

**TOWNSQUARE LICENSE, LLC  
 AMARILLO EMPLOYMENT UNIT  
 KATP(FM), KMXJ-FM, KPRF(FM), KXSS-FM, KIXZ(AM)  
 EEO Public File Report  
 April 1, 2020 – March 31, 2021**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources ("RS") used to fill vacancy</b>	<b>RS Referring Hiree</b>
Market President	3, 21, 23, 29	29
Digital Managing Editor	3,21, 23, 29	21
Account Executive	3,21, 22, 23, 27, 29, 30	29
Director of Content	27	27
Brand Manager/On Air-Talent	3, 21, 27	27
Account Executive	3, 21, 22, 23, 27, 29, 30	25
Account Manager	31	21

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**II. MASTER RECRUITMENT SOURCE LIST  
 (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Amarillo Globe News ATTN: Classifieds 900 S. Harrison Amarillo, TX,79101 806-376-5221 PH	N	0
2	Texas Workforce Commission-Website and Office ATTN: 1206 W. 7th Amarillo, TX 79101 806-379-8802 FAX 806-372-5521 PH	N	0
3	Townsquare Media Employment Opportunities (via Greenhouse) Website: <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	38
4	All Access – Radio Online – Website	N	0
5	American Commercial College 4317 Barnett Rd., Wichita Falls, TX 76310 dianajohnston@americancommercialcollege.com	N	0
6	WTAMU Job Board – Education Institution 2501 4th Ave. Canyon, TX 79015 806-656-2397 PH 806-651-2398 FAX	N	0
7	Amarillo Help Wanted – Web Site Regional Help Wanted.com	N	0
8	Radio Ads 6214 W. 34th Ave. Amarillo, TX 79109 806-355-9777 PH	N	0
9	Amarillo Job Fair 401 S Buchanan Amarillo, TX 79101 806-372-5521	N	0
10	National Association of Hispanic Journalists JOB BANK 1000 National Press Building Washington DC 20045 <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a> 202-662-7144 FAX	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Amarillo Business and Professional Women Job Placement Director P.O. Box 30300 Amarillo, TX 79120	N	0
12	KACV – TV/FM Amarillo College P.O. BOX 447 Amarillo, TX 79178 806-371-5222 PH	N	0
13	Los Barrios 1615 S. Roberts Amarillo, TX 79102	N	0
14	Eastern New Mexico University Placement Services Portales, NM 88103 505-562-2115 PH	N	0
15	Texas Tech University ATTN: Job Board P.O. Box 4230 Lubbock, TX 79404 806-742-2210 PH 806-742-2474 FAX	N	0
16	Catholic Family Services Job Placement Director P.O. Box 15127 Amarillo, TX 79105 806-376-4571 PH 806-345-7911 FAX	N	0
17	Amarillo United Citizen Forum Black Cultural Center ATTN: Job Placement 903 N. Hayden Amarillo, TX 79107	N	0
18	Leadership Amarillo/Canyon ATTN: Job Board P.O. Box 1626 Amarillo, TX 79105 806-371-2930 PH 806-372-3919 FAX	N	0
19	Frank Phillips College P.O. Box 5118 Borger, TX 79008 806-274-5311 x 751 PH 806-345-5570 FAX	N	0
20	Jobvite.com	N	0
21	Indeed.com (via Greenhouse)	N	59
22	On-Air Announcements ( <i>one or more stations</i> )	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Station Website Postings ( <i>one or more stations</i> )	N	0
24	Internal Postings ( <i>local and corporate-wide</i> )	N	0
25	Word-of-Mouth Referral	N	0
26	Walk-In/Self-Referral	N	0
27	Employee Referrals	N	3
28	Townsquare Media Amarillo Job Fair Hampton Inn & Suites Amarillo West 6901 I-40 West Amarillo, TX 79106	N	0
29	LinkedIn.com (via Greenhouse)	N	11
30	Facebook.com/employment	N	1
31	Express Employment Professionals 6605 E I-40, Amarillo, TX 79106	N	2
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			114

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	Station personnel participated in this webinar for training on FCC EEO obligations on March 17, 2021
2	Participation in job fair	Station personnel participated in a virtual job fair hosted by Workforce Solutions North East on March 23, 2021.
3	Participation in job fair	Station personnel participated in a virtual job fair hosted by Workforce Solutions South Plains on March 25, 2021.
4		
5		