

Joan Stewart
202.719.7438
jstewart@wiley.law



Wiley Rein LLP
1776 K Street NW
Washington, DC 20006
Tel: 202.719.7000

December 14, 2023

VIA POSTING TO FCC ONLINE PUBLIC INSPECTION FILE

wiley.law

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission

Re: **Response to Broadcast EEO Audit Letter
Gray Television Licensee, LLC
WPTA, Fort Wayne, Indiana
Facility ID No. 73905**

Dear Ms. Goldin:

On behalf of Gray Television Licensee, LLC, licensee of the above referenced broadcast station in the Fort Wayne, Indiana station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of October 30, 2023 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Chris Fedele, Vice President, of Gray Media Group, Inc., the parent of Gray Television Licensee, LLC, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,

/s/ Joan Stewart

Joan Stewart
Counsel to Gray Television Licensee, LLC

cc: *EB-EEO@fcc.gov*

DECLARATION OF CHRIS FEDELE, VICE PRESIDENT, AND GENERAL MANAGER

I, Chris Fedele, hereby declare as follows:

1. I am a Vice President for Gray Media Group, Inc., the parent company of Gray Television Licensee, LLC (“Gray”), the licensee of WPTA, Fort Wayne, Indiana (FID 73905), which is part of a station employment unit based in Fort Wayne, Indiana, and includes WISE-TV, Fort Wayne, Indiana (the “SEU” or “Unit”). I am also the General Manager of this SEU. This Statement and relevant attachments are being submitted in response to the October 30, 2023 letter of Elizabeth E. Goldin, Assistant Chief, Investigations & Hearings Division of the Commission’s Enforcement Bureau, concerning a random audit of EEO compliance (the “EEO Audit Letter”).
2. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission (“FCC” or the “Commission”), 47 C.F.R. § 73.2080(e)(1).
3. In response to Question 2(b)(i) of the EEO Audit Letter, the SEU’s two most recent EEO Public File Reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.
4. In response to Question 2(b)(ii) of the EEO Audit Letter, the web address of the stations in this SEU is: <https://www.21alivenews.com/>. A copy of the current EEO Public File Report is included on or linked to on the website.
5. In response to Question 2(b)(iii), the date of each full-time hire listed in the SEU’s above-referenced EEO Public File Reports, in accordance with 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B. Further, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions pursuant to 47 C.F.R. § 73.2080(c)(5)(iii), including the recruitment reflected in the above EEO Public File Reports. However, pursuant to the EEO Audit Letter, only one such job notice per position is included at Attachment B in addition to announcements sent to those sources that have notified the SEU that they want to be alerted to job openings at the Unit, as described in 47 C.F.R. § 73.2080(c)(1)(ii).
6. In response to Question 2(b)(iv) of the EEO Audit Letter, the internal business records appended at Attachment B also provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each full-time vacancy filled during the period covered by the above EEO Public File Reports.
7. In response to Question 2(b)(v) of the EEO Audit Letter, documentation concerning the Unit’s performance of four points worth of recruitment initiative activity during the period covered by the above EEO Public File Reports and as described in § 73.2080(c)(2) is appended at Attachment C with participating personnel noted therein. This SEU employs a total of 78 full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four points worth of recruitment initiative activity during each two-year period measured from the date the stations in the SEU are required to file license renewal applications.

8. In response to Question 2(b)(vi) of the EEO Audit Letter, the licensee is aware of the following complaint alleging unlawful discrimination in the employment practices of one or more stations in this SEU based on race, color, religion, national origin or sex filed before a body with jurisdiction under federal, state, territorial or local law during the current license term.

A complaint alleging age and sex discrimination was filed by Corinne Rose MacLeod on May 8, 2022 at Indiana Civil Rights Commission. See Charge No. 470-2022-02475. The EEOC dismissed the charge and issued a right to sue on December 14, 2022. Ms. MacLeod has not filed suit.

9. In response to Question 2(b)(vii) of the EEO Audit Letter, Gray provides online training webinars on FCC EEO compliance to its stations at periodic times throughout the year, hosted by Wiley Rein. Additionally, Gray requires that all jobs are posted to its corporate job search site. Job postings made to this site are automatically posted to CareerBuilder.com and Indeed.com. At the local level, this SEU recruits broadly for all open full-time positions. This SEU uses Broadcast 1 Source (BIS) to track its EEO compliance. During the course of this audit, the SEU discovered that for one job, a former employee entered data into the BIS after the job had been filled, resulting in notifications being sent after the hire date. All employees involved with this hire are no longer with the company, but current management believes that the hire resulted from an earlier job posting made several months prior. Gray has now integrated its internal job posting system with BIS so these types of errors should not occur in the future. This SEU also publicizes its equal employment policy to employees and applicants through statements disseminated in job applications, posted in conspicuous areas within the workplace, and emailed periodically as reminders to employees. This SEU's employment practices are the ultimate responsibility of Misty Mettler, Office Manager, working in conjunction with the General Manager, in-house counsel at our corporate headquarters and, when applicable, outside employment and labor counsel.

At the corporate level, Gray Television emphasizes the importance of FCC EEO compliance to all levels within the company, including national, regional, and local personnel. Gray Television engages outside communications counsel to respond to requests for information and to provide further guidance to personnel with FCC EEO compliance. This SEU's compliance efforts include identifying our efforts to afford equal employment opportunities to employees and applicants through statements disseminated in job applications and posted in conspicuous areas within the workplace.

10. In response to Question 2(b)(viii) of the EEO Audit Letter, the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. This SEU reviews recruiting practices every year and works with Gray-TV's recruiting team to learn about new strategies to attract the best talent. They are building better relationships with organizations to help recruit local diverse talent. This SEU underwent a complete management over-haul in mid-2022. The new General Manager has revitalized the SEU's outreach program. Many of the new initiatives highlighted below will not be reflected on the reports being audited, but will be shown on the EEO Report that ends in March 2024. The SEU regularly sends employees to NABJ, IBA, and three regional college campuses each year to recruit future journalists. We host media department heads from area universities, colleges, and high schools to help design their curriculum and connect with future talent. The team also partners with

Junior Achievement of Northern Indiana's *Here to Career* program that showcases broadcasting as a career path to middle, high school, and college students in the region. In addition, the SEU has a studio inside the Junior Achievement BizTown where students broadcast a newscast in a day long visit to this fully interactive simulated town. Over the past year the team has implemented the Freedom Forum's Power Shift Workplace Integrity training as well. The purpose of the training is to create a workplace free of harassment, discrimination, and incivility – and filled with opportunity, especially for those who have traditionally been denied it, ultimately increasing the diversity of our employee referrals.

11. In response to Question 2(b)(ix) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect.

Dated: December 14, 2023

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF CHRIS FEDELE, VICE PRESIDENT/GENERAL MANAGER**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.

A handwritten signature in black ink, appearing to read "Chris Fedele", is written over a horizontal line. The signature is stylized with a large, sweeping initial letter.

Chris Fedele

ATTACHMENT A

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
August 2, 2021 - March 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Creative Service Producer	1-29	5
Sports Anchor / Multimedia Journalist	1-4, 6-11, 13-21, 25, 27-29	25

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

August 2, 2021 - March 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
2	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
3	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
4	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
5	Former Employee	N	1
6	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
7	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

August 2, 2021 - March 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
9	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
10	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
11	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
12	KBJR - Kayla Martin 246 South Lake Avenue Duluth, Minnesota 55802 Phone : 218-720-9658 Url : http://www.kbjr.com Email : kmmartin@kbjr.com Kayla Martin	N	0
13	KTIV- Kathy Clayton 3135 Floyd Blvd Sioux City, Iowa 51108 Phone : 712-226-5420 Email : kclayton@ktiv.com Kathy Clayton	N	0

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August 2, 2021 - March 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
15	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shillstone	N	0
16	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
17	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
18	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
19	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

August 2, 2021 - March 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
21	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
22	WHIG- Christina Wilson PO Box 909 Quincy, Illinois 62306 Phone : 217-221-3409 Email : cbwilson@qni.biz Christina Wilson	N	0
23	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
24	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
25	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	1

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EEO PUBLIC FILE REPORT

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	WSJV- Amber Moubray PO Box 28 South Bend, Indiana 46624 Phone : 574-274-9006 Email : amoubray@qni.biz Amber Moubray	N	0
27	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
29	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
August 2, 2021 - March 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/27/2021	Participation in Job Fairs	WPTA and WISE participated in the Indiana Broadcasters Job Fair in Carmel Indiana	3	General Manager WPTA MMJ/Anchor Business Manager
2	10/29/2021	Participation in Job Fairs	Ball State University Job fair	1	News Director
3	11/9/2021	Participation in other activities designed by the station employment unit	Junior Achievement JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).	1	Anchor/MMJ
4	11/10/2021	Co-Sponsor Job Fair	JA JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).	1	
5	11/13/2021	Participation in events or programs sponsored by educational institutions	Indiana Storm Chasers Convention	1	Meteorologist

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
April 1, 2022 - March 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Producer	2, 4-8, 10-14, 16, 18, 20-27, 29-34	21
News Producer	2, 4-8, 10-14, 16, 18, 20-27, 29-34	7
Senior News Director	2, 4-8, 10-14, 16-18, 20, 22-27, 29-34	17
Creative Service Producer	2-8, 10, 12-14, 16, 18, 20, 22-27, 29-34	12
Creative Service Producer	2-8, 10, 12-14, 16, 18, 20, 22-27, 29-34	7
Local Sales Assistant	1-2, 4-6, 8, 10, 12-14, 16, 18, 20, 22-27, 29-34	14
National Sales Assistant	1-2, 4-6, 8, 10, 12-14, 16, 18-20, 22-27, 29-34	19
News Producer	2-6, 10-16, 18-20, 22-23, 25-34	19
Multimedia Journalist	2-6, 10-16, 18, 20-27, 29-34	21
Anchor / Multimedia Journalist	2-7, 9-16, 18, 20, 22-27, 29-34	9
Newscast Director	2-7, 10-16, 18, 20, 22-27, 29-34	7
Multimedia Journalist	2-7, 10-16, 18, 20, 22-27, 29-34	11
Multimedia Journalist	2-7, 10-16, 18, 20, 22-27, 29-34	7
Assistant News Director	2-6, 10-18, 20, 22-27, 29-34	17
News Producer	2-6, 10-16, 18, 20, 22-27, 29-34	11
Digital Desk Anchor	1-7, 10-16, 18, 20, 22-27, 29-34	7
Digital Content Producer	2-6, 10-16, 18, 20, 22-27, 29-34	11
Business Growth Consultant	2-6, 10-16, 18, 20, 22-27, 29-34	12
Master Control Operator	2-6, 10-16, 18, 20, 22-34	28
INsight Host	2-6, 10-18, 20, 22-27, 29-34	17

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Application on file	N	3
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	2
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	9
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
9	Google Jobs - Not Directly Contacted by SEU	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	11
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	2
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	2
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	2
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

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April 1, 2022 - March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Internal Transfer/Promotion	N	3
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
19	Linked In - Not Directly Contacted by SEU	N	3
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
21	Station website posting	N	2
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	47
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

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April 1, 2022 - March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
28	Word of Mouth Referral	N	2
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0

**WISE-TV, WPTA
EEO PUBLIC FILE REPORT**

April 1, 2022 - March 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			89

WISE-TV, WPTA EEO PUBLIC FILE REPORT

April 1, 2022 - March 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/6/2022	Sponsorship of events in the community designed to increase public awareness	I visited the Boys and Girls Club of Adams County this afternoon in Decatur! We spoke about college studies and career paths as a meteorologist for the middle and high schoolers, and basic weather lessons for the elementary schoolers. We had a great turn out for K-12. Lots of fun!	1	Meterologist
2	4/13/2022	Sponsorship of events in the community designed to increase public awareness	Norwell High School's distinction program this Wednesday, April 13 at 7PM. I'll be talking about how high school has impacted life and job, from successes to struggles to work ethic to grades.	1	Meterologist
3	4/27/2022	Participation in events or programs sponsored by educational institutions	I'll be taking part in a panel discussion/webinar focused on "finding your first job" in broadcasting (sponsored by the National Association of Television Arts and Sciences).	1	News Director
4	5/11/2022	Sponsorship of events in the community designed to increase public awareness	Corn Cob 4-H Club of Huntington County. I spoke to 30 kids aged 8-18 and their parents about what I do as a meteorologist, how we forecast the weather, and went over some ideas for their 4-H fair weather presentations.	1	Meterologist
5	5/12/2022	Participation in events or programs sponsored by educational institutions	Gray J-Lab at Loyola University. Gray Provides six professionals to speak to students on a specific virtually, then visit in person one weekend on campus in New Orleans. One request was to have a young Gray professional talk about their start at a Gray Station and the day-to-day life of an MMJ/Anchor early on in their career. I am proud to be a Gray TV ambassador.	1	Anchor/MMJ

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April 1, 2022 - March 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	8/5/2022	Participation in events or programs sponsored by educational institutions	The National Society of High School Scholars Annual Scholar's Day in Atlanta. It is a two-day educational conference. This prestigious event is a celebration of academic excellence, where each member in attendance will be honored for their academic achievement.	1	Anchor/MMJ
7	10/21/2022	Participation in events or programs sponsored by educational institutions	FWCS' College & Career Readiness program. On this day, I spoke to 700+ students from grades 6-8 about careers in journalism and media	1	Anchor/MMJ Meteorologist
8	11/9/2022	Co Sponsoring Job Fair	JA JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).	1	Anchor/MMJ
9	11/18/2022	Participation in events sponsored by organizations representing the community	The National Society of High School Scholars Annual Scholar's Day in Atlanta. It is a two-day educational conference that will feature several educational workshops, a college and career fair, and countless networking opportunities. This prestigious event is a celebration of academic excellence, where each member in attendance will be honored for their academic achievement. Hosted both days for both events, also returned in August in Washington, D.C. second day, on panel with other fellows to discuss college applications and scholarships. In addition to being appointed as the NSHSS Fellows Board's Vice President of Communications. NSHSS Scholars Day (Atlanta) - November 18th & 19th, 2022	1	Anchor/MMJ

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	12/16/2022	Participation in events or programs sponsored by educational institutions	<p>FWCS' College & Career Readiness Program</p> <p>On this day, I spoke to 700+ students from grades 6-8 about careers in journalism and media over a span of 5 hours at the school. The kids were able to ask questions and express their interest.</p>	1	Anchor/MMJ

ATTACHMENT B

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
2	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
3	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
4	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
5	Former Employee	N	1
6	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
8	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
9	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
10	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
11	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
12	KBJR - Kayla Martin 246 South Lake Avenue Duluth, Minnesota 55802 Phone : 218-720-9658 Url : http://www.kbjr.com Email : kmmartin@kbjr.com Kayla Martin	N	0
13	KTIV- Kathy Clayton 3135 Floyd Blvd Sioux City, Iowa 51108 Phone : 712-226-5420 Email : kclayton@ktiv.com Kathy Clayton	N	0
14	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
15	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shillstone	N	0
16	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
18	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
19	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
20	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
21	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
22	WHIG- Christina Wilson PO Box 909 Quincy, Illinois 62306 Phone : 217-221-3409 Email : cbwilson@qni.biz Christina Wilson	N	0
23	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
24	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
25	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
26	WSJV- Amber Moubray PO Box 28 South Bend, Indiana 46624 Phone : 574-274-9006 Email : amoubray@qni.biz Amber Moubray	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Former Employee

Date of hire: 10/4/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
29	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WISE-TV, WPTA

Fax and E-mail verification summary report for Creative Service Producer

Position: Creative Service Producer

Hire Date: October 4, 2021

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA in Fort Wayne, Indiana is looking for an energetic individual who wants to work in the exciting world of television promotion.

Requirements:

You'll be a driving creative force for our clients. Applicants should have an understanding of branding and knowledge of non-linear editing and videography. The ideal candidate should also be able to develop strong spots on tight deadlines. This position requires a relevant communications degree and/or experience.

Experience:

The Creative Services team at WPTA is looking for a skilled writer/producer to create powerful concepts to market a message or tell a story for media sales. The successful candidate will use video to produce memorable promotions and work with talented professionals to produce original content. Commercial, non-commercial, station marketing, newscast production, and digital creative projects provide a variety of chances to showcase your abilities.

Additional Information:

WPTA is proud to be a Gray Television station. Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

Come join our dynamic team, go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now" at <https://gray.tv/careers>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at cbennett@wpta21.com

WISE-TV, WPTA**Fax and E-mail verification summary report for Creative Service Producer**

RS Number	Recruiting Source	Date and Time
2	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 8/30/2021 9:54:44 AM
3	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 8/30/2021 9:54:44 AM
4	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 8/30/2021 9:54:45 AM
6	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 8/30/2021 9:54:46 AM
9	Huntington University E-mail: msmith@huntington.edu	Sent: 8/30/2021 9:54:46 AM
12	KBJR - Kayla Martin E-mail: kmmartin@kbjr.com	Sent: 8/30/2021 9:54:46 AM
13	KTIV- Kathy Clayton E-mail: kclayton@ktiv.com	Sent: 8/30/2021 9:54:47 AM
14	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 8/30/2021 9:54:47 AM
15	Medialine E-mail: medialine@medialine.com	Sent: 8/30/2021 9:54:48 AM
18	University of St. Francis E-mail: jmartin@sf.edu	Sent: 8/30/2021 9:54:48 AM
19	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 8/30/2021 9:54:52 AM
20	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 8/30/2021 9:54:52 AM
21	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 8/30/2021 9:54:50 AM
22	WHIG- Christina Wilson E-mail: cbwilson@qni.biz	Sent: 8/30/2021 9:54:50 AM
26	WSJV- Amber Moubray E-mail: amoubray@qni.biz	Sent: 8/30/2021 9:54:51 AM
27	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 8/30/2021 9:54:51 AM
28	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/30/2021 9:54:44 AM

WISE-TV, WPTA

Fax and E-mail verification summary report for Creative Service Producer

RS Number	Recruiting Source	Date and Time
29	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 8/30/2021 9:54:45 AM

WISE-TV, WPTA

Vacancy Data Form

Sports Anchor / Multimedia Journalist

Recruitment source referring hiree: WPTA Website

Date of hire: 11/30/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
2	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
3	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
4	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
6	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

Sports Anchor / Multimedia Journalist

Recruitment source referring hiree: WPTA Website

Date of hire: 11/30/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
7	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
8	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
9	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
10	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
11	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
13	KTIV- Kathy Clayton 3135 Floyd Blvd Sioux City, Iowa 51108 Phone : 712-226-5420 Email : kclayton@ktiv.com Kathy Clayton	N	0

WISE-TV, WPTA

Vacancy Data Form

Sports Anchor / Multimedia Journalist

Recruitment source referring hiree: WPTA Website

Date of hire: 11/30/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
14	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
15	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shillstone	N	0
16	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
17	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
18	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0

WISE-TV, WPTA

Vacancy Data Form

Sports Anchor / Multimedia Journalist

Recruitment source referring hiree: WPTA Website

Date of hire: 11/30/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
20	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
21	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
25	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	1
27	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0

WISE-TV, WPTA**Vacancy Data Form****Sports Anchor / Multimedia Journalist**

Recruitment source referring hiree: WPTA Website

Date of hire: 11/30/2021

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
29	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WISE-TV, WPTA

Fax and E-mail verification summary report for Sports Anchor / Multimedia Journalist

Position: Sports Anchor / Multimedia Journalist

Hire Date: November 30, 2021

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA TV in Fort Wayne is looking for an energetic sports anchor and multimedia journalist.

Requirements:

If you have a strong on-air presence with a credible delivery and personable style and have the ability to execute engaging live shots, we want you on our team.

Applicants must have a degree in broadcast journalism or a related multimedia field and prior on-camera professional experience.

Experience:

This full-time position will take someone who can excel in this digital age of journalism. The successful candidate will report, shoot, write, edit, produce and anchor. Sports is more than just reading scores and screaming highlights. Your compelling coverage must go beyond the game. We want you to create shareable stories for all of our platforms, including our website, mobile platforms and social media.

Additional Information:

Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

WISE-TV, WPTA

Fax and E-mail verification summary report for Sports Anchor / Multimedia Journalist

If you're ambitious and are looking for your next career challenge, send your resume, cover letter and work sample or link to: Jonathan Shelley at Jshelley@wpta21.com. PLEASE INDICATE HOW YOU LEARNED ABOUT THIS OPPORTUNITY.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Sports Anchor / Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
2	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/10/2021 4:45:44 PM
3	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 11/10/2021 4:45:45 PM
4	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 11/10/2021 4:45:45 PM
6	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 11/10/2021 4:45:47 PM
9	Huntington University E-mail: msmith@huntington.edu	Sent: 11/10/2021 4:45:47 PM
13	KTIV- Kathy Clayton E-mail: kclayton@ktiv.com	Sent: 11/10/2021 4:45:48 PM
14	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 11/10/2021 4:45:48 PM
15	Medialine E-mail: medialine@medialine.com	Sent: 11/10/2021 4:45:49 PM
18	University of St. Francis E-mail: jmartin@sf.edu	Sent: 11/10/2021 4:45:50 PM
19	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 11/10/2021 4:45:53 PM
20	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 11/10/2021 4:45:52 PM
21	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 11/10/2021 4:45:50 PM
27	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 11/10/2021 4:45:51 PM
28	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/10/2021 4:45:43 PM
29	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 11/10/2021 4:45:46 PM

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/7/2022

Recruitment source referring hiree: Station website posting

Date of hire: 6/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/7/2022

Recruitment source referring hiree: Station website posting

Date of hire: 6/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/7/2022

Recruitment source referring hiree: Station website posting

Date of hire: 6/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
21	Station website posting	N	1
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/7/2022

Recruitment source referring hiree: Station website posting

Date of hire: 6/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 6/7/2022

Recruitment source referring hiree: Station website posting

Date of hire: 6/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: June 7, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce more than 50 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Requirements:

Qualifications/Requirements:

? College degree in journalism, broadcasting, communications or related field; hands-on experience (including internships) involving newsroom activities

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Job Summary/Description:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications. Develop sources and story ideas; write copy, edit video and create graphics for newscasts; oversee live delivery of news from control room; post content to station web site and social media accounts.

Additional Information:

WPTA is part of Gray Television. If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now". WPTA-TV is an Equal Opportunity Employer.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Jonathan Shelley, News Director at: jshelley@wpta21.com. NO PHONE CALLS PLEASE

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:17:25 AM
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:17:58 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:17:25 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:17:58 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 5/6/2022 10:17:25 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 5/6/2022 10:17:58 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:17:59 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:17:26 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:17:27 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:17:59 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:17:27 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:18:00 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:17:28 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:18:01 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:18:04 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:17:31 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:18:03 AM

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:17:31 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:18:02 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:17:30 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:18:03 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:17:30 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:17:24 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:17:26 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:17:59 AM

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: June 29, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce more than 50 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Requirements:

Qualifications/Requirements:

? College degree in journalism, broadcasting, communications or related field; hands-on experience (including internships) involving newsroom activities

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Job Summary/Description:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications. Develop sources and story ideas; write copy, edit video and create graphics for newscasts; oversee live delivery of news from control room; post content to station web site and social media accounts.

Additional Information:

WPTA is part of Gray Television. If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now". WPTA-TV is an Equal Opportunity Employer.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Jonathan Shelley, News Director at: jshelley@wpta21.com. NO PHONE CALLS PLEASE

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:17:25 AM
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:17:58 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:17:25 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:17:58 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 5/6/2022 10:17:25 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 5/6/2022 10:17:58 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:17:59 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:17:26 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:17:27 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:17:59 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:17:27 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:18:00 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:17:28 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:18:01 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:18:04 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:17:31 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:18:03 AM

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:17:31 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:18:02 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:17:30 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:18:03 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:17:30 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:17:24 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:17:26 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:17:59 AM

WISE-TV, WPTA

Vacancy Data Form

Senior News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	2
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

Senior News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Senior News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Internal Transfer/Promotion	N	1
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	1
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

Senior News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 8/29/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Senior News Director****Recruitment source referring hiree: Internal Transfer/Promotion****Date of hire: 8/29/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for Senior News Director

Position: Senior News Director

Hire Date: August 29, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA-TV is seeking a Senior Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

WPTA-TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels and is committed to local, in-depth special programming that airs in addition to traditional newscasts. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States.

Job Summary/Description:

WPTA-TV is seeking a Senior Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

Responsibilities include directing daily newscast at WPTA-TV, creating graphics, and working with the news department to produce our award-winning news product. As Senior Director you will be responsible for scheduling all directors, coaching team and keeping studio equipment in working condition.

Please note, the primary job duties and responsibilities include, but are not limited to the information listed above.

Qualifications/Requirements:

? Candidates must have a strong technical knowledge of using software and hardware, good communication skills and be able to work well with others. Experience directing newscasts or similar production experience is a plus.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now",

WISE-TV, WPTA**Fax and E-mail verification summary report for Senior News Director**

upload your resume, cover letter and references

Additional Info:

Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge.

As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Requirements:**Qualifications/Requirements:**

? Candidates must have a strong technical knowledge of using software and hardware, good communication skills and be able to work well with others. Experience directing newscasts or similar production experience is a plus.

A minimum of 5 years television news management experience and a college degree in broadcast journalism preferred.

Experience:**Job Summary/Description:**

WPTA-TV is seeking a Senior Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

Responsibilities include directing daily newscast at WPTA-TV, creating graphics, and working with the news department to produce our award-winning news product. As Senior Director you will be responsible for scheduling all directors, coaching team and keeping studio equipment in working condition.

Please note, the primary job duties and responsibilities include, but are not limited to the information listed above.

Additional Information:

WISE-TV, WPTA

Fax and E-mail verification summary report for Senior News Director

Contact:

Robert Anderson Creative Services Director randerson@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Senior News Director**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:09:02 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:09:03 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 5/6/2022 10:09:03 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:09:04 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:09:04 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:09:05 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:09:06 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:09:09 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:09:08 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:09:08 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:09:08 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:09:02 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:09:03 AM

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	1
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	1
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Creative Service Producer****Recruitment source referring hiree: Employee Referral****Date of hire: 5/2/2022****Recruitment source referring hiree: Handshake****Date of hire: 7/5/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	1
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	1
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Creative Service Producer

Recruitment source referring hiree: Employee Referral

Date of hire: 5/2/2022

Recruitment source referring hiree: Handshake

Date of hire: 7/5/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for Creative Service Producer

Position: Creative Service Producer

Hire Date: May 2, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Creative Services team at WPTA is looking for a skilled writer/producer to create powerful concepts to market a message or tell a story for media sales. The successful candidate will use video to produce memorable promotions and work with talented professionals to produce original content. Commercial, non-commercial, station marketing, newscast production, and digital creative projects provide a variety of chances to showcase your abilities.

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels and is committed to local, in-depth special programming that airs in addition to traditional newscasts. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States.

Requirements:

WISE-TV, WPTA**Fax and E-mail verification summary report for Creative Service Producer****Qualifications/Requirements:**

? You'll be a driving creative force for our clients. Applicants should have an understanding of branding and knowledge of non-linear editing and videography. The ideal candidate should also be able to develop strong spots on tight deadlines. This position requires a relevant communications degree and/or experience.

Experience:**Job Summary/Description:**

The Creative Services team at WPTA is looking for a skilled writer/producer to create powerful concepts to market a message or tell a story for media sales. The successful candidate will use video to produce memorable promotions and work with talented professionals to produce original content. Commercial, non-commercial, station marketing, newscast production, and digital creative projects provide a variety of chances to showcase your abilities.

Please note, primary job duties and responsibilities include, but are not limited to what is listed above.

Additional Information:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

Robert Anderson, Creative services Director randerson@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Creative Service Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:45:45 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:45:45 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 5/6/2022 10:45:46 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:45:46 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:45:46 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:45:47 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:45:48 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:45:51 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:45:50 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:45:49 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:45:50 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:45:44 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:45:46 AM

WISE-TV, WPTA

Fax and E-mail verification summary report for Creative Service Producer

Position: Creative Service Producer

Hire Date: July 5, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

The Creative Services team at WPTA is looking for a skilled writer/producer to create powerful concepts to market a message or tell a story for media sales. The successful candidate will use video to produce memorable promotions and work with talented professionals to produce original content. Commercial, non-commercial, station marketing, newscast production, and digital creative projects provide a variety of chances to showcase your abilities.

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels and is committed to local, in-depth special programming that airs in addition to traditional newscasts. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States.

Requirements:

WISE-TV, WPTA

Fax and E-mail verification summary report for Creative Service Producer

Qualifications/Requirements:

? You'll be a driving creative force for our clients. Applicants should have an understanding of branding and knowledge of non-linear editing and videography. The ideal candidate should also be able to develop strong spots on tight deadlines. This position requires a relevant communications degree and/or experience.

Experience:

Job Summary/Description:

The Creative Services team at WPTA is looking for a skilled writer/producer to create powerful concepts to market a message or tell a story for media sales. The successful candidate will use video to produce memorable promotions and work with talented professionals to produce original content. Commercial, non-commercial, station marketing, newscast production, and digital creative projects provide a variety of chances to showcase your abilities.

Please note, primary job duties and responsibilities include, but are not limited to what is listed above.

Additional Information:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

Robert Anderson, Creative services Director randerson@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Creative Service Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:45:45 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:45:45 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 5/6/2022 10:45:46 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:45:46 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:45:46 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:45:47 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:45:48 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:45:51 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:45:50 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:45:49 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:45:50 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:45:44 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:45:46 AM

WISE-TV, WPTA

Vacancy Data Form

Local Sales Assistant

Recruitment source referring hiree: Indeed

Date of hire: 11/8/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Application on file	N	1
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

Local Sales Assistant

Recruitment source referring hiree: Indeed

Date of hire: 11/8/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	1
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0

WISE-TV, WPTA

Vacancy Data Form

Local Sales Assistant

Recruitment source referring hiree: Indeed

Date of hire: 11/8/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	1
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0

WISE-TV, WPTA**Vacancy Data Form****Local Sales Assistant****Recruitment source referring hiree: Indeed****Date of hire: 11/8/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0

WISE-TV, WPTA**Vacancy Data Form****Local Sales Assistant**

Recruitment source referring hiree: Indeed

Date of hire: 11/8/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WISE-TV, WPTA

Fax and E-mail verification summary report for Local Sales Assistant

Qualifications/Requirements:

- Detail oriented and urgency driven
- Ability to prioritize and perform at a high level in a fast-paced and constantly evolving environment
- Strong oral and written communication skills, interpersonal skills and a business acumen
- Proficiency with MS Office (Excel, Word, Outlook and PowerPoint highly preferred).
- Prior experience in a Sales department is a plus
- Mathematical skills required

*** This position can be a remote-based job depending on the right candidate and level of experience. Acceptable locations are in Fort Wayne, IN and surrounding area or Green Bay, WI and surrounding area. ***

Experience:

Job Summary/Description:

If you love to figure out puzzles, can multitask and are a team contributor, this role may be for YOU! The WPTA Sales Assistant is the major support artery for the Local Sales team. The successful candidate will have a leading role in the success of Sales at WPTA/EPTA/WISE/GPTA television stations and work directly with the General Sales Manager.

Responsibilities include, but not limited to:

- Support management by coordinating advertiser account activity inside the station.
- Assist with collections and accounting for local and national accounts.
- Understanding urgency and priority with a focus on short deadlines.
- Assist with daily preempts, makegoods and late runs for the local staff.
- Assist with campaign pre/post maintenance and communication through various channels
- Maintain inventory programs and learn about the audience ratings systems.
- Work with other assistants to keep workflow moving.
- Work cross-functionally to assist with other sales assistant, traffic and programming
- Review and file documents
- Assist in developing reports and research documents
- Other duties as assigned

Additional Information:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace

WISE-TV, WPTA

Fax and E-mail verification summary report for Local Sales Assistant

harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

Marnie Eaton General Sales Manager meaton@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Local Sales Assistant**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 11:25:17 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 11:25:17 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 5/6/2022 11:25:17 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 11:25:18 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 11:25:19 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 11:25:19 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 11:25:20 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 11:25:23 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 11:25:22 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 11:25:21 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 11:25:22 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 11:25:16 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 11:25:18 AM

WISE-TV, WPTA

Vacancy Data Form

National Sales Assistant

Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU

Date of hire: 8/22/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Application on file	N	1
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
8	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0

WISE-TV, WPTA

Vacancy Data Form

National Sales Assistant

Recruitment source referring hiree: **Linked In - Not Directly Contacted by SEU**

Date of hire: 8/22/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0

WISE-TV, WPTA

Vacancy Data Form

National Sales Assistant

Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU

Date of hire: 8/22/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
19	Linked In - Not Directly Contacted by SEU	N	1
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	1
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0

WISE-TV, WPTA

Vacancy Data Form

National Sales Assistant

Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU

Date of hire: 8/22/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0

WISE-TV, WPTA**Vacancy Data Form****National Sales Assistant****Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU****Date of hire: 8/22/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WISE-TV, WPTA

Fax and E-mail verification summary report for National Sales Assistant

Position: National Sales Assistant

Hire Date: August 22, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

If you thrive when challenged, multitask and are a team contributor, this role may be for YOU! The WPTA National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role in the success of National Sales at WPTA/EPTA/WISE/GPTA television stations!

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA-TV is Northeast Indiana's most honored broadcaster. We are committed to local, in-depth special programming that makes an impact in our community. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels as well as providing entertainment programming such as, professional football, hockey and basketball and award-winning prime programming. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States.

Requirements:

WISE-TV, WPTA

Fax and E-mail verification summary report for National Sales Assistant

Qualifications/Requirements:

- Detail oriented and urgency driven
- Ability to prioritize and perform at a high level in a fast-paced and constantly evolving environment
- Strong oral and written communication skills, interpersonal skills and a business acumen
- Proficiency with MS Office (Excel, Word, Outlook and PowerPoint highly preferred).
- Prior experience in a Sales department is a plus
- Mathematical skills required

*** This position can be a remote-based job depending on the right candidate and level of experience. Acceptable locations are in Fort Wayne, IN and surrounding area or Green Bay, WI and surrounding area. ***

Experience:

Job Summary/Description:

If you thrive when challenged, multitask and are a team contributor, this role may be for YOU! The WPTA National Sales Assistant is the major support artery for the National Sales team. The successful candidate will have a leading role in the success of National Sales at WPTA/EPTA/WISE/GPTA television stations!

The successful candidate will be responsible for (but not limited to) the following:

- Support management by coordinating advertiser account activity inside the station.
- Add new orders; understanding urgency and priority is the focus
- Work and facilitate daily preempts, makegoods and late runs
- Facilitate schedule change, campaign pre/post maintenance and communication through various channels
- Notify clients of program changes
- Make order revisions and schedule changes
- Research invoice and order discrepancies
- Work cross-functionally to assist with other sales assistant, traffic and programming
- Review and file documents
- Assist in developing reports and research documents
- Other duties as assigned

Additional Information:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age,

WISE-TV, WPTA

Fax and E-mail verification summary report for National Sales Assistant

genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

Marnie Eaton General Sales Manager meaton@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for National Sales Assistant**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 5/6/2022 10:56:49 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 5/6/2022 10:56:49 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 5/6/2022 10:56:49 AM
8	Fort Wayne Urban League E-mail: clowe@fwurbanleague.org	Sent: 5/6/2022 10:56:50 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 5/6/2022 10:56:51 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 5/6/2022 10:56:51 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 5/6/2022 10:56:52 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 5/6/2022 10:56:55 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 5/6/2022 10:56:54 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 5/6/2022 10:56:53 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 5/6/2022 10:56:54 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 5/6/2022 10:56:48 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 5/6/2022 10:56:50 AM

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: **Linked In - Not Directly Contacted by SEU**

Date of hire: **9/19/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: **Linked In - Not Directly Contacted by SEU**

Date of hire: **9/19/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: **Linked In - Not Directly Contacted by SEU**

Date of hire: **9/19/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
19	Linked In - Not Directly Contacted by SEU	N	2
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
28	Word of Mouth Referral	N	1
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****News Producer****Recruitment source referring hiree: Linked In - Not Directly Contacted by SEU****Date of hire: 9/19/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: September 19, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce more than 50 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Requirements:

Qualifications/Requirements:

? College degree in journalism, broadcasting, communications or related field; hands-on experience (including internships) involving newsroom activities

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Job Summary/Description:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications. Develop sources and story ideas; write copy, edit video and create graphics for newscasts; oversee live delivery of news from control room; post content to station web site and social media accounts.

Additional Information:

WPTA is part of Gray Television. If you feel you're qualified and want to work with a great group of people go to [#currentopenings](https://gray.tv/careers), you may type in job title, station call letters, or click on "apply now". WPTA-TV is an Equal Opportunity Employer.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Tom Powell, News Director at: tpowell@wpta21.com. NO PHONE CALLS PLEASE

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/1/2022 3:44:02 PM
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/1/2022 3:44:41 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 9/1/2022 3:44:41 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 9/1/2022 3:44:02 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 9/1/2022 3:44:41 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 9/1/2022 3:44:02 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 9/1/2022 3:44:43 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 9/1/2022 3:44:03 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 9/1/2022 3:44:04 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 9/1/2022 3:44:43 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 9/1/2022 3:44:06 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 9/1/2022 3:44:44 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 9/1/2022 3:44:47 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 9/1/2022 3:44:09 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 9/1/2022 3:44:47 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 9/1/2022 3:44:09 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 9/1/2022 3:44:08 PM

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 9/1/2022 3:44:46 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 9/1/2022 3:44:08 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 9/1/2022 3:44:46 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/1/2022 3:44:00 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 9/1/2022 3:44:42 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 9/1/2022 3:44:03 PM

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Station website posting

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Station website posting

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Station website posting

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
21	Station website posting	N	1
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	3
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Station website posting

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Multimedia Journalist**

Recruitment source referring hiree: Station website posting

Date of hire: 9/19/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: September 19, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce 47 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

Requirements:

Qualifications/Requirements:

? College degree in journalism, broadcasting, communications or related field; hands-on experience (including internships) involving shooting, editing and delivering television news reports.

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Job Summary/Description:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

Develop sources and story ideas; Shoot, write and edit daily news reports; Deliver live shots from the field; Produce material for social and digital platforms.

Please note, primary job duties and responsibilities include, but are not limited to the information listed above.

Additional Information:

Come join our dynamic team, go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now" , upload your resume, cover letter and references. Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/1/2022 3:39:27 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 9/1/2022 3:39:28 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 9/1/2022 3:39:28 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 9/1/2022 3:39:29 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 9/1/2022 3:39:30 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 9/1/2022 3:39:31 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 9/1/2022 3:39:34 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 9/1/2022 3:39:33 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 9/1/2022 3:39:32 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 9/1/2022 3:39:33 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/1/2022 3:39:26 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 9/1/2022 3:39:28 PM

WISE-TV, WPTA

Vacancy Data Form

Anchor / Multimedia Journalist

Recruitment source referring hiree: Google Jobs - Not Directly Contacted by SEU

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1
9	Google Jobs - Not Directly Contacted by SEU	N	1

WISE-TV, WPTA

Vacancy Data Form

Anchor / Multimedia Journalist

Recruitment source referring hiree: Google Jobs - Not Directly Contacted by SEU

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Anchor / Multimedia Journalist

Recruitment source referring hiree: Google Jobs - Not Directly Contacted by SEU

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2

WISE-TV, WPTA

Vacancy Data Form

Anchor / Multimedia Journalist

Recruitment source referring hiree: Google Jobs - Not Directly Contacted by SEU

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Anchor / Multimedia Journalist

Recruitment source referring hiree: Google Jobs - Not Directly Contacted by SEU

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for Anchor / Multimedia Journalist

Position: Anchor / Multimedia Journalist

Hire Date: September 26, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA has an immediate opening for a passionate Anchor/ Multimedia Journalist to join our award-winning team.

Requirements:

This is the perfect job for an ambitious, motivated journalist looking to jump start their career as an Anchor. This is **not** a job for someone who expects “down time.” The successful candidate will have proven skills to develop sources, work a beat, and have solid writing and editing skills. Responsibilities include producing late weekend newscasts.

Experience:

We want a creative storyteller who will fight for the lead story and showcase his or her work on multiple platforms every day, including television, web, mobile and social media. The ideal candidate must have a strong desire for news, with the ability to handle breaking news and live shots with confidence and ease.

Additional Information:

WPTA is part of Quincy Media, Inc., a family owned company. Throughout Quincy, positions are available for candidates. Visit <https://quincymediacaers.com/> for links to all stations and opportunities. WHY WPTA?• We're part of a family-owned company – Quincy Media, Inc. is a nimble and forward- thinking powerhouse committed to our markets and our teams. • Excellent comprehensive benefits package, including 401k. • Come see why Quincy Media has a reputation for being one of the best companies in the business. We would love to see your cover letter and resume.EOE.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Tom Powell News Director at: tpowell@wpta21.com.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Anchor / Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/1/2022 3:36:51 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 9/1/2022 3:36:52 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 9/1/2022 3:36:52 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 9/1/2022 3:36:53 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 9/1/2022 3:36:54 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 9/1/2022 3:36:56 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 9/1/2022 3:37:00 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 9/1/2022 3:37:00 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 9/1/2022 3:36:58 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 9/1/2022 3:36:59 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/1/2022 3:36:49 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 9/1/2022 3:36:53 PM

WISE-TV, WPTA

Vacancy Data Form

Newscast Director

Recruitment source referring hiree: Employee Referral

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1

WISE-TV, WPTA

Vacancy Data Form

Newscast Director

Recruitment source referring hiree: Employee Referral

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Newscast Director

Recruitment source referring hiree: Employee Referral

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	4

WISE-TV, WPTA

Vacancy Data Form

Newscast Director

Recruitment source referring hiree: Employee Referral

Date of hire: 9/26/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Newscast Director****Recruitment source referring hiree: Employee Referral****Date of hire: 9/26/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for Newscast Director

Position: Newscast Director

Hire Date: September 26, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA-TV is seeking a Newscast Director to join our team. The right candidate will be a team player with a passion for putting on a quality show and an excitement for working with others in a team atmosphere.

Requirements:

Candidates must have a strong technical knowledge of using software and hardware, good communication skills and be able to work well with others, Experience directing newscasts or similar productions experience is a plus

Qualified interested applicants may go to <https://gray.tv/careers#current openings>, you may type in job title, station call letters , or click on "apply now" upload your resume, cover letter and references.

Experience:

WPTA-TV is seeking a Newscast Director to join our team. The right candidate will be a team player with a passion for putting on a quality show and an excitement for working with others in a team atmosphere

Additional Information:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references WPTA-TV provides a competitive compensation and benefits plan. WPTA-TV is an Equal Opportunity Employer.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Randerson@wpta21.com and indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Newscast Director**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 9/13/2022 9:45:51 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 9/13/2022 9:45:52 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 9/13/2022 9:45:52 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 9/13/2022 9:45:53 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 9/13/2022 9:45:54 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 9/13/2022 9:45:55 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 9/13/2022 9:45:58 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 9/13/2022 9:45:57 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 9/13/2022 9:45:56 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 9/13/2022 9:45:57 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 9/13/2022 9:45:50 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 9/13/2022 9:45:52 AM

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	3

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	1

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	3

WISE-TV, WPTA

Vacancy Data Form

Multimedia Journalist

Recruitment source referring hiree: Employee Referral

Date of hire: 1/3/2023

Recruitment source referring hiree: Gray TV Careers

Date of hire: 1/25/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Multimedia Journalist****Recruitment source referring hiree: Employee Referral****Date of hire: 1/3/2023****Recruitment source referring hiree: Gray TV Careers****Date of hire: 1/25/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: January 3, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce 47 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

Requirements:

Qualifications/Requirements:

- Four Year College Degree in Journalism or Related Field
- Great communication and people skills
- Competitive, energetic and self-starter
- Strong writing and organizational skills
- Enjoy a fast paced environment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Job Summary/Description:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

Develop sources and story ideas; Shoot, write and edit daily news reports; Deliver live shots from the field; Produce material for social and digital platforms.

Please note, primary job duties and responsibilities include, but are not limited to the information listed above.

Additional Information:

Come join our dynamic team, go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now" , upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/12/2022 2:57:47 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 10/12/2022 2:57:47 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 10/12/2022 2:57:48 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 10/12/2022 2:57:49 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 10/12/2022 2:57:50 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 10/12/2022 2:57:51 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 10/12/2022 2:57:54 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 10/12/2022 2:57:54 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 10/12/2022 2:57:52 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 10/12/2022 2:57:53 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 2:57:45 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 10/12/2022 2:57:48 PM

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Position: Multimedia Journalist

Hire Date: January 25, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce 47 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

Requirements:

Qualifications/Requirements:

- Four Year College Degree in Journalism or Related Field
- Great communication and people skills
- Competitive, energetic and self-starter
- Strong writing and organizational skills
- Enjoy a fast paced environment
- Ability to meet deadlines, prioritize assignments and handle multiple tasks simultaneously

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for Multimedia Journalist

Job Summary/Description:

Multimedia journalists (MMJs) at WPTA are on the front lines of news-gathering. Applicants should be versed in all aspects of broadcast reporting, demonstrating technical and editorial skills, creative storytelling techniques and an ability to work well on deadline and with others.

Develop sources and story ideas; Shoot, write and edit daily news reports; Deliver live shots from the field; Produce material for social and digital platforms.

Please note, primary job duties and responsibilities include, but are not limited to the information listed above.

Additional Information:

Come join our dynamic team, go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now" , upload your resume, cover letter and references. Additional Info: Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Multimedia Journalist**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/12/2022 2:57:47 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 10/12/2022 2:57:47 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 10/12/2022 2:57:48 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 10/12/2022 2:57:49 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 10/12/2022 2:57:50 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 10/12/2022 2:57:51 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 10/12/2022 2:57:54 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 10/12/2022 2:57:54 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 10/12/2022 2:57:52 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 10/12/2022 2:57:53 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 2:57:45 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 10/12/2022 2:57:48 PM

WISE-TV, WPTA**Vacancy Data Form****Assistant News Director****Recruitment source referring hiree: Internal Transfer/Promotion****Date of hire: 1/23/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Assistant News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/23/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	2
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	1
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	1
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Assistant News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/23/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Internal Transfer/Promotion	N	1
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	4
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

Assistant News Director

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 1/23/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Assistant News Director****Recruitment source referring hiree: Internal Transfer/Promotion****Date of hire: 1/23/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

WISE-TV, WPTA

Fax and E-mail verification summary report for Assistant News Director

Position: Assistant News Director

Hire Date: January 23, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA-TV is seeking a Assistant Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

WPTA-TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels and is committed to local, in-depth special programming that airs in addition to traditional newscasts. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States.

Job Summary/Description:

WPTA-TV is seeking a Assistant Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

Responsibilities include directing daily newscast at WPTA-TV, creating graphics, and working with the news department to produce our award-winning news product. As Assistant Director you will be responsible for scheduling all directors, coaching team and keeping studio equipment in working condition.

Please note, the primary job duties and responsibilities include, but are not limited to the information listed above.

Qualifications/Requirements:

? Candidates must have a strong technical knowledge of using software and hardware, good communication skills and be able to work well with others. Experience directing newscasts or similar production experience is a plus.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now",

WISE-TV, WPTA

Fax and E-mail verification summary report for Assistant News Director

upload your resume, cover letter and references

Additional Info:

Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge.

As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Requirements:

Qualifications/Requirements:

? Candidates must have a strong technical knowledge of using software and hardware, good communication skills and be able to work well with others. Experience directing newscasts or similar production experience is a plus.

A minimum of 5 years television news management experience and a college degree in broadcast journalism preferred.

Experience:

Job Summary/Description:

WPTA-TV is seeking a Assistant Newscast Director to lead it's team of Directors. The right candidate will be a team player with a passion for putting on a quality show and an excitement for coaching other Directors to achieve their best work.

Responsibilities include directing daily newscast at WPTA-TV, creating graphics, and working with the news department to produce our award-winning news product. As Assistants Director you will be responsible for scheduling all directors, coaching team and keeping studio equipment in working condition.

Please note, the primary job duties and responsibilities include, but are not limited to the information listed above.

Additional Information:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News

WISE-TV, WPTA

Fax and E-mail verification summary report for Assistant News Director

Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Contact:

vsundquist@wpta21.com

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Assistant News Director**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/12/2022 3:35:54 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 10/12/2022 3:35:54 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 10/12/2022 3:35:55 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 10/12/2022 3:35:56 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 10/12/2022 3:35:57 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 10/12/2022 3:35:58 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 10/12/2022 3:36:01 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 10/12/2022 3:36:01 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 10/12/2022 3:35:59 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 10/12/2022 3:36:00 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 3:35:52 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 10/12/2022 3:35:55 PM

WISE-TV, WPTA**Vacancy Data Form****News Producer****Recruitment source referring hiree: Gray TV Careers****Date of hire: 3/6/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 3/6/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 3/6/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	5
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

News Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 3/6/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****News Producer**

Recruitment source referring hiree: Gray TV Careers

Date of hire: 3/6/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Position: News Producer

Hire Date: March 6, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce more than 50 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Requirements:

Qualifications/Requirements:

? College degree in journalism, broadcasting, communications or related field; hands-on experience (including internships) involving newsroom activities

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for News Producer

Job Summary/Description:

Producers are responsible for creating and overseeing the delivery of station newscasts. Experience with broadcast writing and editing, along with strong news judgment, are key qualifications. Develop sources and story ideas; write copy, edit video and create graphics for newscasts; oversee live delivery of news from control room; post content to station web site and social media accounts.

Additional Information:

WPTA is part of Gray Television. If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in job title, station call letters, or click on "apply now". WPTA-TV is an Equal Opportunity Employer.

Contact:

Submit your cover letter and resume with references, plus online links to your work to Tom Powell, News Director at: tpowell@wpta21.com. NO PHONE CALLS PLEASE

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for News Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/12/2022 3:38:37 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 10/12/2022 3:38:37 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 10/12/2022 3:38:38 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 10/12/2022 3:38:39 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 10/12/2022 3:38:41 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 10/12/2022 3:38:42 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 10/12/2022 3:38:46 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 10/12/2022 3:38:45 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 10/12/2022 3:38:44 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 10/12/2022 3:38:44 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 3:38:35 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 10/12/2022 3:38:38 PM

WISE-TV, WPTA**Vacancy Data Form****Digital Desk Anchor**

Recruitment source referring hiree: Employee Referral

Date of hire: 2/14/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Application on file	N	1
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
7	Employee Referral	N	2

WISE-TV, WPTA

Vacancy Data Form

Digital Desk Anchor

Recruitment source referring hiree: Employee Referral

Date of hire: 2/14/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Digital Desk Anchor

Recruitment source referring hiree: Employee Referral

Date of hire: 2/14/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2

WISE-TV, WPTA

Vacancy Data Form

Digital Desk Anchor

Recruitment source referring hiree: Employee Referral

Date of hire: 2/14/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Digital Desk Anchor****Recruitment source referring hiree: Employee Referral****Date of hire: 2/14/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WISE-TV, WPTA

Fax and E-mail verification summary report for Digital Desk Anchor

Position: Digital Desk Anchor

Hire Date: February 14, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA is looking for a dynamic Digital Desk Anchor. As desk anchor you will be driving the digital desk in our fast-paced newsroom. You'll use it to cover breaking news and planned events utilizing touch screens and live feeds. You'll also help our digital team in creating and publishing online content to our website and social media pages. We're looking for someone who is creative and dedicated. Your digital segments will also be included in our on-air newscasts. Do you have a passion for journalism, social media and technology? This job is perfect for YOU! We value strong journalism, and an atmosphere where we all learn and grow on a daily basis through respect and collaboration.

*** Please note, the primary job duties and responsibilities include, but are not limited to the information listed above ***

Requirements:

Qualifications/Requirements:

? A college degree in broadcast journalism, or equivalent experience. Include video examples of on-air work.

Experience:

WPTA is looking for a dynamic Digital Desk Anchor. As desk anchor you will be driving the digital desk in our fast-paced newsroom. You'll use it to cover breaking news and planned events utilizing touch screens and live feeds. You'll also help our digital team in creating and publishing online content to our website and social media pages. We're looking for someone who is creative and dedicated. Your digital segments will also be included in our on-air newscasts. Do you have a passion for journalism, social media and technology? This job is perfect for YOU! We value strong journalism, and an atmosphere where we all learn and grow on a daily basis through respect and collaboration.

*** Please note, the primary job duties and responsibilities include, but are not limited to the information listed above ***

Additional Information:

WISE-TV, WPTA

Fax and E-mail verification summary report for Digital Desk Anchor

Contact:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Digital Desk Anchor**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 10/12/2022 3:43:15 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 10/12/2022 3:43:15 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 10/12/2022 3:43:16 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 10/12/2022 3:43:17 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 10/12/2022 3:43:17 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 10/12/2022 3:43:19 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 10/12/2022 3:43:22 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 10/12/2022 3:43:21 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 10/12/2022 3:43:20 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 10/12/2022 3:43:21 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 10/12/2022 3:43:13 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 10/12/2022 3:43:16 PM

WISE-TV, WPTA

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 11/21/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 11/21/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	2
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 11/21/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	2
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

Digital Content Producer

Recruitment source referring hiree: Gray TV Careers

Date of hire: 11/21/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Digital Content Producer**

Recruitment source referring hiree: Gray TV Careers

Date of hire: 11/21/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

WISE-TV, WPTA

Fax and E-mail verification summary report for Digital Content Producer

Position: Digital Content Producer

Hire Date: November 21, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA has been recognized with several national Edward R. Murrow Awards, Emmy Awards and statewide news honors for its market-leading broadcast journalism. We produce 47 hours of news on our two network-affiliated channels (ABC and NBC), along with numerous special programs on subjects ranging from climate change to the local arts scene.

Requirements:

Responsibilities include, but are not limited to, producing dynamic written content for WPTA's website, social media, and apps. We're looking for someone who can work quickly on breaking news, and also has the creativity to tell a good story. We value strong journalism, and an atmosphere where we all learn and grow on a daily basis through respect and collaboration.

A college degree in broadcast journalism, or equivalent experience. Examples of written work.

Experience:

WPTA is looking for a Digital Content Producer.

Additional Information:

WPTA-TV provides a competitive compensation and benefits plan. WPTA-TV is an Equal Opportunity Employer.

Contact:

You can submit your cover letter and resume with references plus online links to your work to Tom Powell, News Director at tpowell@wpta21.com. Please indicate in your cover letter how you learned of the job.

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Digital Content Producer**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/7/2022 9:22:08 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 11/7/2022 9:22:08 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 11/7/2022 9:22:09 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 11/7/2022 9:22:10 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 11/7/2022 9:22:10 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 11/7/2022 9:22:12 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 11/7/2022 9:22:15 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 11/7/2022 9:22:14 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 11/7/2022 9:22:13 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 11/7/2022 9:22:13 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/7/2022 9:22:06 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 11/7/2022 9:22:09 AM

WISE-TV, WPTA

Vacancy Data Form

Business Growth Consultant

Recruitment source referring hire: Handshake

Date of hire: 12/12/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Business Growth Consultant

Recruitment source referring hire: Handshake

Date of hire: 12/12/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	1
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Business Growth Consultant

Recruitment source referring hiree: Handshake

Date of hire: 12/12/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	7
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

Business Growth Consultant

Recruitment source referring hire: Handshake

Date of hire: 12/12/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Business Growth Consultant**

Recruitment source referring hiree: Handshake

Date of hire: 12/12/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

WISE-TV, WPTA

Fax and E-mail verification summary report for Business Growth Consultant

Position: Business Growth Consultant

Hire Date: December 12, 2022

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

About Gray Television:

Gray Television is a leading media company that owns and operates high-quality stations in 113 television markets that collectively reach 36 percent of US television households.

We constantly strive for excellence. Through upgrading to the latest technology and seeking new ways to stay on top in our markets, we focus on training and development of the best and brightest employees in the business.

About WPTA:

WPTA-TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association. Our team produces 41 hours of news each week across our ABC and NBC channels and is committed to local, in-depth special programming that airs in addition to traditional newscasts. WPTA is part of Gray Television, a leading media company that owns and operates high-quality stations across the United States

Requirements:

Duties/Responsibilities include, but not limited to:

- Sell advertising consistent with station policies and rate guidelines.
- Responsible for the negotiation of rates with local clients.
- Service existing accounts and create special sales opportunities specific to each client.
- Assist in the production of clients needs and act as a liaison with all departments.
- Performs other incidental and related duties as required and assigned.
- Willing to learn all research and utilize in client proposals effectively.
- Prospect new accounts and create sales opportunities specific to each new client.

Experience:

WISE-TV, WPTA

Fax and E-mail verification summary report for Business Growth Consultant

WPTA is searching for a results-driven individual to grow an existing account list and develop new revenue on all platforms as an Account Executive. Managing and growing current account list, prospecting, setting appointments, collections and selling advertising for WPTA and all of our digital platforms and promotions. The Account Executive will assist in identifying key accounts for developing new business and must have a keen sense of the market. Must be able to forecast accurately and maintain excellent client relationships.

Qualifications/Requirements:

- Television and digital sales experience preferred.
- Wide Orbit, Microsoft Office Word, Excel & PowerPoint experience is preferred.
- Self-motivated, high energy salesperson.
- Excellent organizational, time management, verbal and writing skills....Be a team player!
- A strong work ethic and the ability to formulate and execute a daily plan is also a must.
- Must meet the Gray Television driving requirements and have a valid drivers license.

Additional Information:

Qualified, interested applicants may go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Contact:

Qualified, interested applicants may go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Business Growth Consultant**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/10/2022 2:18:50 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 11/10/2022 2:18:50 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 11/10/2022 2:18:50 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 11/10/2022 2:18:52 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 11/10/2022 2:18:52 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 11/10/2022 2:18:53 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 11/10/2022 2:18:56 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 11/10/2022 2:18:56 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 11/10/2022 2:18:55 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 11/10/2022 2:18:55 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/10/2022 2:18:48 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 11/10/2022 2:18:51 PM

WISE-TV, WPTA**Vacancy Data Form****Master Control Operator**

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/3/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	0
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Master Control Operator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/3/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	1
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	0
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

Master Control Operator

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/3/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	4
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA**Vacancy Data Form****Master Control Operator**

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/3/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
28	Word of Mouth Referral	N	1
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****Master Control Operator**

Recruitment source referring hiree: Word of Mouth Referral

Date of hire: 1/3/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WISE-TV, WPTA

Fax and E-mail verification summary report for Master Control Operator

Position: Master Control Operator

Hire Date: January 3, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

Be a part of what goes on behind-the-scenes at a television station. WPTA Television, Inc. in Fort Wayne Indiana is looking for a Full Time Master Control Operator.

The successful candidate is responsible for several tasks including but not limited to quality controlling commercials and content, downloading content, and switching live events. Applicant must be able to work a flexible schedule.

Requirements:

You need the ability to make fast, accurate judgments. Previous experience with production or Master Control switchers or college production courses preferred.

Attention to detail is important, along with the ability to multi-task, work in a fast-paced environment and problem-solve.

Experience:

- Previous experience in Master Control or production preferred but not required.
- Accuracy and attention to detail are critical aspects of this position. Along with the ability to multi-task, work in a fast-paced environment and problem-solve.

Come join our dynamic team, go to <https://gray.tv/careers#currentopening>, you may type in the job title, station call letters, or click on "apply now

Additional Information:

Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment,

WISE-TV, WPTA

Fax and E-mail verification summary report for Master Control Operator

including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

<https://gray.tv/careers#currentopening>

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for Master Control Operator**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 11/30/2022 4:13:07 PM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 11/30/2022 4:13:07 PM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: jbaker86@ivytech.edu	Sent: 11/30/2022 4:13:08 PM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 11/30/2022 4:13:09 PM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 11/30/2022 4:13:10 PM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 11/30/2022 4:13:11 PM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 11/30/2022 4:13:14 PM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 11/30/2022 4:13:14 PM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 11/30/2022 4:13:12 PM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 11/30/2022 4:13:13 PM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 11/30/2022 4:13:05 PM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 11/30/2022 4:13:08 PM

WISE-TV, WPTA

Vacancy Data Form

INsight Host

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 3/20/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings Manual Posting	N	1
4	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
5	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
6	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
10	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

INsight Host

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 3/20/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	0
12	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
13	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
14	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
15	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	1
16	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0

WISE-TV, WPTA

Vacancy Data Form

INsight Host

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 3/20/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	Internal Transfer/Promotion	N	1
18	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
20	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
22	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
23	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	4
25	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA

Vacancy Data Form

INsight Host

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 3/20/2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
26	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
27	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
29	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
30	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
31	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0

WISE-TV, WPTA**Vacancy Data Form****INsight Host****Recruitment source referring hiree: Internal Transfer/Promotion****Date of hire: 3/20/2023**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
32	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
33	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
34	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WISE-TV, WPTA

Fax and E-mail verification summary report for INsight Host

Position: INsight Host

Hire Date: March 20, 2023

This report, generated by Broadcast1Source, verifies that WISE-TV, WPTA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

WPTA Television is looking for a dynamic and energetic on-air host for our local sales-oriented lifestyle show INsight. INsight airs Monday through Friday 12:30-1pm

WPTA TV is northeast Indiana's most honored broadcaster. Our commitment to quality journalism has been recognized with multiple National Edward R. Murrow Awards, regional Emmy Awards and the highest honors from the Indiana Broadcasters Association.

Requirements:

Responsibilities

- Post text, pictures and videos to digital / social media platforms
- Participate in station community related partnerships

Requires / Qualifications

Ability to work under tight deadlines. Strong Ad-libbing and interview skills. Must be energetic, positive, and a great team player. Must be a highly motivated self-starter, able to work well along or as part of a team.

Experience:

The host of INsight will be responsible for presenting local content in an engaging and entertaining way. Working closely with the sales and production departments the ideal host has a great personality, on-air presence, and strong organizational skills. The host is responsible for conducting interviews segments both live in-studio and in the field. Researching show topics and developing questions that highlight our guests' best attributes. Assisting show producer on setting up guests and organizing future shows.

Additional Information:

Gray Television provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Gray Television complies with applicable state and local laws governing nondiscrimination in employment

WISE-TV, WPTA

Fax and E-mail verification summary report for INsight Host

in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training. Gray Television expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Gray's employees to perform their job duties may result in discipline up to and including discharge. As a condition of employment, Gray Television will require that newly hired employees, whether part-time or full-time, be fully vaccinated against the coronavirus by the first workday to the extent permitted by applicable law unless you qualify for a medical or religious accommodation.

Contact:

If you feel you're qualified and want to work with a great group of people go to <https://gray.tv/careers#currentopenings>, you may type in the job title, station call letters, or click on "apply now", upload your resume, cover letter and references

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Val Sundquist at val.sundquist@gray.tv

WISE-TV, WPTA**Fax and E-mail verification summary report for INsight Host**

RS Number	Recruiting Source	Date and Time
4	Collective Talent E-mail: bille@michaelsmedia.com	Sent: 3/9/2023 10:50:43 AM
5	College-Ivy Tech Community College E-mail: rmc michael3@ivytech.edu	Sent: 3/9/2023 10:50:43 AM
6	College-Ivy Tech Community College-Warsaw Campus E-mail: j baker86@ivytech.edu	Sent: 3/9/2023 10:50:44 AM
13	Huntington University E-mail: msmith@huntington.edu	Sent: 3/9/2023 10:50:45 AM
18	KTTC- Jodi Neyens E-mail: jneyens@kttc.com	Sent: 3/9/2023 10:50:45 AM
23	University of St. Francis E-mail: jmartin@sf.edu	Sent: 3/9/2023 10:50:46 AM
25	WBNG- Kate Garger E-mail: cgarger@wbngtv.com	Sent: 3/9/2023 10:50:48 AM
26	WEEK- Mary Shawgo E-mail: mshawgo@week.com	Sent: 3/9/2023 10:50:48 AM
27	WGEM- Terri Stutheit E-mail: tstutheit@wgem.com	Sent: 3/9/2023 10:50:47 AM
32	WVVA- Audrey Sluss E-mail: asluss@wvva.com	Sent: 3/9/2023 10:50:47 AM
33	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 3/9/2023 10:50:42 AM
34	YWCA of Northeast Indiana E-mail: mkocks-hamrick@ywcaerew.org	Sent: 3/9/2023 10:50:44 AM

ATTACHMENT C

WPTA, WISE-TV
RECRUITMENT INITIATIVES FORM
August 2, 2021 – March 31, 2022

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1	Participation in Job Fair	10/27/2021	WPTA and WISE participated in the Indiana Broadcasters Job Fair in Carmel Indiana
2	Participation in Job Fair	10/29/2021	WPTA and WISE participated in the Ball State University Job Fair.
3	Co-Sponsor Job Fair	10/9-10/2021	Junior Achievement JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).
4	Participation in events or programs sponsored by educational institutions	11/13/2021	Our meteorologist was panelist at the Indiana Storm Chasers Convention. I'll be on a panel talking about "A Severe Weather Day in the Life," going over the importance of local storm chaser's weather reports during severe weather situations

JA JobSpark Company Spotlight

November 9 & 10, 2021



JA JobSpark

presented by

JPMORGAN CHASE & CO.



Investing in our future

By empowering students today, we inspire them to dream big and achieve their potential tomorrow.

JPMorgan Chase is proud to support JA JobSpark and is committed to helping students better prepare for life after high school graduation.



WELCOME STUDENTS

Dear Students,

Welcome to *JA JobSpark!*

We hope you are looking forward to exploring the many career options available to you. This is an exciting time in your school career. Through *JA JobSpark*, you will have the opportunity to connect with local professionals as they talk about their jobs and how they started their career journeys.

Through the *JA JobSpark* program, you will learn more about what interests you and match these interests to career opportunities. As you begin to explore your career options, think about the following action words:



Know – “What am I good at? What do I like to do? What makes me excited?”

Connect – “What careers could I explore after high school that fit with my personal strengths, passions, and talents?”

Select – “What education, training, or experience will I need after middle/high school?”

Invest – “How much will my training and/or education cost to reach my career goal?”

Go – “Am I on track to get the skills, training, and education I need to start doing what I am good at? What classes, internships, or experiences do I need to have in order to reach my career goal?”

You can dream big! Our region is filled with amazing opportunities that offer jobs in all industry sectors. Keep an open mind and have fun learning and exploring!

Sincerely,


A handwritten signature in black ink, appearing to read "Lena Yarian".

Lena Yarian
President, Junior Achievement of Northern Indiana

A special thank you to our partners!





 @lizzzewczykwx

Liz Szewczyk

Meteorologist at WPTA Fort Wayne

Liz Szewczyk is the weekend meteorologist and a multimedia journalist for Fort Wayne's NBC. Liz was raised across the state in northwest Indiana, affectionately known as "The Region." She never intended on entering the meteorology field, but fell in love with the science of weather after taking a geography class at Ball State University. She later went on two cross-country storm chasing trips, which confirmed her passion. In the summer of 2019, Liz saw 10 tornadoes while storm chasing in the Plains!

Liz received a Bachelor's degree in Meteorology & Climatology from Ball State University in December 2019. While at Ball State, Liz was involved in Ball State's student media organization NewsLink Indiana, where she provided on-air forecasts to Delaware county. Liz also served as the Chief Weather Forecaster for WCRD 91.3FM, Ball State's on-campus radio station where she guided a team of forecasters. Additionally, she led Ball State's weather morning show Waking Up with Cardinal Weather as Executive Producer.

Prior to arriving in Fort Wayne, Liz most recently spent some time at Fort Wayne's NBC's sister station--WAOW--in Wausau, Wisconsin as a meteorologist. When she's not delivering the forecast or breaking down the science of weather, she enjoys mapmaking, hiking, fishing, and being outdoors. She also loves making trips to schools to teach kids about weather and science.

Session:

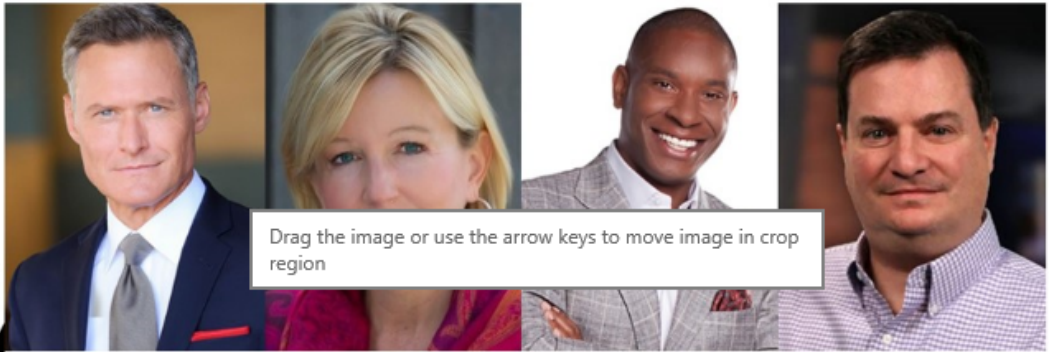
PANEL DISCUSSION: "A (SEVERE WEATHER) DAY IN THE LIFE"
NOVEMBER 13 @ 1:30PM

**WPTA, WISE-TV
RECRUITMENT INITIATIVES FORM**

April 1, 2022 – March 31, 2023

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation (where applicable, include job title(s) of station staff involved in the activity)
1.	Sponsorship of events in the community designed to increase public awareness	04/06/2022	Our Meteorologist visited the Boys and Girls Club of Adams County this afternoon in Decatur! We spoke about college studies and career paths as a meteorologist for the middle and high schoolers, and basic weather lessons for the elementary schoolers. We had a great turn out for K-12.
2.	Sponsorship of events in the community designed to increase public awareness	4/13/2022	Our Meteorologist participated in the Norwell High School's distinction program speaking about how high school has impacted life and job, from successes to struggles to work ethic to grades
3.	Participated events or programs sponsored by educational institutions	4/27/2023	Our News Director participated in a panel discussion/webinar focused on "finding your first job" in broadcasting (sponsored by the National Association of Television Arts and Sciences).
4.	Sponsorship of events in the community designed to increase public awareness	5/11/2022	Our Meteorologist spoke to Corn Cob 4-H Club of Huntington County. 30 kids aged 8-18 and their parents about a meteorologist's job, how we forecast the weather, and went over some ideas for their 4-H fair weather presentations.
5.	Hosted events or programs sponsored by educational institutions	5/12/2022	Gray J-Lab at Loyola University. Gray Provides six professionals to speak to students on a specific virtually, then visit in person one weekend on campus in New Orleans. One request was to have a young Gray professional talk about their start at a Gray Station and the day-to-day life of an MMJ/Anchor early on in their career.
6.	Hosted in events or programs sponsored by educational institutions	8/5/2022	The National Society of High School Scholars Annual Scholar's Day in Atlanta. It is a two-day educational conference that will feature several educational workshops, a college and career fair, and countless networking opportunities. This prestigious event is a celebration of academic excellence, where each member in attendance will be honored for their academic achievement. Our SEU hosted both days for both events. On the second day, I also sat on a panel with other fellows to discuss college applications and scholarships. In addition to being appointed as the NSHSS Fellows Board's Vice President of Communications.
7.	Participation in events or programs sponsored by educational institutions	10/21/2022	Our Anchors visited Lane Middle School on October 21st, 2022. They were invited from FWCS' College & Career Readiness program. On this day, I spoke to 700+ students from grades 6-8 about careers in journalism and media over a span of 5 hours at the school. The kids were able to ask questions and express their interest.
8.	Co-Sponsor in Job Fairs	11/9/2022	JA JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway

			would be like. 26 schools from 6 counties attended to the two-day event (5200 students).
9.	Participation in events sponsored by organizations representing the community	11/9-11/2022	<p>The National Society of High School Scholars Annual Scholar's Day in Atlanta. It is a two-day educational conference that will feature several educational workshops, a college and career fair, and countless networking opportunities.</p> <p>This prestigious event is a celebration of academic excellence, where each member in attendance will be honored for their academic achievement. Hosted both days for both events. Also participated on panel with other fellows to discuss college applications and scholarships.</p>
10.	Participation in events or programs sponsored by educational institutions	12/16/2022	<p>FWCS' College & Career Readiness Program</p> <p>Our Anchor spoke to 700+ students from grades 6-8 about careers in journalism and media over a span of 5 hours at the school. The kids were able to ask questions and express their interest.</p>



ROB POWERS
WEWS-TV NEWS ANCHOR

ANNE RYDER
INDIANA UNIVERSITY
former WTHR ANCHOR

ANTHONY CALHOUN
SPORTS DIRECTOR WISH-TV

JONATHAN SHELLEY
NEWS DIRECTOR WPTA-TV

SURVIVING & THRIVING FINDING YOUR FIRST JOB (OR YOUR NEXT JOB!)

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part of the CENTERED on EXCELLENCE webinar series

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CHAPTER



Gray J-Lab at Loyola U. NOLA

— March 28th, 2022 —

What is the Gray J-Lab?

What was previously a producer incubator lab with journalism students, has been rebranded to focus more overall on newsroom topics, hence the Gray J-Lab name.

Gray provides six professionals to speak to the students on a specific topic virtually, then visit in person one weekend on campus in New Orleans. One request was to have a young Gray professional talk about their start at a Gray station and the day-to-day life of an MMJ/anchor early on in their career.

Through this process, I am officially a Gray TV Ambassador (According to Lesley Van Ness)

VIRTUAL VISIT (3/23)


We spent about 45 minutes in the session. This included a 20-30 minute presentation and Q&A at the end.


Gray executives titled the session “Creating Your Journalism Path” for students with varying interests in TV news.


During my presentation, I spoke with the students of the senior class in the Communication department at Loyola University about the skills needed for this industry, branding themselves, my journalism career journey and some of my experiences and days in the life.





 **Madeline Taliachich** @Made... · 3/29/22 ...
 Had a great time producing my first newscast yesterday with the help of @TonyBettonJrTV! Grateful to get to work with such amazing professionals while at Loyola

 **Lisa Collins** @lisacollins... · 3/29/22
 A huge thanks to @TonyBettonJrTV for participating in the @LoynoSCD Gray TV J-Lab. He was full of helpful tips and insights for students. And fun fact: his @ABC21WPTA news director was my boss back in the day!




 **Loyno Communication & Design**
 @LoynoSCD

Replying to @lisacollinsTV @TonyBettonJrTV and @ABC21WPTA

Great to see our students actively learning from professionals! Glad to have you @TonyBettonJrTV <3



In-Person Visit.....TAKE A LOOK!

Feedback from Participating Students

Tony Betton visited my Capstone class at Loyola University New Orleans last week and helped my team produce a newscast. Tony was incredibly helpful to the overall product, but I especially enjoyed that he led us and guided us instead of did the work for us.

He offered words of wisdom regarding the production of the show but allowed us to come across a final product that we were proud of. His help was also well rounded, for he was able to work with me as a producer in stacking the show but also with the anchors in making sure that their delivery was on point. Thank you, Tony! Your positive energy is electric and contagious. We had a great time.

Gabriella Killett

I really enjoyed Tony Betton's visit with us! He's someone around my age who truly understands the kind of work I do and the stress I'm under. In our one-on-one meeting, he gave me some great pointers to improve my resume and better cater it to what employers are looking for.

One of the biggest takeaways I got from Tony was to prioritize my mental health and my happiness over everything. He told me that no matter what I do in life, I should love what I do, and if I don't, I should go find that love elsewhere. That's a lesson I never learned in the classroom.

Arianna Blakely

Tony Betton is like a ray of sunshine. So incredibly positive, considerate, and helpful. When he worked with me to produce my first ever newscast last week, there was never a hint of judgment. He was quick to make suggestions, but was never offended if we didn't take them. Overall, loved his visit with us!

Madeline Taliancich

Contacts

Lisa Collins

Assistant Professor, School of Communication & Design
Loyola University New Orleans
Cell: (504) 606-5843

Thank you very much for allowing me to participate in these exciting opportunities on behalf of Gray TV & WPTA-TV. Additionally, I would like to thank the NOLA Gray team for their hospitality during my visit to FOX8 where I was able to tour the station, meet the news team and meet COO, Robert Smith, and Sr. VP of Local Media, Sandy Breland.



Lesley Van Ness

Gray Television
Director of Talent Acquisition
Cell: 217-653-0523



EEO Submission

 Tony Betton
To: Val Sundquist

[Reply](#) [Reply All](#) [Forward](#)  

Mon 11/7/2022 9:53 AM

[If there are problems with how this message is displayed, click here to view it in a web browser.](#)

College and Career Readiness at Lane Middle School (October 21, 2022): - On this day, spoke to 700+ students from grades 6-8 about careers in journalism and media over a span of 5 hours at the school. The kids were able to ask questions and express their interest. When the students visited the table, we had giveaways for them as well as an activity called the teleprompter test where they read of few lines as if they were reading a teleprompter.

Making Strides for Breast Cancer Walk (October 22, 2022) - Drove to location with a station car and set up car along with a table and camera, handed out give-a-ways, networked with viewers and turned content for on-air evening shows and Facebook Live



Tony Betton Jr.
Weekday Morning Anchor
[3401 Butler Rd. Fort Wayne, IN](#)
Office: 260.483.8111 @TonyBettonJrTV



JA JobSpark Career Expo Fall 2022- Participating Organizations

122nd Indiana Air Guard

ABC21 WPTA

Aegis Sales & Engineering, Inc.

Arby's

Auburn Fire Department

BAE Systems

BioOne

Bowen Center

Briner Building, Inc.

Brooks Construction Co., Inc.

Build Your Future Indiana

Building Contractors Association of Northeast
Indiana

Built to Succeed- Indiana Careers in
Construction Association

Century21

Coldwell Banker

CompTIA

DeKalb County Emergency Management /
Homeland Security

Delta Dental Foundation

Donate Life Indiana/Indiana Donor Network

Early Childhood Alliance

Elkhart Soil & Water Conservation District

Federal Bureau of Investigation

Forest River Inc.

Fort Wayne Animal Care & Control

Fort Wayne Dance Collective

Fort Wayne Electrical JATC

Fort Wayne Metals

Fort Wayne Philharmonic

Fort Wayne Police Department

Fort Wayne Real Producers

Freedom Academy

Garrett Fire Department

Garrett State Bank

IKORCC

Indiana Area Health Education Centers (AHEC)

Indiana Center for Prevention of Youth Abuse
and Suicide

Indiana Department of Natural Resources

Indiana Michigan Power/AEP

Indiana State Police

Indiana University Fort Wayne

Indiana University Kokomo

Infragard Indiana

Ironworkers Local 147

Isaac Knapp Dental Education Foundation

Ivy Tech Community College

Jones Petrie Rafinski

JPMorgan Chase

LIFT Academy

Lutheran Health Network

Lutheran Life Villages

Manchester University

Master Spas

Metal Technologies, Inc.

National Property Inspections Fort Wayne

National Weather Service/NOAA

Northeast Indiana Construction Alliance

Northeastern REMC/ Touchstone Energy

Cooperatives

Nucor Building Systems

Nucor Fastener

Nucor Harris Rebar

Nucor Vulcraft

Parker Hannifin

Parkview Health

Perfect Location Realty

Physicians Health Plan (PHP)

Pizza Hut

Plasters & Cement Masons Local 692



Purdue University College of Agriculture
Purdue University College of Veterinary
Medicine
Purdue University Fort Wayne
QuikCut, LLC
Regal Rexnord
River Publishers
Robert Half, Inc.
Ruoff Mortgage
Steel Dynamics
Technology Specialists
The Hagerman Group

UAW 2209/GM Plant
United States Army
University of Saint Francis
USDA-NRCS
Weigand Construction
Wiley Metal Fabrication Inc.
Zimmer Biomet

JUNE	EVENT	DATE	LOCATION	ATTENDEES	CONTACT
Host/Emcee	Macknificent Freedom Fest	6/18	McMillen Park	600+	
JULY					
Host/Emcee	Disruptivator Summit	7/19 - 7/21	Georgia State University in Atlanta	400 High Schoolers	Usher's New Look
AUGUST					
Host/Emcee	Fort Wayne Golf Classic	8/21	Pine Valley Country Club	100	Claire Wilson (American Cancer Society)
Public Speaker	JAG Guest Speaker	8/29	Southside High School	30	Allison Wims
SEPTEMBER					
Host/Emcee	Black Business Card Party	9/9	Allen County War Memorial Coliseum	750	BBBS
Host/Emcee	Ruby Reflections 40th Anniversary Gala	9/23	Parkview Mirro Center	400	Katie Savoie (Community Harvest Food Bank)
Host/Emcee	Culinary Queens & Kings	9/30	Allen County War Memorial Coliseum	500	Sheri Ward (Easterseals Arc of NE IN)
OCTOBER					
	Student Job Shadow	10/4	21Alive	1	Jaelan Stewart
Public Speaker	JAG Guest Speaker	10/5	Southside High School	25	Shekinah
Honoree	Presidential Lifetime Achievement & Volunteer Service Awards	10/21	Ebenezer Baptist Church in Atlanta		Dr. Beverly Kee
Public Speaker	Lakeside Middle School Career Day	10/27	Lakeside Middle School	8th to 8th Graders	Jocelyn Reyes
Celebrity Judge	Judge Meadowbrook in New Haven's Trunk or Treat	10/28	Grace Gathering Church		N/A Stacey McDaniel
NOVEMBER					
Host/Emcee	Black & White Ball	11/4	Parkview Mirro Center		N/A Cosmopolites Business & Professional Women's Club
Host/Emcee	NSHSS' Scholars Day	11/9 - 11/11	Georgia Tech in Atlanta	1,000+	National Society of High School Scholars