

KIOI, KISQ, KKSF, KMEL, KNEW, KOSF, KYLD**EEO PUBLIC FILE REPORT****August 1, 2019 - July 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Account Executive	1-16, 20, 22-23, 25, 27	12
Entry Level Account Executive	1-16, 19, 21-25, 27	19
Radio Account Executive	1-16, 21-23, 25-27	16
Project Manager	1-10, 12-16, 22-23, 25, 27	12
National Sales & Promotions Coordinator	1-10, 12-18, 22-23, 25, 27	17
Digital Sales Engineer	1-16, 22-23, 25, 27	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	14Th Annual Latina Business Workshop Conference 7500 West Lane S 111 Stockton, California 95207 Phone : 209-468-3500 Fax : 1-209-228-2991 Daryl Fitzgerald	N	0
2	All Access 28955 Pacific Highway Ste #210 Malibu, California 90265 Phone : 310-457-6616 General Url : http://www.allaccess.com Email : pcolbert@allaccess.com Paul Colbert	N	0
3	Asian American Journalists Association 5 Third Street Suite 1108 San Francisco, California 94103 Phone : 415.346.2051 Email : National@aja.org KATHY CHOW	N	0
4	Bay Area Black Journalists Association 1714 Franklin Street #100-260 Oakland, California 94610 Phone : 510-986-9390 Email : info@babja.org Job Bank Coordinator Job Bank Coordinator	N	0
5	CA Chicano News Media Assoc 725 Arizona Ave., Suite 206 Santa Monica, California 90401-1734 Phone : NA Email : cnmainfo@cnma.org Fax : 1-424-238-0271 EEO Officer	N	0
6	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0

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7	Career Resource Center University of the Pacific 3601 Pacific Avenue Stockton, California Phone : 209-946-2017 Email : charuta@pacific.edu Fax : 1-209-946-2760 Christine Haruta	N	0
8	Center for Employment Training 701 Vine Street San Jose, California Phone : 408-534-5314 Email : kmanley@cet2000.org Kate Manley	Y	0
9	Cosumnes River College Learning Resources & Communications 8401 Center Parkway Sacramento, California Phone : 916-691-7301 Url : www.losrios.edu Email : garymartin@accesssacramento.org Fax : 1-916-691-7181 Gary Martin	N	0
10	Cross Roads Employment Services 9300 Tch Center Drive #160 Sacramento, California Phone : 916-457-1900 Fax : 1-916-457-4439 Donna Mckee	N	0
11	Department of Rehabilitation 1234 Indiana Street San Francisco, California 94107 Phone : 415-282-9675 ext 212 Email : kbituin@hire-ability.org Fax : 1-415-920-6877 Karis Bituin	Y	0
12	Employee Referral	N	9
13	Employment Development Department 801 Turk Street San Francisco, California 94121 Phone : 415-749-7551 Url : http://www.edd.ca.gov/ Email : sfjobs@edd.ca.gov Tom Swinnerton	Y	0

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14	Helix Opportunity 5206 Silver Reef Dr. Fremont, California 94538 Phone : 510-590-7363 Url : www.helixopp.com Email : dfazio@helixopp.com David Fazio	Y	0
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	8
17	Indeed.com	N	1
18	Internal Candidate	N	1
19	Linked In	N	1
20	Non-Employee Referral	N	1
21	On Air Recruitment Ad	N	2
22	Rubicon Programs 2727 Macdonald Ave Richmond, California 94804 Phone : 5102205294 Email : TraciR@rubiconprograms.org Monique Brown	Y	0
23	San Jose State University One Washington Square San Jose, California 95192 Phone : 408-924-6028 Email : daniel.newell@sjsu.edu Fax : 1-408-924-6099 Daniel Newell	N	0
24	Station Website	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	The SF LGBT Center 1800 Market Street San Francisco, California 94107 Phone : 415-865-5534 Email : mias@sfcenter.org Mia Satya	Y	0
26	Unknown (source not adequately identified upon inquiry by SEU)	N	1
27	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/31/2019	Participation in events or programs sponsored by educational institutions	Held a tour for SFSU Broadcast & Electronic Communications Arts Intro to Radio & Podcasting	9	Digital Program Director Social Media Manager On-Air Talent Traffic Reporter
2	12/6/2019	Establishment of training programs for station personnel	Employees are selected from our promotions event support team to spend time in the office and learn from our events managers.	3	Promotion Events Support Promotion Events Support Promotion Events Support