



KDSM  
4023 Fleur Drive, Des Moines, IA 50321

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In accordance with FCC regulations §73.1870(a)&(b)(3) the designated Chief

operator for Station(s)

is Robert Adair Broadcast Engineer and in his/her absence,  
(Name & Title)

Doug Hammond Chief Engineer. Each Chief Operator is responsible  
for (Name & Title)

the compliance of duties specified in the FCC Rules and Regulations of §73.1870(c) & §73.1820.

Doug Hammond Chief Engineer 6-28-19  
Signature of Licensee or designated representative (Title) (Date)

Acknowledged by the undersigned:

Robert Adair 6/28/19 Doug Hammond 6-28-19  
Signature of Chief Operator (Date) Signature of Assistant Chief Operator (Date)

Note: If Chief Operator is a contract employee, a copy of the contractual agreement must be available for FCC inspection per §73.1870.

