

**Townsquare License, LLC  
 Texarkana Employment Unit  
 KKYR-FM, KPWW, KYGL, KMJI & KOSY  
 EEO PUBLIC FILE REPORT  
 February 1, 2022 – January 31, 2023**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Interviewees per vacancy</b>
<b>Account Executive</b>	<b>12-16</b>	<b>15</b>	<b>4</b>
<b>Digital Manager</b>	<b>12-16</b>	<b>16</b>	<b>7</b>
<b>Account Executive</b>	<b>12-16</b>	<b>15</b>	<b>6</b>

*\*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Ouachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: <a href="http://www.kkyr.com">www.kkyr.com</a> , <a href="http://www.kygl.com">www.kygl.com</a> , <a href="http://www.mymajic933.com">www.mymajic933.com</a> , <a href="http://www.power959.com">www.power959.com</a> <a href="http://www.kosy790am.com">www.kosy790am.com</a>	N	1
13	Indeed.com (via Greenhouse)	N	3
14	Glassdoor.com (via Greenhouse)	N	0
15	Townsquaremedia.com (via Greenhouse)	N	5
16	LinkedIn.com	N	3
17	Employee Referral	N	4
18	Walk In/Self-Referral	N	1
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		<b>17</b>

### III. RECRUITMENT INITIATIVES

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participation in job banks, Internet programs, and other programs designed to promote outreach generally	The stations promoted various hiring activities/fairs on their websites, highlighting opportunities at local businesses and providing relevant application links. They also promoted interview skills trainings to help individuals succeed in their application and interview process.
2	Participation in job fair	On March 30, 2022, Operations Manager participated in Texas A&M Texarkana's job fair and accepted resumes and applications for open positions.
3	Participation in job fair	On November 10, 2022, Operations Manager participated in a career fair for veterans and the general public held by the Greater Texarkana Workforce Commission and accepted resumes and applications for open positions.