



Office of the President

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September 19, 2023

To Whom It May Concern:

Bob Burnham is hereby appointed to serve as the Chief Operator of WHFR-FM, a position defined and required by the Federal Communications Commission. Susan McGraw and Robb Campau serve as Acting Chief Operators in the Designated Chief Operator's absence.

Sincerely,

A handwritten signature in black ink that reads "Russell A. Kavalhuna". The signature is written in a cursive style.

Russell A. Kavalhuna
President