

EXHIBIT 4

ISCI: EEO EMPLOYMENT 2017-10, EEO EMPLOYMENT 2017-20

LENGTH: 10, 20

CART #: ELPR7502, ELPR7503

BEGIN DATE:

ODETICS KILL DATE:

VIDEO	AUDIO
2016 GRAPHIC BKG	
ROLL COPY, Use KELOLAND Media Group logo for this spot	KELOLAND Media Group is an equal opportunity employer.
	Organizations that wish to receive our vacancy information should contact Lisa Blankers by calling 336-1100.
	KELOLAND Media Group, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies at the station.
	We seek the help of local organizations in referring qualified applicants.
	Organizations that wish to receive our vacancy information should contact Lisa Blankers by calling 336-1100.