

WIZE(AM), WXEG(FM), WTUE(FM), WONE(AM), WMMX(FM), WCHD(FM)³
EEO PUBLIC FILE REPORT
June 1, 2013 to May 31, 2014⁴

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 2, 5, 6, 12, 15, 16, 17, 19, 21, 22	5
Account Executive	1, 2, 5, 6, 12, 15, 16, 17, 19, 21, 22	4
On-Air Co-Host	3, 4, 5, 22	5
Sales Assistant	1, 2, 8, 9, 10, 13, 15, 16, 17, 19, 21, 22	8
Account Executive	8, 10, 13, 14, 22, 24	5
Promotions/Marketing Director	3, 4, 5, 8, 13, 22	5
Executive Assistant	6, 8, 9, 13, 18, 21, 22, 24	5
Receptionist/Sale Assistant	1, 2, 6, 7, 8, 12, 13, 18, 10, 13, 22	3
Account Executive	5, 6, 12, 15, 17, 19, 21, 22	11

¹ On July 30, 2008, the assignment of WLQT(FM), Englewood, OH (Fac. ID No. 55501) and WDSJ(FM), Greenville, OH (Fac. ID No. 67615) (the “Stations”) from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.’s Dayton, OH station employment unit.

² On June 28, 2011, Station WLQT(FM) changed its call sign to WDKF(FM).

³ On September 17, 2012 WDKF(FM) changed its call sign to WCHD(FM).

⁴ This Report provides recruitment data collected from May 23, 2013 through May 30, 2014.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435 Contact: Cheryl Kruger Phone: (937) 775-2556	No	0
2	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 Contact: John Logan Phone: (937) 376-6371	No	0
3	Employee Referral	No	8
4	Internal Promotion	No	2
5	Non-Employee Referral	No	1
6	The Employment Guide 4500 Lyons Road Miamisburg, OH 45342 Phone: (937) 353-5010	No	0
7	OhioMeansJobs.com Website https://ohiomeansjobs.com/omj/ Email: omj-help-desk@jfs.ohio.gov	No	0
8	Indeed.com Website www.indeed.com	No	10
9	Station Websites (<i>one or more SEU stations</i>)	No	0
10	Job Fairs (<i>as listed in Section III</i>)	No	0
11	Rehire (Former Employee)	No	1
12	Miami Jacobs Junior College 110 N. Patterson Blvd. Dayton, OH 45402 Contact: Darlene Walte Phone: (888) 657-7478	No	0
13	GlassDoor http://www.glassdoor.com/index.htm	No	3
14	On-Air Announcements (<i>one or more SEU stations</i>)	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
15	National Association of Hispanic Journalists 1000 National Press Building 529 14th Street, NW Washington, DC 20045 Contact: Leticia Salazar Phone: (202) 662-7145	No	0
16	Day-VEST 1133 S. Edwin C. Moses, Suite 390 Dayton, OH 45408 Contact: Bill Davis Phone: (937) 222-9065	No	0
17	NAACP Career Placement Office 1528 W. Dr. Martin Luther King, Jr. Highway Dayton, OH 45407 Contact: Derrick L. Foward Phone: (937) 222-2172	No	0
18	Internal Transfer	No	0
19	Dayton Urban League 907 W. 5th Street Dayton, OH 45406 Contact: Tamara Boddie Phone: (937) 220-6650	No	0
20	Society of Broadcast Engineers http://sbe.org.jlmodify.php/	No	0
21	The Job Bank 1111 S. Edwin C. Moses Blvd. Dayton, OH 45408 Phone: (937) 225-5627 Fax: (937) 225-4183 Email : thejobbank@odjfs.state.oh.us	No	0
22	Clear Careers Website www.clearcareers.com	No	5
23	Walk-In/Self-Referral	No	1
24	SIMPLYHIRED.com http://www.simplyhired.com/job-search/	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			31

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Participate in Career Fair	On September 24, 2013, our SEU participated in a Fall Career Fair held at the Dayton Convention Center in Dayton, Ohio. Station participants included the General Sales Manager and the Executive Assistant who attended the event and discussed account executive, receptionist, sales assistant and internships positions with individuals interested in broadcast careers.
Host Event/Program for an Educational Institution or Community Organization Relating to Careers in Broadcasting	During the reporting period, our SEU hosted a total of 10 station tours for groups from local public schools, Boy Scout troops, and adults in the community to provide information about the field of radio broadcasting and broadcast careers. The tours included a comprehensive look at all aspects of the radio business. Station participants included on-air personalities and/or staff members.
Internship Program	<p>During the reporting period, our SEU hosted a total of student interns as follows:</p> <p><u>Summer Semester:</u> Seven interns from Wright State University; University of Dayton and Sinclair Community College assisted in the Promotions Department under the Supervision of the promotions director and various staff Members.</p> <p><u>Winter Semester:</u> One intern from Wright State University in the Sales Department, under the supervision of our Sales Manager and Sales Assistant.</p>

Scholarship Program

During the reporting period, our SEU participated in the Wright State University WTUE Sandy Patton Endowed Scholarship, which is an annual award for full-time undergraduate students attending Wright State University majoring in Mass Communications. Applicants must have a minimum 2.5 GPA. The original endowment was established in 1981. We donated money from the WTUE Homegrown, the Frisbee tournament, and other promotions to the fund during that time.

In 1995 we re-named it and gave it a nice infusion of money from proceeds of the sale of WTUE logo merchandise through our Rock Shops that were in about a dozen area record stores. We sold hats, key chains, shirts, (new designs every year) CD's, cups and other WTUE logo merchandise. We collected money from various sources and deposited it into a local bank account so we could disperse the funds to Wright State easily. Our Director of Marketing, Aaron Klauber was the point person for the scholarship.