

**Townsquare License, LLC
 Texarkana Employment Unit
 KKYR-FM, KPWW, KYGL, KMJI & KOSY
 EEO PUBLIC FILE REPORT
 February 1, 2021 – January 31, 2022**

I. VACANCY LIST

Job Title	Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Account Executive	12-16	17	9
Market Manager	12-16	16	2
Account Executive (2)	12-16	17	3

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Quachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: www.kkyr.com , www.kygl.com , www.mymajic933.com , www.power959.com www.kosy790am.com	N	2
13	Indeed.com (via Greenhouse)	N	6
14	Glassdoor.com (via Greenhouse)	N	0
15	Townsquaremedia.com	N	0
16	LinkedIn.com	N	3
17	Employee Referral	N	3
18	Walk In/Self-Referral	N	0
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		14

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in other activities designed to disseminate information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	On July 27, 2021, Market Manager met with Texas A&M University Career Center Director and discussed speaking opportunities and engagements with Mass Communications students. Market Manager also discussed open positions at the stations and job qualifications for same. Market Manager set up an account with the Texas A&M University Career Center job board and listed open positions.
2	Participated in event/program sponsored by educational institutions relating to careers in broadcasting	On October 26, 2021, the Market Manager addressed the Arkansas High School as a part of the Ready for Life community program. Interacted with the students and answered questions on broadcasting.
3	Participation in job fair	On March 23, 2021, participated in a virtual Career Fair held by the Greater Texarkana Workforce Commission and accepted resumes and applications online for open positions. Market Manager reviewed resumes/applications.
4	Participation in job fair	On November 4, 2021, participated in a virtual Career Fair for veterans and the general public held by the Greater Texarkana Workforce Commission and accepted resumes and applications online for open positions. Market Manager reviewed resumes/applications.