

KBIE-FM, KNCY-AM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KBIE-FM, KNCY-AM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KBIE-FM, KNCY-AM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Co Sponsoring Job Fair	Job Fair - held on the Metro Community College South Campus-27th and Q in Omaha 12 noon to 4 pm	3	Sales Person Vice President Sales Person
2	Ongoing Event	Establishment of training programs for station personnel	Leadership Nebraska City is a skills Training program provided by Nebraska City Tourism and Commerce for a fee.	1	Sales Coordinator