

EEO ANNUAL PUBLIC FILE REPORT
FOR
GRENAX BROADCASTING II LLC
June 1, 2017 ~ May 31, 2018

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Type of Station</u>	<u>City, State</u>
KSED-FM	55402	Commercial	Sedona, AZ
KWMX-FM	30433	Commercial	Williams, AZ
KBTK-FM	14938	Commercial	Kachina Village, AZ
KFLX-FM	171022	Commercial	Chino Valley, AZ

A. The following is a list of all vacancies for full-time job openings during the previous 12 months June 2017-May 2018

	Job Title	Date of Opening	Date Filled
1	Operations Manager	Oct-17	Oct-17
2			
3			
4			
5			
6			
7			
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10			
11			
12			

B. During the previous 12 months the following recruitment sources were contacted as full time vacancies opened. For those sources not contacted for all openings, the job opening number from Section A is listed. Those marked with an asterisk (*) are organizations that requested to be contacted as the job openings occurred.

	Recruitment Source	Address/Telephone Number	Contact Person	Job Openings /All
1	Station Websites	2409 N Fourth St #101, 928-779-1177	Melissa Byrne	All
2	On-Air Announcements	2409 N Fourth St #101, 928-779-1177	Stan Pierce	All
3	All access	website	website	All
4	ABA Job Bank	Phoenix, AZ	website	All
5	Flagstaff Job Bank	Flagstaff Job Bank Facebook page	Facebook page	All
6	Flagstaff Buy Barter Sell	Flag Buy Barter Sell & Services Facebook Page	Facebook page	All
7	Veterans Employment	Flagstaff, AZ 928-213-3537	Pete Tosi	All
8				
9				

C. The following is a list of recruitment sources for the full time jobs show in in Section A which provided the hiree for each position

[illegible]

D. During the previous 12 months there was a total of 4 interviews for the vacancies for the full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B.

	Recruitment Source	Total Number of Interviewees
1	Station Websites	0
2	On-Air Announcements	1
3	All access	2
4	ABA Job Bank	0
5	Flagstaff Job Bank	0
6	Flagstaff Buy Barter Sell	0
7	Veterans Employment	0
8	Walk In	1
9		
10		
11		
12		
13		
15		

E. During the previous 12 months the station employment unit engaged in the following (menu option) initiatives:

Prong 3 Menu Option

	Menu Number	Details
	7	General Manager was included on Arizona Broadcasters Association scholarship selection committee to award broadcasting scholarships to NAU students. 3 scholarships were awarded.
	9	Station continued mentoring program to assist less experienced employees in acquiring skills for future opportunities. This mentoring included FCC rules, HR guidelines, basic programming and business practices.
	5	Station continued internship with Northern Arizona University electronic media department.
	16	Job opening was listed with Arizona DES Veterans employment services