



**Information Regarding Recruitment Sources Contacted for Full-Time Vacancies**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Station Advertising 57 S. Court - Fairfield, IA	Tammy Jones 641-472-4191	0	N
2	Brown College 1345 Medota Heights Rd - Medota Heights, MN	Beth Mathiason 641-905-3548	0	N
3	Iowa Broadcasters (IBAJobs.com) IBA Jobs.com	Sue Toma 515-224-7237	0	N
4	Broadcast Center 2360 Hampton Ave - St. Louis, MO	Kara Savio 314-647-8181	0	N
5	AirTalents.com	webmaster@airtalents.com	0	N
6	Missouri Broadcasters Association 1025 Northeast Drive - Jefferson City, MO 65109	Mark Gordon 573-636-6692	0	N
7	ExploresEIowa.com 57 S. Court - Fairfield, IA	Tammy Jones 641-472-4191	0	N
8			0	
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**Longer-Term Recruitment Initiatives Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
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1	2/11/2014	Training to management	Broadcast1Source webinar	<ul style="list-style-type: none"> <li>• Took part in an EEO webinar, hosted by Broadcast1Source on Wednesday, March 5th. During this 90-minute workshop, Broadcast1Source—an online EEO Compliance System—provided training on the essential functions of its system, including:</li> <li>• Recruiting source details, and entitled status of sources</li> <li>• Creating and notifying job vacancy notices</li> <li>• Recording recruitment for interviewed candidates</li> <li>• Managing outreach initiative details, such as job fairs and internships</li> <li>• Conducting Self Assessments</li> <li>• Running EEO Public File Reports</li> </ul>	Tammy Jones
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