



7235 Bentley Road, Jacksonville, FL 32256

May 31, 2023

VIA WWIP OPIF

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission
45 L Street NW
Washington, DC 20554

Re: EEO Audit of Station WWIP

Dear Ms. Goldin:

Delmarva Educational Association (“Delmarva”), the licensee of noncommercial educational FM broadcast station WWIP, Cheriton, Virginia (Facility ID No. 90265) (“WWIP”), hereby responds to your EEO Audit Letter dated April 24, 2023. WWIP operates in a station employment unit (the “Unit”) with the following stations (collectively, the “Stations”):

WTJZ(AM), Norfolk, Virginia (Facility ID No. 29597)
WPMH(AM), Newport News, Virginia (Facility ID No. 3533)

The Unit currently has fewer than five (5) full-time employees. Therefore, the Unit is not required to have an EEO recruitment program.

Full-Time Employees: The Unit’s current full-time employees are as follows:

<u>Job Title</u>	<u>Number of Hours Regularly Scheduled to Work per Week</u>
General Manager	40
Program Director	35
Executive Assistant	30
Traffic Manager	30

Pending or Resolved EEO Complaints: There are no pending or resolved complaints involving the Unit during the Stations’ current license terms.

In accordance with Section 73.3527(e)(11) of the Commission’s rules, a copy of the EEO Audit Letter and this response are being placed in WWIP’s Online Public Inspection File.

Should any question arise in connection with this matter, please contact the Delmarva's counsel, Davina S. Sashkin, at (202) 383-3428, or by email at dsashkin@wbklaw.com.

I, Nancy A. Epperson, do hereby declare under penalty of perjury that the foregoing information is true and correct.


Nancy Epperson
President