



May 3, 2024

Federal Communications Commission
Washington, D.C. 20554

Subject: KXLM-FM, Oxnard, CA, Facility # 55416

To Whom It May Concern:

This letter serves as response to the FCC audit notice dated March 22, 2024, for the station listed in the subject line.

The subject station is part of a three station Employment Unit, including KXLM-FM, Oxnard, CA, Facility #34349, KLJR-FM, Santa Paula, CA, Facility #35925 and KOXR-AM, Oxnard, CA, Facility #866.

On this letter, you will find explanations to the items listed in the audit letter. Also attached for your review, there are copies of the documents requested in the audit letter as follows:

1. Copies of the last two EEO reports for the Employment Unit. 2021-2022 and 2022-2023.
2. The most recent EEO report can be found in the KXLM-FM website at <https://radiolazer.com/>. In the KLJR-FM website at <http://lamejornetwork.com/>. In the KOXR-FM website at <https://lamexicanaradio.net/>.
3. Documentation regarding the hires for the reporting period of 2021-2022 is uploaded with the report. You will also find documentation of the hires for the reporting period of 2022-2023.
4. No complaints alleging unlawful discrimination in the employment practices of the Employment Unit on the basis of race, color, religion, national origin, or sex have been filed during KXLM-FM's current license term.
5. Documentation regarding the implemented policies and procedures that are followed by the Employment Unit management to comply with the EEO rules and regulations.
6. The Employment Unit management analyses the EEO recruitment program at least once a year to ensure that the processes are being followed, addresses and corrects any problems found in the analysis.
7. The Employment Unit management analyses the general employment practices at least once a year to ensure that our Equal Employment Opportunity program does not have any discriminatory effects.
The Employment Unit of the subject station is not represented, nor is part of any union during the current term of the license.

This response letter includes answers to the items listed in the audit letter that apply to the subject Employment Unit only.

Should you require additional information I may be reached at amiranda@lazermedia.com with a copy to FCC counsel: victory@fhhlaw.com.

Respectfully,

Alicia Miranda
Controller