

**KBIE-FM, KNCY-AM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2022 - January 31, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
General Manager	2, 4	4
Account Executive for Radio Sales	1, 3	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Facebook post	N	1
2	Indeed.com	N	2
3	KBIE-FM 911 Central Avenue 2nd Floor Nebraska City, Nebraska 68410 Phone : 402-873-3348 Email : bhughes@newschannelnebraska.com Fax : 1-402-873-7882 Bradley Hughes	Y	2
4	Station Website	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/2/2022	Participation in Job Fairs	Conestoga College Career Fair	1	Operation Manager Marketing Consultant
2	3/8/2022	Participation in events or programs sponsored by educational institutions	Marcus spoke to about 140 students at the career event at Plattsmouth High School.	1	Operation Manager
3	3/22/2022	Participation in Job Fairs	Marcus Lind and Rod Bolton spoke at the Tarkio Career Pathway Program. Discussing radio as a career.	2	Operations Manger Marketing Consultant
4	3/28/2022	Participation in scholarship programs	Judging the Nebraska Broadcasters Association broadcasting scholarship	1	General Manager