

ANNUAL PUBLIC FILE EEO REPORT

Covering the period of December 1, 2021 – November 30, 2022

(To be completed by each station or employment unit annually and posted in each station’s online public inspection file and on each station’s web site)

Call Sign of Station(s): WBTS/WNEU

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Anchor - NBC Boston

Anchor - NBC Boston

Anchor - NBC Boston

Anchor/Reporter - NBC Boston

Anchor/Reporter - NBC Boston

Assignment Desk Coordinator- NBC Boston

Assignment Desk Editor - Boston

Assignment Desk Editor - NBC Boston

Content Producer - NBC Boston

Content Producer - NBC Boston

Content Producer - NBC Boston

Content Producer- NBC Boston

Director - NBC Boston

Director - NBC Boston

Executive Producer - NBC Boston

Executive Producer - NBC Boston & NECN

Executive Producer - NBC Boston/NECN

Executive Producer - Telemundo Nueva Inglaterra

Financial Analyst - NBC Boston

Investigative Anchor/Reporter

Media Coordinator - NBC Boston/NBC Sports Boston/NECN/Telemundo

Media Specialist, NBC Boston

Meteorologist - NBC Boston

Meteorologist - NBC Boston

Multi-Media Journalist - Telemundo Connecticut

MultiPlatform Content Producer - Telemundo Boston

NBC10 Boston Anchor/Reporter

Part Time Content Producer - NBC Boston

Part Time Content Producer - NBC Boston

Photographer - NBC Boston

Photographer, NBC Boston

Producer - NBC 10 Boston

Producer - NBC Boston

Producer - NBC Boston

Producer - NBC Boston

Producer - NBC Boston

Producer - NBC Boston

Producer- NBC 10 Boston

Producer, NBC 10 Boston

Producer, Telemundo Boston

Promotions Producer, Telemundo - Boston

Reporter - Boston

Reporter - NBC 10 Boston

Sales & Marketing Coordinator - NBC Boston

Sales Operations Specialist - NBC Boston

Sales Operations Specialist - NBC Boston

Supervising Director, NBC Boston

Web Producer - NBC Boston

Web Producer - Telemundo Boston

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.

See data forms attached.

3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1?

107

4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Aggregators	2
Campus Job Board / Event	1
Contacted Directly by NBCUniversal HR Representative	2
Employee Referrals	5
I am a Current NBCUniversal Contractor / Freelancer	3
I am a Former Employee	4
Internal	22
LinkedIn	16
NBCUniversal Careers Site	38
Online Advertising	1
Other	6
Referral	3
Referral Portal	3
Search Firm Agency	1

4. Please summarize the employment unit's broad outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

- **WNEU Telemundo Boston and WBTS NBC Boston Internship Program**

The stations continue to participate in an Internship Program throughout each semester. This dynamic elite program identifies qualified students to experience building newscasts and participating in learning the news media business in the Boston English and Hispanic Language Markets. We have a total of 5-7 interns

each semester working in a variety of functions within the stations. COVID has significantly reduced our internship program.

- **Equal Employment Opportunity Training**

All Station employees, including management, are required to attend a course designed to prevent harassment and discrimination. Training is offered to ensure 100% participation.

- **Employee Diversity Groups**

NBCUniversal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, including Out@NBCUniversal, Unidos@NBCUniversal, Veterans Network, The Women's Network @ NBCUniversal (WNN) and others, provide professional networking and skill development courses to employees.

- **Internal Skills Enhancement Programs.**

Employees of the Station are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCU sponsored programs. During this last reporting period, Station employees participated in the following development courses: JUMP, PIVOT, LEAD; all leadership development courses facilitated by NBCU's training team. In addition, online courses on a variety of topics are available to all employees. Courses include: Negotiation Skills, Time Management, Team Building, Goal Setting, Project Management, Communication Skills and Conflict Management.

NBCUNIVERSAL OWNED STATIONS GROUP IS AN EQUAL OPPORTUNITY EMPLOYER

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Anchor – NBC Boston 72210BR**

Date Job Filled: **07/05/2022**

Recruitment Source

That Referred

Ultimate Hire: **I am a Current NBCUniversal Contractor / Freelancer**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
I am a Current NBCUniversal Contractor / Freelancer	http://www.nbcunicareers.com/			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Anchor – NBC Boston 72209BR**

Date Job Filled: **07/21/2022**

Recruitment Source

That Referred

Ultimate Hire: **Referral**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Referral				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Anchor – NBC Boston 65054BR**

Date Job Filled: **12/7/2021**

Recruitment Source
That Referred

Ultimate Hire: **I am a Current NBCUniversal Contractor / Freelancer**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Referral				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Anchor/Reporter**

Date Job Filled: **09/22/2022**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Anchor/Reporter**

Date Job Filled: **05/27/2022**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
LinkedIn	Linkedin.com			

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Assignment Desk Coordinator**

Date Job Filled: **12/15/2021**

Recruitment Source
That Referred

Ultimate Hire: **I am a Current NBCUniversal Contractor / Freelancer**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
I am a Current NBCUniversal Contractor / Freelancer	http://www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Assignment Desk Editor**

Date Job Filled: **10/31/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current NBCUni Employee**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Employee	http://www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Assignment Desk Editor**

Date Job Filled: **02/07/2022**

Recruitment Source

That Referred

Ultimate Hire: **NBCUnicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com	http://www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Content Producer (51483039)**

Date Job Filled: **08/20/2022**

Recruitment Source

That Referred

Ultimate Hire: **Other**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Other				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Content Producer (51511513)**

Date Job Filled: **09/08/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current NBCU Employee**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Employee	http://www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Content Producer (62290BR)**

Date Job Filled: **04/20/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current Employee**

Number of Interviewees: **6**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
I am a Former Employee	www.nbcunicareers.com			No
Current Employee				
Referral				No
Nbcucareers.com	www.nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Content Producer**

Date Job Filled: **05/25/2022**

Recruitment Source

That Referred

Ultimate Hire: www.nbcunicareers.com

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcucareers.com	www.nbcunicareers.com			No

JOB VACANCY

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Director**

Date Job Filled: **08/10/2022**

Recruitment Source

That Referred

Ultimate Hire: **Other**

Number of Interviewees: **5**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Aggregators		Angelica Alvarez-Ibarra		No
Other		Angelica Alvarez-Ibarra		No
Nbcunicareers.com	http://nbcunicareers.com/	Angelica Alvarez-Ibarra		No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Director**

Date Job Filled: **08/16/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Nueva Inglaterra**

Job Title: **Executive Producer**

Date Job Filled: **01/20/2022**

Recruitment Source

That Referred

Ultimate Hire: **LinkedIn**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
LinkedIn	Linkedin.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston/NECN**

Job Title: **Executive Producer**

Date Job Filled: **01/25/2022**

Recruitment Source

That Referred

Ultimate Hire: **Former Employee**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Former Employee	Nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston/NECN**

Job Title: **Executive Producer**

Date Job Filled: **03/24/2022**

Recruitment Source

That Referred

Ultimate Hire: **Campus Job Board/Event**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Campus Job Board/Event				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Executive Producer**

Date Job Filled: **04/26/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Financial Analyst**

Date Job Filled: **06/14/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **5**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Referral				
LinkedIn	Linkedin.com			No
Campus Job Board/Event				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Investigative Anchor/Reporter**

Date Job Filled: **09/12/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston/NBC Sports Boston/NECN/Telemundo NI**

Job Title: **Media Coordinator**

Date Job Filled: **09/06/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Referral Portal				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Media Specialist**

Date Job Filled: **02/18/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **7**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Social Media Site				
Online Advertising				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Meteorologist**

Date Job Filled: **09/28/2022**

Recruitment Source

That Referred

Ultimate Hire: **Aggregators**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Aggregators				No
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Meteorologist**

Date Job Filled: **05/09/2022**

Recruitment Source

That Referred

Ultimate Hire: **Referral**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Referral				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Connecticut**

Job Title: **Multi-Media Journalist**

Date Job Filled: **02/11/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Boston**

Job Title: **Multiplatform Content Producer**

Date Job Filled: **11/28/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Part-Time Content Producer**

Date Job Filled: **04/19/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current/Former NBCUniversal Intern**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current/Former NBCUniversal Intern	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Part-Time Content Producer**

Date Job Filled: **07/05/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current/Former NBCUniversal Intern**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current/Former NBCUniversal Intern				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Photographer**

Date Job Filled: **01/02/2022**

Recruitment Source

That Referred

Ultimate Hire: **Referral**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Referral				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Photographer**

Date Job Filled: **07/01/2022**

Recruitment Source

That Referred

Ultimate Hire: **LinkedIn**

Number of Interviewees: **8**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
LinkedIn	Linkedin.com			No
Nbcunicareers.com	http://nbcunicareers.com			No
Former Employee	http://nbcunicareers.com			
Search Firm Agency				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Producer**

Date Job Filled: **08/26/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Producer**

Date Job Filled: **10/06/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Producer**

Date Job Filled: **08/24/2022**

Recruitment Source

That Referred

Ultimate Hire: **Internal**

Number of Interviewees: **3**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Internal	http://Nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Boston**

Job Title: **Producer**

Date Job Filled: **04/13/2022**

Recruitment Source

That Referred

Ultimate Hire: **Internal**

Number of Interviewees: **13**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Current Employee	http://nbcunicareers.com			
Linkedin	Linkedin.com			
Referral				
Contacted Directly by NBCUniversal HR Representative				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC 10 Boston**

Job Title: **Producer**

Date Job Filled: **01/19/2022**

Recruitment Source

That Referred

Ultimate Hire: **Unknown**

Number of Interviewees: **3**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
LinkedIn	LinkedIn.com			

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC 10 Boston**

Job Title: **Producer**

Date Job Filled: **03/29/2022**

Recruitment Source

That Referred

Ultimate Hire: **Referral**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Referral				No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC 10 Boston**

Job Title: **Producer**

Date Job Filled: **03/23/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Producer**

Date Job Filled: **06/08/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Former Employee	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Producer**

Date Job Filled: **06/16/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Boston**

Job Title: **Promotions Producer**

Date Job Filled: **04/14/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Boston**

Job Title: **Reporter**

Date Job Filled: **12/16/2022**

Recruitment Source

That Referred

Ultimate Hire: **LinkedIn**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
LinkedIn	Linkedin.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC 10 Boston**

Job Title: **Reporter**

Date Job Filled: **06/23/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current Employee**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Employee	http://nbcunicareers.com			No
Nbcunicareers.com	http://nbcunicareers.com			

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Sales & Marketing Coordinator**

Date Job Filled: **08/16/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **3**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No
Internal	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Sales Operations Specialist**

Date Job Filled: **08/05/2022**

Recruitment Source

That Referred

Ultimate Hire: **Employee Referrals**

Number of Interviewees: **3**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee Referrals	http://nbcunicareers.com			No
Other				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Sales Operations Specialist**

Date Job Filled: **06/10/2022**

Recruitment Source

That Referred

Ultimate Hire: **Former Employee**

Number of Interviewees: **2**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Former Employee	http://nbcunicareers.com			No
LinkedIn	LinkedIn.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NBC Boston**

Job Title: **Supervising Director**

Date Job Filled: **06/01/2022**

Recruitment Source

That Referred

Ultimate Hire: **Internal**

Number of Interviewees: **5**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Internal	http://nbcunicareers.com			No
LinkedIn	LinkedIn.com			

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – Telemundo Boston**

Job Title: **Web Producer**

Date Job Filled: **09/12/2022**

Recruitment Source

That Referred

Ultimate Hire: **Nbcunicareers.com**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Nbcunicareers.com	http://nbcunicareers.com			No

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: **NBCU – NbC Boston**

Job Title: **Web Producer**

Date Job Filled: **07/01/2022**

Recruitment Source

That Referred

Ultimate Hire: **Current/Former NBCUniversal Intern**

Number of Interviewees: **1**

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current/Former NBCUniversal Intern	http://nbcunicareers.com			No