

**WIZE(AM), WXEG(FM), WTUE(FM), WONE(AM), WMMX(FM) & WDKF(FM)<sup>1,2</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2012 to May 31, 2013<sup>3</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	5, 6, 21, 19, 1, 12, 15, 2, 17, 16	5
Account Executive	5,6, 21, 19, 1, 12, 15, 2, 17, 16	5
Sales Assistant	1, 2, 8, 9, 13, 15 ,16 17, 19, 21, 22	8
Digital Web	1, 2, 8, 9, 12, 13, 16, 17, 21, 22	3
LSM	1, 2, 9, 12, 17, 21, 22	11
Engineer	6, 7, 8, 9, 13, 20, 22	22
Account Executive	8, 10, 13,14, 22, 24	10
General Sales manager	6, 8, 9, 13, 18, 21, 22, 24	4
Market Manager	8, 13, 22	4

<sup>1</sup> On July 30, 2008, the assignment of WLQT(FM), Englewood, OH (Fac. ID No. 55501) and WDSJ(FM), Greenville, OH (Fac. ID No. 67615) (the “Stations”) from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.’s Dayton, OH station employment unit.

<sup>2</sup> On June 28, 2011, Station WLQT(FM) changed its call sign to WDKF(FM).

<sup>3</sup> This Report provides recruitment data collected from May 22, 2012 through May 29, 2013.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
1	<b>Wright State University</b> 3640 Colonel Glenn Highway Dayton, OH 45435 Contact: Cheryl Kruger Phone: (937) 775-2556	No	0
2	<b>Central State University</b> Cosby Mass Communication Center Wilberforce, OH 45384 Contact: John Logan Phone: (937) 376-6371	No	0
3	<b>Employee Referral</b>	No	15
4	<b>Internal Promotion</b>	No	2
5	<b>Non-Employee Referral</b>	No	2
6	<b>The Employment Guide</b> 4500 Lyons Road Miamisburg, OH 45342 Phone: (937) 353-5010	No	0
7	<b>OhioMeansJobs.com Website</b> <a href="https://ohiomeansjobs.com/omj/">https://ohiomeansjobs.com/omj/</a> Email: <a href="mailto:omj-help-desk@jfs.ohio.gov">omj-help-desk@jfs.ohio.gov</a>	No	0
8	<b>Indeed.com Website</b> <a href="http://www.indeed.com">www.indeed.com</a>	No	10
9	<b>Station Websites</b> ( <i>one or more SEU stations</i> )	No	
10	<b>Job Fairs</b> ( <i>as listed in Section III</i> )	No	1
11	<b>Rehire (Former Employee)</b>	No	1
12	<b>Miami Jacobs Junior College</b> 110 N. Patterson Blvd. Dayton, OH 45402 Contact: Darlene Walte Phone: (888) 657-7478	No	0
13	<b>GlassDoor</b> <a href="http://www.glassdoor.com/index.htm">http://www.glassdoor.com/index.htm</a>	No	1
14	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over reporting period</b>
15	<b>National Association of Hispanic Journalists</b> 1000 National Press Building 529 14th Street, NW Washington, DC 20045 Contact: Leticia Salazar Phone: (202) 662-7145	No	0
16	<b>Day-VEST</b> 1133 S. Edwin C. Moses, Suite 390 Dayton, OH 45408 Contact: Bill Davis Phone: (937) 222-9065	No	0
17	<b>NAACP Career Placement Office</b> 1528 W. Dr. Martin Luther King, Jr. Highway Dayton, OH 45407 Contact: Derrick L. Foward Phone: (937) 222-2172	No	0
18	<b>Internal Transfer</b>	No	0
19	<b>Dayton Urban League</b> 907 W. 5th Street Dayton, OH 45406 Contact: Tamara Boddie Phone: (937) 220-6650	No	0
20	<b>Society of Broadcast Engineers</b> <a href="http://sbe.org.jlmodify.php/">http://sbe.org.jlmodify.php/</a>	No	1
21	<b>The Job Bank</b> 1111 S. Edwin C. Moses Blvd. Dayton, OH 45408 Phone: (937) 225-5627 Fax: (937) 225-4183 Email : <a href="mailto:thejobbank@odjfs.state.oh.us">thejobbank@odjfs.state.oh.us</a>	No	0
22	<b>Clear Careers Website</b> <a href="http://www.clearcareers.com">www.clearcareers.com</a>	No	12
23	<b>Walk-In/Self-Referral</b>	No	3
24	<b>SIMPLYHIRED.com</b> <a href="http://www.simplyhired.com/job-search/">http://www.simplyhired.com/job-search/</a>	No	1
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>50</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in Job Fair	On September 20, 2012, our SEU participated in a job fair held at Wright State University in Dayton, Ohio. Station participants included our General Sales Manager, who attended the event and discussed account executive positions at the stations with individuals interested in broadcast careers.
2	Participate in Job Fair	On March 13, 2013, our SEU participated in a job fair held at Wright State University in Dayton, Ohio. Station participants included our Marketing Director, who attended the event and discussed account executive and internship positions at the stations with individuals interested in broadcast careers.
3	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	During the reporting period, our SEU hosted a total of 8 station tours for groups from local public schools, Boy Scout troops, and adults in the community to provide information about the field of radio broadcasting and broadcast careers. The tours included a comprehensive look at all aspects of the radio business. Station participants included our <b>Director of Marketing, Aaron Klauber</b> .
4	Internship Program	<p>During the reporting period, our SEU hosted a total of 3 student interns as follows:</p> <p><u>Fall Semester:</u> 1 intern from Wright State University in the Promotions Department, under the supervision of our Marketing Director.</p> <p><u>Winter Semester:</u> 1 intern from Wright State University in the Sales Department, under the supervision of our Sales Manager and Sales Assistant.</p> <p><u>Spring Semester:</u> 1 intern from Sinclair Community College in the Digital/ Web Department under the supervision of our Sales Manager and Sales Assistant.</p>

5	Scholarship Program	<p>During the reporting period, our SEU participated in the Wright State University WTUE Sandy Patton Endowed Scholarship, which is an annual award for full-time undergraduate students attending Wright State University majoring in Mass Communications. Applicants must have a minimum 2.5 GPA.</p> <p>The original endowment was established in 1981. We donated money from the WTUE Homegrown, the Frisbee tournament, and other promotions to the fund during that time.</p> <p>In 1995 we re-named it and gave it a nice infusion of money from proceeds of the sale of WTUE logo merchandise through our Rock Shops that were in about a dozen area record stores. We sold hats, key chains, shirts, (new designs every year) CD's, cups and other WTUE logo merchandise. We collected money from various sources and deposited it into a local bank account so we could disperse the funds to Wright State easily. Our Director of Marketing, Aaron Klauber is the point person for the scholarship.</p>