

KHMY(FM), KHUT(FM), KWBW(AM)
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-3, 5-9, 12-13, 15-17	3
Marketing Consultant	1-3, 5-9, 12-13, 15-17	3
Digital Marketing Consultant	1-5, 7-10, 12, 15, 17	9
Administrative Assistant	1-5, 7-9, 12, 15, 17	9
Digital Marketing Consultant	1-5, 7-8, 11-12, 15-17	16
Graphic Designer	1-5, 7-9, 11-12, 15, 17	15
Marketing Consultant	1-3, 5, 7-9, 11-12, 14-15, 17	9

KHMY(FM), KHUT(FM), KWBW(AM)**EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
2	Eagle Communications Careers Website 2300 Hall Street Hays, Kansas 67601 Phone : 7853012064 Url : www.eagleradio.net/careers Email : eaglehr@eagleradio.net Shai Buelow	N	1
3	Eagle Radio On-Air Announcements (1 or more SEU stations) Box 1036 Hutchinson, Kansas 67504 Phone : 620-662-4486 Email : nancy.swain@eagleradio.net Nancy Swain	N	2
4	Employee Referral	N	5
5	Emporia State University 1 Kellogg Circle Emporia, Kansas 66801 Email : career@emporia.edu Fax : 1-620-341-5168 June Coleman	N	0
6	Former Employee	N	1
7	Fort Hays State University 600 Park St. - Rm 214 Sheridan Hall HAYS, Kansas 67601 Phone : 785-628-4260 Url : www.fhsu.edu/career Daniel Rice Manual Posting	N	0

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8	Hutchinson Community College 1300 North Plum Hutchinson, Kansas 67501 Phone : 6206653377 Email : worthamm@hutchcc.edu Fax : 1-620-728-8155 Michelle Wortham	N	0
9	Indeed.com - Not Directly Contacted by SEU	N	12
10	Internal Posting	N	1
11	Kansas Association of Broadcasters 214 SW 6th Avenue #300 Topeka, Kansas 66603 Phone : 7852351307 Url : kab.net Email : judy@kab.net Allison Mazzei	N	0
12	KANSASWORKS Hutchinson 609 E 14th Ave Hutchinson, Kansas 67501 Phone : (620) 665-3559 Email : dlewis@kansasworks.com Fax : 1-620-728-8161 KANSASWORKS Hutchinson	N	0
13	SimplyHired.com – Not Directly Contacted by SEU	N	1
14	Washburn University 1700 SW College Avenue Topeka, Kansas 66621 Phone : 785-670-1450 Kent McAnally Manual Posting	N	0
15	Wichita State University 1845 Fairmount Wichita, Kansas 67601 Phone : (316) 978-6831 Email : wsuhire@wichita.edu Fax : 1-316-978-3511 Karen Gillenwater	N	1
16	Word of Mouth Referral	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			26

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/12/2021	Establishment of training programs for station personnel	The SEU put two of its new Marketing Consultants through a 7-week training program called P1 Plus, covering a number of broadcasting topics and skillsets. Participants watch more than 50 online video courses and take an exam at the end of each course. There are weekly calls with course instructors and weekly status updates that are sent to the participant's manager. Participants learn about topics such as advanced sales techniques and broadcast and digital sales, which will in turn will help them advance their career in the company.	3	Marketing Consultant Marketing Consultant Chief Revenue Officer
2	10/5/2021	Hosting of Job Fair	The SEU hosted a job fair called Soar Hire on October 5, 2021 at the Uptown Hutchinson Mall from 9am to 2pm. Our SEU planned and organized the event, including by recruiting employers to attract residents in the area. A website was created where participating business logos were featured with a link to their website or hiring page. 28 local businesses participated, including our SEU.	4	General Manager Operations Manager Program Director Programmer