Talent

**Position:** Morning Anchor/HealthBeat Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

*Reposted - lack of qualified applicants*

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	elleentomas@bhsu.edu	1---
Collective Talent	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	dgoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota Broadcasters Association	marla@willardandassociates.com	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
St. Cloud State University	contact@broadcast1source.com	1---
TVJobs.com	jobs@tvjobs.com	1---
University of Sioux Falls	cs@siouxfalls.edu	1---
University of South Dakota	cdc@usd.edu	1---
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1---



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	December 25, 2015

*Reposted - lack of qualified apps.*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

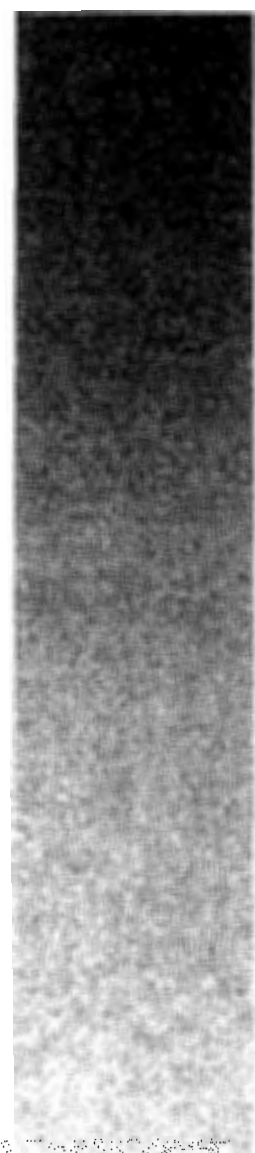
Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Monday, November 30, 2015 1:56 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reported lack of qualified applicants*

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 37328

Title: Morning Anchor/HealthBeat Reporter

Notification Date	Recruiting Agency Name
11/30/2015	Collective Talent
11/30/2015	KELOLAND.com
11/30/2015	KELO-TV Internal Posting
11/30/2015	SD Department of Labor
11/30/2015	Morningside College
11/30/2015	Media General.com
11/30/2015	Dakota State University
11/30/2015	National American University
11/30/2015	Southeast Technical Institute <i>email- studentjobs@southernst.edu</i>
11/30/2015	GetGrads.com (South Dakota Association of College Career Centers)
11/30/2015	Concordia University - Moorhead
11/30/2015	St. Cloud State University

*until they get the new site working*

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620



## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	December 25, 2015

*Reposted - lack of qualified apps.*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

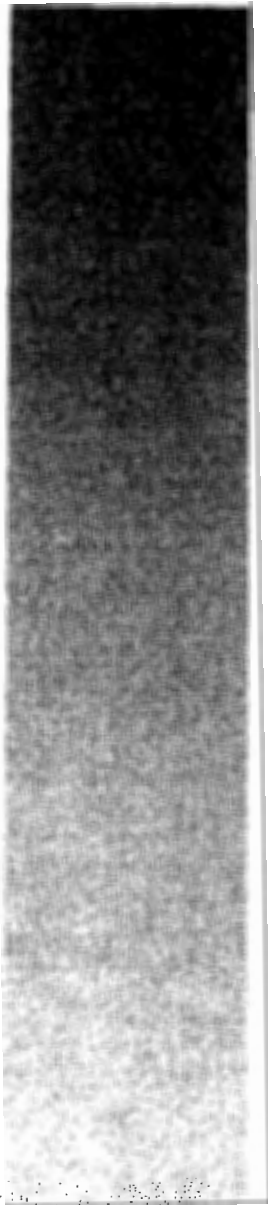
Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 37328

**Category:** Talent

**Position:** Morning Anchor/HealthBeat Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Report - lack of apps.*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Collective Talent	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota Broadcasters Association	maria@willardandassociates.com	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
St. Cloud State University	contact@broadcast1source.com	1---

TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usioxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV

KDLO-TV

KPLO-TV

KCLO-TV

KELO-DT

KDLO-DT

KPLO-DT

KCLO-DT



JOB TITLE:

Morning Anchor/HealthBeat Reporter

DEPARTMENT:

News

CONTACT:

Jaine Andrews, Managing Editor

CLOSING DATE:

January 29, 2016

*Repost - lack of apps*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, January 14, 2016 4:54 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Report back of apps*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 37328

Title: Morning Anchor/HealthBeat Reporter

Notification Date	Recruiting Agency Name
1/14/2016	Collective Talent
1/14/2016	KELOLAND.com
1/14/2016	KELO-TV Internal Posting
1/14/2016	SD Department of Labor
1/14/2016	Morningside College
1/14/2016	Media General.com
1/14/2016	Dakota State University
1/14/2016	National American University
1/14/2016	Southeast Technical Institute
1/14/2016	GetGrads.com (South Dakota Association of College Career Centers)
1/14/2016	Concordia University - Moorhead
1/14/2016	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	January 29, 2016 <i>Repost - lack of apps.</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



**Notification Procedure**

**Job ID:** 37328

**Category:** Talent

**Position:** Morning Anchor/HealthBeat Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Repost - no one hired yet*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileen.thomas@bhsu.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Collective Talent	contact@broadcast1source.com	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
Dordt College	cdc@dordt.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Morningside College	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Northwestern College	cdc@nwciowa.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	February 19, 2016 <i>Report - no one hired yet</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, February 04, 2016 10:38 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Repost- no one hired yet.*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 37328

Title: Morning Anchor/HealthBeat Reporter

Notification Date	Recruiting Agency Name
2/4/2016	Collective Talent
2/4/2016	KELOLAND.com
2/4/2016	KELO-TV Internal Posting
2/4/2016	SD Department of Labor
2/4/2016	Morningside College
2/4/2016	Media General.com
2/4/2016	Dakota State University
2/4/2016	GetGrads.com (South Dakota Association of College Career Centers)
2/4/2016	Concordia University - Moorhead
2/4/2016	St. Cloud State University
2/4/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



JOB TITLE:	Morning Anchor/HealthBeat Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	February 19, 2016 <i>Repost - no one hired yet</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning anchor/HealthBeat reporter to provide daily, local content for our popular health series. A successful candidate is prepared to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring skills, along with an interest in medical, health and wellness news, are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# FT-TMO Graphics/Audio

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy: FT-TMO Graphics/Audio**

# 38319

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	12/16/15	[REDACTED]	Internet Ad 17				
2	12/17/15	[REDACTED]	Internet Ad 17				
3							
4							
5							

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 38319

**Category:** Operations

**Position:** Technical Media Operator-Graphics, Audio, MC

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	eilzabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
North Dakota State College of Science	jane.vangness@ndscs.edu	1---
Northern State University	careerdev@northern.edu	1---
Northwest Iowa Community College	jobs@nwicc.edu	1---
Northwestern College	cdc@nwciowa.edu	1---
Presentation College	deb.schueike@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
TVJobs.com	jobs@tvjobs.com	1---
University of Sioux Falls	cs@siouxfalls.edu	1---
University of South Dakota	cdc@usd.edu	1---





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



**JOB TITLE:** Technical Media Operator – Graphics, Audio, Master Control

**DEPARTMENT:** Operations

**CONTACT:** Dallas Goembel

**CLOSING DATE:** December 18, 2015

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
- Primarily responsible for news graphics production and audio.
- Secondarily responsible for master control tasks.

Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Monday, November 23, 2015 11:52 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below. Broadcast1Source has added notifications to the following self report recruiting agencies.

Job ID: 38319

Title: Technical Media Operator-Graphics, Audio, MC

Notification Date	Recruiting Agency Name
11/23/2015	KELOLAND.com
11/23/2015	KELOLAND Facebook
11/23/2015	KELOLAND Twitter
11/23/2015	KELO-TV on-air
11/23/2015	KELO-TV Mobile App
11/23/2015	KELO-TV iPad App
11/23/2015	KELO-TV Internal Posting
11/23/2015	SD Department of Labor
11/23/2015	Morningside College
11/23/2015	Media General.com
11/23/2015	Dakota State University
11/23/2015	National American University
11/23/2015	Southeast Technical Institute

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



**JOB TITLE:** Technical Media Operator – Graphics, Audio, Master Control

**DEPARTMENT:** Operations

**CONTACT:** Dallas Goembel

**CLOSING DATE:** December 18, 2015

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
  - Primarily responsible for news graphics production and audio.
  - Secondarily responsible for master control tasks.
- Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Morning MMJ Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy: Morning MMJ Reporter**

#39139

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	1/6/16	[REDACTED]	Internet Ad				
2	1/7/16	[REDACTED]	Agency				
3	1/7/16	[REDACTED]	Internal Promo				
4							
5							

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 39139

**Category:** News

**Position:** Morning MMJ Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileenthomas@bhsu.edu	1--
Collective Talent	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitcheitech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@uslouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



JOB TITLE:	KLTM MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	January 10, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning MMJ reporter to provide daily, local news 5 days a week for our #1 rated weekday morning newscast. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Monday, December 28, 2015 2:55 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 39139

Title: Morning MMJ Reporter

Notification Date	Recruiting Agency Name
12/28/2015	Collective Talent
12/28/2015	KELOLAND.com
12/28/2015	KELO-TV Internal Posting
12/28/2015	SD Department of Labor
12/28/2015	Morningside College
12/28/2015	Media General.com
12/28/2015	Dakota State University <i>Get Grads</i>
12/28/2015	National American University <i>Get Grads</i>
12/28/2015	Southeast Technical Institute
12/28/2015	GetGrads.com (South Dakota Association of College Career Centers)
12/28/2015	Concordia University - Moorhead
12/28/2015	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV

KDLO-TV

KPLO-TV

KCLO-TV

KELO-DT

KDLO-DT

KPLO-DT

KCLO-DT



JOB TITLE:

KLTM MMJ Reporter

DEPARTMENT:

News

CONTACT:

Jaine Andrews, Managing Editor

CLOSING DATE:

January 10, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning MMJ reporter to provide daily, local news 5 days a week for our #1 rated weekday newscast. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Weekend Anchor/MMJ Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:      Weekend Anchor/MMJ Reporter**

# 59277

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	1/26/16	██████████	Self Initiated 54				
2	1/30/16	██████████	www.mediageneral.com 28				
3							
4							
5							

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File.* \*\*\*\*\*

**Notification Procedure**

**Job ID:** 39277

**Category:** News

**Position:** Weekend Anchor/MMJ Reporter

**Prong 2 Recruiting Agencies**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileenthomas@bhsu.edu	1--
Collective Talent	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Northwest Iowa Community College	jobs@nwicc.edu	1--
Northwestern College	cdc@nwciowa.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	maria@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--

TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	Weekend Anchor/MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	January 22, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a weekend anchor/MMJ reporter to provide daily, local news 3 days a week, and anchor/produce our 4 weekend evening newscasts. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, January 05, 2016 1:53 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 39277

Title: Weekend Anchor/MMJ Reporter

Notification Date	Recruiting Agency Name
1/5/2016	Collective Talent
1/5/2016	KELOLAND.com
1/5/2016	KELO-TV Internal Posting
1/5/2016	SD Department of Labor
1/5/2016	Morningside College
1/5/2016	Media General.com
1/5/2016	Dakota State University
1/5/2016	National American University
1/5/2016	Southeast Technical Institute
1/5/2016	GetGrads.com (South Dakota Association of College Career Centers)
1/5/2016	Concordia University - Moorhead
1/5/2016	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Thank you for your time.

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV

KDLO-TV

KPLO-TV

KCLO-TV

KELO-DT

KDLO-DT

KPLO-DT

KCLO-DT



JOB TITLE:	Weekend Anchor/MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	January 22, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a weekend anchor/MMJ reporter to provide daily, local news 3 days a week, and anchor/produce our 4 weekend evening newscasts. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Morning Producer

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy: Morning Producer**

439821

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	2/8/16	[REDACTED]	Internal Posting 19				
2	2/10/16	[REDACTED]	Internal Posting 19				
3	2/4/16	[REDACTED]	KELOLAND.com 25				
4							
5							

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File.* \*\*\*\*\*

**Notification Procedure**

**Job ID:** 39821

**Category:** News

**Position:** Morning Show Producer

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND Facebook	contact@broadcast1source.com	1--
KELOLAND Twitter	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Morningside College	contact@broadcast1source.com	1--
SD Department of Labor	contact@broadcast1source.com	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Produce daily AM newscasts that are interesting, clear and easy to understand for the region's #1 local news station. Work in cooperation with other producers, anchors, reporters and photographers to develop news content that is both timely and relevant to our viewing audience. Must contribute original story ideas to the daily planning meetings, and must be able to help plan and execute sweeps strategies. Efficient writing skills, good people skills, and a knowledge and interest in current events are essential elements to success in this position.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work an overnight schedule. Able to deal diplomatically with stressful situations. Able to lead and delegate effectively to co-workers. Able to understand the relevant interests of our community. Able to grasp research and ratings information.

**QUALIFICATIONS:**

Applicant must provide a DVD or URL aircheck from recent newscasts that demonstrates an ability to produce in both routine and breaking news situations. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. Mandatory background check and drug testing is a condition of hire.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree in journalism or mass communication is preferred. Previous experience producing newscasts at a commercial television station is required. Proof of a successful internship is beneficial.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Friday, January 22, 2016 9:11 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 39821

Title: Morning Show Producer

Notification Date	Recruiting Agency Name
1/22/2016	KELOLAND.com
1/22/2016	KELOLAND Facebook
1/22/2016	KELOLAND Twitter
1/22/2016	KELO-TV Internal Posting
1/22/2016	SD Department of Labor
1/22/2016	Morningside College
1/22/2016	Media General.com
1/22/2016	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620



## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Produce daily AM newscasts that are interesting, clear and easy to understand for the region's #1 local news station. Work in cooperation with other producers, anchors, reporters and photographers to develop news content that is both timely and relevant to our viewing audience. Must contribute original story ideas to the daily planning meetings, and must be able to help plan and execute sweeps strategies. Efficient writing skills, good people skills, and a knowledge and interest in current events are essential elements to success in this position.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work an overnight schedule. Able to deal diplomatically with stressful situations. Able to lead and delegate effectively to co-workers. Able to understand the relevant interests of our community. Able to grasp research and ratings information.

**QUALIFICATIONS:**

Applicant must provide a DVD or URL aircheck from recent newscasts that demonstrates an ability to produce in both routine and breaking news situations. The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. Mandatory background check and drug testing is a condition of hire.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree in journalism or mass communication is preferred. Previous experience producing newscasts at a commercial television station is required. Proof of a successful internship is beneficial.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# FT-TMO Graphics/Audio

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy: FT-TMO Graphics/Audio**

#40519

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	2/26/2016	[REDACTED]	MediaGeneral.com				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 39804

**Category:** Operations

**Position:** Technical Media Operator-Graphics, Audio, MC

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileenthomas@bhsu.edu	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
Dordt College	cdc@dordt.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELO-TV iPad App	contact@broadcast1source.com	1--
KELO-TV Mobile App	contact@broadcast1source.com	1--
KELO-TV on-air	contact@broadcast1source.com	1--
KELOLAND Facebook	contact@broadcast1source.com	1--
KELOLAND Twitter	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
North Dakota State College of Science	jane.vangsness@ndscs.edu	1--
Northern State University	careerdev@northern.edu	1--
Northwest Iowa Community College	jobs@nwicc.edu	1--
Northwestern College	cdc@nwciowa.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--





KELO-TV

KDLO-TV

KPLO-TV

KCLO-TV

KELO-DT

KDLO-DT

KPLO-DT

KCLO-DT



JOB TITLE:

Technical Media Operator – Graphics & Audio

DEPARTMENT:

Operations

CONTACT:

Dallas Goembel

CLOSING DATE:

February 5<sup>th</sup>, 2016

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
- Primarily responsible for news graphics production and audio.
- Secondarily responsible for master control tasks.

Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, January 21, 2016 2:37 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 39804

Title: Technical Media Operator-Graphics, Audio, MC

<b>Notification Date</b>	<b>Recruiting Agency Name</b>
1/21/2016	KELOLAND.com
1/21/2016	KELOLAND Facebook
1/21/2016	KELOLAND Twitter
1/21/2016	KELO-TV on-air
1/21/2016	KELO-TV Mobile App
1/21/2016	KELO-TV iPad App
1/21/2016	KELO-TV Internal Posting
1/21/2016	SD Department of Labor
1/21/2016	Morningside College
1/21/2016	Media General.com
1/21/2016	Dakota State University
1/21/2016	National American University
1/21/2016	Southeast Technical Institute
1/21/2016	GetGrads.com (South Dakota Association of College Career Centers)
1/21/2016	St. Cloud State University

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620



## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



**JOB TITLE:** Technical Media Operator – Graphics & Audio

**DEPARTMENT:** Operations

**CONTACT:** Dallas Goembel

**CLOSING DATE:** February 5<sup>th</sup>, 2016

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
  - Primarily responsible for news graphics production and audio.
  - Secondarily responsible for master control tasks.
- Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 40519

**Category:** Operations

**Position:** Graphics & Technical Media Operator-Audio/MC

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Repost - original offer rejected*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
North Dakota State College of Science	jane.vangness@ndscs.edu	1---
Northern State University	careerdev@northern.edu	1---
Northwest Iowa Community College	jobs@nwicc.edu	1---
Northwestern College	cdc@nwciowa.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---

SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Advertising Federation	ruthann@sdaf.org	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usioxfordfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE: Graphics & Technical Media Operator-Audio & Master Control

DEPARTMENT: Operations

CONTACT: Dallas Goembel

CLOSING DATE: March 1, 2016

*Report- Original offer rejected*

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
- Primarily responsible for news graphics production and audio.
- Secondarily responsible for master control tasks.

Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Monday, February 15, 2016 10:49 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Repost- Original Offer rejected*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 40519

Title: Graphics & Technical Media Operator-Audio/MC

Notification Date	Recruiting Agency Name
2/15/2016	KELOLAND.com
2/15/2016	KELOLAND Facebook
2/15/2016	KELOLAND Twitter
2/15/2016	KELO-TV on-air
2/15/2016	KELO-TV Mobile App
2/15/2016	KELO-TV iPad App
2/15/2016	KELO-TV Internal Posting
2/15/2016	SD Department of Labor
2/15/2016	Morningside College
2/15/2016	Media General.com
2/15/2016	Dakota State University
2/15/2016	National American University
2/15/2016	Southeast Technical Institute
2/15/2016	GetGrads.com (South Dakota Association of College Career Centers)
2/15/2016	Concordia University - Moorhead
2/15/2016	St. Cloud State University
2/15/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE: Graphics & Technical Media Operator-Audio & Master Control

DEPARTMENT: Operations

CONTACT: Dallas Goembel

CLOSING DATE: March 1, 2016

*Report - original offer rejected*

**ESSENTIAL RESPONSIBILITIES:**

- Execute various technical functions for live broadcasts, pre-recorded and on-air content in Graphics Center, Media Center and Studio.
- Primarily responsible for news graphics production and audio.
- Secondarily responsible for master control tasks.

Hours: 40 hours/week with benefits. Mon-Fri 2pm-11pm. Shifts are consistently scheduled, but employees should expect to work various hours for vacation fill-in.

**NON-ESSENTIAL RESPONSIBILITIES:**

Additional Studio or Operations Department duties may be assigned by Operations Manager. Basic trouble-shooting skills and the ability to learn/understand our specific systems in depth is extremely beneficial.

**QUALIFICATIONS:**

Individual must have excellent interpersonal and written communication skills, a high-level understanding of television broadcast equipment and systems, ability to operate computers and industry-standard systems, and ability to handle multiple tasks in pressure situations.

Ideally, individual will have Adobe CS experience and news graphics experience. TV audio and/or master control experience necessary.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College or vocational degree preferred, but not required. Priority is given to candidates with proven television experience, or a combination of experience and education in the television industry.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



# Web Producer

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:**    Web producer

#40662

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	4/1/2016	<del>XXXXXXXXXXXX</del>	Internal				

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File.* \*\*\*\*\*

**Notification Procedure**

**Job ID:** 40662

**Category:** News

**Position:** Web Producer

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileen.thomas@bhsu.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Northwestern College	cdc@nwciova.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---

South Dakota Advertising Federation	ruthann@sdaf.org	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



**JOB TITLE:** Web Producer – KELOLAND.com

**DEPARTMENT:** News

**CONTACT:** Karen Sherman – Strategic Content Manager

**CLOSING DATE:** March 2, 2016

**ESSENTIAL RESPONSIBILITIES:**

Maintain awareness of daily newsgathering and identify unique content opportunities for web coverage. Find, create and edit original news content including text, pictures and video for distribution on KELOLAND.com and KELO-TV's other web-generated news products, including our KELOLAND Apps and social media sites. Candidate must be able to prioritize workload to keep website as accurate and up-to-date as possible. Position will work closely with a team of web producers to serve as a resource to television news, weather and sports to ensure timely online updates.

**NON-ESSENTIAL RESPONSIBILITIES:**

Produce social media news updates. Manage other interactive initiatives. Create and/or manage other content as assigned.

**QUALIFICATIONS:**

Strong news writing skills with an emphasis on relevance and accuracy. Candidate must maintain knowledge of current events, online trends and social media. Must understand basic concepts of photography, video editing and computer programming. Should be familiar with ENPS, Adobe Photoshop and Edius editing software along with Microsoft Word. This is not a programming/technical position but knowledge of those skills is helpful in the position.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Prefer a bachelor's degree in Journalism, Communications or a related field. Priority will be given to candidates demonstrating past web experience and social media success

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, February 18, 2016 1:13 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 40662

Title: Web Producer

Notification Date	Recruiting Agency Name
2/18/2016	KELOLAND.com
2/18/2016	KELOLAND Facebook
2/18/2016	KELOLAND Twitter
2/18/2016	KELO-TV on-air
2/18/2016	KELO-TV Mobile App
2/18/2016	KELO-TV iPad App
2/18/2016	KELO-TV Internal Posting
2/18/2016	SD Department of Labor
2/18/2016	Morningside College
2/18/2016	Media General.com
2/18/2016	Dakota State University
2/18/2016	National American University
2/18/2016	Southeast Technical Institute
2/18/2016	GetGrads.com (South Dakota Association of College Career Centers)
2/18/2016	St. Cloud State University
2/18/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Maintain awareness of daily newsgathering and identify unique content opportunities for web coverage. Find, create and edit original news content including text, pictures and video for distribution on KELOLAND.com and KELO-TV's other web-generated news products, including our KELOLAND Apps and social media sites. Candidate must be able to prioritize workload to keep website as accurate and up-to-date as possible. Position will work closely with a team of web producers to serve as a resource to television news, weather and sports to ensure timely online updates.

**NON-ESSENTIAL RESPONSIBILITIES:**

Produce social media news updates. Manage other interactive initiatives. Create and/or manage other content as assigned.

**QUALIFICATIONS:**

Strong news writing skills with an emphasis on relevance and accuracy. Candidate must maintain knowledge of current events, online trends and social media. Must understand basic concepts of photography, video editing and computer programming. Should be familiar with ENPS, Adobe Photoshop and Edius editing software along with Microsoft Word. This is not a programming/technical position but knowledge of those skills is helpful in the position.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Prefer a bachelor's degree in Journalism, Communications or a related field. Priority will be given to candidates demonstrating past web experience and social media success

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



**Notification Procedure**

**Job ID:** 40662

**Category:** News

**Position:** Web Producer

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Reposted - lack of applicants*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileen.thomas@bhsu.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@killan.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Northwestern College	cdc@nwciowa.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---

South Dakota Advertising Federation	ruthann@sdaf.org	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:  *Revised - lack of applicants*

**ESSENTIAL RESPONSIBILITIES:**

Maintain awareness of daily newsgathering and identify unique content opportunities for web coverage. Find, create and edit original news content including text, pictures and video for distribution on KELOLAND.com and KELO-TV's other web-generated news products, including our KELOLAND Apps and social media sites. Candidate must be able to prioritize workload to keep website as accurate and up-to-date as possible. Position will work closely with a team of web producers to serve as a resource to television news, weather and sports to ensure timely online updates.

**NON-ESSENTIAL RESPONSIBILITIES:**

Produce social media news updates. Manage other interactive initiatives. Create and/or manage other content as assigned.

**QUALIFICATIONS:**

Strong news writing skills with an emphasis on relevance and accuracy. Candidate must maintain knowledge of current events, online trends and social media. Must understand basic concepts of photography, video editing and computer programming. Should be familiar with ENPS, Adobe Photoshop and Edius editing software along with Microsoft Word. This is not a programming/technical position but knowledge of those skills is helpful in the position.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Prefer a bachelor's degree in Journalism, Communications or a related field. Priority will be given to candidates demonstrating past web experience and social media success

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, March 08, 2016 2:07 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reported - lack of applicants*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 40662

Title: Web Producer

Notification Date	Recruiting Agency Name
3/8/2016	KELOLAND.com
3/8/2016	KELOLAND Facebook
3/8/2016	KELOLAND Twitter
3/8/2016	KELO-TV on-air
3/8/2016	KELO-TV Mobile App
3/8/2016	KELO-TV iPad App
3/8/2016	KELO-TV Internal Posting
3/8/2016	SD Department of Labor
3/8/2016	Morningside College
3/8/2016	Media General.com
3/8/2016	Dakota State University
3/8/2016	National American University
3/8/2016	Southeast Technical Institute
3/8/2016	GetGrads.com (South Dakota Association of College Career Centers)
3/8/2016	St. Cloud State University
3/8/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:  *Reported - lack of applicants*

**ESSENTIAL RESPONSIBILITIES:**

Maintain awareness of daily newsgathering and identify unique content opportunities for web coverage. Find, create and edit original news content including text, pictures and video for distribution on KELOLAND.com and KELO-TV's other web-generated news products, including our KELOLAND Apps and social media sites. Candidate must be able to prioritize workload to keep website as accurate and up-to-date as possible. Position will work closely with a team of web producers to serve as a resource to television news, weather and sports to ensure timely online updates.

**NON-ESSENTIAL RESPONSIBILITIES:**

Produce social media news updates. Manage other interactive initiatives. Create and/or manage other content as assigned.

**QUALIFICATIONS:**

Strong news writing skills with an emphasis on relevance and accuracy. Candidate must maintain knowledge of current events, online trends and social media. Must understand basic concepts of photography, video editing and computer programming. Should be familiar with ENPS, Adobe Photoshop and Edius editing software along with Microsoft Word. This is not a programming/technical position but knowledge of those skills is helpful in the position.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Prefer a bachelor's degree in Journalism, Communications or a related field. Priority will be given to candidates demonstrating past web experience and social media success

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Internship

**INTERVIEWEE INFORMATION – Form BP-04**

Job Title of Vacancy: Internship

↳ 41527

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	4/22/16	██████████	KELOLAND.com				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*



**Notification Procedure**

**Job ID:** 41527

**Category:** MARKETING

**Position:** INTERNSHIP - Marketing & Creative Services

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileen.thomas@bhsu.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoring@kilian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
Northern State University	careerdev@northern.edu	1---
Presentation College	deb.schuelke@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1---
South Dakota State University	susan.fredrikson@sdstate.edu	1---
Southeast Technical Institute	contact@broadcast1source.com	1---
Southwest Minnesota State University	careers@smsu.edu	1---
TVJobs.com	jobs@tvjobs.com	1---

University of Sioux Falls	cs@usioxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

**Close Window**



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Duties may include: Writing, editing and producing promotional spots and commercials under the supervision of promotion and creative services producers. Developing creative concepts and designing graphics for television, digital or print. Updating web pages on KELOLAND.com and My-UTV.com.

**NON-ESSENTIAL RESPONSIBILITIES:**

Assist at KELO sponsored events. Assist in various promotional efforts and special projects as assigned by Director of Marketing.

**QUALIFICATIONS:**

You must be a student at an accredited college or university majoring in communications, journalism, television production, contemporary media or related field. Some experience and/or training in television production techniques including studio and field production, writing for broadcast, lighting and nonlinear editing required. Ability to develop written scripts and video concepts. Graphics skills a plus. **Enthusiasm and a desire to learn and succeed are the most important qualifications.**

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Junior status or higher at an accredited college or university majoring in communications, journalism, TV production or related field. You must receive college credit for this internship.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Friday, March 18, 2016 9:58 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 41527

Title: INTERNSHIP - Marketing & Creative Services

Notification Date	Recruiting Agency Name
3/18/2016	KELOLAND.com
3/18/2016	KELOLAND Facebook
3/18/2016	KELOLAND Twitter
3/18/2016	KELO-TV Internal Posting
3/18/2016	SD Department of Labor
3/18/2016	Morningside College
3/18/2016	Media General.com
3/18/2016	Dakota State University
3/18/2016	National American University
3/18/2016	Southeast Technical Institute.
3/18/2016	GetGrads.com (South Dakota Association of College Career Centers)
3/18/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Duties may include: Writing, editing and producing promotional spots and commercials under the supervision of promotion and creative services producers. Developing creative concepts and designing graphics for television, digital or print. Updating web pages on KELOLAND.com and My-UTV.com.

**NON-ESSENTIAL RESPONSIBILITIES:**

Assist at KELO sponsored events. Assist in various promotional efforts and special projects as assigned by Director of Marketing.

**QUALIFICATIONS:**

You must be a student at an accredited college or university majoring in communications, journalism, television production, contemporary media or related field. Some experience and/or training in television production techniques including studio and field production, writing for broadcast, lighting and nonlinear editing required. Ability to develop written scripts and video concepts. Graphics skills a plus. **Enthusiasm and a desire to learn and succeed are the most important qualifications.**

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Junior status or higher at an accredited college or university majoring in communications, journalism, TV production or related field. You must receive college credit for this internship.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# News Photographer





**Notification Procedure**

**Job ID:** 41864

**Category:** News

**Position:** Photographer

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileen.thomas@bhsu.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND Facebook	contact@broadcast1source.com	1--
KELOLAND Twitter	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenh@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gieska University	maxine.bordeaux@sintegieska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Advertising Federation	ruthann@sdaf.org	1--
South Dakota Broadcasters Association	maria@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--

Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usioxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephan.buchholz@wdt.edu	1--

Close Window



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Work with an experienced team of dedicated, award-winning television journalists. Responsible for shooting and editing news stories for broadcast and the web, as well as operation of ENG van and remote backpack for live shots. Must have experience with videography and nonlinear editing along with a sharp eye for visual storytelling and a strong desire to own the big stories. Our news photographers work a variety of hours including nights and weekends and play an important role in gathering content for television, our award-winning website and social media properties.

**NON-ESSENTIAL RESPONSIBILITIES:**

**QUALIFICATIONS:**

College or vocational degree is preferred, but not required. Priority is given to candidates with professional experience in television news or production photography or proof of a successful internship.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

Applicants must have valid drivers license, the ability to lift up to 50 pounds, and the willingness to work flexible hours. Hiring is dependent upon ability to pass a background check and pre-employment drug test.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, March 29, 2016 2:12 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 41864

Title: Photographer

Notification Date	Recruiting Agency Name
3/29/2016	KELOLAND.com
3/29/2016	KELOLAND Facebook
3/29/2016	KELOLAND Twitter
3/29/2016	KELO-TV Internal Posting
3/29/2016	SD Department of Labor
3/29/2016	Morningside College
3/29/2016	Media General.com
3/29/2016	Dakota State University
3/29/2016	National American University
3/29/2016	Southeast Technical Institute
3/29/2016	GetGrads.com (South Dakota Association of College Career Centers)
3/29/2016	Concordia University - Moorhead
3/29/2016	St. Cloud State University
3/29/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

Work with an experienced team of dedicated, award-winning television journalists. Responsible for shooting and editing news stories for broadcast and the web, as well as operation of ENG van and remote backpack for live shots. Must have experience with videography and nonlinear editing along with a sharp eye for visual storytelling and a strong desire to own the big stories. Our news photographers work a variety of hours including nights and weekends and play an important role in gathering content for television, our award-winning website and social media properties.

**NON-ESSENTIAL RESPONSIBILITIES:**

**QUALIFICATIONS:**

College or vocational degree is preferred, but not required. Priority is given to candidates with professional experience in television news or production photography or proof of a successful internship.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

Applicants must have valid drivers license, the ability to lift up to 50 pounds, and the willingness to work flexible hours. Hiring is dependent upon ability to pass a background check and pre-employment drug test.

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# MMJ Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:**     MMJ Reporter

#44244

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	6/24/16	[REDACTED]	Self Initiated 54				
2	7/7/16	[REDACTED]	Agency 2				
3	8/3/16	[REDACTED]	Internet Ad 18				
4	8/3/16	[REDACTED]	Mediageneral.com 28				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*



**Notification Procedure**

**Job ID:** 44244

**Category:** News

**Position:** MMJ Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augle.edu	1--
Black Hills State University	elleentomas@bhsu.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Collective Talent	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
Dordt College	cdc@dordt.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	eilizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
North Dakota State College of Science	jane.vangsness@ndscs.edu	1--
Northern State University	careerdev@northern.edu	1--
Northwestern College	cdc@nwciowa.edu	1--
Presentation College	deb.schueike@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--

South Dakota State University	susan.fredrikson@sdsstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	June 30, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, June 21, 2016 11:29 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 44244

Title: MMJ Reporter

<b>Notification Date</b>	<b>Recruiting Agency Name</b>
6/21/2016	Collective Talent
6/21/2016	KELOLAND.com
6/21/2016	KELO-TV Internal Posting
6/21/2016	SD Department of Labor
6/21/2016	Morningside College
6/21/2016	Media General.com
6/21/2016	Dakota State University
6/21/2016	National American University
6/21/2016	Southeast Technical Institute
6/21/2016	GetGrads.com (South Dakota Association of College Career Centers)
6/21/2016	Concordia University - Moorhead
6/21/2016	St. Cloud State University
6/21/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	June 30, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 44244

**Category:** News

**Position:** MMJ Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Reposted - lack of qualified applicants.*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
<del>Augustana College</del>	career@augie.edu	1---
<del>Black Hills State University</del>	eileenthomas@bhsu.edu	1---
<del>Broadcast Education Association</del>	contact@broadcast1source.com	1---
<del>Collective Talent</del>	contact@broadcast1source.com	1---
<del>Colorado Technical University</del>	careerservices@sf.coloradotech.edu	1---
<del>Concordia University - Moorhead</del>	contact@broadcast1source.com	1---
<del>Dakota State University</del>	contact@broadcast1source.com	1---
<del>Dakota Wesleyan University</del>	digoldam@dwu.edu	1---
<del>Dordt College</del>	cdc@dordt.edu	1---
<del>GetGrads.com (South Dakota Association of College Career Centers)</del>	contact@broadcast1source.com	1---
<del>KELO-TV Internal Posting</del>	contact@broadcast1source.com	1---
<del>KELOLAND.com</del>	contact@broadcast1source.com	1---
<del>Kilian Community College</del>	rtoering@killan.edu	1---
<del>Lake Area Technical Institute</del>	mollenhj@lakeareatech.edu	1---
<del>Media General.com</del>	contact@broadcast1source.com	1---
<del>Medialine</del>	medialine@medialine.com	1---
<del>Mitchell Technical Institute</del>	elizabeth.kitchens@mitchelltech.edu	1---
<del>Morningside College</del>	contact@broadcast1source.com	1---
<del>Mount Marty College</del>	ejohnson@mtmc.edu	1---
<del>National American University</del>	contact@broadcast1source.com	1---
<del>North Dakota State College of Science</del>	jane.vangness@ndscs.edu	1---
<del>Northern State University</del>	careerdev@northern.edu	1---
<del>Northwestern College</del>	cdc@nwciowa.edu	1---
<del>Presentation College</del>	deb.schuelke@presentation.edu	1---
<del>SD Department of Labor</del>	contact@broadcast1source.com	1---
<del>Sinte Gleska University</del>	maxine.bordeaux@sintegleska.edu	1---
<del>Sisseton Whapeton Community College</del>	webmaster@swc.tc	1---
<del>South Dakota Broadcasters Association</del>	marla@willardandassociates.com	1---
<del>South Dakota School of Mines &amp; Technology</del>	careercenter@sdsmt.edu	1---

South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	July 15, 2016

*Reposted - lack of qualified applicants*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, June 30, 2016 10:59 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reposted. lack of qualified applicants*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 44244

Title: MMJ Reporter

Notification Date	Recruiting Agency Name
6/30/2016	Collective Talent
6/30/2016	KELOLAND.com
6/30/2016	KELO-TV Internal Posting
6/30/2016	SD Department of Labor
6/30/2016	Morningside College
6/30/2016	Media General.com
6/30/2016	Dakota State University
6/30/2016	National American University
6/30/2016	Southeast Technical Institute
6/30/2016	GetGrads.com (South Dakota Association of College Career Centers)
6/30/2016	Concordia University - Moorhead
6/30/2016	St. Cloud State University
6/30/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	July 15, 2016 <i>Reported due to lack of qual. apps.</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 44244

**Category:** News

**Position:** MMJ Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Reposted - needs more applicants*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

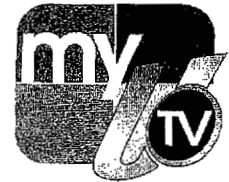
Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileenthomas@bhsu.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Collective Talent	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
Dordt College	cdc@dordt.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
North Dakota State College of Science	jane.vangsness@ndscs.edu	1--
Northern State University	careerdev@northern.edu	1--
Northwestern College	cdc@nwciowa.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--

South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	July 30, 2016 <i>Reposted - needs more applicants</i>

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

Floyd, Karen

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, July 12, 2016 1:45 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reposted - needs more applicants*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 44244

Title: MMJ Reporter

Notification Date	Recruiting Agency Name
7/12/2016	Collective Talent
7/12/2016	KELOLAND.com
7/12/2016	KELO-TV Internal Posting
7/12/2016	SD Department of Labor
7/12/2016	Morningside College
7/12/2016	Media General.com
7/12/2016	Dakota State University
7/12/2016	National American University
7/12/2016	Southeast Technical Institute
7/12/2016	GetGrads.com (South Dakota Association of College Career Centers)
7/12/2016	Concordia University - Moorhead
7/12/2016	St. Cloud State University
7/12/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

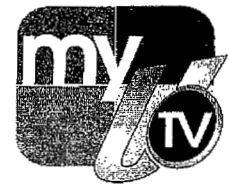


## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	July 30, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

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**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Notification Procedure**

**Job ID:** 44244

**Category:** News

**Position:** MMJ Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

*Reposted - no one hired yet*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1---
Black Hills State University	eileenthomas@bhsu.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Collective Talent	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Kilian Community College	rtoering@killian.edu	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
North Dakota State College of Science	jane.vangsness@ndscs.edu	1---
Northern State University	careerdev@northern.edu	1---
Northwestern College	cdc@nwciowa.edu	1---
Presentation College	deb.schueike@presentation.edu	1---
SD Department of Labor	contact@broadcast1source.com	1---
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1---
Sisseton Whapeton Community College	webmaster@swc.tc	1---
South Dakota Broadcasters Association	marla@willardandassociates.com	1---

South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	August 15, 2016

*Reposted - no one hired yet*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

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**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred.  
 EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Friday, July 29, 2016 12:41 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reposted - no one hired yet*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 44244

Title: MMJ Reporter

Notification Date	Recruiting Agency Name
7/29/2016	Collective Talent
7/29/2016	KELOLAND.com
<del>7/29/2016</del>	<del>KELO-TV iPad App - not supposed to be posted there - App down</del>
7/29/2016	KELO-TV Internal Posting
7/29/2016	SD Department of Labor
7/29/2016	Morningside College
7/29/2016	Media General.com
7/29/2016	Dakota State University
7/29/2016	National American University
7/29/2016	Southeast Technical Institute
7/29/2016	GetGrads.com (South Dakota Association of College Career Centers)
7/29/2016	Concordia University - Moorhead
7/29/2016	St. Cloud State University
7/29/2016	Broadcast Education Association

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV  
KELO-DT

KDLO-TV  
KDLO-DT

KPLO-TV  
KPLO-DT

KCLO-TV  
KCLO-DT



JOB TITLE:

MMJ Reporter

DEPARTMENT:

News

CONTACT:

Jaine Andrews, Managing Editor

CLOSING DATE:

August 15, 2016

*Repeated - no one hired yet.*

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a MMJ Reporter based out of our Sioux Falls office to provide daily, local content. A successful candidate can deliver news as it happens on air, online and on-the-go all the time. Strong reporting skills and attention to detail are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in both television broadcast, online content, and social media reporting. Storytelling style must be clear and easy to understand. Must be organized and able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage those stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate



# Digital Account Executive

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:      Digital Account Executive**

#45457

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	8/10/16	[REDACTED]	Employee Referral 12				
2	8/11/16	[REDACTED]	Employee Referral 12				
3	8/12/16	[REDACTED]	Indeed 14				
4	8/12/16	[REDACTED]	Employee Referral 12				
5	8/15/16	[REDACTED]	Internet Ad 18				
6	8/26/16	[REDACTED]	MG.com 28				
7	9/6/16	[REDACTED]	MG.com 28				

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File.* \*\*\*\*\*

**Notification Procedure**

**Job ID:** 45457

**Category:** Sales

**Position:** Digital Account Executive

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Broadcast Education Association	contact@broadcast1source.com	1---
Indeed Inc (Indeed.com)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Morningside College	contact@broadcast1source.com	1---
SD Department of Labor	contact@broadcast1source.com	1---
South Dakota Broadcasters Association	marla@willardandassociates.com	1---
TVJobs.com	jobs@tvjobs.com	1---

Close Window



KELO-TV	KDLO-TV	KPLO-TV	KCLO-TV
KELO-DT	KDLO-DT	KPLO-DT	KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**JOB SUMMARY:** We are seeking a new business ALL STAR. Build long term relationships with new clients as a trusted digital consultant. Cultivate current and prospective client relationships while identifying opportunities to expand these relationships by responding to client needs. Full benefits package and unlimited income potential (base plus commission.)

**Principal Duties & Responsibilities:**

- Identify, develop, and expand existing and new client relationships & key accounts
- Ability to make substantial number of cold calls per week via phone or in person
- Ability to convert cold calls into in depth face to face appointments
- Close sales
- Maintain close communications at various stages in the sales cycle including account updates, weekly projections & forecasting of future advertising
- Research target markets and trends, and adjusts sales strategy accordingly
- Ensure clear understanding and interpretation of client needs, and recommend appropriate solutions, in order to meet requirements
- Develop short and long range plans for revenue growth
- Negotiate advertising rates, create oral & written presentations; generate packages
- Monitor accounts receivables
- Research, analyze and monitor competitive media for new leads

**Specialized Knowledge/Skills/Abilities:**

- Knowledge of online/digital and interactive advertising tools in order to advise advertisers and peer advertising sales representatives on the effective use of online/digital and interactive advertisements
- Strong oral, problem solving, communications, writing, negotiation and presentation skills
- Well organized, professional, high energy and detail-oriented
- Confident, flexible, multi-tasker, and able to work independently
- Knowledge of Nielsen ratings is a plus

**Education/Experience:** Bachelor's degree preferred with an emphasis in Business/Marketing or Communications. Sales related experience preferred.

**Training/Equipment:** Strong MS Office skills including Word, Excel, and PowerPoint required.

**Work Environment/Mental/Physical Requirements** A valid driver's license, state mandated automobile insurance and an acceptable driving record are also required.

**NOTE:** This job description contains the basic requirements for the position and is NOT intended to be a complete list of responsibilities; other duties may be assigned.

**EOE/Minorities/Females/Veterans/Disabled** ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Wednesday, August 03, 2016 9:11 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 45457

Title: Digital Account Executive

Notification Date	Recruiting Agency Name
8/3/2016	KELOLAND.com
8/3/2016	KELOLAND Facebook
8/3/2016	KELOLAND Twitter
8/3/2016	KELO-TV on-air
8/3/2016	KELO-TV Mobile App
8/3/2016	KELO-TV iPad App
8/3/2016	KELO-TV Internal Posting
8/3/2016	SD Department of Labor
8/3/2016	Morningside College
8/3/2016	Media General.com
8/3/2016	Broadcast Education Association
8/3/2016	Indeed Inc (Indeed.com)

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**JOB SUMMARY:** We are seeking a new business ALL STAR. Build long term relationships with new clients as a trusted digital consultant. Cultivate current and prospective client relationships while identifying opportunities to expand these relationships by responding to client needs. Full benefits package and unlimited income potential (base plus commission.)

**Principal Duties & Responsibilities:**

- Identify, develop, and expand existing and new client relationships & key accounts
- Ability to make substantial number of cold calls per week via phone or in person
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- Research, analyze and monitor competitive media for new leads

**Specialized Knowledge/Skills/Abilities:**

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- Well organized, professional, high energy and detail-oriented
- Confident, flexible, multi-tasker, and able to work independently
- Knowledge of Nielsen ratings is a plus

**Education/Experience:** Bachelor's degree preferred with an emphasis in Business/Marketing or Communications. Sales related experience preferred.

**Training/Equipment:** Strong MS Office skills including Word, Excel, and PowerPoint required.

**Work Environment/Mental/Physical Requirements** A valid driver's license, state mandated automobile insurance and an acceptable driving record are also required.

**NOTE:** This job description contains the basic requirements for the position and is NOT intended to be a complete list of responsibilities; other duties may be assigned.

**EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).**



CBS Affiliate

**Notification Procedure**

**Job ID:** 45457

**Category:** Sales

**Position:** Digital Account Executive

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/ Recorded to Recruitment Agencies** *Reposted due to lack of applicants*

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Broadcast Education Association	contact@broadcast1source.com	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Indeed Inc (Indeed.com)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Morningside College	contact@broadcast1source.com	1---
SD Department of Labor	contact@broadcast1source.com	1---
South Dakota Broadcasters Association	marla@willardandassociates.com	1---
TVJobs.com	jobs@tvjobs.com	1---

**Close Window**





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 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:  *Reposted due to lack of applicants*

**JOB SUMMARY:** We are seeking a new business ALL STAR. Build long term relationships with new clients as a trusted digital consultant. Cultivate current and prospective client relationships while identifying opportunities to expand these relationships by responding to client needs. Full benefits package and unlimited income potential (base plus commission.)

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- Confident, flexible, multi-tasker, and able to work independently
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**Education/Experience:** Bachelor's degree preferred with an emphasis in Business/Marketing or Communications. Sales related experience preferred.

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CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Wednesday, August 24, 2016 11:19 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

*Reposted due to lack of applicants*

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 45457

Title: Digital Account Executive

Notification Date	Recruiting Agency Name
8/24/2016	KELOLAND.com
8/24/2016	KELOLAND Facebook
8/24/2016	KELOLAND Twitter
8/24/2016	KELO-TV on-air
8/24/2016	KELO-TV Mobile App
8/24/2016	KELO-TV iPad App
8/24/2016	KELO-TV Internal Posting
8/24/2016	SD Department of Labor
8/24/2016	Morningside College
8/24/2016	Media General.com
8/24/2016	Concordia University Moorhead <i>Their system is down until new system installed</i>
8/24/2016	Broadcast Education Association
8/24/2016	Indeed Inc (Indeed.com)

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:  *Reposted due to lack of applicants.*

**JOB SUMMARY:** We are seeking a new business ALL STAR. Build long term relationships with new clients as a trusted digital consultant. Cultivate current and prospective client relationships while identifying opportunities to expand these relationships by responding to client needs. Full benefits package and unlimited income potential (base plus commission.)

**Principal Duties & Responsibilities:**

- Identify, develop, and expand existing and new client relationships & key accounts
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- Negotiate advertising rates, create oral & written presentations; generate packages
- Monitor accounts receivables
- Research, analyze and monitor competitive media for new leads

**Specialized Knowledge/Skills/Abilities:**

- Knowledge of online/digital and interactive advertising tools in order to advise advertisers and peer advertising sales representatives on the effective use of online/digital and interactive advertisements
- Strong oral, problem solving, communications, writing, negotiation and presentation skills
- Well organized, professional, high energy and detail-oriented
- Confident, flexible, multi-tasker, and able to work independently
- Knowledge of Nielsen ratings is a plus

**Education/Experience:** Bachelor's degree preferred with an emphasis in Business/Marketing or Communications. Sales related experience preferred.

**Training/Equipment:** Strong MS Office skills including Word, Excel, and PowerPoint required.

**Work Environment/Mental/Physical Requirements** A valid driver's license, state mandated automobile insurance and an acceptable driving record are also required.

**NOTE:** This job description contains the basic requirements for the position and is NOT intended to be a complete list of responsibilities; other duties may be assigned.

**EOE/Minorities/Females/Veterans/Disabled** ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Local Sales Assistant

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:      Local Sales Assistant**

#45826

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	9/7/16	██████████	Employee Referral 12				
2	9/7/16	██████████	Internet Ad 17				
3	9/7/16	██████████	Indirect internet ad 18				
4	9/9/16	██████████	Indeed 14				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 45826

**Category:** Admin - Clerical

**Position:** Local Sales Assistant

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	eileen.thomas@bhsu.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
Indeed Inc (indeed.com)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND Facebook	contact@broadcast1source.com	1--
KELOLAND Twitter	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Kilian Community College	rtoering@kilian.edu	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitcheilltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Presentation College	deb.schuelke@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--

TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usioxford.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE: Local Sales Assistant – Full-time

DEPARTMENT: Sales Department

CONTACT: LuAnn Hasbrouck

CLOSING DATE: 08/31/16

**ESSENTIAL RESPONSIBILITIES:**

Multi-faceted position that covers many areas of the station. Responsibilities include assisting the Local Sales staff with all aspects of the sales operation. Must be enthusiastic, self-motivated and detail oriented. Will work with Sales Manager and Local Account Executives in entering television and online contracts, pulling spot times, developing proposals, handling makegoods, and assisting Sales Managers on a variety of assignments. This position also includes front-desk, receptionist duties at KELOLAND.

**NON-ESSENTIAL RESPONSIBILITIES:**

Other duties as assigned.

**QUALIFICATIONS:**

Professional. Courteous. Strong knowledge of Excel, PowerPoint and Outlook required. Experience in television, digital or other media is preferred, but not necessary.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Tuesday, August 16, 2016 2:23 PM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 45826

Title: Local Sales Assistant

Notification Date	Recruiting Agency Name
8/16/2016	KELOLAND.com
8/16/2016	KELOLAND Facebook
8/16/2016	KELOLAND Twitter
8/16/2016	KELO-TV Internal Posting
8/16/2016	SD Department of Labor
8/16/2016	Morningside College
8/16/2016	Media General.com
8/16/2016	Dakota State University
8/16/2016	National American University
8/16/2016	Southeast Technical Institute
8/16/2016	GetGrads.com (South Dakota Association of College Career Centers)
8/16/2016	Broadcast Education Association
8/16/2016	Indeed Inc (Indeed.com)

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE: Local Sales Assistant – Full-time

DEPARTMENT: Sales Department

CONTACT: LuAnn Hasbrouck

CLOSING DATE: 08/31/16

**ESSENTIAL RESPONSIBILITIES:**

Multi-faceted position that covers many areas of the station. Responsibilities include assisting the Local Sales staff with all aspects of the sales operation. Must be enthusiastic, self-motivated and detail oriented. Will work with Sales Manager and Local Account Executives in entering television and online contracts, pulling spot times, developing proposals, handling makegoods, and assisting Sales Managers on a variety of assignments. This position also includes front-desk, receptionist duties at KELOLAND.

**NON-ESSENTIAL RESPONSIBILITIES:**

Other duties as assigned.

**QUALIFICATIONS:**

Professional. Courteous. Strong knowledge of Excel, PowerPoint and Outlook required. Experience in television, digital or other media is preferred, but not necessary.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Local Sales Manager

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy:**     Local Sales Manager

#46770

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	9/27/16	██████████	Internal Promo 16				
2	10/10/16	██████████	MediaGeneral.com 28				
3							
4							

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 46470

**Category:** Management

**Position:** Local Sales Manager

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
602 Communications	slizk@602communications.com	1---
Augustana College	career@augie.edu	1---
Black Hills State University	Melissa.Haught@BHSU.edu	1---
Broadcast Education Association	contact@broadcast1source.com	1---
Colorado Technical University	careerservices@sf.coloradotech.edu	1---
Concordia University - Moorhead	contact@broadcast1source.com	1---
Dakota State University	contact@broadcast1source.com	1---
Dakota Wesleyan University	digoldam@dwu.edu	1---
Dordt College	cdc@dordt.edu	1---
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1---
Indeed Inc (Indeed.com)	contact@broadcast1source.com	1---
KELO-TV Internal Posting	contact@broadcast1source.com	1---
KELO-TV iPad App	contact@broadcast1source.com	1---
KELO-TV Mobile App	contact@broadcast1source.com	1---
KELO-TV on-air	contact@broadcast1source.com	1---
KELOLAND Facebook	contact@broadcast1source.com	1---
KELOLAND Twitter	contact@broadcast1source.com	1---
KELOLAND.com	contact@broadcast1source.com	1---
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1---
Media General.com	contact@broadcast1source.com	1---
Medialine	medialine@medialine.com	1---
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1---
Morningside College	contact@broadcast1source.com	1---
Mount Marty College	ejohnson@mtmc.edu	1---
National American University	contact@broadcast1source.com	1---
North Dakota State College of Science	jane.vangness@ndscs.edu	1---
Northern State University	careerdev@northern.edu	1---
Northwest Iowa Community College	jobs@nwicc.edu	1---
Northwestern College	cdc@nwciowa.edu	1---
Presentation College	Sophia.McDermott@presentation.edu	1---

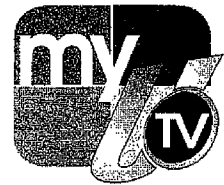
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community Coilege	webmaster@swc.tc	1--
South Dakota Advertising Federation	ruthann@sdaf.org	1--
South Dakota Broadcasters Association	maria@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdsstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--
Southwest Minnesota State University	careers@smsu.edu	1--
Spots 'N' Dots	selitv@aol.com	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@usioxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

KELO-TV, Sioux Falls, SD is searching for a Local Sales Manager to lead a strong local sales team at the number one station in the market. The candidate must train, coach, motivate and supervise while creating a positive culture that is focused on maintaining and building strong client relationships that translate to positive revenue growth across multiple platforms. We are searching for an experienced leader who has a track record of building strong teams and growing market share.

**QUALIFICATIONS:**

The ideal candidate must have the passion to train and develop salespeople across all platforms and have the desire to win in a fast-paced and competitive environment. Must be detail-oriented, a skilled negotiator and extremely well organized.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

- Minimum of 4 years' experience in broadcast sales with a strong background in agency business, local sales and digital sales
- Has a history of achieving budgets on multiple platforms
- Is a skilled negotiator who knows how to up-sell
- Has the creativity to develop targeted, customer focused marketing solutions using multiple products including but not limited to television, web and mobile
- Has an excellent understanding of how to price effectively and manage inventory
- Takes full ownership of local budgets and is constantly developing strategies to overachieve
- Knows how to identify and recruit top talent
- Is highly computer literate in all Microsoft Office, with knowledge of WideOrbit, Ad Connections and Matrix a plus

EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Monday, September 12, 2016 10:52 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 46470

Title: Local Sales Manager

Notification Date	Recruiting Agency Name
9/12/2016	KELOLAND.com
9/12/2016	KELOLAND Facebook
9/12/2016	KELOLAND Twitter
9/12/2016	KELO-TV on-air
9/12/2016	KELO-TV Mobile App
9/12/2016	KELO-TV iPad App
9/12/2016	KELO-TV Internal Posting
9/12/2016	SD Department of Labor
9/12/2016	Morningside College
9/12/2016	Media General.com
9/12/2016	Dakota State University
9/12/2016	National American University
9/12/2016	Southeast Technical Institute
9/12/2016	GetGrads.com (South Dakota Association of College Career Centers)
9/12/2016	Concordia University - Moorhead
9/12/2016	St. Cloud State University
9/12/2016	Broadcast Education Association
9/12/2016	Indeed Inc (Indeed.com)

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

*Spots N Dots needs to be done*

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symlicity.com">https://southeasttech-csm.symlicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symlicity.com">https://uiowa-csm.symlicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:

DEPARTMENT:

CONTACT:

CLOSING DATE:

**ESSENTIAL RESPONSIBILITIES:**

KELO-TV, Sioux Falls, SD is searching for a Local Sales Manager to lead a strong local sales team at the number one station in the market. The candidate must train, coach, motivate and supervise while creating a positive culture that is focused on maintaining and building strong client relationships that translate to positive revenue growth across multiple platforms. We are searching for an experienced leader who has a track record of building strong teams and growing market share.

**QUALIFICATIONS:**

The ideal candidate must have the passion to train and develop salespeople across all platforms and have the desire to win in a fast-paced and competitive environment. Must be detail-oriented, a skilled negotiator and extremely well organized.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

- Minimum of 4 years' experience in broadcast sales with a strong background in agency business, local sales and digital sales
  - Has a history of achieving budgets on multiple platforms
  - Is a skilled negotiator who knows how to up-sell
  - Has the creativity to develop targeted, customer focused marketing solutions using multiple products including but not limited to television, web and mobile
  - Has an excellent understanding of how to price effectively and manage inventory
  - Takes full ownership of local budgets and is constantly developing strategies to overachieve
  - Knows how to identify and recruit top talent
  - Is highly computer literate in all Microsoft Office, with knowledge of WideOrbit, Ad Connections and Matrix a plus
- EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Morning MMJ Reporter

**INTERVIEWEE INFORMATION – Form BP-04**

**Job Title of Vacancy: Morning MMJ Reporter**

#46805

Interview #	Interview Date	Interviewee's Name	Referral Source	Interview #	Interview Date	Interviewee's Name	Referral Source
1	10/3/16	[REDACTED]	Self Initiated 54				
2	10/6/16	[REDACTED]	Self Initiated 54				
3	10/11/16	[REDACTED]	Employee Referral 12				

\*\*\*\*\* Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

**Notification Procedure**

**Job ID:** 46805

**Category:** News

**Position:** Morning MMJ Reporter

These Prong 2 Agencies were not included in your notifications for this job. Exception notes for these omissions may be added in the Jobs Details Report.

**Prong 2 Recruiting Agencies Not Notified**

Agency Name	Address	Contact
All Prong-2 Recruiting Agencies are notified		

**Notification Sent/Recorded to Recruitment Agencies**

Your job has been successfully submitted for notification. Final delivery details will be available 72 hours after submission. Select **Jobs Details Report/Upload Resumes** from the **Jobs** option, and click to View Details.

Recruiting Agency Name	E-mail	Fax
Augustana College	career@augie.edu	1--
Black Hills State University	Melissa.Haught@BHSU.edu	1--
Broadcast Education Association	contact@broadcast1source.com	1--
Colorado Technical University	careerservices@sf.coloradotech.edu	1--
Concordia University - Moorhead	contact@broadcast1source.com	1--
Dakota State University	contact@broadcast1source.com	1--
Dakota Wesleyan University	digoldam@dwu.edu	1--
Dordt College	cdc@dordt.edu	1--
GetGrads.com (South Dakota Association of College Career Centers)	contact@broadcast1source.com	1--
Indeed Inc (Indeed.com)	contact@broadcast1source.com	1--
KELO-TV Internal Posting	contact@broadcast1source.com	1--
KELOLAND.com	contact@broadcast1source.com	1--
Lake Area Technical Institute	mollenhj@lakeareatech.edu	1--
Media General.com	contact@broadcast1source.com	1--
Medialine	medialine@medialine.com	1--
Mitchell Technical Institute	elizabeth.kitchens@mitchelltech.edu	1--
Morningside College	contact@broadcast1source.com	1--
Mount Marty College	ejohnson@mtmc.edu	1--
National Academy of Television Arts & Sciences (NATAS)	contact@broadcast1source.com	1--
National American University	contact@broadcast1source.com	1--
Northern State University	careerdev@northern.edu	1--
Northwestern College	cdc@nwclwa.edu	1--
Presentation College	Sophia.McDermott@presentation.edu	1--
SD Department of Labor	contact@broadcast1source.com	1--
Sinte Gleska University	maxine.bordeaux@sintegleska.edu	1--
Sisseton Whapeton Community College	webmaster@swc.tc	1--
South Dakota Broadcasters Association	marla@willardandassociates.com	1--
South Dakota School of Mines & Technology	careercenter@sdsmt.edu	1--
South Dakota State University	susan.fredrikson@sdstate.edu	1--
Southeast Technical Institute	contact@broadcast1source.com	1--

Southwest Minnesota State University	careers@smsu.edu	1--
St. Cloud State University	contact@broadcast1source.com	1--
TVJobs.com	jobs@tvjobs.com	1--
University of Sioux Falls	cs@siouxfalls.edu	1--
University of South Dakota	cdc@usd.edu	1--
Western Dakota Technical Institute	stephen.buchholz@wdt.edu	1--

Close Window





KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	KLTM MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	October 5, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning MMJ reporter to provide daily, local news 5 days a week for our #1 rated weekday newscast. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
(EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

**Floyd, Karen**

---

**From:** contact@broadcast1source.com  
**Sent:** Thursday, September 22, 2016 9:36 AM  
**To:** Floyd, Karen  
**Subject:** Alert from Broadcast1Source

Dear Karen,

You recently notified the job below, and included the following Self Report Agencies in your notifications. To upload proof documentation for your manual postings to those sources, please select **Self Report Docs** from the **Jobs** menu.

Job ID: 46805

Title: Morning MMJ Reporter

<b>Notification Date</b>	<b>Recruiting Agency Name</b>
9/22/2016	KELOLAND.com
9/22/2016	KELO-TV Internal Posting
9/22/2016	SD Department of Labor
9/22/2016	Morningside College
9/22/2016	Media General.com
9/22/2016	Dakota State University
9/22/2016	National American University
9/22/2016	Southeast Technical Institute
9/22/2016	GetGrads.com (South Dakota Association of College Career Centers)
9/22/2016	Concordia University - Moorhead
9/22/2016	St. Cloud State University
9/22/2016	Broadcast Education Association
9/22/2016	Indeed Inc (Indeed.com)
9/22/2016	National Academy of Television Arts & Sciences (NATAS)

To upload Self report documents for the above agencies, please login to Broadcast1Source and select **Self Report Docs** from the **Jobs** Menu.

If you need additional assistance, please notify us at [customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com).

Best regards,

The Broadcast1Source Team  
[www.broadcast1source.com](http://www.broadcast1source.com)  
[customerservice@broadcast1source.com](mailto:customerservice@broadcast1source.com)  
(336) 553-0620

## KELO MANUAL POSTING URLS

RECRUITING AGENCY NAME	URL
Spots "N" Dots	<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>
KELOLAND.com	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Facebook	<a href="http://www.keloland.com">www.keloland.com</a>
KELOLAND Twitter	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV Mobile App	<a href="http://www.keloland.com">www.keloland.com</a>
KELO-TV iPad App	<a href="http://www.keloland.com">www.keloland.com</a>
SD Department of Labor	<a href="http://www.sdjobs.org">http://www.sdjobs.org</a>
Morningside College	<a href="http://www.collegecentral.com/morningside">http://www.collegecentral.com/morningside</a>
Media General	<a href="http://www.mediageneral.com">www.mediageneral.com</a>
Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
National American University	<a href="http://www.getgrads.com">www.getgrads.com</a>
South Dakota State University	<a href="http://www.getgrads.com">www.getgrads.com</a>
Southeast Technical Institute	<a href="https://southeasttech-csm.symplicity.com">https://southeasttech-csm.symplicity.com</a>
GetGrads.com	<a href="http://www.getgrads.com">www.getgrads.com</a>
Concordia University-Moorhead	<a href="https://concordia.joinhandshake.com/login">https://concordia.joinhandshake.com/login</a>
St. Cloud State University	<a href="https://www.stcloudstate.edu/careercenter">https://www.stcloudstate.edu/careercenter</a>
Broadcast Education Association	<a href="http://www.beaweb.org">www.beaweb.org</a>
University of Minnesota	<a href="https://goldpass.umn.edu">https://goldpass.umn.edu</a>
Nexstar Media Group	<a href="http://www.nexstar.tv">www.nexstar.tv</a>
Indeed, Inc.	<a href="http://www.indeed.com">www.indeed.com</a>
National Academy of Television Arts & Sciences	<a href="https://jobbank.emmyonline.org/index.php">https://jobbank.emmyonline.org/index.php</a>
Iowa State University	<a href="https://cyhire.iastate.edu">https://cyhire.iastate.edu</a>
University of Iowa	<a href="https://uiowa-csm.symplicity.com">https://uiowa-csm.symplicity.com</a>



KELO-TV      KDLO-TV      KPLO-TV      KCLO-TV  
 KELO-DT      KDLO-DT      KPLO-DT      KCLO-DT



JOB TITLE:	KLTM MMJ Reporter
DEPARTMENT:	News
CONTACT:	Jaine Andrews, Managing Editor
CLOSING DATE:	October 5, 2016

**ESSENTIAL RESPONSIBILITIES:**

KELOLAND-TV News has an opening for a morning MMJ reporter to provide daily, local news 5 days a week for our #1 rated weekday newscast. A successful candidate is able to deliver news as it happens on air, online and on-the-go all the time. Strong anchoring/producing skills, along with strong general assignment reporting skills are essential elements for success. Our top-rated organization is looking for an effective communicator with a cross-platform story telling perspective; fluent in television broadcast, online content, and social media reporting. Storytelling must be clear and easy to understand. Must be able to effectively time manage to produce daily stories for broadcast, online and mobile platforms, and understand how to leverage stories through social media.

**NON-ESSENTIAL RESPONSIBILITIES:**

Able to work a flexible schedule to meet breaking news needs. A team player able to deal with stressful situations. Able to understand the relevant interests of our community. Able to understand research and ratings information.

**QUALIFICATIONS:**

The ideal candidate has a thorough knowledge of how to use online & mobile platforms, as well as social media to deliver news in a fast-paced work environment. This is a fulltime position with benefits. Applicants must provide a DVD or URL aircheck of recent work they have produced. Special attention will be given to applicants who demonstrate alternative storytelling through clear and easy to understand presentations in the field, in the studio, and online.

**MINIMUM REQUIREMENTS:  
 (EDUCATION/EXPERIENCE)**

College/university degree is preferred. At least two years experience in a commercial television newsroom is preferred. EOE/Minorities/Females/Veterans/Disabled ~ Background check and drug screen required. Qualified applicants can apply online at [www.mediageneral.com](http://www.mediageneral.com).



CBS Affiliate

# Exhibit 3.1

# EEO Initiatives 2015 – 2016

# 2015 – 2016 Job Shadow Program

## Goembel, Dallas

---

**From:** Linda Rodman <shadow@siouxfalls.com>  
**Sent:** Monday, November 30, 2015 4:42 PM  
**To:** Goembel, Dallas  
**Subject:** RE: Another Shadow Request

Great! Thanks again!

---

From: Goembel, Dallas [DGoembel@keloland.com]  
Sent: Monday, November 30, 2015 4:28 PM  
To: Linda Rodman  
Subject: RE: Another Shadow Request

That day would work for us. Once she gets here, have her ask for me at the front desk and I will get her in.

We will see her on Tuesday December 8th at 10am.

Thanks!

Dallas Goembel  
Operations Manager | KELOLAND TV | 605.357.5551 | 605.940.7162 | dgoembel@keloland.com

-----Original Message-----

From: Linda Rodman [mailto:shadow@siouxfalls.com]  
Sent: Monday, November 30, 2015 4:23 PM  
To: Goembel, Dallas  
Subject: RE: Another Shadow Request

Dallas,

That sounds perfect! How about next Tuesday, December 8, from 10:00 a.m. until 1:00 p.m.? If another day next week is better let me know, as I want it to be as convenient as possible for you.

Thanks, Dallas--I appreciate your help!

Linda Rodman  
ShadowED Coordinator

605.310.9292  
shadow@siouxfalls.com

---

From: Goembel, Dallas [DGoembel@keloland.com]  
Sent: Monday, November 30, 2015 4:07 PM  
To: Linda Rodman  
Subject: RE: Another Shadow Request



Hi Linda,  
We can certainly help [REDACTED] for her shadow request!

What is [REDACTED]'s schedule look like? The best time would be from 10am-1pm. That would allow here to get a tour of Operations, sit in on how we prep for a newscast and watch our Midday newscast from our directors booth and master control area.

Thanks,

Dallas Goembel  
Operations Manager | KELOLAND TV | 605.357.5551 | 605.940.7162 | dgoembel@keloland.com

-----Original Message-----

From: Linda Rodman [mailto:shadow@siouxfalls.com]  
Sent: Monday, November 30, 2015 3:33 PM  
To: Andrews, Jaine  
Cc: Goembel, Dallas  
Subject: RE: Another Shadow Request

Great! I'll wait to hear from Dallas. I appreciate your help!

Linda

---

From: Andrews, Jaine [JAndrews@keloland.com]  
Sent: Monday, November 30, 2015 3:29 PM  
To: Linda Rodman  
Cc: Goembel, Dallas  
Subject: RE: Another Shadow Request

Linda,  
It sounds like Dallas Goembel, our Chief of Operations, might be the best person to work with on this one. I am CCing him on our exchange and hopefully, he will be able to help you out with the Shadow Request.

Jaine Andrews  
Managing Editor | KELOLAND TV | 605.357.5664 | Cell: 605-941-5506 | jandrews@keloland.com

KELOLAND is here to INFORM and PROTECT our communities through a LEGACY of LEADERSHIP.

-----Original Message-----

From: Linda Rodman [mailto:shadow@siouxfalls.com]  
Sent: Monday, November 30, 2015 2:39 PM  
To: Andrews, Jaine  
Subject: RE: Another Shadow Request

Jaine,

██████████ is most interested in your third choice--working behind the scenes in the Operations Department with audio. She also mentioned an interest in the teleprompter and, in general, helping behind the camera while the newscast is being televised.

Thank you for your help!

Linda

---

From: Andrews, Jaine [JAndrews@keloland.com]  
Sent: Monday, November 30, 2015 2:27 PM  
To: Linda Rodman  
Subject: RE: Another Shadow Request

Linda,

When you say the production side of things, is her interest in:

Being a videographer for News  
Working with our Marketing & Creative Services Department in shooting, writing and producing commercials  
Working behind the scenes in our Operations Department as a Director, Audio person?

I will need more info before I can respond with a firm commitment since it is not clear to me yet whether this will involve the news department directly.

Jaine Andrews  
Managing Editor | KELOLAND TV | 605.357.5664 | Cell: 605-941-5506 | jandrews@keloland.com

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-----Original Message-----

From: Linda Rodman [mailto:shadow@siouxfalls.com]  
Sent: Monday, November 30, 2015 1:46 PM  
To: Andrews, Jaine  
Subject: Another Shadow Request

Jaine,

I'm hoping you can help me with another shadow request.

I'm working with ██████████ a senior at O'Gorman High School, who is interested in learning more about the production side of the TV newscast--what goes on behind the camera.

This would be a one-time opportunity for her that should last 3-4 hours. I'm wondering, however, if it would be possible to have her in no later than Friday, December 11?

Let me know what works for you and your staff, Jaine. I look forward to hearing from you soon--thank you!

Linda Rodman

ShadowED Coordinator

605.310.9292

shadow@siouxfalls.com

## Lisa Blankers

---

**From:** Brian Anderson <briana@northeast.edu>  
**Sent:** Tuesday, March 06, 2018 3:50 PM  
**To:** Paul Farmer  
**Subject:** Student Job Shadow

It is a requirement of the broadcasting program at Northeast Community College that enrolled students participate in a 4-hour job shadow for three of the four semesters they are studying with us. The student may choose which broadcast outlet to shadow. But, it must be during a time that works for both the student and the outlet.

This note is to confirm that on November 17, 2016, one of our students, [REDACTED], completed a job shadow at KELO-TV. Upon completion of her job shadow, [REDACTED] returned to class and reported to the other students what she had experienced and what information she obtained.

If you have questions, please feel free to contact me.

Sincerely,  
Brian Anderson  
Broadcasting Instructor

Brian D. Anderson  
Broadcasting Instructor  
Northeast Community College  
801 E. Benjamin Ave.  
Norfolk, NE 68701

BRIAN ANDERSON BROADCASTING INSTRUCTOR

402-844-7359 | briana@northeast.edu | fax 402-844-7391



NORTHEAST.EDU  
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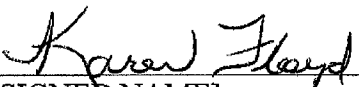
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# April 2016 EEO Training for Management

**Certificate of Attendance**


On April 27, 2016, I, Karen Floyd and Lisa Blankers,  
[NAME]

attended a webinar training provided by Media General, Inc. Associate General Counsel Henry Gola that overviewed and explained the FCC's Equal Employment Opportunity rules and policies. The training included methods of ensuring equal employment opportunity and preventing discrimination.

  
[SIGNED-NAME]

Program Director/EEO Coordinator  
[TITLE]

KELO-TV/Sioux Falls; KCLO-TV/Rapid City  
[STATION/MARKET]


  
[SIGNED NAME]

Business Administrator  
[TITLE]

KELO-TV/Sioux Falls; KCLO-TV/Rapid City  
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September 2016 Career Expo  
Hosted by KELOLAND.com


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**KELOLAND News**

September 7, 2016 · 🌐

Broadcasting & Media Production Company  
in Sioux Falls, South Dakota


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🗨️ Typically replies within a few hours  
[Send Message](#)

The KELOLAND Career Expo is tomorrow at the Sioux Falls Convention Center.



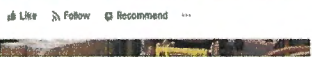
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If you're looking for a job, you'll be able to talk to around 100 area employers at one location this week. The KELOLAND Career Expo is Thursday, Sept.

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KELOLAND.COM

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