

EEO Public File Report

NPR Illinois, Springfield, IL

August 1, 2022 – July 31, 2023

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Sponsorship Account Executive	2/7/2023	6/12/2023	University of Illinois Springfield Human Resources website	2	1
				Association of Women in Communications	0	0
				Facebook	0	0
				Illinois Times	0	0
				NPRIllinois.org	0	0
				Twitter	0	0
				NPR Illinois On-Air Announcements	0	0
				Greater Public Job Line	0	0
				Public Media Jobs	0	0
				Corporation for Public Broadcasting	0	0
				LinkedIn	0	0
				The Greater Springfield Chamber of Commerce	0	0
				UIS Career Connections Expo	0	0
				Word of Mouth	0	0

Recruitment Sources	Contact	Entitled to Notification
University of Illinois Springfield Human Resources website One University Plaza, HRB 30 Springfield, IL 62703	Melissa Mlynski Sr. Director of Human Resources mmlyn2@uis.edu	No
Association of Women in Communications 4440 Ash Grove, Suite B Springfield, IL 62711	Brandy Renfro President Springfield Illinois Cahpter jobschair@awcspringfield.org	No
Corporation for Public Broadcasting CPB Jobline One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
Facebook One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
Illinois Times Newspaper 1240 S. 6th Street Springfield, IL 62703	James Bengford Associate Publisher Illinois Times jbengfort@illinoistimes.com	No
LinkedIn One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
NPRIllinois.org One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
On-Air Announcements One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
Public Media Jobs 4400 Massachusetts NW, Washington, Dist. Columbia 20016	Job Posting: https://jobs.current.org/employer/ 	No

The Greater Public Job Line PO Box 303279 Austin, TX 78703-0055	Job Posting: https://greaterpublic.org/jobs/	No
---	--	----

The Greater Springfield Chamber of Commerce 501 E Capitol Ave A Springfield, IL 62701	Job Posting and Fair: https://business.gsc.org/jt	No
---	---	----

Twitter One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
--	---	----

UIS Career Connections Expo One University Plaza, SAB 50 Springfield, Illinois, 62703-5407	Kristin Nesbit White Employer Development & Informatics Liaison knisbet@uis.edu	No
--	---	----

Word of Mouth One University Plaza, WUIS 130 Springfield, IL 62703	Randy Eccles General Manager NPR Illinois reccl2@uis.edu	No
--	---	----

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year

No	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	8/25/2022	Foot in the Door Expo at Univ. of Illinois Springfield	Participation in program sponsored by educational institution relating to broadcast opportunities. This event was held in the UIS Student Union Ballroom for students looking for on and off campus jobs, internships, and volunteer opportunities.	Had a table at event where we talked to students interested in careers broadcast, media, and communication.	Randy Eccles, General Manager Vanessa Ferguson, Community Voices Production Coordinator Claire Fisher, Business Manager
2	11/21/2022	Sertoma Club Presentation	Bea Bonner from the Community Voices team did an in-person presentation for the Sertoma Club of Springfield.	The presentation taught members of the Sertoma Club about the station, podcasting, media, Community Voices, and jobs in public radio.	Beatrice Bonner, Community Voices Editor
3	2/22/2023	Communication Class Presentation	The Community Voices team presented to an undergraduate communications class.	The presentation taught about interviewing, public media, and jobs in public media.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator
4	3/2/2023	The Girl Scouts of Central Illinois Series Outreach at Washington Middle School sponsored by the Rotary Club of Midtown Springfield Presentation	The Community Voices team presented to the girl scouts at NPR Illinois studios.	Present, listen and provide feedback for girl scouts. Topics addressed were women & media, analyzing the news, and careers in media. They also learned how to use broadcast equipment.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator Kate McKenzie, Director of Development

5	3/23/2023	2023 Career Connections Expo hosted by the Career Development Center at the Univ. of Illinois Springfield	NPR Illinois partnered and participated to discuss career opportunities in media with attendees.	Co-host/sponsor and had a booth at the job fair.	Audrey Bellot, Business and Traffic Assistant Beatrice Bonner, Community Voices Editor Cory Pitt, Sponsorship Account Executive
6	3/29/2023	Public Media Virtual Career Fair	NPR Illinois participated to discuss career opportunities in public media with attendees	NPR Illinois staff spoke with different attendees. Also hosted open "office hours" for video/audio chats with attendees.	Beatrice Bonner, Community Voices Editor Sean Crawford, News Director Randy Eccles, General Manager
7	3/29/2023	The Greater Springfield Chamber of Commerce Job Fair	NPR Illinois participated to discuss career opportunities in public media with attendees	Had a booth at the expo and spoke with job fair attendees	Randy Eccles, General Manager Cory Pitt, Sponsorship Account Executive
8	5/16/2023	Southeast High School Presentation	Southeast High School journalism class visited NPR Illinois Studios	The Community Voices team spoke to the students about radio, jobs in public media, and reporting. They also learned how to use broadcast equipment.	Beatrice Bonner, Community Voices Editor Vanessa Ferguson, Community Voices Production Coordinator
9	2022-2023	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Spoke to Illinois News Broadcasters Association students.	NPR Illinois news staff addressed the students on issues ranging from preparation for their internship to ideas seeking employment	Sean Crawford, News Director
10	Ongoing	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Membership in Illinois News Broadcasters Association.	Network with student and other journalists across Illinois at conventions and online training opportunities.	All news staff