

**JVC Media of FL LLC
EEO Report for year ending September 2021**

This Report lists full time recruiting activity for positions open between February 1, 2021 through January 31, 2022

JVC Media of FL LLC EEO
Janet LePorin, CFO/Director of Human Resources
3075 Veterans Memorial Hwy
Suite 201
Ronkonkoma, NY 11779

Employment Unit: JVC Media of FL, LLC

JVC Media is an equal opportunity employer

Also included is the date hired and advertising sources utilized.

Licensee: JVC Media of FL, LLC
To Include Radio stations: WMFQ(FM), Ocala, FL, WOTW(FM), Windermere, FL, WXUS(FM), Dunnellon, FL, WYGC(FM), High Springs, FL and WDYZ(AM), Alamonte Springs, FL

Address: 3075 Veterans Memorial Hwy – Suite 201
Ronkonkoma, NY 11779
Phone Number: 631-648-2500

MASTER RECRUITMENT SOURCE LIST

October 2020-October 2021

Recruitment Source Number Recruitment Source Information

- 1] JVC Radio station web sites - Chad Hallmark, Dir of Web development
- 2) The Apopka Chief 400 N Park Avenue, Apopka, FL 32712, 407-886-2777
- 3] allaccess.com
- 4] Linked In.com
- 5) Central Florida Employment Council, cfec.org
- 6) Florida State Broadcasters Association

- 7) Indeed.com
- 8) Inside Radio newsletter
- 9) Orlando Sentinel dot com
- 10) Radio stations Facebook page
- 11) Instagram messaging

JVC Media of FL LLC

VACANCY DATA FORM FOR FULL-TIME POSITIONS

Job Title: Sales person for WOTW Radio and WDYZ Radio

Date Filed: 2/10/21

Total Number of Interviewees: 3

- RECRUITMENT SOURCE : On air
- NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

- RECRUITMENT SOURCE Name: Station Web Site and social media
- NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 2

- RECRUITMENT SOURCE Name: Referral
- NUMBER OF INTERVIEWEES PRODUCED BY SOURCE: 1

Job Title: Sales Position WMFQ, WXUS, WYGC (2 positions open)

Date Filled: 3/15/21

Total Number of Interviewees: 3

- RECRUITMENT SOURCE NAME: All Access dot com
- NUMBER OF INTERVIEWS PRODUCED BY SOURCE: 0

- RECRUITMENT SOURCE NAME: SOCIAL MEDIA
- NUMBER OF INTERVIEWS PRODUCED BY SOURCE: 2

- RECRUITMENT SOURCE NAME: ON AIR RECRUITMENT
- NUMBER OF INTERVIEWS PRODUCED BY SOURCE: 1

SUPPLEMENT RECRUITING INITIATIVES AND INFORMATION

On-Air EEO Policy and recruitment announcements on all JVC Media of FL radio stations throughout the year

Once a week, JVC Media of FL, LLC airs recruitment advertisements on all stations, seeking applicants across all departments. Advertisements inform potential candidate of the JVC EEO policy and invite all organizations to be a part of our recruitment process.

The Governors Job Fair 9/8/21 - Central Florida Employment Council | CFEC Job Fair

September 8, 2021 from 12:00-4:00 PM
Central Florida Fair Exposition Park - Exhibit Hall C
4603 W. Colonial Dr., Orlando, FL 32808
HOST: Central Florida Employment Council | CFEC, a division of Christian HELP

JVC Media of FL participated in the job fair with a booth and information about opportunities within JVC Media of FL.

Internship Program with The University of Central Florida

We work with the UCF internship department to offer students an in-depth look into the world of entertainment and technology, where they will have the opportunity to make valuable contributions to our company, experience hands-on opportunities and gain valuable skills to leverage their future career.

JVC offers opportunities in a ton of areas which means students can find themselves doing anything from running the board in a broadcasting booth or being a voice behind the mic. Many students of our internship program have moved onto entry level positions within JVC Media.