

**EEO ANNUAL PUBLIC FILE REPORT
FOR
GRENAX BROADCASTING II, LLC**

June 1, 2016 - May 31, 2017

This report covers the following employment Units:

Call Sign	Facility ID	Type of Station	City, State
KSED-FM	55402	Commercial	Sedona, AZ
KWMX-FM	30433	Commercial	Williams, AZ
KBTK-FM	14938	Commercial	Kachina Village, AZ
KFLX-FM	171022	Commercial	Chino Valley, AZ

- A. The following is a list of all vacancies for full-time position openings during the previous 12-months June 1, 2016 - May 31, 2017

Full-time Position	Date of Opening	Date Filled
Account Executive	February 2017	March 2017

- B. During the previous 12-months the following recruitment sources were contacted as full-time positions opened. For those not contacted for all openings, the full-time position number from Section A is listed. Those marked with an asterisk (*) are organizations that requested to be contacted as the job openings occurred.

Recruitment Source	Address/Telephone Number	Contact Person	Job Openings/All
On-Air announcements	2409 N 4th Ste, Ste 101 Flagstaff, AZ 86001 928-779-1177	Stan Pierce	Account Executive
Flagstaff Buy Barter Sell	Flagstaff Buy, Barter, Sell & Services, Facebook Page	Facebook Page	Account Executive
Arizona @ Work (DES Veterans Employment)	1701 N 4th St Flagstaff, AZ 86004 928-213-3537	Pete Tosi	Account Executive
Station Websites	2409 N 4th Ste, Ste 101 Flagstaff, AZ 86001 928-779-1177	Melissa Byrne	Account Executive

- C. The following is a list of recruitment sources for the full-time positions shown in Section A, which provided the hiree for each position.

Job Title	Recritment Source
Account Executive	Walk-in/Public Affairs Outreach

- D. During the previous 12-months there were a total of **4** candidates interviewed for the full-time position vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B.

Recruitment Source	Total Number of Interviewees
Station Websites	2
On-Air announcements	1
Flagstaff Job Banks	0
Flagstaff Buy Barter Sell	0
Arizona @ Work (DES Veterans Employm	0
Walk-in/Public Affairs Outreach	1

E. During the previous 12-months the station employment unit engaged in the following menu initiatives:

Menu Option	Brief Description of Activity
Co-sponsor job fair	Stations co-sponsored job fair with Yavapai REDC.
Establishment of mentoring program	Station continued mentoring program to assist less experienced employees in acquiring skills for future opportunities. The mentoring program included FCC Rules, HR guidelines, basic programming, and business practices
Establishment of internship program	Internship with Northern Arizona University electronic media department. Station hired two (2) interns during Spring 2017.
Participation in other activities designed to further goal of disseminating opportunities	Job opening was listed with Arizona @ Work (DES Veterans employment).
Sponsorship of events in community to increase public awareness	Stations sponsored a local talent event, where we had a booth promoting our internship program and the Sales Manager on-site to speak with anyone interested in pursuing a position in media.
Sponsorship of events in community to increase public awareness	Stations did a weekly show with the local Chamber of Commerce CEO who interviewed 4-5 guests per week discussing topics from employment, local events including job fairs, concert series, etc.