EEO Public File Report

A. <u>Employment Unit Covered</u>

WDTV (TV), Weston, West Virginia WVFX(TV), Clarksburg, West Virginia WDCI(FM), Bridgeport, West Virginia

B. <u>Reporting Period</u>

June 1, 2012 to June 1, 2013

C. <u>Full Time Vacancies Filled During Reporting Period</u>

Job Title	Date Filled	Recruitment Source
Reporter/Weather	1/3/2013	TV Jobs.com
News Anchor	3/25/2013	Rehire
News Producer	4/15/13	In House
Sales	5/20/13	Referral
News Reporter	5/20/13	TV Jobs.com

D. <u>Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</u>

(1) <u>Reporter/Weather</u>

Date Filled: 01-3-2013

Recruitment Source: TV Jobs.com

Source	Contact Person	Address	<u>Telephone No.</u>	<u>Number of</u> Interviewees <u>Referred</u>	Did Recruitment Source Request
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV			Notification?
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV			N/A
TVJobs.com		PO Box 4116, Oceanside, CA	800-374-0119	7	N/A

	92052		
Medialine.com	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	N/A

Total Number of Interviewees from all sources for this position: 7

(2) News Anchor

Date Filled: 03-25-2013

(2) <u>News Anchor</u>			Date Filleu. 03-23-2015		
Recruitment Source	ce: Rehire				
Source	Contact Person	Address	Telephone No.	<u>Number of</u> <u>Interviewees</u> <u>Referred</u>	Did Recruitment Source Request Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A

Total Number of Interviewees from all sources for this position: 1

(3) News Producer

Date Filled: 04-15-2013 **Recruitment Source: In House Contact Person** Telephone Source Address Number of Did Interviewees No. Recruitment Referred Source Request Notification? WDTV.com Nathan Smail 5 Television Dr, 304-848-5000 1 N/A Bridgeport, WV WDTV Walk-In 5 Television Dr, 304-848-5000 N/A Human Bridgeport, WV Resources **PO Box 4116**, TVJobs.com 800-374-0119 5 N/A Oceanside, CA 92052

Total Number of Interviewees from all sources for this position: 3

(3) <u>Sales</u>

Date Filled: 05-20-2013

(3) <u>Sales</u>			Date Filled: 05-20-2013			
Recruitment Source: Referral						
Source	Contact Person	Address	Telephone No.	<u>Number of</u> <u>Interviewees</u> <u>Referred</u>	Did Recruitment Source Request Notification?	
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A	
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000	1	N/A	

Total Number of Interviewees from all sources for this position: 1

(3) News Reporter

(3) <u>News Reporter</u> Recruitment Source: TV Jobs.com			Date Filled: 05-20-2013		
Source	Contact Person	Address	Telephone No.	<u>Number of</u> <u>Interviewees</u> <u>Referred</u>	<u>Did</u> <u>Recruitment</u> <u>Source</u> <u>Request</u> Notification?
WDTV.com	Nathan Smail	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
WDTV Walk-In	Human Resources	5 Television Dr, Bridgeport, WV	304-848-5000		N/A
TVJobs.com		PO Box 4116, Oceanside, CA 92052	800-374-0119	16	N/A

Total Number of Interviewees from all sources for this position: 10

Е. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the **<u>Reporting Period:</u>** 9

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source: 9

Newspaper WDTV.com 2 7 TVJobs.com WDCI Radio

G. **Outreach Activities Performed During the Reporting Period**

Initiative	Scope of Participation and Location	Station Staff Involved
Internship Programs	ernship Programs High school and college students get "hands on" experience in Production and/or Promotions. During this reporting period, WDTV had 1 person in the Promotion Dept.	
Community Calendar	Calendar posted on air with entertainment, educational opportunities, support groups information and other related	Cassie Busdeker, Promotion Manager

	topics.	
2013 Job/Career Fair	Job/Career Fair hosted by WVFX 4-13	Cassie Busdeker, Promotion Manager