VICTORIA RADIOWORKS, LLC
PUBLIC INSPECTION FILE
EQUAL EMPLOYMENT OPPORTUNITY REPORT
APRIL 1, 2022 – MARCH 31, 2023

Victoria RadioWorks, LLC, ("VRW") is the owner and licensee of the following radio stations operating in common studio-office facilities at 3613 North Main Street, Victoria, Texas, 77901:

KNAL(FM), Port Lavaca, Texas
KVNN(AM), Victoria, Texas
KBAR-FM, Victoria, Texas
KVIC(FM), Victoria, Texas
KITE(AM), Victoria, Texas

During the period covered by this report (April 1, 2022 – March 31, 2023), VRW had five fulltime employees, and there were no employment openings. Had there been, the position or positions would have been advertised on-air by all five stations, on the stations' bulletin-board, on-line at the job-site of the Texas Association of Broadcasters (TAB), and in the wide-area daily newspaper serving the Victoria-Port Lavaca market (Victoria Advocate).

No offers of employment were made during the period.

During the same period, ownership, on behalf of the stations, participated with The Texas Broadcast Education Foundation, a non-profit (IRS 501(c)(3)) organization providing scholarships to individuals pursuing education at Texas colleges and universities in fields of study preparing them for careers in broadcasting.

Traditionally the stations during the third or fourth week of March each year host an Afternoon and After-Hours Open House Job-Fair with management, senior staff members, and ownership giving tours, describing job functions, employment opportunities, answering inquiries, and accepting resumes and applications. The 2023 Job-Fair was announced and promoted on all four of the stations and advertised in the Victoria Advocate (wide are daily newspaper). The Fair was held March 29th and March 30th. Cindy Cox, one of the principal owners of the licensee and general manager of the five stations was present at the Job-Fair on March 29th and 30th and met personally with the Fair attendees.