

## **Annual EEO Public File Report**

**KMYA-DT, Camden, Arkansas**

**February 1, 2021 - January 31, 2022**

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule.

The information contained in this report covers the time period beginning 02/01/21 to and including 01/31/22 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-Time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" when he or she was interviewed in person.

**KMYA TELEVISION, CAMDEN,  
ARKANSAS ANNUAL EEO PUBLIC  
FILE REPORT FEBRUARY 2022**

**Appendix 1 to Annual EEO File Report Form – KMYA-DT – Camden,  
Arkansas**

**Covering the Period from February 1, 2021 to January 31, 2022**

**Full-Time Vacancies Filled During Reporting Period (February 1, 2021-January 31, 2022)**

	<b>Search Site/School/Company</b>	<b>Interviewed</b>	<b>Hired</b>
1	University of Arkansas	0	0
2	KMYA Website	0	0
3	LR Telecasting on-air	0	0
4	Indeed.com	3	1
5	Job Fair	2	0
6	Zip Recruiter	0	0
7	Facebook Social Media	0	0
8	Employee Referral	3	1
		8	2

**The full-time positions filled were:**

**Account Executive: 2 Hires**

**KMYA TELEVISION, CAMDEN,  
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**Appendix 2 to Annual EEO Public File Report Form – KMYA-DT, Camden, Arkansas**

**Sources Used Covering the Period from February 1, 2021 to January 31, 2022**

	Recruitment Source		
1	University of Arkansas	Hershel Hartford	hhartfor@uark.edu
2	Job Fair at La Quinta Inn and Suites	Sonya Cagle	laquinta.gm.wlr@gmail.com
3	LR Telecasting (On-Air Commercial/station website)	Dallas Robbins	DRobbins@kmya-tv.com
4	Indeed.com		
5	ZipRecruiter.com	Jeff Britman	jeff.britman@ziprecruiter.com
6	KMYA's Facebook - Job Posting		

**KMYA TELEVISION, CAMDEN,  
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During the past year KMYA did host a job fair on December 6, 2022 at La Quinta Inn and Suites at 9 crossings Little Rock AR. This Job fair was advertised on KMYA and through KMYA's social media platforms to encourage attendance.

Throughout the term of LR Telecasting's ownership of KMYA-DT, it has provided training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. This training was held on 8/2/21 by Dallas Robbins. This training was held over the phone with the General Sales Manager, Kaysie Rusk and went through proper methods of ensuring EEO hiring practices. A few of the topics covered included but were not limited to Equal pay, Discipline and Discharge, and Job Assignments and promotions. (Section 73.2080(c)(2)(xiv).)