

EEO Public File Report			
WNET			
Licensed television stations: WNET			
WLIW			
Report Term : January 18, 2014 - January 13, 2015			
<u>Vacancies/Sources Utilized</u>			
The following is a list of vacancies filled during the Report Term, and recruitment sources utilized to fill each vacancy. The first recruitment source listed referred the candidate hired for the position. Contact information for each recruitment source is provided below. Those recruitment sources to which we provided notification of vacancies under 47 C. F. R. 73.2080: (c) (1) (ii) are marked with an asterisk.			
Recruitment sources marked ** are part of America's Job Exchange's Diversity Partner Network sites; sources marked *** are part of America's Job Exchange's State One Stops and Community based organizations and those marked **** are part of America's Job Exchange's distribution to Community Outreach organizations.			
The full time vacancies marked with (†) were filled to provide services to the New Jersey Public Broadcasting Authority television stations (WNJN, Montclair, NJ; WNJT, Trenton, NJ; WNJS, Camden, NJ; and WNJB, New Brunswick, NJ) pursuant to a Programming and Services Agreement.			
	Job Title	Source	
	Budget Controller		
	Media & Broadcast Operations	WNET Website	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind & Visually Handicapped/NYS Office of Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FECS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association

			*National Urban League
			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange
			America's Job Exchange Diversity Partner Network**
			Diversity. Jobs**
			VeteranJobs.Net**
			Asian Hires**
			AfricanAmericanHires.com**
			Disability Jobs**
			All LGBT Jobs**
			Diversity Working**
			Job Opportunities for Disabled Americans (JOFDAV)**
			Disabledperson**
			Diversity Working**
			Hero 2 Hired**
			America's Job Exchange State One Stops and Community Based
			Organizations***
			Bergen One Stop Career Center***
			Division of Employment and Workforce Solutions***
			Education & Assistance Corporation, Inc***
			Education & Assistance Inc***
			Essex County One Stop Center***
			Hempstead Works Career Center***
			Hicksville Career Center***
			Hudson County One Stop Career Center***
			Jersey City One Stop Career Center***
			LaGuardia Workforce1 Career Center***
			Middlesex County one Stop Career Center***
			NYC Workforce1 Career Center - Bronx***
			NYC Workforce1 Career Center - Upper Manhattan***
			Newark One Stop Career Center***
			Passaic County One Stop Career Center***
			Queens Workforce1 Career Center***
			Tomorrow's Workplace - Spring Valley***
			Union County One Stop Career Center***
			Westchester Employment Center-White Plains***
			Workforce 1 Career Center - Hunts Point***
			Yonkers Employment Center***

			Distribution to Community Outreach Organizations****
			Black Veterans for Social Justice****
			Career and Educational Consultants****
			Center For Urban Community Services****
			Consortium for Worker Education****
			Easter Seals of NJ****
			FEGS - Long Island Location****
			Goodwill NY and NJ****
			Homeless to independence - New York****
			Jersey City College****
			La Casa de Don Pedro****
			National Urban League NY - Bronx****
			New Jersey Department of Labor & Workforce DURS****
			New Jersey Department of Rehabilitation - Hudson****
			Project Renewal****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
			Women's Rights Information Center****
			WNET Website
			New York Women in Film and Television
			Montclair State University
			Rutgers University
			Indeed.com
			SimplyHired.com
	Multimedia Producer	AR: LinkedIn	*Art for Change
	Religion & Ethics Weekly		*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind & Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League

			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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			America's Job Exchange Diversity Partner Network**
			Diversity. Jobs**
			VeteranJobs.Net**
			Asian Hires**
			AfricanAmericanHires.com**
			Disability Jobs**
			All LGBT Jobs**
			Job Opportunities for Disabled American Veterans (JOFDAV)**
			Disabled Person***
			Diversity Working**
			Hero 2 Hired**
			Job Opportunities for Disabled Americans**
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			Tomorrow's Workplace - Spring Valley***
			Union County One Stop Career Center***
			Westchester Employment Center-White Plains***
			Workforce 1 Career Center - Hunts Point***
			Yonkers Employment Center***
			Distribution to Community Outreach Organizations****

			Black Veterans for Social Justice****
			Career & Educational Consultants (CEC) - Brooklyn****
			Center For Urban Community Services****
			Consortium for Worker Education****
			Easter Seals of NJ****
			FEGS - Long Island Location****
			Goodwill NY and NJ****
			Homeless to Independence - New York****
			Jersey City College****
			La Casa de Don Pedro****
			National Urban League NY - Bronx****
			New Jersey Department of Labor & Workforce DVRS****
			New Jersey Dept of Rehabilitation - Hudson****
			Project Renewal****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
			Women's Rights Information Center****
			WNET Website
			New York Women in Film and Television
			Montclair State University
			Rutgers University
			Media Bistro
			Indeed.com
			SimplyHired.com
	Publicity Coordinator	Employee Referral	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind & Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League

			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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			America's Job Exchange Diversity Partner Network**
			Diversity.Jobs**
			VeteranJobs.Net**
			Asian Hires**
			AfricanAmericanHires.com**
			Disability Jobs**
			All LGBT Jobs**
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			Diversity Working**
			Hero 2 Hired**
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			Center For Urban Community Services****
			Consortium for Worker Education****
			FECS - Long Island Location****
			Goodwill NY and NJ****
			Jersey City College****
			La Casa de Don Pedro****
			National Urban League****
			New Jersey Department of Labor & Workforce DVRS****
			New Jersey Dept of Rehabilitation - Hudson****
			Project Renewal****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
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			WNET Website
			New York Women in Film and Television
			Montclair State University
			Rutgers University
			Indeed.com
			SimplyHired.com
	Production Assistant -	WNET Website	
	Documentaries and Development		*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind & Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FECS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor

			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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			Veteran Jobs**
			Asian Hires**
			AfricanAmericanHires**
			Disability Jobs**
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			Goodwill NY and NJ****
			Homeless to Independence - New York****
			Jersey City College****
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			National Urban League NY - Bronx****
			New Jersey Department of Labor & Workforce DVRS****
			New Jersey Dept of Rehabilitation - Hudson****
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			Women's Rights Information Center****
			WNET Website
			Rutgers University
			Montclair State University
			New York Women in Film and Television
			Indeed.com
			SimplyHired.com
	Institutional Giving Specialist	File Search	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of Children & Family Services
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			*National Urban League
			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange

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			WNET Website
			New York Women in Film and Television
			Rutgers University
			Montclair State University
			New York Foundation for the Arts
			Idealist
			LinkedIn/Nonprofit & Philanthropy Jobs
			LinkedIn
			Indeed.com
			SimplyHired.com
	Online Fundraising	AR: Idealist.com	*Art for Change
	Production Specialist		*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
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			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
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			*New York City Industries for the Blind
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			Asian Hires**

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		Project Renewal****
		The Doe Fund****
		Three Rivers American Indian Employment Center****
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		WNET Website

			New York Women in Film and Television
			Rutgers University
			Montclair State University
			LinkedIn
			Idealist
			New York Foundation for the Arts
			LinkedIn Group: Direct Marketing Fundraisers Association
			LinkedIn Group: Fundraising Professional Group
			Philanthropy News Digest
			Indeed.com
			Simply Hired.com
	Outreach Producer	AR: Indeed.com	*Art for Change
	Early Education		*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
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			*Emily G. Bowen Foundation for Minority Interests in Media
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		WNET Website
		Rutgers University

			Montclair State University
			Children's Media Association
			Indeed.com
			SimplyHired.com
	Systems Engineer, IT	WNET Website	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
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			Indeed.com
			SimplyHired.com
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			*Black United Fund of New Jersey
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			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange
			America's Job Exchange Diversity Partner Network**
			Diversity Jobs**
			VeteranJobs**
			Asian Hires**
			AfricanAmericanHires**
			Disability Jobs**
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			Job Opportunities for Disabled American Veterans**
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			Hero 2 Hired**
			America's Job Exchange State One Stops and Community Based
			Organizations***
			Bergen One Stop Career Center***

		Division of Employment and Workforce Solutions***
		Education & Assistance Corporation, Inc***
		Education & Assistance Inc***
		Essex County One Stop Center***
		Hempstead Works Career Center***
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		Consortium for Worker Education****
		Easter Seals of NJ****
		FEGS - Long Island Location****
		Goodwill NY and NJ***
		Homeless to Independence - New York****
		Jersey City College****
		La Casa de Don Pedro****
		National Urban League NY - Bronx****
		New Jersey Department of labor & Workforce DVRS****
		New Jersey Dept of Rehabilitation - Hudson****
		Project Renewal****
		The Doe Fund****
		Three Rivers American Indian Employment Center****
		Women's Rights Information Center****
		WNET Website
		New York Women in Film and Television
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		Montclair State University
		Children's Media Association
		Philanthropy News Digest/Foundation Center
		Indeed.com
		Simply Hired.com

	Budget Controller	AR: Indeed	*Art for Change
			*Asian American Federation of New York
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			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*Harlem Arts Alliance
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			*National Lesbian & Gay Journalist Association
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			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
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		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
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		Goodwill Industry of Greater NY & Northern NJ****
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		New York Career Institute****
		New York Institute of Tech****
		New York Institute of Technology****
		New York University/Journalism/Communications****
		Newark Business Training Institute****
		NY City College of Technology/CUNY****
		NY City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League NY - Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		New York City College of Technology****
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		Osborne Association****
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		Pace University****
		Paterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Pratt Institute****

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			Project Renewal****
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			Rensselaer County Social Services****
			Rutgers University - Newark****
			Salvation Army****
			Salvation Army -Bay Ridge Corporation****
			Sanford-Brown Institute****
			Sarah Lawrence College****
			Social Association of Ridgewood & Vicinity****
			Somerset Christian College****
			South Bronx Job Corps Center****
			Southside C Mission Inc****
			State University of NY****
			State University -NY EOC****
			Swedish Institute College****
			Technical Career Institutes****
			The Children s Aid Society****
			The Jericho Project Inc****
			The New School****
			Tri-City Peoples Corporation****
			Turning Point Housing Development Fund Corporation****
			The Doe Fund****
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			WCCR/City College of New York****
			Wood Tobe-Coburn School****
			Wildcat Service Corporation****
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			YMCA of Greater New York****
			New York Women in Film and Television
			WNET Website
			Rutgers University
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			Indeed.com
			SimplyHired.com
	Multimedia Editor IEG	File Search	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of

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		*Communications Industry Skills Center (CISC)
		*Education & Employment Consulting
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			Rutgers University
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			New York Foundation for the Arts
			LinkedIn
			Indeed.com
			SimplyHired.com
	Principal Gifts Officer	Employee Referral	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity

		*Commission for the Blind and Visually Handicapped/NYS Office of
		Children & Family Services
		*Communications Industry Skills Center (CISC)
		*Education & Employment Consulting
		*Emily G. Bowen Foundation for Minority Interests in Media
		*Fed Cap Rehabilitation Services
		*FEGS Health & Human Services/Connect to Care/Back to Work
		*Helen Keller Services for the Blind
		*Harlem Arts Alliance
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		*National Lesbian & Gay Journalist Association
		*National Urban League
		*New Heights Neighborhood Center
		*New York City Industries for the Blind
		*New Jersey State Department of Labor
		*New York State Department of Labor
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		*Vocational & Educational Services for Individuals with Disabilities
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		Job Opportunities for Disabled Veterans (JOFDAV)**
		Disabled Person**
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		America's Job Exchange State One Stops and Community Based
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			LaGuardia Workforce1 Career Center***
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			FECS - Long Island Location****
			Goodwill NY and NJ***
			Homeless to Independence - New York****
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			New Jersey Department of Labor & Workforce DVS***
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			Philanthropy News Digest
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			*Commission for the Blind and Visually Handicapped/NYS Office of
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			*Communications Industry Skills Center (CISC)

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		*Emily G. Bowen Foundation for Minority Interests in Media
		*Fed Cap Rehab Services
		*FECS Health & Human Services/Connect to Care/Back to Work
		*Harlem Arts Alliance
		*Harlem Business Alliance
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		*Lee Hecht Harrison
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	Executive Producer, American Masters	WNET Website	*Art for Change
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			*National Urban League

			*New Heights Neighborhood Center
			*New Jersey Department of Labor
			*New York City Industries for the Blind
			*New York State Broadcasters Association (NAB)
			*New York State Department of Labor
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			Three Rivers American Indian Employment Center****
			Tomorrows Workplace - Spring Valley****
			Women's Rights Information Center****
			WNET Website
			New York Women in Film and Television
			Rutgers University
			Montclair State University
			National Association of Multiethnicity in Communications (NAMIC)
			Cynopsis
			Greenlightjobs.com
			PBS Connect
			Current.org
			Indeed.com
			Simply Hired.com
	Accounts Payable Coordinator	AR: America's Job Exchange	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association

			*National Urban League
			*New Heights Neighborhood Center
			*New York City Industries for the Blind
			*New Jersey State Department of Labor
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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			Diversity Jobs**
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			DisabilityJobs**
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			Job Opportunities for Disabled American Veterans (JOFDV)**
			Disabled Person**
			Diversity Working**
			Hero 2Hired**
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			Division of Employment and Workforce Solutions***
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			Education and Assistance Inc.***
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		Basics/Promesa Systems Inc.****
		Bergen County Technical Education Center****
		Berkeley College****
		Bronx Community College****
		Black Veterans for Social Justice****
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		Citizens Advice Bureau****
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		College of New Rochelle****
		College of Staten Island/CUNY****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
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		Consortium for Worker Education****
		Cypress Hills Local Development****
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		Dyfs-Hudson North Local Office****
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		Easter Seals of NJ****
		FEGS****
		FEGS - Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York and Northern NJ****
		Goodwill NY & NJ****
		Henry Street Settlement****
		HIP Heightened Independence****
		Hostos Community College****
		Human Care Services for Families****
		Homeless to Independence****
		Ironbound Community Corporation****
		Jefferson Houses Jobs - Plus Program/Hostos Community College****

		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Mandl School****
		Match Workforce****
		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****
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		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League-Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		New York City College of Technology****
		North Hudson Community Action****
		Osborne Association****
		Outreach Office****
		Pace University****
		Patterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Pratt Institute****
		Project Renewal/Joblinks/Nextsteps****
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		Project Renewal****
		Quality Business Inc.****
		Queensborough Community College****
		Rensselaer County Social Services****
		Rutgers University - Newark****
		Salvation Army****
		Salvation Army - Bay Ridge Corporation****
		Sanford-Brown Institute****
		Sarah Lawrence College****
		Social Association of Ridgewood and Vicinity****
		Somerset Christian College****
		South Bronx Job Corps Center****
		Southside C Mission, Inc.****
		State University of New York****
		State University - New York EOC****

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			WNET Website
			Rutgers University
			Montclair State University
			New York Women in Film & Television
			Indeed.com
			SimplyHired.com
	Human Resource	WNET Website	*Art for Change
	System Specialist		*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
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			*Communications Industry Skills Center (CISC)
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			*New Jersey State Department of Labor
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			*Vocational & Educational Services for Individuals with Disabilities
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			Disability Jobs**
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		Global Business Institute****
		Goodwill Industries****
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		Goodwill Industries of Greater New York & Northern New Jersey****
		Goodwill New York & New Jersey****
		Henry Street Settlement****
		HIP Heightened Independence****
		HOSTOS Community College****
		Human Care Services for Families****
		Homeless to Independence - New York****
		Ironbound Community Corporation****

		Jefferson Houses Jobs Plus Program/Hostos Community College****
		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
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		New Horizons Adult Education Program****
		New Jersey Community Development****
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		Newark Business Training Institute****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York - Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
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			York College****
			WNET Website
			New York Women in Film and Television
			Montclair State University
			Rutgers University
			LinkedIn
			LinkedIn: HRIS Network
			LinkedIn: HR for NYC Nonprofits
			LinkedIn: MRLUG
			Indeed.com
			Simply Hired.com
	Campaign Specialist - Digital Marketing and Fundraising	Employee Referral	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind
			*Harlem Arts Alliance
			*Harlem Business Alliance

		*The Hispanic Federation
		*Job Path
		*Lee Hecht Harrison
		*National Lesbian & Gay Journalist Association
		*National Urban League
		*New Heights Neighborhood Center
		*New York City Industries for the Blind
		*New Jersey State Department of Labor
		*New York State Department of Labor
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		Figs****
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		Hostos Community College****
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			*Helen Keller Services for the Blind

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		*National Urban League
		*New Heights Neighborhood Center
		*New York City Industries for the Blind
		*New Jersey State Department of Labor
		*New York State Department of Labor
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	Associate Director, Payroll	Employee Referral	*Art for Change
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			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Helen Keller Services for the Blind

			*Harlem Arts Alliance
			*Harlem Business Alliance
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
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			*New York City Industries for the Blind
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			*New York State Department of Labor
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			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange
			America's Job Exchange Diversity Partner Network**
			Diversity Jobs**
			VeteranJobs**
			Asian Hires**
			AfricanAmericanHires**
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			All LGBT Jobs**
			Job Opportunities for Disabled American Veterans (JOFDV)**
			Disabled Person**
			DiversityWorking**
			Hero 2Hire**
			Simply Hired.com
	(‡) Production Associate Producer	NW: Montclair State University	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FECS Health & Human Services/Connect to Care/Back to Work
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			WNET Website
			NJTVOnline Website
			New York Women In Film and Television
			Rutgers University
			Montclair State University
	(‡) Anchor/ Announcer	NW//Exigent Circumstances	
	Multimedia Web Editor	AR: LinkedIn	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
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			LinkedIn
			Twitter
			Facebook-Social Journalism Group
			Columbia Journalism School
			Indeed.com
			SimplyHired.com
	Producer, Education (2)	WNET Website (1)	*Art for Change
		Employee Referral (1)	*Asian American Federation of New York
			*Black United Fund of New Jersey
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			*Communications Industry Skill Center
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			*FECS Health & Human Services/Connect to Care/Back to Work

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			New York Women in Film & Television
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			New York Foundation for the Arts
			Children's Media Association
			Simply Hired.com
			Indeed.com
	Researcher/Production Assistant, WLIW	Employee Referral	*Art for Change
			*Asian American Federation of New York
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	Senior Coordinator - LAB at Thirteen	WNET Website	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			*Communications Industry Skills Center
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interested in Media
			*Fed Cap Rehab Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Foundation

		*Job Path
		*Lee Hecht Harrison
		*National Lesbian & Gay Journalist Association
		*National Urban League
		*New Heights Neighborhood Center
		*New Jersey State Department of Labor
		*New York City Industries for the Blind
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		*The 100 Black Men of NY
		*Per Scholas
		*Vocational & Educational Services for Individuals with Disabilities
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		Job Opportunities for Disabled American Veterans(JOFDAV)**
		Disabled Person**
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		Hero 2 Hired**
		America's Job Exchange State One Stops and Community Based
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		Bergen One Stop Career Center***
		Brooklyn Workforce 1 Career Center***
		Division of Employment and Workforce Solutions***
		Education and Assistance Corporation Inc.***
		Education and Assistance Inc.***
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		Hempstead Works Career Center***
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		Jersey City One Stop Career Center***
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		Distribution to Community Outreach Organizations****
		ABC Training Center****

		ABVI - Goodwill/Workforce Development****
		Apex Technical School****
		BASICS Inc./Esperanza Pros****
		BASICS/PromesaSystems Inc.****
		Bergen County Technical Education Center****
		Berkeley College****
		Bronx Community College****
		Black Veterans for Social Justice****
		CAMBA/Workforce Development & Refugee Services****
		Camelot of Staten Island Inc.****
		Career Gear Inc.****
		CEC New York****
		Center for Family Support New Jersey****
		Chautauqua County Social Service****
		Citizens Advice Bureau****
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		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Education Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
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		Easter Seals of New Jersey****
		FEGS****
		FEGS-Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York and Northern New Jersey****
		Goodwill Industries of Greater NY & Northern New Jersey****
		Goodwill New York & New Jersey****
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		HIP Heightened Independence****
		HOSTOS Community College****
		Human Care Services for Families****
		Help Bridges****
		Homeless to Independence - New York****

		Ironbound Community Corporation****
		Jefferson Houses Jobs- Plus Program/Hostos Community College****
		Jersey City College****
		Lehman College****
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		La Casa de Don Pedro****
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		Match Workforce****
		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****
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		New York Institute-Technology****
		New York University/Journalism/Communications****
		Newark Business Training Institute****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League NY - Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		New York City College of Technology****
		North Hudson Community Action****
		Osborne Association****
		Outreach Office****
		Pace University****
		Patterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Pratt Institute****
		Project Renewal/Joblinks/Nextsteps****
		Professional Business College****
		Project Renewal****
		Quality Business Inc.****
		Queensborough Community College****
		Rensselaer County Social Services
		Rutgers University-Newark****
		Salvation Army****
		Salvation Army-Bay Ridge Corporation****
		Sanford-Brown Institute****
		Sarah Lawrence College****
		Social Association of Ridgewood and Vicinity****
		Somerset Christian College****
		South Bronx Job Corps Center****
		Southside C Mission Inc.****
		State University of New York****
		State University-New York EOC****
		Swedish Institute College****
		Technical Career Institutes****
		The Children's Aid Society****

			The Jericho Project****
			The New School****
			Tri-City Peoples Corporation****
			Turning Point Housing Development Fund Corporation****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
			Town of Secaucus****
			United Way of North Essex****
			VertexLLC****
			Violence Intervention Program****
			WCCR/City College of New York****
			Wood Tobe-Coburn School****
			Wildcat Service Corporation****
			Women's Rights Information Center****
			YMCA****
			YMCA of Greater New York****
			York College****
			WNET Website
			New York Women in Film & Television
			Rutgers University
			Montclair State University
			Indeed.com
			Simply Hired.com
	Staff Accountant, Revenue Management	OR: Beacon Hill	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FECS Health & Human Services/Connect to Care/Back to Work
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Department of Labor
			*New York Urban League

			*The 100 Black Men of New York
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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			Jersey City One Stop Career Center***
			LaGuardia Workforce1 Career Center***
			Middlesex County One Stop Career Center ***
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			Yonkers Employment Center***
			Distribution to Community Outreach Organizations****
			ABC Training Center Inc.****
			ABVI-Goodwill/Workforce Development****
			Apex Technical School****
			BASICS/Promesa Systems Inc.****
			Bergen County Technical Education Center****
			Berkley College****

		Bronx Community College****
		Black Veterans for Social Justice****
		CAMBA/Workforce Development & Refugee Services****
		Camelot of Staten Island Inc.****
		Career Gear Inc.****
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		Citizens Advice Bureau****
		City View Connections****
		College of Staten Island/CUNY****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
		City of New York Parks Department, Parks Opportunity Program****
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		DYFS-Hudson North Local Office****
		Education & Employment Consulting****
		Easter Seals of New Jersey****
		FEGS****
		FEGS-Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York and Northern New Jersey****
		Goodwill New York & New Jersey****
		Henry Street Settlement****
		HIP Heightened Independence****
		HOTOS Community College****
		Human Care Services for Families****
		Help Bridges****
		Homeless to Independence - New York****
		Ironbound Community Corporation****
		Jefferson Houses Jobs-Plus Program/Hostos Community College****
		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Mandl School****
		Match Workforce****

		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****
		New York Institute of Technology****
		New York University/Journalism/Communications****
		Newark Business training Institute****
		New York City College of technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York-Bronx****
		New Jersey Department of Labor & Workforce DVRS****
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		Osborne Association****
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			Turning Point Housing Development Fund Corporation****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
			Town of Secaucus****
			United Way of North Essex****
			Vertex LLC****
			Violence Intervention Program****
			WCCR/City College of New York****
			Wood Tobe-Coburn School****
			Wildcat Service Corporation****
			Women's Rights Information Center****
			YMCA****
			YMCA of Greater New York****
			York College****
			Website: NJTV
			New York Women in Film & Television
			Rutgers University
			Montclair State University
			LinkedIn
			LinkedInGroup: Nonprofit Accounting
			LinkedIn Group: Nonprofit Accounting & Grant Management
			New York Foundation of the Arts
			Idealist
			Indeed.com
			Simply Hired.com
	Senior Multimedia Producer	AR: LinkedIn	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of Children and Family Services
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interested in Media
			*Fed Cap Rehabilitation Services
			*FECS Health & Human Services/Connect to Care/Back to Work
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center

			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of New York
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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	Web Developer	WNET Website	*Art for Change
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			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind

			*New York State Department of Labor
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			WNET Website
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			Rutgers University
			LinkedIn
	Research Assistant, Office of the President	Networking	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
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			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor

		*New York City Industries for the Blind
		*New York State Department of Labor
		*New York Urban League
		*The 100 Black Men of New York
		*Per Scholas
		*Vocational & Educational Services for Individuals with Disabilities
		America's Job Exchange
		America's Job Exchange Diversity Partner Network**
		Job Opportunities for Disabled American Veterans (JOFDVA)
		Disabled Person**
		Diversity Working**
		Hero 2 Hired**
		America's Job Exchange State One Stops and Community Based Organizations***
		Bergen One Stop Career Center***
		Brooklyn Workforce 1 Career Center***
		Division of Employment and Workforce Solutions***
		Education & Assistance Corporation Inc.***
		Education and Assistance Inc.***
		Essex County One Stop Center***
		Hempstead Works Career Center***
		Hicksville Career Center***
		Hudson County One Stop Career Center***
		Jersey City One Stop Career Center***
		LaGuardia Workforce 1 Career Center***
		Middlesex County One Stop Career Center***
		New Jersey One-Stop Career Center***
		NYC Workforce 1 Career Center - Bronx***
		NYC Workforce 1 Career Center - Upper Manhattan***
		Passaic County One Stop Career Center***
		Queens Workforce 1 Career Center***
		Tomorrows Workplace - Spring Valley***
		Union County One Stop Career Center***
		Westchester Employment Center - White Plains***
		Workforce Career Center***
		Workforce 1 Career Center***
		Workforce 1 Career Center - Hunts Point***
		Yonkers Employment Center***
		Distribution to Community Outreach Organizations****
		ABC Training Center****
		ABVI - Goodwill/Workforce Development****
		Apex Technical School****
		BASICS Inc./Esperanza Pros****
		BASICS/Promesa Systems Inc.****
		Bergen County Technical Education Center****
		Berkeley College****

		Bronx Community College****
		Black Veterans for Social Justice****
		CAMBA/Workforce Development & Refugee Services****
		Camelot of Staten Island Inc.****
		Career Gear Inc.****
		CEC New York****
		Center for Family Support New Jersey****
		Chautauqua County Social Service****
		Citizens Advice Bureau****
		City View Connections****
		College of New Rochelle****
		College of Staten Island/CUNY****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center For Urban Community Services****
		City of New York Parks Department, Parks Opportunity Program****
		Consortium for Worker Education****
		Cypress Hills Local Development****
		DIRESTA Communications****
		DYFS-Hudson North Local Office****
		Education & Employment Consulting****
		Easter Seals of New Jersey****
		FEGS****
		FEGS - Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York & Northern New Jersey****
		Goodwill New York and New Jersey****
		Henry Street Settlement****
		HIP Heightened Independence****
		HOSTOS Community College****
		Human Care Service for Families****
		Help Bridges****
		Homeless to Independence - New York****
		Ironbound Community Corporation****
		Jefferson Houses Jobs-Plus Program/Hostos****
		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Mandl School****

		Match Workforce****
		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****
		New York Institute of Technology****
		New York University/Journalism/Communications****
		Newark Business Training Institute****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York - Bronx****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		New York City College of Technology****
		North Hudson Community Action****
		Osborne Association****
		Outreach Office****
		Pace University****
		Patterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Pratt Institute****
		Project Renewal/Joblinks/Nextsteps****
		Professional Business College****
		Project Renewal****
		Quality Business Inc. ****
		Queensborough Community College****
		Rensselaer County Social Services****
		Rutgers University-Newark****
		Salvation Army****
		Salvation Army-Bay Ridge Corporation****
		Sanford-Brown Institute****
		Sarah Lawrence College****
		Social Association of Ridgewood and Vicinity****
		Somerset Christian College****
		South Bronx Job Corps Center****
		Southside C Mission Inc. ****
		State University of New York****
		State University - New York EOC****
		Swedish Institute College****
		Technical Career Institutes****
		The Children's Aid Society****
		The Jericho Project****
		The New School****
		Tri-City Peoples Corporation****

			Turning Point Housing Development Fund Corporation****
			The Doe Fund****
			Three Rivers American Indian Employment Center****
			Town of Secaucus****
			United Way of North Essex****
			Vertex LLC****
			Violence Intervention Program****
			WCCR City College of New York****
			Wood Tobe-Coburn School****
			Wildcat Service Corporation****
			Women's Rights Information Center****
			YMCA****
			YMCA of Greater New York****
			York College****
			WNET Website
			New York Women in Film and Television
			Rutgers University
			Montclair State University
			Indeed.com
			Simply Hired.com
	Online Production Manager IEG	AR: Media Bistro	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
			*The Bridge to Independence & Career Opportunity
			*Commission for the Blind and Visually Handicapped/NYS Office of
			Children & Family Services
			*Communications Industry Skills Center
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interested in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Department of Labor
			*New York Urban League

			*The 100 Black Men of New York
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange
			America's Job Exchange Diversity Partner Network**
			Job Opportunities for Disabled American Veterans (JOFDV)**
			Disabled Person**
			Diversity Working**
			Hero 2 Hired**
			Americas Job Exchange Distribution To Career One Stop Center Representatives***
			Bergen One Stop Career Center***
			Brooklyn Workforce 1 Career Center***
			Division of Employment and Workforce Solutions***
			Education & Assistance Corporation Inc.***
			Education and Assistance Inc.***
			Essex County One Stop Center***
			Hempstead Works Career Center***
			Hicksville Career Center***
			Hudson County One Stop Career Center***
			Jersey City One Stop Career Center***
			LaGuardia Workforce1 Career Center***
			Middlesex County One Stop Career Center ***
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			NYC Workforce1 Career Center - Upper Manhattan***
			Passaic County One Stop Career Center***
			Queens Workforce1 Career Center***
			Tomorrow's Workplace - Spring Valley***
			Union County One Stop Career Center***
			Westchester Employment Center-White Plains***
			Workforce 1 Career Center***
			Workforce Career Center***
			Workforce 1 Career Center - Hunts Point***
			Yonkers Employment Center***
			Distribution to Community Outreach Organizations****
			ABC Training Center Inc.****
			ABVI - Goodwill Workforce Development****
			APEX Technical School****
			BASICS Inc./Esperanza Pros****
			BASICS/Promesa Systems Inc.****
			Bergen County Technical Education Center****
			Berkeley College****
			Bronx Community College****
			Black Veterans for Social Justice****
			CAMBA/Workforce Development & Refugee Services****
			Camelot of Staten Island****

		Career Gear Inc.****
		CEC New York****
		Center for Family Support New Jersey****
		Chautauqua County Social Services****
		Citizens Advice Bureau****
		City View Connections****
		College of New Rochelle****
		College of Staten Island/CUNY****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
		City of New York Park Department, Parks Opportunity Program****
		Consortium for Worker Education****
		Cypress Hills Local Development****
		Diresta Communications****
		DYFS-Hudson North Local Office****
		Education & Employment Consulting****
		Easter Seals of New Jersey****
		FEGS****
		FEGS - Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
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		Goodwill of Greater New York & Northern New Jersey****
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		HIP Heightened Independence****
		Hostos Community College****
		Human Care Service for Families****
		Homeless to Independence - New York****
		Ironbound Community Corporation****
		Jefferson Houses Jobs-Plus Program/Hostos Community College****
		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Mandl School****
		Match Workforce****
		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****

		New York Institute of Technology****
		New York University/Journalism/Communications****
		Newark Business Training Institute****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League NY - Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		North Hudson Community Action****
		Osborne Association****
		Outreach Office****
		Pace University****
		Patterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Pratt Institute****
		Project Renewal/Joblinks/Nextsteps****
		Professional Business College****
		Project Renewal****
		Quality Business Inc. ****
		Queensborough Community College****
		Rensselaer Community Social Service****
		Rutgers University-Newark****
		Salvation Army****
		Salvation Army-Bay Ridge Corporation****
		Sanford-Brown Institute****
		Sarah Lawrence College****
		Social Association of Ridgewood and Vicinity****
		Somerset Christian College****
		South Bronx Job Corps Center****
		Southside C Mission, Inc. ****
		State University of New York****
		State University- New York EOC****
		Swedish Institute College****
		Technical Career Institutes****
		The Children's Aid Society****
		The Jericho Project Inc. ****
		The New School****
		Tri-City Peoples Corporation****
		Turning Point Housing Development Fund Corporation****
		The Doe Fund****
		Three Rivers American Indian Employment Center****
		Town of Secaucus****
		United Way of North Essex****

			Vertex LLC****
			Violence Intervention Program****
			WCCR City College of New York****
			Wood Tobe-Coburn School****
			Wildcat Service Corporation****
			Women's Rights Information Center****
			YMCA****
			YMCA of Greater New York****
			York College****
			WNET Website
			New York Women in Film and Television
			Rutgers University
			Montclair State University
			Media Bistro
			Indeed.com
			Simply Hired.com
	Research Media Archivist	Employee Referral	*Art for Change
			*Asian American Fed of NY
			*Black United Fund of New Jersey
			*The Bridge to Independent & Career Opportunity
			*Commission for Blind & Visually Handicapped/NYS Office of Children & Family Services
			*Communications Industry Skills Center
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interested Media
			*Fed Cap Rehab Services
			*FEGS Health & Human Services/Connect to Care/Back to Work
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange

		America's Job Exchange Diversity Partner Network**
		Job Opportunities for Disabled American Veterans (JOFDAV)
		Disabled Person**
		Diversity Working**
		Hero 2 Hired**
		America's Job Exchange State One Stops and Community Based
		Organizations***
		Bergen One Stop Career Center***
		Brooklyn Workforce 1 Career Center***
		Division of Employment and Workforce Solutions***
		Education & Assistance Corporation Inc.***
		Education and Assistance Inc.***
		Essex County One Stop Center***
		Hempstead Works Career Center***
		Hicksville Career Center***
		Hudson County One Stop Career Center***
		Jersey City One Stop Career Center***
		LaGuardia Workforce 1 Career Center***
		Middlesex County One Stop Career Center***
		New Jersey One-Stop Career Center***
		NYC Workforce1 Career Center - Bronx***
		NYC Workforce1 Career Center - Upper Manhattan***
		Passaic County One Stop Career Center***
		Queens Workforce1 Career Center***
		Tomorrow's Workplace - Spring Valley***
		Union County One Stop Career Center***
		Westchester Employment Center-White Plains***
		Workforce 1 Career Center***
		Workforce Career Center***
		Workforce 1 Career Center - Hunts Point***
		Yonkers Employment Center***
		Distribution to Community Outreach Organizations****
		ABC Training Center Inc.****
		ABVI - Goodwill Workforce Development****
		Apex Technical School****
		BASICS Inc./Esperanza Pros****
		BASICS/Promesa Systems Inc.****
		Bergen County Technical Education Center****
		Berkeley College****
		Bronx Community College****
		Black Veterans for Social Justice****
		CAMBA/Workforce Development & Refugee Services****
		Camelot of Staten Island****
		Career Gear Inc.****
		CEC New York****
		Center for Family Support NJ****

		Chautauqua County Social Services****
		Citizens Advice Bureau****
		City View Connections****
		College of New Rochelle****
		College of Staten Island/CUNY****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
		City of New York Parks Dept, Parks Opportunity Program****
		Consortium for Worker Education****
		Diresta Communications****
		DYFS-Hudson North Local Office****
		Education & Employment Consulting****
		Easter Seals of New Jersey****
		FEGS****
		FEGS-Long Island Location****
		Felician College****
		Five O'Clock Club****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York and Northern New Jersey****
		Goodwill New York & New Jersey****
		Henry Street Settlement****
		HIP Heightened Independence****
		Hostos Community College****
		Human Care Service for Families****
		Help Bridges****
		Homeless to Independence - New York****
		Ironbound Community Corporation****
		Jefferson Houses Jobs-Plus Program/Hostos Community College****
		Jersey City College****
		Lehman College****
		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Mandl School****
		Match Workforce****
		Media Training Worldwide****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute****
		New York Institute of Technology****
		New York Institute-Technology****
		New York University/Journalism/Communications****

		Newark Business Training Institute****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York - Bronx****
		New Jersey Department of Labor & Workforce DVRS****
		New Jersey Department of Rehabilitation - Hudson****
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		Outreach Office****
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		Pathways to Housing****
		POMOC****
		Pratt Institute****
		Project Renewal/Joblinks/Next Steps****
		Professional Business College****
		Project Renewal****
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		Queensborough Community College****
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		Sommerset Christian College****
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		Vertex LLC****

			Violence Intervention Program****
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			York College****
			WNET Website
			New York Women in Film and Television
			Rutgers University
			Montclair University
			Indeed.com
			Simply Hired.com
	Facilities Operations Specialist	OR: Talent Hub	*Art for Change
			*Asian American Federation of New York
			*The Bridge to Independence & Career Opportunity
			*Black United Fund of New Jersey
			*Commission for the Blind and Visually Handicapped/NYS Office of
			*Communications Industry Skills Center (CISC)
			*Education & Employment Consulting
			*Emily G. Bowen Foundation for Minority Interests in Media
			*Fed Cap Rehabilitation Services
			*FEGS Health & Human Services/Connect to Care/Experience to Work
			*Goodwill Industries of Greater New York
			*Harlem Arts Alliance
			*Harlem Business Alliance
			*Helen Keller Services for the Blind
			*The Hispanic Federation
			*Job Path
			*Lee Hecht Harrison
			*National Lesbian & Gay Journalist Association
			*National Urban League
			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Broadcasters Association
			*New York State Department of Labor
			*New York Urban League
			The 100 Black Men of New York
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			America's Job Exchange
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		DiversityWorking**
		Hero 2 Hired**
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		City View Connections****

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			Rutgers University
			LinkedIn
			Indeed.com
			SimplyHired.com
	Director of Procurement	AR: Indeed.com	*Art for Change
			*Asian American Federation of New York
			*Black United Fund of New Jersey
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			*New Heights Neighborhood Center
			*New Jersey State Department of Labor
			*New York City Industries for the Blind
			*New York State Department of Labor
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			*The 100 Black Men of New York
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
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		Tomorrow's Workplace - Spring Valley***
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		New York City Mission Society****
		NYC Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York - Bronx****

		New Jersey Department of Rehabilitation - Hudson****
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	Production Services, Coordinator	AR: Indeed.com	*Art for Change
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		*Asian American Federation of New York

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			*The Bridge to Independence & Career Opportunity
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			*Commission for Blind & Visually Handicapped/NYS Office of Children & Family Svc
			*Communications Industry Skills Center (CISC)
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			*Emily G. Bowen Foundation for Minority Interests in Media
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			*FECS Health & Human Services/Connect to Care/Experience to Work
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			*New York State Department of Labor
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			Fordham University
			Idealist
			NYC Bar Nonprofit Organization Committee
			Indeed.com
			Simply Hired.com
	Major Gifts Officer	WNET Website	*Art for Change
			*Asian American Federation of New York
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		*The Bridge to Independence & Career Opportunity
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Ingest Coordinator	Employee Referral	*Art For Change
		*Asian American Federation of New York
		*Black United Fund of New Jersey
		*The Bridge to Independence & Career Opportunity
		*Commission for the Blind and Visually Handicapped/NYS Office of
		Children & Family Services
		*Communications Industry Skills Center (CISC)
		*Education & Employment Consulting
		*Emily G. Bowen Foundation for Minority Interests in Media
		*Fed Cap Rehabilitation Services
		*FEGS Health & Human Services/Connect to Care/Experience to Work
		*Goodwill Industries of Greater New York & Northern New Jersey
		*Harlem Arts Alliance
		*Harlem Business Alliance
		*Helen Keller Services for the Blind
		*The Hispanic Federation
		*Job Path
		*Lee Hecht Harrison
		*National Lesbian & Gay Journalism Association
		*National Urban League
		*New Heights Neighborhood Center
		*New Jersey State Department of Labor
		*New York City Industries for the Blind
		*New York State Broadcasters Association (NAB)
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		*Vocational & Educational Services for Individuals with Disabilities
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			*New York City Industries for the Blind
			*New York State Broadcasters Association (NAB)
			*New York State Department of Labor
			*New York Urban League
			*The 100 Black Men of NY
			*Per Scholas
			*Vocational & Educational Services for Individuals with Disabilities
			*Workforce Opportunity Services
			America's Job Exchange
			America's Job Exchange Diversity Partner Network**
			Job Opportunities for Disabled American Veterans (JOFDV)
			Disabled Person**

		DiversityWorking**
		Hero 2 Hired**
		America's Job Exchange State One Stops and Community Based
		Organizations***
		Bergen One Stop Career Center***
		Brooklyn Workforce 1 Career Center***
		Division of Employment and Workforce Solutions***
		Essex County One Stop Center***
		Flushing Library Workforce***
		Hempstead Works Career Center***
		Hicksville Career Center***
		Hudson County One Stop Career Center***
		Jersey City One Stop Career Center***
		LaGuardia Workforce1 Career Center***
		Madison Workforce Avenue***
		Middlesex County One Stop Career Center***
		NYC Workforce1 Career Center - Bronx***
		NYC Workforce1 Career Center - Upper Manhattan***
		Newark Career Center***
		Passaic County One Stop Career Center***
		Queens Workforce1 Career Center***
		Union County One Stop Career Center***
		Westchester Employment Center - White Plains***
		Workforce Career Center***
		Workforce 1 Career Center - Hunts Point***
		Yonkers Employment Center***
		Distribution to Community Outreach Organizations****
		AARP Foundation****
		ABC Training Center Inc****
		ABVI - Goodwill/Workforce Development****
		American Red Cross/CRF-House East****
		Apex Technical School****
		BASICS Inc/Esperanza Pros****
		BASICS/Promesa Systems Inc****
		Bergen County Technical Education Center****
		Berkeley College****
		Bronx Community College****
		Black Veterans for Social Justice****
		CAMBA/Workforce Development & Refugee Services****
		Camelot of Staten Island****
		Career Gear Inc****
		CEC New York****
		Center For Family Support New Jersey****
		Chautauqua County Social Services****
		Chinese American Planning Council****
		Citizens Advice Bureau****

		City View Connections****
		College of New Rochelle****
		College of Staten Island/CUNY****
		Community Options Inc****
		Community Resource Council****
		CUNY Cope Program****
		Cypress Hills Local Development****
		Career & Educational Consultants (CEC) - Brooklyn****
		Center for Urban Community Services****
		City of New York Parks Department, Parks Opportunity Program****
		Community Training & Employee Resources (CTER)****
		Consortium for Worker Education****
		Covenant House****
		Cypress Hills Local Development****
		DYFS-Hudson North Local Office****
		Education & Employment Consulting****
		Easter Seals****
		Education & Assistance Corporation Inc****
		Education and Assistance Inc****
		FedCap Rehabilitation Service Inc****
		FEGS****
		Felician College****
		Focus Hispanic Center-Community Development****
		First Step Job Training/Coalition for the Homeless****
		Global Business Institute****
		Goodwill Industries****
		Goodwill of Greater New York and Northern New Jersey****
		Goodwill New York & New Jersey****
		Harlem Vet Center****
		Henry Street Settlement****
		HIP Heightened Independence****
		Hispanic Information Center****
		Hispanic Institute for Research****
		Hostos Community College****
		Human Care Service for Families****
		Help Bridges****
		Hispanic Information & Telecommunications Network****
		Ibero-American Action League****
		Immigrant Social Service****
		Ironbound Community Corporation****
		Jewish Vocational Services****
		Jefferson Houses Jobs-Plus Program/Hostos Community College****
		Jersey City College****
		KAARD****
		Korean Community Service****
		Lehman College****

		Lehman College Continuing Education****
		La Casa de Don Pedro****
		Lexington Center For Recovery****
		Lutheran Family Health Centers****
		Mandl School****
		Match Workforce****
		Media Training Worldwide****
		Mosholu Montefiore Senior Center****
		NAACP Bayonne Branch****
		NAACP Bronx Branch****
		NAACP Brooklyn Branch****
		NAACP Hoboken Branch****
		NAACP Jamaica Branch****
		NAACP Jersey City Branch****
		NAACP New York City Branch****
		NAACP Newark Branch****
		NAACP Northeast Queens Branch****
		NAACP Staten Island Branch****
		National Association on Drug Abuse Problems****
		National Urban League****
		New Horizons Adult Education Program****
		New Jersey Community Development****
		New York Career Institute-Technology****
		New York University/Journalism/Communications****
		Newark Business Training Institute****
		New Jersey Division of Vocational Rehabilitation Services****
		New York City College of Technology/CUNY****
		New York City Mission Society****
		New York City Department of Parks & Recreation/Parks Opportunity Program****
		National Urban League New York - Bronx****
		New Era Employment Services Inc****
		New Jersey Department of Rehabilitation - Hudson****
		New Jersey Institute of Technology****
		New York City College of Technology****
		New York Indian Council****
		North Hudson Community Action****
		Oasis Haven-Women & Children****
		Osborne Association****
		Outreach Office****
		Pace University****
		Parkchester (Bronx) NAACP Branch****
		Parkside Senior Center****
		Paterson Technical Institute****
		Pathways to Housing****
		POMOC****
		Project Renewal/Joblinks/Nextsteps****

		Puerto Rico Federal Affairs Administration Office****
		Professional Business College****
		Project Renewal****
		Quality Business Inc****
		Queens Vet Center****
		Queensborough Community College****
		Renaissance Drug Rehab & Training****
		Rensselaer County Social Services****
		Ridgewood Bushwick Senior Citizens Council****
		Rutgers University - Newark****
		Rusk Institute/NYULMC/Vocational Rehabilitation Department****
		Sage Senior Action In A Gay****
		Salvation Army****
		Salvation Army-Bay Ridge Corporation****
		Sanford-Brown Institute****
		Sarah Lawrence College****
		Shelter Our Sisters****
		Social Association of Ridgewood and Vicinity****
		Somerset Christian College****
		South Bronx Job Corps Center****
		Southside C Mission, Inc****
		St Christopher-Ottillie Sco Family Services****
		State University of New York****
		State University - New York EOC****
		Staten Island Employment & Business Service****
		Sustainable South Bronx****
		Services for the Under Served****
		Technical Career Institutes****
		The Children's Aid Society****
		The Jericho Project Inc****
		The New School****
		Trabajamos Community Headstart****
		Transitional Services for New York****
		Turning Point Housing Development Fund Corporation****
		The Doe Fund****
		Three Rivers American Indian Employment Center****
		Tomorrow's Workplace - Spring Valley****
		Town of Secaucus****
		United Way of North Essex****
		Vertex LLC****
		VESID/Harlem Office****
		Violence Intervention Program****
		WCCR/City College of New York****
		Williamsbridge (Bronx) NAACP Branch****
		Women in Need Inc****
		Wood Tobe-Coburn School****

		Wildcat Service Corporation****
		Women's Rights Information Center****
		YMCA****
		Yonkers Office for the Aging****
		York College****
		WNET Website
		New York Women in Film and Television
		Montclair State University
		Rutgers University
		Society for Human Resources Management
		LinkedIn
		LinkedIn Group: Human Resources/New York
		New York University
		City University New York (CUNY)
		Pace University
		Career Builder
		SimplyHired.com
		Indeed.com

	During the Report Term, we interviewed a total of 228 persons for full time vacancies. The following table lists recruitment sources utilized, contact information and the total number of interviewees said sources referred.			
	RECRUITMENT SOURCE			
	America's Job Exchange (NaviSite) 400 Minuteman Road Andover, MA 01810	Chris Tibbals, Account Manager P: 1-978-946.7756 F: 1-978-946.8662 www.amercasjobexchange.com/login		1
	**America's Job Exchange (NaviSite) <u>Which redistributes vacancy notices to:</u> Diversity Partner Network Sites Disabledperson.com Diversity Jobs VeteranJobs.net AsianHires.com AfricanAmericanHires.com AllHispanicJobs DiversityWorking Job Opportunities for Disabled Americans	Chris Tibbals, Account Manager P: 1-978-946.7756 F: 1-978-946.8662 www.amercasjobexchange.com/login ctibbals@americasjobexchange.com		0
	America's Job Exchange State One-Stops and Community Based Organizations <u>Which, redistributes notices to state job banks and local one stop career centers, including the appropriate veteran representatives. A representative list is detailed below:</u> Central New York Works Corning Community College*** Hempstead Works Career Center*** Rochester Works*** Yonkers Employment Center***	Chris Tibbals, Account Manager P: 1-978-682-8300 F: 1-978-688-8100 www.amercasjobexchange.com/login		0
	Association of Black Foundation Executives 333 7 th Avenue New York, NY 10001	Christine Nicholson 646.237.4088 cnicholson@abfe.org		0
	Association of Fundraising Professionals Greater New York Chapter 211 W. 56 th Street, Suite 7J New York, NY 10019	PH: (212) 582.8565 FAX: (212) 582.8492 Postings: nycafp@nycafp.org www.nycafp.org		0
	Bar of the City of New York Committee On Non-Profit Organizations 42 W. 44 th Street NY, NY 10036	P: 212.382.6600 Website: www.nycbar.org/non-profit-organizations		0
	Beacon Hill Staffing 230 Park Avenue New York, NY 10169	Sean Taylor 212.986.3000 www.beaconhillsstaffing.com		3
	Beyond.com, Inc. 1375 Broadway, 11 th Floor New York, NY 10018	(866) 694.5627 www.beyond.com		0
	Careerbuilder (Careerbuilder.com) 200 N. LaSalle, Suite 1100 Chicago, IL 60601	P: (800) 891.8880 Website: www.careerbuilder.com		0
	Career Fairs Jon Stewart Veteran's Career Fair			0
	CFO.com 6 West 48 th Street, 7 th Floor New York, NY 10036	P: (212) 459-3004 www.cfo.com		0

	CPA2BIZ – AICPA 1211 Avenue of the Americas, 19 th Floor New York, NY 10036	www.cpa2biz.com 888.777.7077		0	
	Children's Media Association ADG Communications (Management Company) 136 Everett Road Albany, NY 12205	646-461-3387 jobboard@cmanyc.org		0	
	The Chronicle of Philanthropy 1255 23 rd St., NW, Suite 700 Washington, DC 20037	P: (202) 466.1230 jobs@philanthropy.com		0	
	City & State 79 Madison Avenue New York, NY 10016	PH: 646.442.1662 jobs.cityandstateny.com		0	
	Columbia University Graduate School of Journalism 2960 Broadway, mail code 5727 New York, NY 10027	Julie Hartenstein, Dpty Dir, Career Services P: 212.854.9198 Jh548@columbia.edu Melissa McLaney, Office of Career Services P: 212.854.4422 mm3371@columbia.edu		0	
	Columbia University Center for Career Education, East Campus Building 2960 Broadway, mail code 5727 New York, NY 10027	Mark Jordan Assist. Dir., Bus Dev Career Management Center 212.854.1926 mrj2123@columbia.edu		0	
	Columbia University – School of Journalism List Serve via Anusha Shrivastava 2960 Broadway, mail code 5727 New York, NY 10027	Mrj2123@columbia.edu		0	
	Creative Hotlist 110 Constitution Drive Menlo Park, CA 94025	PH: 650.3261648 contact@creativehotlist.com		0	
	Cynopsis Access Intelligence 4 Choke Cherry Road, 2 nd Floor Rockville, MD 20850	www.cynopsis.com		0	
	City University of New York (CUNY) 205 E. 42 nd Street New York, NY 10017	Office of Recruitment & Diversity at Human Resource Management jobs@cuny.edu		0	
	CURRENT.ORG 6930 Carroll Avenue Suite 350 Takoma Park, MD 20912	PH: 301.270.7240 www.current.org		0	
	devBISTRO 450 Lexington Avenue PO. Box 2442 New York, NY 10017	contact@devbistro.com		0	
	Direct Employers Association, Inc. (NY/NJ State Dept of Labor websites) 9002 North Purdue Road Suite 100 Indianapolis, IN 46268	Brian Arnot Direct: 317.874.9030 brian@directemployers.org		0	
	Direct Source			1	
	Entertainment Careers 914 S. Barrington Avenue. Los Angeles, CA 90049	Brad Hall PH: (310) 422.0200 www.entertainmentcareers.net/employers/submit.asp		0	
	Employee Referral			40	
	Execunet 295 Westport Avenue Norwalk, CT 06851	800.637.3126 www.execunet.com		0	

	Facebook Social Journalism Group	www.facebook.com		0	
	Fairfield University 1073 North Benson Road Fairfield, CT 06824	P: (203) 254-4000		0	
	File Search – WNET 825 Eighth Avenue New York, NY 10019	P: 212.560.1313		8	
	Fordham University 113 W. 60 th Street New York, NY 10023	Careers@fordham.edu		0	
	Fordham University, School of Law 33 W. 60 th Street New York, NY 10023	PH: 212.636.6810 careers@law.fordham.edu		0	
	Former Employee			1	
	Goin House In-House Counsel Jobs	PH – 888.431.7605 info@goinhouse.com		1	
	Greenlightjobs PO Box 351415 Los Angeles, CA 90035	Christine Kent, VP Recruitment Services P: 310.566.5871 www.greenlightjobs.com		0	
	Hofstra University 1000 Fulton Ave Hempstead, NY 11550	(516) 463-6600 www.hofstra.edu		0	
	Idealist.com Action Without Borders, Inc. 360 West 31 st Street, Suite 1510 New York, NY 10001	PH: (212) 843.3973 Fax: (212) 564.3377 www.idealists.org		5	
	Indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	www.indeed.com (not a direct contact; aggregator)		54	
	Institute of Internal Auditors 247 Maitland Avenue Altamonte Springs, FL 32701	PH: 407.937.1111 www.na.theiia.org		0	
	Internal Employee			1	
	LinkedIn Mountain View, CA www.Linkedin.com	P: 650-687-3600		16	
	LinkedIn Group: CFO Network	Group Owner: Miles Jennings, CEO Recruiter.com http://www.linkedin.com/in/milesjennings		0	
	LinkedIn Group: Direct Mail Fundraisers	Group Owner: Luke Vander Linden, VP Carl Bloom Associates http://www.linkedin.com/in/lukevl		0	
	LinkedIn Group: Film and TV Professionals	Group Owner: Ian Johnson http://www.linkedin.com/groups/Film-TV-Professionals-63979/about		0	
	LinkedIn Group: Fundraising Professionals	Group Owner: Stephen Adler, Manager Sclerosis Society of Canada http://ca.linkedin.com/in/stephenadler		0	
	LinkedIn Group: HR for NYC Non-Profits	Group Owner: Jose Manuel Valdez		0	
	LinkedIn Group: Human Resources Information Systems (HRIS)	Group Owner: Abdul Majeed Al Balushi		0	
	LinkedIn Group: HR-NY	Group Owner: Janet Hoffman, SPHR		0	
	LinkedIn Group: MRLUG	Group Owner: Donnell Perkins, Manager Brooklyn Public Library www.mrlugonline.com		0	
				0	

	LinkedIn Group: NY Non Profit Accounting Group	Group Owner: Michael Whitney http://www.linkedin.com/groups/NY-Nonprofit-Accounting-Group-856417/about		
	LinkedIn Group: Nonprofit and Philanthropic Job Board	Group Owner: Regina Ingabire, Nonprofit Strategist www.mojalink.com		0
	LinkedIn Group: NPO Accounting & Grant Management	Group Owner: Solomon E., Accounting Manager The Task Force		0
	LinkedIn Group: NPO Accounting & Technology (nPACCT)	Group Owner: Julie DeMarco, Client Services Exec NeoSystems Corp.		0
	LinkedIn Group: Philanthropy Network	Group Owner: Brad Smith http://www.linkedin.com/groups?gid=111917&trk=my_groups-b-grp-v		0
	LinkedIn Group: Planned Giving Group of New England	Group Owner: Samuel Sanker http://www.linkedin.com/groups/Planned-Giving-Group-New-England-3678495/about		0
	LinkedIn Group: Procurement Professionals	Group Owner: Paul R. Bouwman		0
	LinkedIn Group: Software Development Jobs	Group Owner: Irina Shamaeva, Founder Sourcing Certification		0
	LISJobs.com PO Box 6931 Villa Park, IL 60181	Email contact only: Rachel@lisjobs.com		0
	Mandy.com 6 Lissenden Gardens London NW5 1LX, England	P: 44(0) 207 482 8820 users@mandy.com John Hoare		0
	Mashable Palo Alto, CA	www.mashable.com		0
	Media Bistro 494 Broadway, 4 th Floor New York, NY 10012	P: (212) 929.2588 Nancy Hwang nancy@mediabistro.com		1
	Media-Match.com 8112 ½ West 3 rd Los Angeles, CA 90048	www.mediamatch.com 323.284.5589		0
	Michael Page 405 Lexington Avenue New York, NY 10174	Gordan Chang 212.661.4800 www.michaelpage.com		3
	Montclair State University 1 Normal Avenue Montclair, NJ 07043	PH: 973.655.4000 www.myinterfase.com/montclair/employer		0
	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, MD 20742	Stephanie McGee 866.964.2765 ext. 2718 Stephanie.mcgee@boxwoodtech.com		0
	National Association of Hispanic Journalists 1050 Connecticut Avenue, NW Washington, DC 20036	Kevin Olivas, Recruitment Manager PH: 202.662.7145 kolivas@nahj.org		0
	National Association for Multi-Ethnicity in Communications (NAMIC) 320 W. 37 th Str., 8 th Floor New York, NY 10018	P: (212) 594.5985 www.jobs.namic.com/hr/		0
	New Jersey State Department of Labor and Workforce Development 1 John Fitch Plaza, PO Box 110 Trenton, NJ 08625	www.Lwd.dol.state.nj.us		0
	Networking/Referrals			21
	NJTVOnline.org 825 Eighth Avenue New York, NY 10019	www.njtvonline.org 212.560.1313		0

	New York Association of Black Journalists PO Box 2446, Rockefeller Center New York, NY 10185	PH: (212) 608.7340 www.nyabj.org Postings: www.nyabjnews@yahoogroups.com Errol Cockfield, Chapter President		0
	New York Foundation for the Arts 20 Jay Street, 7 th Floor Brooklyn, NY 11201	PH: 212.366.6900 www.nyfa.org		2
	New York State Department of Labor Building 12, W.A Harriman Campus Albany, NY 12240	518.457.9000 www.labor.ny.gov		1
	New York State Dept. of Labor Business Services 75 Varick Street – 7 th floor New York, NY 10013	Barbara Listefski Business Service Representative Barbara.listefski@labor.ny.gov 212 775 3762		0
	New York University Office of Career Services 719 Broadway, 3 rd Floor New York, NY 10003	PH: (212) 998.4730 Career.services@nyu.edu		0
	New York Women in Film & TV (NYWIFT) 6 East 39 th St., Suite 1200 New York, NY 10016	Nancy Silva, Victoria Clark P: 212.679.0870 info@nywift.org		0
	Nonprofit Coordinating Committee of New York, Inc. 135 West 36 th Street, 15 th Floor New York, NY 10018-7173	P: 212.502.4191 F: 212.502.4189 mclark@npccny.org		0
	Pace University 1 Pace Plaza New York, NY 10096	www.pace.edu		0
	PBS Connect 1320 Braddock Place Alexandria, VA 22314	Cordelia Roseboro P: 703.739.5080 croseboro@pbs.org		0
	Philanthropy News Digest (PND) 79 5 th Avenue New York, NY 10003	www.philanthropynewsdigest.com		1
	Philanthropic Planning Group of Greater New York 15 West 72 nd Street, Suite 31G New York, NY 10023	info@ppggny.org		0
	Production Hub 1809 E. Winter Park Road Orlando, FL 32803	PH: (877) 629.4122 www.productionhub.com/jobs/post.asp		0
	Religion Newswriters Association 30 Neff Annex Columbia, MO 65211	www.rna.org 573.882.9257		0
	Robert Half Finance 245 Park Avenue, 25 th Floor New York, NY 10167	PH: 212.983.1800 www.roberthalf.com Victor Neary, Account Manager		4
	Rutgers University 83 Somerset Street New Brunswick, NJ 08901	PH: 732.445.4636 www.rutgers-csm.symplicity.com/employers		1
	Simply Hired 370 San Aleso Avenue, Suite 200 Sunnyvale, CA 94085	www.simplyhired.com		0
	Talent Hub 220 E. 42 nd Street New York, NY 10017	Pat Christopher, President 646.682.9292		6
	Theatre Communications Group 520 Eighth Avenue, 24 th Floor	212.609.5900 www.tcg.org		0

	New York, NY 10018			
	TVJobs.com Broadcast Employment Services PO Box 4116 Oceanside, CA 92052	800.374.0119 www.tvjobs.com		0
	Twitter 1355 Market Street, Suite 900 San Francisco, CA 94103	https://about.twitter.com/company		0
	Women in Film & Video - DC 3628 12th Street, NE Second Floor Washington, DC 20017	P: (202) 429-9438 www.wifv.org		0
	WNET – Website 825 Eighth Avenue New York, NY 10019	P: (212) 560.1313 www.wnet.org		57
	Women in Development 211 W. 56 th Street, Suite 7J New York, NY 10019	PH: (212) 265.76560 FAX: (212) 265.7525 www.widny@widny.org		0

Recruitment sources to which we provided notification of vacancies under 47 C.F.R. 73.2080: (c) (1) (ii)

Art for Change 131 E. 101st St. New York, NY 10029	Eliana Godoy eliana@artforchange.org artforchangeinfo@gmail.com	(212) 348-7044	0
Asian American Federation of New York 120 Wall Street, 3 rd Floor New York, NY 10005	Winnie Li Winnie.li@aafederation.org	212.344.5878	0
Black United Fund of New Jersey 510 Grant Avenue Plainfield, NJ 07060	Robin Grant rgrant@bufhhs.org	908.754.1234 Ext. 104	0
The Bridge to Independence & Career Opportunity 22 Eagle Road Danbury, CT 06810	Lou Ann Bloomer/President Tbico1@aol.com	203.743.6695	0
Commission for the Blind & Visually Handicapped NYS Office of Children & Family Services Capital View Office Park, South Bldg., Room 201 52 Washington Street Rensselaer, NY 12144-2796	Barbara Kellerman Barbara.kellerman@ocfs.ny.gov	518.473.1774	0
Communications Industry Skills Center 270 Lenox Avenue New York, NY 10027	Ines Reyes Majeed7308@aol.com	215.740.1624	0
Education & Employment Consulting 566 7 th Avenue, Suite 603 New York, NY 10018	Liz Maher Colleen@education-employment.org	(212) 868.1854	0
Emily G. Bowen Foundation for Minority Interests in Media 524 W. 57 th Street New York, NY 10019	Sandra Rice sdrice@cbs.com	212.975.2545	0

Fed Cap Rehabilitation Services 119 West 19th Street New York, NY 10011	Eileen Hamilton, Manager ehamilton@fedcap.org	P: 212.727.4250 F: 212.727.4390	0
FECS Health & Human Services/Connect to Care/Experience to Work 315 Hudson Street New York, NY 10013	Heather Rottmund Account Manager, Connect to Care/Experience to Work hrottmund@fecs.org	P: 212.524.1747	0
Goodwill Industries of Greater New York & Northern New Jersey Inc 1416 Avenue M Brooklyn, NY 11230	Francis Mikulka, Employment Specialist fmikulka@goodwillny.org	310 566 5871	0
The 100 Black Men of NY 105 East 22 nd Street, Suite 911 New York, NY 10010	Faith – Executive Assistant Executiveassistant@ohbm.org	212.777.7070	0
Harlem Arts Alliance 253 W. 138 th Street New York, NY 10030	Voza Rivers vorivers@aol.com	347.735.4280	0
The Harlem Business Alliance 275 Lenox Avenue, 2 nd Floor New York, NY 10027	B. Harte bharte@hbany.org	212.665.7010	0
Helen Keller Services for the Blind	Russell Martello rmartello@helenkeller.org		0
The Hispanic Federation 55 Exchange Place, Suite 501 New York, NY 10005	Mario Colon, Creative Director mcolon@hispanicfederation.org	P: 212.233.8955 F: 212.233.8996	0
Job Path 22 W. 38 th Street New York, NY 10018	Nick Mukherjee Director, Job Dev & Placement nmukherjee@jobpathnyc.org	(212) 944.0564	0
Lee Hecht Harrison 200 Park Avenue, 26 th Floor New York, NY 10166	Susan Eaton Director, Professional Services Susan.Eaton@lhh.com	P: 212.557.0009	0
New York League of Conservation Voters 30 Broad Street, 30 th Floor New York, NY 10004	Josh Klainberg jklainberg@nylcv.org	212.361.6350 Ext. 207	0
National Urban League 120 Wall Street NY, NY 10005	Chatarra Jenkins Human Resources cjenkins@nul.org	212 558-5300 212 558 5306	0
Alphapointe (new name after merger) New York City Industries for the Blind 3611 14 th Avenue Brooklyn, NY 11218	Mark D’Altorio, Job Placement Specialist mdaltorio@alphapointe.org	718.854.7300 Ext. 239	0

New Heights Neighborhood Center 216 Ft. Washington Ave., 2 nd Floor New York, NY 10032	Evelyn Fernandez-Ketchum, Exec Dir dapheights@reachnewheights.org	P: (212) 781.6892	0
NY State Broadcasters Assn (NAB) 1805 Western Avenue Albany, NY 12203	Dick Novik dnovik@nysbroadcasters.org	518 456 8888	0
New York Urban League 204 W. 136 th Street New York, NY 10030	Leonard Copeland Director, Employment Services lcopeland@nyul.org	718 944 3734	0
New York Urban League 3008 Eastchester Road Bronx, NY 10469	Diana Coleman Director, Employee Services dcoleman@nyul.org	718 944-3734	0
Vocational & Educational Services for Individuals with Disabilities 116 West 32 nd Street New York, NY 10001	Arnold Dorin adorin@mail.nysed.gov Florence Chichester fchiches@mail.nysed.gov	212.967.3081	0
Workforce Opportunity Services 2098 8 th Avenue, Suite 2F New York, NY 10026	Natalia Sepulveda, Director, Talent Natalia.sepulveda@wforce.org Beatrice Leon, Exec Director Addie Rimmer, Director	646 533 4569	0

Supplemental Recruitment Initiatives 2014 – 2015

During the Report Term, WNET engaged in the following supplemental Recruitment initiatives:

1. Participation in the job fairs by station personnel who have substantial responsibility in the making of hiring decisions.
 - a. Columbia University's School of Journalism's 2014 Career Expo on March 29, 2014. Sally Garner, Executive Producer, Metro Focus, attended.
 - b. Veteran Career Fair sponsored by the Daily Show with Jon Stewart's Veteran Immersion Program in partnership with American Corporate Partners (ACP) and The Mission Continues (TMC) on May 7, 2014. The Daily Show Veteran Immersion Program is a 6 week program designed to expose veterans to the various aspects of television production. The program allows veterans to explore the technical, logistical and creative opportunities that exist in the entertainment industry. Jody Coutros, Human Resources Lead attended the fair on behalf of WNET. Jody met with four veterans who requested meetings and expressed interest in opportunities with WNET.
 - c. New York University Journalism Career Fair, February 21, 2014. This event is open to registered journalism majors, grad students and alumni of the Arthur L. Carter Journalism Institute. The Career Fair gives students an opportunity to talk job openings, internships and freelance opportunities with professional journalists and media representatives. Marissa Wong, Associate Producer, Metro Focus attended.

2. Internship programs designed to assist students interested in media careers and skill development:
 - a. WNET maintains a year-round College Internship Program (CIP) consisting of four sessions that coincide with the winter, spring, summer and fall academic semesters. Over the course of the past year, WNET hosted approximately 67 interns in a variety of departments. The program is open to undergraduate and graduate students. The purpose of the program is to provide qualifying students with valuable entry-level employment training that is related to their academic and/or career goals and afford them the opportunity to strengthen and refine primary skills that are critical in today's highly competitive job market.
3. Reginald F. Lewis Endowment Minority Fellowship Program, Summer 2014

In partnership with the Reginald F. Lewis Foundation, Inc., WNET provided an undergraduate fellowship for qualifying, distinguished students. In the summer of 2014, over the course of 12 weeks, three students were recipients of the Fellowship Program. The Fellowships were in Communications, Children's & Educational Media and Development. The students were exposed to such areas as corporate communications, fundraising, sponsorship, educational outreach programs, information technology and marketing.
4. A mock interview program, in partnership with Per Scholas, was designed to assist graduating students from Per Scholas in perfecting interviewing skills. Per Scholas is a national nonprofit organization that breaks the cycle of poverty by providing technology education, access, training and job placement services for people in low-income communities. For the 2nd year, we have partnered with Per Scholas in conducting mock interviews. Human Resources Representative Donna Breen and Human Resources Lead Jody Coutros worked closely with Sarah Conte, Associate Director, Corporate Relations, to coordinate the mock interview program. Mock interviews took place during the months of January, February, April, July, September and November during which a total of 18 interviews were conducted. 15 of those students were part of the Women in Tech Program, one of their strongest initiatives. We conduct the mock interviews on-site at our offices and provide the students with immediate feedback at the end of the interview. We also complete an interviewer's assessment form for each student which provides detailed and specific feedback. This information allows their counselors to work with the students on specific areas of improvement.
5. National Black Programming Consortium (NBPC) has a new funding initiative – NBPC 360 which was devised to help launch projects for broadcast and web about the Black experience and to mentor the next generation of filmmakers of color. Training and support are designed to accelerate important stories with hands on training and preparation for the pitch and pilot phases of the program. WNET is the lead partner station for this initiative and Stephen Segaller, WNET Vice President of Programming participated in the launch panel where up to ten projects will be selected through an Open Call for the NBPC 360 inaugural class.
6. Each upper-level category opening was listed in a job bank or newsletter for media trade groups whose membership includes substantial participation of women and minorities.