

EEO Public File Report for Period 10/01/15-9/30/16

- I. Full Time Job Vacancies Filled
 - a. Sales Account Executive

- II. Recruitment Source(s) used to fill vacancies
 - a. Sales Executive/Research – 1, 3, 4,

- III. Data reflecting total number of persons interviewed
 - a. On-Air Advertising (4)
 - b. Station Website (3)
 - c. Employee Referral (5)
 - d. Missouri Career Center (1)
 - e. Missouri State University Career Center (5)
 - f. Drury University Career Center (0)
 - g. Walk-in (0)
 - h. Springfield Chamber of Commerce (1)

- IV. Data reflecting total number of person referred by each recruitment Source
 - 1. On-Air Advertising (4)
 - 2. Station Website (17)
 - 3. Employee Referral (15)
 - 4. Missouri Career Center (1)
 - 5. Missouri State University Career Center (6)
 - 6. Drury University Career Center (0)
 - 7. Walk-in (11)
 - 8. Springfield Chamber of Commerce (1)

- V. Outreach Initiatives
 - Stations Tours
 - Missouri Career Source Workforce Development