

**WBWZ, WCTW, WHUC, WJIP, WKIP, WPKF, WRNQ, WRWB-FM, WRWD-FM,
WZCR**

EEO PUBLIC FILE REPORT

February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
OUTSIDE SALES	1-25	7
Associate AE	1-25	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Career Services Manual Posting	N	0
2	Bard College PO Box 5000 Career Development Office Annadale-On-The-Hudson, New York 12504 Phone : 845-758-7839 Url : www.collegecentral.com/brad Career Services Manual Posting	Y	0
3	Career Resource Center at SUNY New Paltz 75 S Mahheim Blvd HAB 705 New Paltz, New York 12548 Phone : 845-257-3265 Url : www.newpaltz.edu/careers Email : careers@newpaltz.edu Career Services	Y	0
4	Columbia Greene Help Wanted 1 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-471-5858 Url : www.columbiagreenehelpwanted.com Career Services Manual Posting	N	0
5	Connecticut School of Braodcasting 130 Birdseye Road Farmington , Connecticut 06032 Phone : 800-887-2346 Email : csbfarmington@gocsb.com N/A N/A	Y	0
6	Emerson College 120 Boyleston St Boston, Massachusetts 2116 Url : www.emerson.erecruiting.com Career Services Manual Posting	N	0
7	Employee Referral	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Job Link for Journalists-Internet New York Url : www.newslink.org/joblink.html Career Services Manual Posting	N	0
11	Jobs-In-Music Website New York Career Services Manual Posting	N	0
12	John H Johnson School of Communications 525 Bryant Street NY Washington, District of Columbia 20059 Phone : 202-806-5806 Url : www.howard.edu/schoolcommunications` Email : cdudley@howard.edu Carol Dudley	Y	0
13	Monstertrak.com 11845 W Olympic Blvd Suite 500 Los Angeles, California 90064 Phone : 800-999-8725 Url : www.monstertrak.com Career Services Manual Posting	N	0

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14	Mustard Seed 70 South Hamilton St Poughkeepsie, New York 12601 Email : Galie59@yahoo.com Career Services	N	0
15	New York Broadcasters Association 1805 Western Avenue Albany, New York 12205 Phone : 518-456-8888 Url : www.nybroadcastersassn.org Career Services Manual Posting	N	0
16	New York State Dept of Labor 233 Main Street Poughkeepsie, New York 12601 Phone : 845-473-9253 Url : www.labor.state.ny.us Career Services Manual Posting	Y	0
17	North Jersey Help Wanted.Com 1 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-471-5858 Url : www.northjerseyhelpwanted.com Career Services Manual Posting	N	0
18	NYCJOBS.COM New York Phone : 212-937-8899 Url : www.nycjobs.com Career Services Manual Posting	N	0
19	Pace University 41 Park Row 14th Flr New York, New York 10038 Email : careers@pace.edu Career Services	Y	0

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20	Poughkeepsie Journal/Careet Bulider 85 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-451-4516 Url : www.poughkeepsiejournal.com Career Services Manual Posting	N	0
21	Purchase College 735 Anderson Hill Rd Purchase, New York 10577 Phone : 914-251-6375 Email : Jessica.Mazzia@purchase.edu Fax : 1-914-251-7802 Jessica Mazzia	Y	0
22	Radio and TV Jobs Website New York Url : www.radioandtvjobs.com Career Services Manual Posting	N	0
23	Ridley Lowell Technical/Business Institute 28 South Hamilton St Poughkeepsie, New York 12601 Phone : 845-471-0330 Email : PCPLACEMENT@RIDLEY.EDU Career Services	Y	0
24	Station Websites 20 Tucker Drive Poughkeepsie, New York 12601 Phone : 845-471-2300 Career Services Manual Posting	N	0
25	WORKJERSERY.COM New York Phone : 201-503-8084 Url : www.workjersery.com Career Services Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/9/2016	Establishment of a mentoring program	During the winter 2016, our SEU's Program Director mentored a part-time promotions employee in the skills necessary to be an on-air personality, including recording and editing soundtracks. The mentoring program also covered important programming skills like writing and editing copy.	10	part time promotions Program Director
2	6/7/2016	Establishment of a mentoring program	During the summer 2016, our SEU's Program Director mentored a part-time promotions employee in the skills necessary to be an on-air personality, including recording and editing soundtracks. The mentoring program also covered important programming skills like writing and editing copy.	10	part time promotions Program Director
3	8/11/2016	Participation in events sponsored by community groups	On August 11, 2016, our SEU hosted a station tour for members of Greystone Programs, a non-profit organization for people recovering from substance abuse. The station tour was hosted by our SEU's SVP of Programming, who spoke with participants about career paths in broadcasting.	4	SVP Programming