ALPHA MEDIA LLC KYKX (FM), KOYE (FM), KOOI (FM), KKUS (FM), KFRO (AM)

EEO PUBLIC FILE REPORT January 01, 2015 – March 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive/Sales Assistant (Hired 3/30/15)	1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 12, 13, 14, 17, 22	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	EastTexasHelpWanted.com http://regionalhelpwanted.com	NO	14
2	East Texas Workforce Center 4100 Troup Hwy, Tyler, TX 75703 903.561.8131	NO	0
3	Alpha Media Website "Employment" Station Employment Website Sections	NO	0
4	KOOI, KYKX, KKUS, KOYE, KFRO Station Job Notice On Air Announcements	NO	2
5	Hirediversity.com	NO	0
6	Hispanic Business Center – UTT 3900 University Blvd., Tyler, TX 75799 903.565.5581	NO	0
7	LeTourneau University Career Services 2100 Moberly Ave. Longview, TX 75602 800.759.8811	NO	0
8	Longview News Journal 320 E Mathvin Longview, TX 75601	NO	0
9	NAACP – Longview/Tyler P.O. Box 8862 Longview, TX 75602 903.592.7553	NO	0
10	TAB Job Bank Website	NO	1
11	Texas College 2404 N. Grand Tyler, TX 75702 903.593.8311	NO	0
12	Tyler Junior College P.O. Box 9020 Tyler, TX 75701 903.510.2334	NO	0
13	UT Tyler Career Services 3900 University Blvd. Tyler, TX 75799 903.565.5581	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Tyler Morning TelegraphP.O. Box 2030 Tyler, TX 75710903.502.3818	NO	0
15	VITA Latina Magazine P.O. Box 7194 Shreveport, LA 71137 318.286.5407	NO	0
16	Brelsford Personnel P.O. Box 8446 Tyler, TX 75711 903.561.2996 Driedra Brelsford	NO	0
17	Snelling Staffing Services1225 WSW Loop 323 Tyler, TX 75701903.561.1181 Brenda Balch	NO	5
18	Express Employment Professionals 4603 Troup Hwy Tyler, TX 75703 903.592.9999	NO	0
19	Express Employment Professionals 101 W. Hawkins Pkwy #4 Longview, TX75605 903.663.3559 Ernie Sers	NO	0
20	Alpha Media Employee Referral	NO	0
21	Word of Mouth	NO	0
22	Walk-Ins	NO	1
23	Internal Posting	NO	0
24	Kilgore CollegeP.O. Box 3812 Longview, TX 75605	NO	0
	TOTAL INTERVIEWEES OV	ER REPORTING PERIOD	23

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Tyler Chamber Business Expo	On January 22, 2015, Ginger Dockery-Market Manager, Harlen Lobley-Director of Sales, & Corinna Ruiz-General Sales Manager and staff participated in Expo, taking applications and business cards.
2	FCC EEO Webinar – Nuts & Bolts for Alpha Media	On February 10, 2015-Ginger Dockery-Market Manager, Harlen Lobley-Director of Sales, Dru Laborde-Operations Director, Robert Taylor- General Sales Manager-Lgv, Corinna Ruiz- General Sales Manager-Tyl & Jeanie Bridges- Bookkeeper participated in the FCC's Equal Employment Opportunity Rules Webinar
3		
4		