

Annual EEO Public File Report

August 1, 2021 thru July 31, 2022

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT

Channel 23 Limited Partnership – WWME-CA

Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
Weigel Broadcasting Co. Are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Marketing Coordinator & Media Planning & Buying	8/16/2021	6	WCIU Careers Page (2), Indeed (4)	WCIU Careers Page
2	Network Video Content Editor	8/18/2021	7	WCIU Careers Page (2), Indeed (3), Glassdoor.com, LinkedIn	WCIU Careers Page
3	Network On-Air Promotions Producer	8/23/2021	4	WCIU Careers Page, Indeed (3)	WCIU Careers Page
4	Production Tech	9/3/2021	5	WCIU Careers Page, Indeed (4)	WCIU Careers Page
5	Screeener	9/7/2021	3	Indeed (3)	Indeed
6	Screeener	10/11/2021	4	ZipRecruiter, WCIU Careers Page, Indeed, Columbia College	Columbia College
7	Videographer/Editor	10/11/2021	2	Internal Candidate, WCIU Careers Page	Internal Candidate
8	Social Media Coordinator	10/18/2021	1	WCIU Careers Page	WCIU Careers Page
9	Copy Coordinator	10/28/2021	7	WCIU Careers Page (4), Indeed (3)	WCIU Careers Page
10	Network Sales Coordinator	11/1/2021	5	WCIU Careers Page (4), Indeed	WCIU Careers Page (2)
11	Master Control Operator	11/1/2021	9	WCIU Careers Page (5), Indeed (3), LinkedIn	WCIU Careers Page (2)
12	Network Video Content Editor	11/1/2021	18	ZipRecruiter, Internal Candidate, Indeed (10), WCIU Careers Page (6)	WCIU Careers Page

13	Full-Stack Web Developer	11/15/2021	1	WCIU Careers Page	WCIU Careers Page
14	Marketing Manager	11/29/2021	3	ZipRecruiter (2), Indeed	ZipRecruiter
15	Promotions Producer	11/29/2021	2	WCIU Careers Page (2)	WCIU Careers Page
16	Digital Marketing Producer	12/6/2021	11	WCIU Careers Page (3), Indeed (7), ZipRecruiter	ZipRecruiter
17	Master Control Operator	12/13/2021	3	WCIU Careers Page (2), Indeed	WCIU Careers Page
18	Associate Producer	1/3/2022	7	WCIU Careers Page (3), Columbia College, Indeed (2), Internal Candidate	WCIU Careers Page
19	Sales Assistant	1/4/2022	2	WCIU Careers Page, Indeed	Indeed
20	Traffic Log Editor	1/4/2022	8	WCIU Careers Page (6), Indeed (2)	WCIU Careers Page (2)
21	Lead Broadcast Engineer	2/7/2022	2	Agency Referral (2)	Agency Referral
22	Associate Producer	2/8/2022	4	WCIU Careers Page (3), Indeed	Indeed
23	Media Coordinator	2/9/2022	2	WCIU Careers Page (2)	WCIU Careers Page (2)
24	Videographer/Editor	2/14/2022	1	WCIU Careers Page	WCIU Careers Page
25	Associate Producer	2/17/2022	1	WCIU Careers Page	WCIU Careers Page
26	Media Asset Supervisor	2/21/2022	8	Illinois Job Link, ZipRecruiter(2), Indeed (4), WCIU Careers Page	ZipRecruiter
27	Sales & Marketing Coordinator	2/21/2022	1	WCIU Careers Page	WCIU Careers Page
28	Motion Graphics Designer	3/7/2022	2	WCIU Careers Page, Indeed	WCIU Careers Page
29	News Producer	3/7/2022	14	Internal Candidate, WCIU Careers Page (5), MediaMatch.com, Indeed (7)	Internal Candidate, WCIU Careers Page
30	Studio Operations Manager	3/21/2022	3	Indeed (2), WCIU Careers Page	WCIU Careers Page
31	Copy Coordinator	3/21/2022	6	Indeed (3), Internal Candidate, WCIU Careers Page (2)	Indeed
32	Traffic Log Editor	3/28/2022	8	WCIU Careers	WCIU Careers Page

				Page (4), Indeed (2), Loyola University - Chicago, Media Match	(2)
33	Software Developer	3/30/2022	5	Indeed (5)	Indeed
34	New Business Development - Account Executive	4/4/2022	2	Compnay Job Board, Indeed	WCIU Careers Page, Indeed
35	Web Designer	4/11/2022	11	WCIU Careers Page, Indeed (6), ZipRecruiter (4)	Indeed
36	Human Resources Coordinator	4/11/2022	16	Indeed (7), WCIU Careers Page (3), University of Illinois - Chicago, LinkedIn (5)	LinkedIn
37	Network Sales Coordinator	4/18/2022	4	Indeed (3), WCIU Careers Page	WCIU Careers Page, Indeed
38	Traffic Log Editor	4/18/2022	15	WCIU Careers Page (10), DePaul University, Indeed (2), Loyola University - Chicago, ZipRecruiter	WCIU Careers Page (5)
39	Production Tech	5/2/2022	4	WCIU Careers Page, Indeed, ZipRecruiter (2)	Indeed
40	Media Ingest and Quality Control Technician	5/10/2022	1	Indeed	Indeed
41	Media Assistant	5/16/2022	3	Indeed, LinkedIn, WCIU Careers Page	WCIU Careers Page
42	National Content Writer	5/16/2022	3	Indeed (2), WCIU Careers Page	WCIU Careers Page
43	Screeener	5/17/2022	2	WCIU Careers Page (2)	WCIU Careers Page (2)
44	Digital Content Producer	6/13/2022	1	LinkedIn	LinkedIn
45	Social Media Coordinator	6/27/2022	26	WCIU Careers Page (8), Indeed (8), ZipRecruiter (10)	WCIU Careers Page
46	Network Video Content Editor	6/28/2022	7	Indeed (4), WCIU Careers Page (3)	WCIU Careers Page
47	Media Ingest and Quality Control Technician	7/11/2022	1	Indeed	Indeed

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 54, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 54, 53, 57, 59, 60, 65, 66, 67, 69, 72, 73 as set forth in Attachment

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 13, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 13, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 13, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A.

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 22, 25, 29, 31, 43, 50, 53, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 45, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 46, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 47, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 20, 21, 25, 31, 43, 50, 53, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers. No sources have requested notice at this time.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	111
2	Indeed	N/A	www.indeed.com	(800)475-4361	
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	2
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	2
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	1
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	100
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	1
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
14	National Latino Education Institute	Brian Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773)247-0707	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
18	Dice	Dawn Mann	www.dice.com	(515)313-2014	
19	Digiday Careers	Nick Frieze	http://careers.digiday.com/		
20	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
21	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
22	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
23	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
24	Kansas University	Steve	https://ku-	(785)864-7630	

		Rottinghaus	csm.symplicity.com/		
25	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A	9
26	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548	2
27	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A	
28	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
29	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831	
30	University of Missouri	services@myinterfase.com	https://app.joinhandshake.com/	(573)882-0373	
31	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346	
32	Northwestern University	Jim O'Brien	https://app.joinhandshake.com/	N/A	
33	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730	
34	Ohio University	Christi Lee	https://app.joinhandshake.com/	(740)593-1394	
35	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131	
36	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	
37	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600	
38	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A	
39	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083	
40	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588	
41	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040	
42	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329	
43	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	1
44	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460	
45	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114	
46	University of Notre	ndcps@nd.edu	https://goirish-	N/A	

	Dame		csm.symplicity.com/		
47	University of Wisconsin at Madison	Greg Iaccarino	https://app.joinhandshake.com/	(608)265-9205	
48	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://app.joinhandshake.com/	N/A	
49	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
50	Illinois Skills Match	des.ilsjlsysadmspprt@illinois.gov	https://illinoisjoblink.illinois.gov	(877)342-7533	1
51	Indiana Career Connect	Melissa Gushwa	https://www.indianacareerconnect.com/	(547)237-9675	
52	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	
53	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
54	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
55	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
56	Illinois Broadcasters Association	https://ilba.org	200 Missouri Ave Carterville, IL 62918	(618)985--5555	
57	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
58	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
59	Internal Candidate		Drew Nurczyk	(312)705-2630	5
60	Monster		www.monster.com	n/a	
61	Stanford University		https://app.joinhandshake.com/login	N/A	
62	Marquette University		https://app.joinhandshake.com/login	N/A	
63	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
64	Valparaiso University		https://app.joinhandshake.com/login	N/A	
65	Staff Me Up		www.staffmeup.com	N/A	
66	FilmandTVPro.com		www.filmandtvpro.com	N/A	
67	ZipRecruiter		www.ziprecruiter.com	N/A	24
68	EmploymentCrossing		www.employmentcrossing.com	N/A	
69	Agency Referral		Weigel Broadcasting Employee Referral	N/A	2

70	Rick Gevers Newsletter		rick@rickgevers.com	317-635-7912
71	Tvandradiojobs.com		www.tvandradiojobs.com	N/A
72	Now Hiring Veterans		www.nowhiringveterans.com	N/A
73	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000

TOTAL INTERVIEWEES: 261

Annual EEO Public File Report

August 1, 2021 thru July 31, 2022

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	08/01/2021-07/31/2022
Type of Activity Under EEO Rule:	Training for Existing Staff
Participating Employees:	Weigel Broadcasting Co. Employees (including management level personnel)
Host/Sponsor of Activity:	Bistrainer – Sexual Harassment Prevention Training

Date of Station Participation:	08/01/2021-07/31/2022
Type of Activity Under EEO Rule:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities
Participating Employees:	Tiara Allen – Human Resources Coordinator Andrew Nurczyk – Human Resources Manager Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Black Journalists

Date of Station Participation:	11/09/2021
Type of Activity Under EEO Rule:	Webinar – “Employment in the Time of Covid”
Participating Employees:	Andrew Nurczyk – Human Resources Manager
Host/Sponsor of Activity:	Colorado Broadcasters Association

Date of Station Participation:	04/09/2022
Type of Activity Under EEO Rule:	Virtual Career Day
Participating Employees:	Jessica Marble – News Director Brandon Pope – Host/Reporter
Host/Sponsor of Activity:	National Academy of Television Arts & Sciences, Chicago/Midwest Chapter

Date of Station Participation:	06/08/2022
Type of Activity Under EEO Rule:	Internship Program – Summer 2022
Participating Employees:	Michael Free – Senior Editor Paul Mackey - Producer Anne Quinlan – Senior Editor
Host/Sponsor of Activity:	Weigel Broadcasting Co.

Date of Station Participation:	06/30/2022
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Mike Schmiedeler – Executive Producer Paul Mackey – Line Producer Beah Travis - Producer Meggie Armstrong – Associate Producer Rachael Mulloy – Associate Producer Paige Blair – Technical Director Chris DeQuick – Audio Javi Miranda – Cameras, Floor Director Kelly McElligott – Teleprompter/Studio Mike Manuszak – Studio Manager
Host/Sponsor of Activity:	Notre Dame Summer Scholars