

Annual EEO Public File Report

The purpose of this EEO Public File Report /Website Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WVRQ-AM and WVRQ-FM licensed to Viroqua, Wisconsin, WKPO-FM licensed to Soldiers Grove, Wisconsin and WPRE-AM and WQPC-FM licensed to Prairie du Chien, Wisconsin. This information is required to be placed in the above station’s public file and posted on their website. The information contained in this Report covers the time period August 1, 2016 to July 31, 2017. The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connections with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Appendix 1: Job Listings for WQPC-FM/WPRE-AM/WVRQ-FM/WVRQ-AM/WKPO-FM:

Job ID: J025244	Announcer/Program Coordinator
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Appendix 2: The recruitment source(s) utilized to fill the vacancy:

Job Resources for (job ID): J025244

Internal Posting: WQPC/WPRE Radio: 132 North Prairie Street, Prairie du Chien, Wi 53821, Dan Moris, 608-326-2411.

Wisconsin Broadcasters Association Job Bank: 44 E Mifflin St. Suite 900, Madison, Wi 53703, Michelle Vetterkind, 608-255-2600

All Access, www.allaccess.com

Agency Name	Contact Name	Address1	City	State	Zip	Phone
Ability Building Center	Margaret Coleman	1911 14th Street NW	Rochester	MN	55901	507-281-6262
ABR Employment Services-Lacrosse, WI	Gary Frahm	1501 Losey Boulevard South	La Crosse	WI	54601	608-782-9700
ABR Employment Services-Sparta, WI	Gary Fram	225 North Black River Street	Sparta	WI	54656	608-269-0542
AgeAdvantAge Older Worker Program	Russell Gruner	215 East Madison Street P O Box 461	Hillsboro	WI	54634	608-242-4928
American Association of Retired Persons-Senior Community Service	Christi Mason	223 East 4th Street	Waterloo	IA	50703	319-234-0206
Association for Retarded Citizens (ARC) of Richland County	Deb Hanzel	PO Box 87	Richland Center	WI	53581	608-627-1193
Baraboo Literacy Council	Bea Statz	E10675 North Reedsburg Raod	Baraboo	WI	53913	608-356-6988
Blackhawk		2401 Falls Avenue Suite 5	Waterloo	IA	50701	319-291-7755
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200
Catholic Charities of the Archdiocese of Dubuque-Circles of Support and Acc	Deacon Bill Hickson	1229 Mount Loretta Avenue PO Box 479	Dubuque	IA	52003	563-588-0558
Catholic Charities of the Archdiocese of Dubuque-Circles of Support and Acc	Deacon Bill Hickson	1229 Mount Loretta Avenue PO Box 479	Dubuque	IA	52004	563-588-0558
Catholic Charities, La Crosse	Darcie Manning	3710 East Ave	La Crosse	WI	54601	608-782-0710
Catholic Charities, Prairie du Chien	Sandy Marx	129 East Blackhawk # 3	Prairie du Chien	WI	53821	
City Wide Community Services	Yolanda Garth	6252 South Martin Luther Kind Drive	Chicago	IL	60637	
Civic Works	Peter Aron	2701 Saint Lo Drive	Baltimore	MD	21213	
College-Capri College, Dubuque		PO Box 873	Dubuque	IA	52001	
College-Clarke College-Career Services	Kristi Gimmel Becker	1550 Clarke Drive Mary Frances Hall-Stoltz Student Life Wing	Dubuque	IA	52001	563-588-6302
College-Clarke College-Communication Department	Abdul Sinno	1550 Clarke Drive 215 EKH	Dubuque	IA	52001	563-588-6335
College-Emmaus Bible College	Janelle Flanagan	2570 Asblury Road	Dubuque	IA	52001	263-588-8000
College-Hawkeye Community College		844 West 4th Street Box 8015	Waterloo	IA	50704	319-296-2320
College-Luther College-KWLC 1240AM/KLSE 91.7 FM	Jennifer Cantine	700 College Drive	Decorah	IA	52101	563-387-1240

College-Northeast Iowa Community College-Calmar Campus	Kelli Smutzler	Student Center 160 1625 Highway 150	Calmar	IA	52132	563-562-3263
College-Northeast Iowa Community College-Peosta Campus	Chris Entringer	8342 NICC Drive	Peosta	IA	52068	563-556-5110
College-Wartburg College		222 9th Street Northwest Box 1003	Waverly	IA	50677	319-352-8200
College-Western Wisconsin Technical College	Bernard Black	304 North 6th Street	La Crosse	WI	54602	608-785-9200
College-Western Wisconsin Technical College	Karol Parr	304 Sixth Street, North	La Crosse	WI	54601	608-785-9200
College-Winona State College			Winona	MN	55987	507-457-5000
College-Winona State College- SE Tech		1250 Homer Road PO Box 409	Winona	MN	55987	507-453-2700
Coulecap, Inc.	Grace Jones	201 Melby Street	Westby	WI	54667	608-634-3104
Crawford County Family Resource Center	Tonya Millard	800 East Taylor Street	Prairie du Chien	WI	53821	608-357-2135
Crawford County Human Services	John Weyrough	111 West Dunn Street	Prairie du Chien	WI	53821	608-326-0248
Department of Human Services	Carol Branagan	708 South West Street PO Box 237	Galena	IL	61036	815-777-0718
Department of Human Services	Donna White	Route 64 West and Mill Road PO Box 153	Mount Carroll	IL	61053	815-244-3301
Developing Alternative Choices, Incorporated	Lenae Owen	1710 Maple Street	Maquoketa	IA	52060	563-652-5252
Division of Vocational Rehabilitation--La Crosse	Amy Grotzke	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500
East Central Intergovernmental Association	Dave Leary	7600 Commerce Park	Dubuque	IA	52002	563-556-4166
Exceptional Persons, Incorporated	Katie Slade	760 Ansborough Avenue PO Box 4090	Waterloo	IA	50701	319-232-6671
Family Resources	Jodi Widuch	P O Box 1897	LaCrosse	WI	54602	608-784-8125
Fillmore County Probation Office	Kristine Frisby	105 Fillmore Street East	Preston	MN	55965	507-765-3667
Goodwill Industries Community Services in Independence Iowa	Kim Key	300 Enterprise Court	Independence	IA	50644	319-334-2015
Goodwill Industries in Cedar Falls Iowa	David Boyd	4318 University Avenue	Cedar Falls	IA	50613	319-277-0040
Goodwill Industries in Dubuque, Iowa	Jean Connelly	2121 Holliday Drive	Dubuque	IA	52002	563-557-3158
Goodwill Industries in Oelwein Iowa	Colleen Schoultz	13 South Frederick Avenue	Oelwein	IA	50662	319-283-3012
Goodwill Industries in Rochester, Minnesota	Michelle Bell	239 28th Southeast Street	Rochester	MN	55901	507-281-9651

Goodwill Industries in Waterloo	Steve Tisue	2640 Falls Avenue	Waterloo	IA	50701	319-234-4626
Goodwill Industries of North Central Wisconsin, Inc.	Paula Egge	2334-36 Rose Street	LaCrosse	WI	54603	608-783-2710
Grant County Extension	Ted Bay	916 Elm Street	Lancaster	WI	53813	608-723-2125
Grant County Welfare Fraud	Lisa Riniker	130 West Maple Street	Lancaster	WI	53813	608-723-4237
Great Rivers 2-1-1	Teresa Halverson	P O Box 426	Onalaska	WI	54650	608-775-6336
Handishop Industries, Inc.	William J. Greene	1411 North Superior Avenue	Tomah	WI	54660	608-372-3289
High School, Boscobel	Rhonda Scallon	300 Brindley Street	Boscobel	WI	53805	608-375-4161
Hmong Mutual Assistance Association, La Crosse	Thai Vue	1815 Ward Avenue	La Crosse	WI	54603	608-781-5744
Hodan Center, Inc.	Tom Schraeder	941 West Fountain Street P O Box 212	Mineral Point	WI	53565	608-987-3336
Intercultural Mutual Assistance Association	Kristy Arend	300 11th Ave. NW, #110	Rochester	MN	55901	507-289-5960x30
Iowa Workforce Development		517 West Water Street	Decorah	IA	52101	319-382-4280
Iowa Workforce Development	Dave Mazur	3420 University Avenue Suite A	Waterloo	IA	50701	319-291-2705
Iowa Workforce Development	Fred Lembke	925 East Fourth Street P.O. Box 2160	Waterloo	IA	50704	319-235-9672
Jeneau County Area Literacy Council	Deb Brooks	Hatch Public Library 111 West State Street	Mauston	WI	53948	608-847-4454
JO DAVIESS WORKSHOP INC	CONNIE MATYE	706 WEST ST P.O. BOX 329	GALENA	IL	61036	815-777-2211x831
Job Service	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153x185
Juneau County Aging Unit	Heidi Randall	Courthouse Annex, Room 6 220 East Lacrosse Street	Mauston	WI	53948	608-847-9371
Juneau County Human Services	Steve Ruff	220 East La Crosse	Mauston	WI	53948	608-847-2400
Juneau County Veterans Service Office	Teddy Duckworth	Veterans Service Office, Room 201 211 Hickory Street	Mauston	WI	53948	608-847-9385
Labor Ready	Adam Tolliver	2617 George Street	La Crosse	WI	54601	608-779-4780
Lafayette County Human Services	Troy Whiteman	627 North Main Street P O Box 206	Darlington	WI	53530	608-776-4800

Lafayette County Job Center	Kate Chambers	Southwest Wisconsin Job Centers 627 Main Street	Darlington	WI	53530	608-776-4900
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Clark Nordberg	Bethel Home and Services, Inc. 614 South Rock Avenue	Viroqua	WI	54665	608-6372171
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Todd Wilson	Bethany Lutheran Homes, Inc. 2025 South Avenue, Suite 200	La Crosse	WI	54601	608-796-2300
Manpower	Ben Sadowski	1855 E. Main Street Ste B	Onalaska	WI	54650	608-781-8899
MINNESOTA BIBLE COLLEGE	CAREER SERVICES	920 MAYOWOOD RD SW	ROCHESTER	MN	55902	507-288-4563x
Minnesota State College Southeast Technical--Job Placement Center	Cindy Kottke	1250 Homer Road P.O. Box 409	Winona	MN	55987	507-453-2736
Minnesota Workforce Center-Rochester	Randy Johnson	300 11th Avenue Northwest Suite 112	Rochester	MN	55901	507-285-7315
Minnesota Workforce Center-Winona	Mike Haney	1250 Homer Road Suite 200	Winona	MN	55987	507-453-2920
Monroe County Department of Human Services	Sue Rettler	14301 County Highway B A-19	Sparta	WI	54656	608-269-8600
North Crawford High School	Daniel M. Davies, Ed.D.	47050 County Road X	Soldiers Grove	WI	54655	608-735-4311
Oelwein Workforce Development	Sandy	400 South Frederick Avenue	Oelwein	IA	50662	319-283-2751
ORC Industries, Incorporated	Aaron Czappa	2700 Commerce Street	La Crosse	WI	54603	608-781-7727
Passages: A Program for Survivors of Domestic Violence & Sexual	Joanne Rausch	P O Box 546	Richland Center	WI	53581	608-647-8775
Probation & Parole Division of, - Crawford County Unit 809		1500 East Lessard Street	Prairie du Chien	WI	53821	608-326-8357
Probation & Parole Office - Iowa County Unit 812		1109 Professional Drive	Dodgeville	WI	53533	608-935-3014
Queen B Radio Wisconsin	Judy Boldt	206 South Sheridan	Lancaster	WI	53813	608- 349-2000
Richland County Health and Human Services	Karee Gander	Children and Families 221 West Seminary Street	Richland Center	WI	53581	608-647-8821
Richland County Job Center	Kari Oates	221 West Seminary Street	Richland Center	WI	53581	608-647-8821
Richland County Literacy Council	Barbara Kennedy	385 East Seventh Street	Richland Center	WI	53581	608-647-8821x305
Richland County Production Services	Dennis Behl	1000 Highway 14	Richland	WI	53581	608-647-6384

		West	Center			
ROCHESTER COMM & TECH COLLEGE	JOB PLACEMENT	851 30TH AVE SE	ROCHESTER	MN	55904	507-285-7210x
Saint Mary's Ridge Church	Shannon Leis	26400 CTHU	Cashton	WI	54619	608-823-7906
Salvation Army-Iowa in Marion	Alex Velsasquez	2504 Seventh Avenue	Marion	IA	52302	319-373-3373
Salvation Army-Iowa=Waterloo Family Shelter and Transitional Housing	David Rainey	218 Logan Avenue	Waterloo	IA	50703	319-232-6336
Salvation Army-Iowa-Dubuque Corps and Community Center	Captains Thomas and Kay Mason	1099 Iowa Street	Dubuque	IA	52001	319-556-1573
Salvation Army-Iowa-Waterloo Corp Community Center	Majors Jose and Annette Tamayo	89 Franklin Street	Waterloo	IA	50703	319-235-9358
Salvation Army-Wisconsin-La Crosse Corps Community Ceen	Wendy Frankie	223 North Eighth Street	La Crosse	WI	54601	608-782-6126
Sauk County Job Center	Jolene Gruber	1000 Log Lodge Court	Baraboo	WI	53913	608-355-3151x314
SE Minnesota Workforce Development, Inc	Randy Johnson	1302 7th St. NW	Rochester	MN	55901	507-292-5153
Sinsinawa Dominicans, Sinsinawa Mound Center	Sr. Marie Juan Maney	585 County RoadZ	Sinsinawa	WI	53824	608-748-4411x807
Southeast Minnesota WIB	Dari Sunderland	1302 7th Street North West	Rochester	MN	55901	507-285-7315
SOUTHEASTERN MN CNTR FOR IND LIVING	CINDI SCHWANKE/JO B PLCMT	1396 NW 7th ST	ROCHESTER	MN	55901	507-285-1815
Southwest Community Action Program	Walter Orzechowski	149 North Iowa Street	Dodgeville	WI	53533	608-935-2326
Southwest Literacy Coalition	Chris Foley & Kathy Korb	1800 Bronson Boulevard	Fennimore	WI	53809	608-822-3262
Southwest Opportunities Center, Inc. (Grant County)	Audrey Gaio-Johnson	1600 Industrial Park Road P O Box 207	Lancaster	WI	53813	608-723-6659
Southwest Tech Job Center	Kathie Edge	1800 Bronson Boulevard	Fennimore	WI	53809	800-333-9339
Southwest Wisconsin Technical College	Sheila Marten	Career and Job Center/College Connection, Rm 480 1800 Bronson Boulevard	Fennimore	WI	53809	608-822-2335
Southwest Wisconsin Workforce Development Board, Inc.	Robert Borremans	Iowa County Job Center 319 Elanines Court	Dodgeville	WI	53533	608-935-3116
Southwestern Wisconsin Workforce Development	Lola Williams	Iowa County Job Center/Div. of Workforce Solutio 201 South Iowa Street	Dodgeville	WI	53533	608-935-3116
University of Dubuque	Amy Baus, Psy.D	2000 University	Dubuque	IA	52001	319-589-3000

		Avenue 2nd Floor of Peters Commons-Room 213				
University of Northern Iowa	Robert Frederick	102 Gilchrist Hall	Cedar Falls	IA	50614	319-273-6857
University of Wisconsin-La Crosse- Career Services	Karla Stanek	1725 State Street Cartwright Center- Room 54	La Crosse	WI	54601	608-785-8514
University of Wisconsin-La Crosse- WLSU 88.9 FM	John Gaddo	1725 State Street	La Crosse	WI	54601	608-785-8380
University of Wisconsin-La Crosse- WMCM-TV	Dr. Patricia Turner	1725 State Street 253 Wing Technology Center	La Crosse	WI	54601	608-785-8379
University of Wisconsin-LaCrosse- Multicultural Student Services	Dr. Ned Reese	1725 State Street	La Crosse	WI	54601	608-785-8225
University of Wisconsin-Platteville	Becky Troy	Communications Technologies 1 University Plaza	Platteville	WI	53818	608-342-1627
University of Wisconsin-Platteville	Diana Trendt	1 University Plaza Ullsvik Hall-Room 0200	Platteville	WI	53818	608-342-1183
University of Wisconsin-Platteville	Rick Morgan	Continuing Education	Platteville	WI	53818	608-342-1314
University of Wisconsin-Platteville- Comm	Rob Snyder, Ph.D.	Department of Communication Technologies 1 University Plaza- 307 Pioneer Tower	Platteville	WI	53818	608-342-1630
University of Wisconsin-Richland	Kari Bartels	Student Services, Melvill Hall 1200 Highway 14 West	Richland Center	WI	53581	608-647-8422
University-Upper Iowa University	Laurie Kirkpatrick	605 Washington Street-PO Box 1857 Garbee Hall	Fayette	IA	52142	563-425-5229
University-Viterbo University	Lisa Mohr	900 Viterbo Drive	La Crosse	WI	54601	608-796-3828
University-Viterbo University	Diane Brimmer	Student Development Center (Non-Trad) 936 Franciscan Way	La Crosse	WI	54601	608-796-3801
University-Winona State University, Career Services	Vicki Decker	PO Box 5838	Winona	MN	55987	507-457-5340
University-Winona State University- Rochester Campus	Craig Johnson	Student Services 125 859 30th Avenue, SE	Rochester	MN	55904	507-280-5079
Vernon County Community Support Program	Kathy Rohr- Ninmer	Family and Childrens Center 1321 North Main	Viroqua	WI	54665	608-637-7052

VOCATIONAL REHABILITATION	JOB PLACEMENT	300 11TH AVE NW #201	ROCHESTER	MN	55901	507-285-7293x
Vocational Rehabilitation, Monroe County	Roxanne Powell	14305 County Highway B	Sparta	WI	54656	608-269-8910
Vocational Rehabilitation, Iowa County	Cynthia Zwald	201 South Iowa Street P O Box 267	Dodgeville	WI	53533	608-935-0806
Vocational Rehabilitation, La Crosse	Ross West	333 Buchner Place Wing B	La Crosse	WI	54603	608-785-9500
Vocational Rehabilitation, Prairie du Chien	Allan Hein	225 North Beaumont Road Suite 124	Prairie du Chien	WI	53821	608-326-1129
Vocational Rehabilitation, Vernon County	Anthony Shay	220 South Main Street Room 120	Viroqua	WI	54665	608-637-6873
Welfare to Work Program	Kristi Brockway	134 West Green Street Box 219	Postville	IA	52162	319-864-7554
Western Technical College	Karen Gleason	304 6th Street North	La Crosse	WI	54601	608-785-9200
Western Wisconsin Job Center-Lacrosse County	Ron Stigler	Veterans Employment Services 402 North 8th Street	La Crosse	WI	54602	608-785-9813
Winona County Workforce Development	Geri Palenske	1250 Homer Road Suite 200	Winona	MN	55987	507-453-2920
Winona County Workforce Investment Board	Mike Haney	Winona County Training & Employment Council 1250 Homer Road, Suite 200	Winona	MN	55987	507-453-2929
Winona O.R.C. Industries, Incorporated	Mona Young	1053 East Mark Street	Winona	MN	55987	507-452-1855
WISCONSIN BROADCASTERS ASSOCIATION JOB BANK	Michelle Vetterkind	44 E Mifflin St. Suite 900 Madison, WI 53703				608-255-2600
Wisconsin Department of Workforce Development, DWD	Denise Stelpflug	Grant County Job Center 8820 Highways 35 and 61 South	Lancaster	WI	53813	608-723-2153
Wisconsin Job Center	Supervisor	402 North 8th Street	La Crosse	WI	54601	608-789-5627
Wisconsin Job Center - Crawford County	Dewey Christoph	Crawford County Administration Building 225 North Beaumont Road, Suite 124	Prairie du Chien	WI	53821	608-326-1100
Wisconsin Job Service Employment Office	Joan Kilian-Ikeler	Southwest Wisconsin Job Center 221 West Seminary	Richland Center	WI	53581	608-647-2992

		Street				
Workforce Center	Warren	300 11th Avenue Northwest	Rochester	MN	55901	507-292-5153
Workforce Connections, Incorporated	Chris Magnuson	402 North 8th Street 3rd Floor	La Crosse	WI	54602	608-789-5608
Workforce Development		415 West Bremer Avenue	Waverly	IA	50677	319-352-3844
Workforce Development		590 Iowa Street	Dubuque	IA	52001	319-556-5800
Workforce Development Center	Mel Anderson	105 2nd Avenue Northeast P.O. Box 149	Independence	IA	50644	319-334-2653

Appendix 3: Recruitment source of Hiree:

Internal Posting: WQPC/WPRE Radio: 132 North Prairie Street, Prairie du Chien, Wi 53821, Dan Moris, 608-326-2411.

Appendix 4: Total number of persons interviewed for full-time vacancy:

Total Interviewed : 1

Appendix 5:

Station management personnel participated in two job fairs. One was held January 25, 2017 at the Concourse Hotel in Madison, Wisconsin. Another job fair was held Wednesday June 14, 2017 at the Blue Harbor Resort, Sheboygan, Wisconsin.

SEU management participated in two Nondiscrimination & Outreach in Hiring Workshops sponsored by the Wisconsin Broadcasters Association. The first was held January 25, 2017 presented by Dustin Brown and Rufino Gaytan III, both of Godfrey & Kahn, S.C. A “What's New With EEO at the FCC?” seminar was held Wednesday June 14, 2017 at the Blue Harbor Resort in Sheboygan, Wi. The seminar was presented by David Oxenford, Partner, Wilkinson, Baker, Knauer.

The stations participated in the Wisconsin Broadcasters Association [WBA] Foundation's Scholarship Program, which extends scholarships to worthy students on an annual basis. The stations contribute to the scholarship, promote the availability of the scholarship program on the air, provide blank applications upon request, are available to answer questions about the program, and make an initial evaluation of the candidates for the evaluation committee.