

**KBIE-FM, KNCY-AM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - January 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Morning Show Host/Operations Manager	1-25	10

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	0
2	Auburn Chamber of Commerce 1101 J Street Auburn, Nebraska 68305 Phone : 402-274-3521 Email : auburnchamberofcommerce@gmail.com Suzie Adams	N	0
3	Career Center Employment & Training Services 917 Wildwood Lane Nebraska City, Nebraska 68410 Phone : 402-873-3384 Url : <a href="http://www.neworks.nebraska.gov">http://www.neworks.nebraska.gov</a> Email : susan.baumann@nebraska.gov Fax : 1-402-873-3552 Corrie Crook	N	0
4	College of Saint Mary 7000 Mercy Rd Omaha, Nebraska Phone : 402-399-2485 Email : ljohnson@csm.edu Lisa Johnson	N	0
5	Concordia University 800 N Columbus Avenue Seward, Nebraska 68434 Phone : 402-643-7226 Email : corey.gray@cune.edu Corey Gray	N	0
6	Creighton University 2500 California Plaza Suite 2015 Omaha, Nebraska 68178 Phone : 402-280-2722 Fax : 1-402-280-3450 Jim Bretl	N	0

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7	Doane College 1014 Boswell Avenue Crete, Nebraska 68333 Phone : 402-826-8572 Fax : 1-402-826-8278 Chris Jones	N	0
8	Iowa Western Community College 1001 W Sheridan Shenandoah, Iowa 51601 Phone : 712-246-1499 Kristin Smith Manual Posting	N	0
9	KBIE-FM 911 Central Avenue 2nd Floor Nebraska City, Nebraska 68410 Phone : 402-873-3348 Email : bhughes@newschannelnebraska.com Fax : 1-402-873-7882 Bradley Hughes	Y	0
10	KNCY-AM 911 Central Avenue 2nd Floor Nebraska City, Nebraska 68410 Phone : 402-873-3348 Email : khris@b103.fm Fax : 1-402-873-7882 Khris Buettner	Y	2
11	Nebraska Broadcasters Association 11414 West Center Rd Suite 342 Omaha, Nebraska 68144 Phone : 402-933-5995 Email : marty@ne-ba.org Marty Riemenschneider	Y	0
12	Nebraska City News Press 823 Central Avenue PO Box 757 Nebraska City, Nebraska 68410 Phone : 402-369-2135 Email : classad@ncnewspress.com Roxanne Schutz	N	0

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13	Nebraska City Tourism and Commerce 806 1st Aveue Nebraska City, Nebraska 68410 Phone : 402-873-6654 Url : <a href="http://www.nebraskacity.com">http://www.nebraskacity.com</a> Email : <a href="mailto:tpendrell@nebraskacity.com">tpendrell@nebraskacity.com</a> Fax : 1-402-873-6701 Tim Pendrell	N	0
14	Nebraska Wesleyan University 5000 Saint Paul Ave Lincoln, Nebraska 68405 Phone : 402-465-2414 Email : <a href="mailto:jsa@nebrwesleyan.edu">jsa@nebrwesleyan.edu</a> Janelle Andreini	N	0
15	Southeast Community College 600 State Street Milford, Nebraska 68405 Phone : 402-761-8242 Email : <a href="mailto:mhostetler@southeast.edu">mhostetler@southeast.edu</a> Marcy Hostetler	N	0
16	Sportscaster Talent Agency of American Website Orange County, California Phone : 949-648-7822 Url : <a href="http://staatalent.com/">http://staatalent.com/</a> Email : <a href="mailto:jon@staatalent.com">jon@staatalent.com</a> Jon Chelesnik	N	0
17	Syracuse Chamber of Commerce PO Box J Syracuse, Nebraska 68446 Phone : 402-269-3242 Email : <a href="mailto:chamber@gosyracusene.com">chamber@gosyracusene.com</a> Career Listings	N	0
18	Union College Student Services Lincoln, Nebraska 68506 Phone : 402-486-2895 Email : <a href="mailto:teedgert@ucollege.edu">teedgert@ucollege.edu</a> Fax : 1-402-486-2895 Teresa Edgerton	N	0

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19	University of Nebraska - Kearney 905 W 25th Street Kearney, Nebraska 68845 Phone : 308-865-8501 Email : daakem@unk.edu Fax : 1-308-865-8882 Mary Daake	N	0
20	University of Nebraska - Lincoln Broadcasting Department 202 Andersen Hall Lincoln, Nebraska Phone : 402-472-6856 Email : ralloway1@unl.edu Rick Alloway	N	0
21	University of Nebraska - Lincoln 330 Nebraska Ctr Lincoln, Nebraska 68583 Phone : 402-472-3145 Email : careerservices@unl.edu Chris Timm	N	0
22	University of Nebraska - Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3672 Email : hreilly@unomaha.edu Hugh Reilly	N	0
23	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Email : jabarell@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0
24	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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25	York College 1125 E 8th Street York, Nebraska 68467 Phone : 402-363-5600 Email : chrystal.houston@york.edu Chrystal Houston	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/13/2019	Establishment of a mentoring program	Mock interviews for Workplace communications Classes at Northeast Community College.	1	Human Resources Officer
2	5/1/2019	Participation in other activities designed by the station employment unit	Job Shadowing with a student.	1	Founder News Anchor
3	8/13/2019	Co Sponsoring Job Fair	Nebraska Broadcasters Career Fair @ Broadcasters Conventions 8/13/19	1	Human Resources Officer
4	10/10/2019	Participation in other activities designed by the station employment unit	Tour of studio for broadcasting students - some basic training into systems	2	Hr Officer News/Sport Anchor