

**WIZE(AM), WXEG(FM), WTUE(FM), WONE(AM), WMMX(FM), WCHD(FM)<sup>1</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2014 – May 31, 2015<sup>2</sup>**

**I. VACANCY LIST**

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRS�”) FOR RECRUITMENT SOURCE DATA

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-7, 10-16, 18-19, 21	6
Account Executive	1-7, 10-16, 18-21	19
Broadcast Technician	1-7, 10-11, 14-19, 21	6
Digital Sales Coordinator	1-7, 10-11, 14-16, 18-19, 21	3
Account Executive	1-7, 10-16, 18-19, 21	3
Account Executive	1-7, 10-16, 18-19, 21	3

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<sup>1</sup> On July 30, 2008, the assignment of WYDB(FM), Englewood, OH (Fac. ID No. 55501) and WRZX(FM), Greenville, OH (Fac. ID No. 67615) (the “Stations”) from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.’s Dayton, OH station employment unit.

<sup>2</sup> This report was revised in June 2016 to address minor reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Wright State University</b> 3640 Colonel Glenn Highway Dayton, OH 45435 Contact: Dr. Gupta Phone: (937) 775-2556	N	0
2	<b>Central State University</b> Marauder Jobs Wilberforce, OH 45384 Phone: (937) 376-6371	N	0
3	<b>Word-of-Mouth Referral</b>	N	5
4	<b>Sinclair Community College</b> 444 West Third Street Dayton, Ohio 45402-1460 Contact: Matt Massie, Ph.D, Career Services www.sinclair.edu	N	0
5	<b>OhioMeansJobs.com Website</b> <a href="https://ohiomeansjobs.com/omj/">https://ohiomeansjobs.com/omj/</a>	N	0
6	<b>Indeed.com</b> 7501 North Capital of Texas Hwy Austin, TX 78731 Phone: 800-462-5842 URL: www.indeed.com	N	5
7	<b>Station Websites</b> ( <i>one or more SEU stations</i> )	N	0
8	<b>Job Fairs</b> ( <i>see Section III</i> )	N	0
9	<b>Rehire (Former Employee)</b>	N	0
10	<b>Miami Jacobs Junior College</b> 110 N. Patterson Blvd. Dayton, OH 45402 Contact: Darlene Walte Phone: (888) 657-7478	N	0
11	<b>GlassDoor</b> 1 Harbor Drive, Suite 300 Sausalito, CA 94965 URL : glassdoor.com	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
12	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
13	<b>National Association of Hispanic Journalists</b> 1000 National Press Building 529 14th Street, NW Washington, DC 20045 Contact: Leticia Salazar Phone: (202) 662-7145	N	0
14	<b>International College of Broadcasting</b> 6 S. Smithville Road Dayton, Ohio 45431 Contact: Tom Collins/Kevin Fodor	N	1
15	<b>NAACP Career Placement Office</b> 1528 W. Dr. Martin Luther King, Jr. Highway Dayton, OH 45407 Contact: Derrick L. Forward Phone: (937) 222-2172	N	0
16	<b>The Miami Valley Urban League</b> 907 W. 5th Street Dayton, OH 45406 Phone: (937) 226-1513	N	0
17	<b>Society of Broadcast Engineers</b> <a href="http://sbe.org.jlmodify.php/">http://sbe.org.jlmodify.php/</a>	N	0
18	<b>The Job Bank</b> 1111 S. Edwin C. Moses Blvd. Dayton, OH 45408 Phone: (937) 225-5627 Fax: (937) 225-4183 Email : thejobbank@odjfs.state.oh.us	N	0
19	<b>Clear Careers Website/ iHeartMedia Website</b> <a href="http://www.clearcareers.com/iheartmediacareers.com">www.clearcareers.com/iheartmediacareers.com</a>	N	5
20	<b>National Association of Broadcasters (NAB)</b> <a href="http://www.nab.org">www.nab.org</a>	N	1
21	<b>Simply Hired</b> 2513 Charleston Road, #200 Mountain View, CA 94043 Phone: 650-254-9000 URL: <a href="http://www.simplyhired.com">www.simplyhired.com</a>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>17</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity &amp; Scope of Broadcaster's Participation</b>
1	Participate in Career Fair	On October 21, 2014, our SEU participated in the Fall Career/Internship Fair at Sinclair Community College in Dayton, Ohio. Station participants included our Program Director, Engineer and Digital Design Intern, who discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets.
2	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On December 30, 2014, our SEU hosted a station tour for AFS Exchange Students from several local public schools representing countries such as England, Kenya, Norway, and Mexico. During the tour, they were given a comprehensive look at all aspects of the radio business and the careers the industry provides. Station participants included our Administrative Assistant and Promotions Director, who conducted the tour, and our Promotions Director.
3	Internship Program	From May 2014 through September 2014, our SEU hosted 10 interns from local colleges and universities as part of our internship program. The interns hailed from Wright State University, University of Dayton, Ohio University, Miami University, and Sinclair Community College. The interns worked closely with SEU staff to learn the “behind the scenes” functioning of a radio station. During the internship, they assisted in the Promotions Departments; shadowed key personnel from the Programming Department, including on-air staff; worked with the Production Department in creating commercials; and shadowed Account Executives while attending Sales meetings. They also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity &amp; Scope of Broadcaster's Participation</b>
4	Internship Program	From September 2014 through December 2014, our SEU hosted one intern from Sinclair Community College as part of our internship program. The intern worked closely with SEU staff to learn the “behind the scenes” functioning of a radio station. During their internship, the student worked directly with the Development Director to focus more learning about the websites and digital content for our SEU. He also had the opportunity to seek career advice and ask questions related to jobs in broadcasting.
5	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	On April 15, 2015, working with the Dayton Regional STEM School, our SEU hosted 2 students for job shadowing. The students shadowed our Air Personality for the day. The students attended a sales meeting with an Account Executive; helped the Promotions Director with fulfilling prizes to listeners; and worked with the production staff in creating commercials and other on-air recordings. The Air Personality taught the students how the radio show is broadcast from the studio and the Program Director spoke to them about how a station chooses music and promotions it wants to be involved in. The students were also able to see career advice and ask questions related to jobs in broadcasting.