

EEO Annual Public File Report : October 1, 2018 - September 30, 2019
KAKT-FM, KBOY-FM, KCMX-AM, KCMX-FM, KTMT-AM, KTMT-FM

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	Account Executive/On Air Talent	Date Filled:	10/08/18
2. Job Title:	Sales Assistant	Date Filled:	04/17/19
3. Job Title:	Digital Specialist	Date Filled:	05/21/19

B. Recruitment/Referral Sources Used to Seek Candidates For Each Vacancy

Sources requesting notification of all FT Vacancies are noted with an (*)

1. Account Executive/On Air Talent			Date Filled: 10/08/18		
Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Southern Oregon University	Max Brooks	1250 Siskiyou Blvd, Ashland, OT 97520	541-552-6131		
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Southern Oregon Help Wanted	Administration	1 Civic Center Plaza, Ste 506 Poughkeepsie, NY 12601	800-365-8630		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various		
Radio Advertisement	General Manager	1438 Rossanley Drive, Medford OR 97501	541-779-1550	1	
Craigslist.com	N/A	N/A	N/A		
Referral	Helen Funk	1 Penninger Road, Central Point, OR 97501	541-774-8270	1	1

2. Job Title: Sales Assistant

Date Filled: 04/17/19

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Southern Oregon University	Max Brooks	1250 Siskiyou Blvd, Ashland, OT 97520	541-552-6131	1	1
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Southern Oregon Help Wanted	Administration	1 Civic Center Plaza, Ste 506 Poughkeepsie, NY 12601	800-365-8630		
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various		
Radio Advertisement	General Manager	1438 Rossanley Drive, Medford OR 97501	541-779-1550		
Craigslist.com	N/A	N/A	N/A		
Referral					

3. Job Title: Digital Specialist

Date Filled: 05/21/19

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Southern Oregon University	Max Brooks	1250 Siskiyou Blvd, Ashland, OT 97520	541-552-6131		
State of Oregon Rehabilitation Services	Pete	28 W. 6 th St., Medford, Or. 97501	541-474-3130		
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153		
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550		
Southern Oregon Help Wanted	Administration	1 Civic Center Plaza, Ste 506 Poughkeepsie, NY 12601	800-365-8630		

OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299		
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various		
Radio Advertisement	General Manager	1438 Rossanley Drive, Medford OR 97501	541-779-1550	1	1
Craigslist.com	N/A	N/A	N/A		
Referral	Leslie Sues	1438 Rossanley Drive, Medford OR 97501	541-779-1550	1	

C. Total Number of Interviewees For Full-Time Vacancies Filled:	3
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D. Total Number of Interviewees For Full-Time Vacancies Filled Per Recruitment Source:						
Source	Contact Person	Address	Telephone #	Interv.	Filled	
Southern Oregon University	Max Brooks	1250 Siskiyou Blvd, Ashland, OR 97520	541-552-6131	1	1	
State of Oregon Rehabilitation Services	Pete	28 W. 6 th St., Medford, Or. 97501	541-474-3130			
Job Council	Amanda	673 market St., Medford, Or. 97504	541-601-6153			
Internal Posting	Joe Mussio	1438 Rossanley Drive Medford OR 97501	541-779-1550			
Southern Oregon Help Wanted	Administration	1 Civic Center Plaza, Ste 506 Poughkeepsie, NY 12601	800-365-8630			
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299			
Postings at other Mapleton Comm. LLC Facilities	Business Managers	Various Mapleton Communications LLC Facilities	Various			
Radio Advertisement	General Manager	1438 Rossanley Drive, Medford OR 97501	541-779-1550	2	1	
Craigslist.com	N/A	N/A	N/A			
Referral	Various			2	1	
Total				5	3	

E. Recruitment Initiatives Implemented from October 1, 2018 through September 30, 2019		
Type Of Initiative	Date Implemented	Description
Preventing Sexual Harassment/Discrimination Training	02/04/19	Provision of training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination. Issues including what is Sexual Harassment and what forms it takes, how to address it in the workplace, the employer's liabilities for the misconduct of employees and preventative measures and procedures that can be taken were also covered.
Internship	01/01/19-03/01/19	Radio Medford has an active internship program to assist individuals interested in persuing a career in broadcasting. We recently had a local High school student shadow in all parts of our station for a high school project. While here, she was able take part in everything it takes to make a Radio group run and be successfull. Mostly, she was exposed to Sales, Marketing and Digital Platforms. She also spent time with our on air staff, becoming familiar with various programming functions of the radio station.