

**EEO ANNUAL PUBLIC FILE REPORT
FOR
GRENAX BROADCASTING II, LLC**

June 1, 2015 - May 31, 2016

This report covers the following employment Units:

Call Sign	Facility ID	Type of Station	City, State
KSED-FM	55402	Commercial	Sedona, AZ
KWMX-FM	30433	Commercial	Williams, AZ
KBTK-FM	14938	Commercial	Kachina Village, AZ
KFLX-FM	171022	Commercial	Chino Valley, AZ

- A. The following is a list of all vacancies for full-time position openings during the previous 12-months June 1, 2015 - May 31, 2016

Full-time Position	Date of Opening	Date Filled
Program Director	March 2016	May 2016
On-Air Announcer	April 2016	April 2016

- B. During the previous 12-months the following recruitment sources were contacted as full-time positions opened. For those not contacted for all openings, the full-time position number from Section A is listed. Those marked with an asterick (*) are organizations that requested to be contacted as the job openings occurred.

Recruitment Source	Address/Telephone Number	Contact Person	Job Openings/All
Station Websites	2409 N 4th Ste, Ste 101 Flagstaff, AZ 86001 928-779-1177	Melissa Byrne	Program Director
All Access	Website only	Website	Program Director
Arizona Broadcasters Association (ABA)	Phoenix, AZ	Jenn Latko	Program Director

- C. The following is a list of recruitment sources for the full-time positions shown in Section A, which provided the hiree for each position.

Job Title	Recruitment Source
Program Director	All Access
On-Air Announcer	E-mail/walk-in

- D. During the previous 12-months there were a total of **7** candidates interviewed for the full-time position vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B.

Recruitment Source	Total Number of Interviewees
Station Websites	1
All Access	4
Arizona Broadcasters Association (ABA)	0
E-mail/walk-in	2

E. During the previous 12-months the station employment unit engaged in the following initiatives:

Menu Selection	Brief Description of Activity
Establishment of a mentoring program	Station continued mentoring program to assist less experienced employees in acquiring skills for future opportunities. The mentoring program included FCC Rules, HR guidelines, basic programming, and business practices.
Listing of upper-level opening in job bank	Job openings were listed with the Arizona Broadcasters Association, which reaches women and minorities across the state.