



**INDIANA
BROADCASTERS
ASSOCIATION**

This certifies that

WXCH-FM

participated in the
**Spring 2023 Indiana Broadcasters
Association Career Fair,**
staged on Saturday, March 25, 2023.

The station named above contributed to the costs of the event, provided information on available jobs and internships in advance of the function for circulation to interested potential attendees, and promoted the event on-the-air.

The station should consult their attorney for legal advice as to the extent to which participation in these activities qualify the station to meet FCC EEO requirements for non-vacancy specific outreach efforts.

This certificate of participation awarded March 25, 2023.

David H. Arland

Executive Director, Indiana Broadcasters Association