

WIZE(AM), WXEG(FM), WTUE(FM), WONE(AM), WMMX(FM) & WDKF(FM)^{1,2}
EEO PUBLIC FILE REPORT
June 1, 2011 to May 31, 2012³

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Production Director	1-3, 5, 7-9, 12-13, 15-19	18
Program Director	1-2, 6-9, 12, 15-17, 19-23	22
Account Executive	8-10, 14, 20	14
Account Executive	8-10, 14, 20	9
Account Executive	1-2, 6, 9, 12, 14-17, 19, 21	14
Account Executive	3, 9-11	11

¹ On July 30, 2008, the assignment of WLQT(FM), Englewood, OH (Fac. ID No. 55501) and WDSJ(FM), Greenville, OH (Fac. ID No. 67615) (the “Stations”) from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.’s Dayton, OH station employment unit. On June 28, 2011, Station WDKF(FM) changed its call sign to WLQT(FM).

² On June 28, 2011, Station WLQT(FM) changed its call sign to WDKF(FM).

³ This Report provides recruitment data collected from May 22, 2011 through May 21, 2012.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 Contact: Cheryl Kruger Phone: (937) 775-2556	No	1
2	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 Contact: John Logan Phone: (937) 376-6371	No	0
3	Employee Referral	No	8
4	Internal Promotion	No	0
5	Non-Employee Referral	No	3
6	The Employment Guide 4500 Lyons Road Miamisburg, OH 45342 Phone: (937) 353-5010	No	0
7	OhioMeansJobs.com Website https://ohiomeansjobs.com/omj/ Email: omj-help-desk@jfs.ohio.gov	No	1
8	Indeed.com Website www.indeed.com	No	0
9	Station Websites (<i>one or more SEU stations</i>)	No	5
10	Job Fairs (<i>as listed in Section III</i>)	No	8
11	Rehire (Former Employee)	No	1
12	Miami Jacobs Junior College 110 N. Patterson Blvd. Dayton, OH 45402 Contact: Darlene Walte Phone: (888) 657-7478	No	0
13	Vast.com Website www.vast.com	No	0
14	On-Air Announcements (<i>one or more SEU stations</i>)	No	19

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
15	National Association of Hispanic Journalists 1000 National Press Building 529 14th Street, NW Washington, DC 20045 Contact: Leticia Salazar Phone: (202) 662-7145	No	0
16	Day-VEST 1133 S. Edwin C. Moses, Suite 390 Dayton, OH 45408 Contact: Bill Davis Phone: (937) 222-9065	No	0
17	NAACP Career Placement Office 1528 W. Dr. Martin Luther King, Jr. Highway Dayton, OH 45407 Contact: Derrick L. Foward Phone: (937) 222-2172	No	0
18	Internal Transfer	No	1
19	Dayton Urban League 907 W. 5th Street Dayton, OH 45406 Contact: Tamara Boddie Phone: (937) 220-6650	No	0
20	All Star Jobs Website http://jobs.allstarjobs.com/	No	1
21	The Job Bank 1111 S. Edwin C. Moses Blvd. Dayton, OH 45408 Phone: (937) 225-5627 Fax: (937) 225-4183 Email : thejobbank@odjfs.state.oh.us	No	0
22	Clear Careers Website www.clearcareers.com	No	4
23	Walk-In/Self-Referral	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			53

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On March 22, 2012, our SEU participated in a job fair held at the Ohio University-Chillicothe Shoemaker Center in Chillicothe, Ohio. Station participants included our Market Manager, who attended the event and discussed account executive positions at the stations with individuals interested in broadcast careers.
2	Participate in Job Fair	On February 14, 2012, our SEU participated in a job fair held at Wright State University in Dayton, Ohio. Station participants included our Marketing Director, who attended the event and discussed account executive and internship positions at the stations with individuals interested in broadcast careers.
3	Participate in Job Fair	On September 20, 2012, our SEU participated in a job fair held at Wright State University in Dayton, Ohio. Station participants included our General Sales Manager, who attended the event and discussed account executive positions at the stations with individuals interested in broadcast careers.
4	Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting (6)	<p>During the reporting period, our SEU hosted a total of seven station tours for groups from local schools and Cub Scout troops to provide information about the field of radio broadcasting and broadcast careers. The tours included a comprehensive look at all aspects of the radio business. Station participants included our Director of Marketing. The station tours were held on the following dates:</p> <p>July 22, 2011 – Cub Scouts</p> <p>November 30, 2011 – Centerville High School Radio Program</p> <p>December 20, 2011 – Cub Scouts</p> <p>January 24, 2012 – Group of Home-Schooled Students</p> <p>February 17, 2012 – Cub Scouts</p> <p>February 20, 2012 – Beaver Creek High School (2 groups)</p>

5	Host "Open House" Job Fair	<p>On April 10, 2012, our SEU hosted an Open House Job Expo from 5:00-8:00 pm at our radio stations. We promoted the event via Facebook, on-air announcements, and letters sent to all local job banks. Station participants included our Market Manager, Director of Sales, and both General Sales Managers, who discussed job opportunities at the stations with the attendees.</p>
6	Internship Program	<p>During the reporting period, our SEU hosted a total of three student interns. Promotions interns assisted with prizes for listener contests and worked promotions events at local concerts, including set up and take down. Sales interns learned about all aspects of sales, including doing mock calls with sales executives, working with sales assistants to build sales proposals, and providing administrative help with entering order confirmations for sales staff.</p> <p><u>Summer Semester:</u> one intern from Ohio State University in the Promotions Department, under the supervision of our Marketing Director.</p> <p><u>Winter Semester:</u> one intern from Wright State University in the Sales Department, under the supervision of our Sales Manager and Sales Assistant.</p> <p><u>Spring Semester:</u> one intern from Wright State University in the Sales Department, under the supervision of our Sales Manager and Sales Assistant.</p>
7	Scholarship Program	<p>During the reporting period, our SEU participated in the Wright State University WTUE Sandy Patton Endowed Scholarship, which is an annual award for full-time undergraduate students attending Wright State University majoring in Mass Communications. Applicants must have a minimum 2.5 GPA. We established the original endowment for this scholarship in 1981, and have continued to fund the scholarship from proceeds from the sale of WTUE logo merchandise. Our Director of Marketing serves as the point person for the scholarship and met with this year's recipient, along with our Market Manager, to provide a tour of our stations and to discuss a career in broadcasting.</p>