

KKFD-FM & KMCD(AM)
EEO PUBLIC FILE REPORT
February 25, 2016-September 30, 2016¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
<i>No job openings were posted and filled during this abbreviated reporting period.</i>		

¹ The stations in this employment unit were acquired by the current licensee on February 25, 2016 and, as a result, this Report is abbreviated accordingly. (See lead File No. BALH-20150811ACH.)

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>As noted in Section I, no job openings were posted and filled during this reporting period.</i>			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Management-level training addressing equal employment opportunity and preventing discrimination	On April 14, 2016, our SEU participated in a comprehensive training webinar reviewing the FCC's equal employment opportunity rules presented by Elizabeth E. Goldin of Wiley Rein, LLP to Alpha Media. Station participants included our Operations Manager.
2	Management-level training addressing equal employment opportunity and preventing discrimination	On May 10, 2016, our SEU participated in a comprehensive training webinar reviewing the FCC's equal employment opportunity rules presented by Elizabeth E. Goldin of Wiley Rein, LLP to Alpha Media. Station participants included our Market Manager.
3	Participate in Job Fairs	On May 10, 2016, our SEU participated in a job fair held at the Fairfield Arts & Convention Center in Fairfield, Iowa. At the fair, the SEU collected resumes and spoke with attendees about careers in broadcasting. Station participants included our Market Manager and Operations Manager.