

EEO ANNUAL PUBLIC FILE REPORT
FOR
GRENAX BROADCASTING II LLC
June 1, 2013 ~ May 31, 2014

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Type of Station</u>	<u>City, State</u>
KSED-FM	55402	Commercial	Sedona, AZ
KWMX-FM	30433	Commercial	Williams, AZ
KBTK-FM	14938	Commercial	Kachina Village, AZ
KFLX-FM	171022	Commercial	Chino Valley, AZ

Stan Pierce
Station Manager
5/30/2014

A. The following is a list of all vacancies for full-time job openings during the previous 12 months June 2013-May 2014

	Job Title	Date of Opening	Date Filled
1	Announcer	Nov-13	Dec-13
2	Sales Manager-Prescott	Apr-13	Jul-13
3	Sales Manager-Flagstaff	Jun-13	Aug-13
4	Account Executive Flagstaff	Nov-13	Nov-13
5	Account Executive Prescott	Nov-13	Dec-13
6	Account Executive Flagstaff	Feb-14	Mar-14
7	Account Executive Flagstaff	Mar-14	May-14
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9			
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11			
12			

B. During the previous 12 months the following recruitment sources were contacted as full time vacancies opened. For those sources not contacted for all openings, the job opening number from Section A is listed. Those marked with an asterisk (*) are organizations that requested to be contacted as the job openings occurred.

	Recruitment Source	Address/Telephone Number	Contact Person	Job Openings /All
1	Station Websites	2409 N Fourth St #101, 928-779-1177	Melissa Byrne	All
2	On-Air Announcements	2409 N Fourth St #101, 928-779-1177	Stan Pierce	All
3	Arizona Daily Sun	1751 South Thompson Street, 526-2276	Heidi Hansen	All
4	Arizona Broadcasters Assoc.	426 N. 44th Street, # 310, Phoenix 602-252-4833	Art Brooks	All
5	Northern Arizona University	Electronic Media Department 928-523-6924	Dale Hoskins	1
6	DES Job Service	Flagstaff, AZ 928-774-4943	Open fax	All
7	Yavapai Apache HR	Camp Verde, AZ (928) 567-1064	Open fax	All
8	Navajo Human Resources	Window Rock, AZ 928-871-6976	Open fax	All
9	Havasupai Tribal Office	Supai, AZ 928-448-2881	Open fax	All
10	All Access	28955 Pacific Coast Hghwy, #210 Malibu, CA 310-457-8058	Joe Denver	1
11	Flagstaff Chamber of Commerce	Flagstaff, AZ 928-774-4505	April Gavin	3,4,6,7
12	Prescott Chamber of Commerce	Prescott, AZ 928-445-4000	Dave Maurer	2,5
13	Craigslist.com	website only	open posts	All
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15				
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C. The following is a list of recruitment sources for the full time jobs show in in Section A which provided the hiree for each position

[illegible]

D. During the previous 12 months there was a total of 25 people interviewed for the vacancies for the full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B.

	Recruitment Source	Total Number of Interviewees
1	Station Websites	2
2	On-Air Announcements	4
3	Arizona Daily Sun	0
4	Arizona Broadcasters Assoc.	2
5	Northern Arizona University	0
6	DES Job Service	2
7	Yavapai Apache HR	0
8	Navajo Human Resources	0
9	Havasupai Tribal Office	0
10	All Access	6
11	Flagstaff Chamber of Commerce	0
12	Prescott Chamber of Commerce	1
13	Craigslist.com	4
15	Employee Referral/Walk in	6

E. During the previous 12 months the station employment unit engaged in the following (menu option) initiatives:

Prong 3 Menu Option

	Menu Number	Details
	16	Station program director was guest teacher at Sinagua Middle School radio station. He advised students of career in broadcasting and what to study in HS and College.
	7	Station Manager worked with the Arizona Broadcasters Association to review broadcast Scholarship applications from Northern Arizona University broadcasting students. 3 Scholarships were awarded.
	9	Station created mentoring program for Program Director and Sales Manager (s) to assist them in acquiring skills for future opportunities. This mentoring included FCC rules, HR guidelines, basic programming and business practices.
	16	Station Manager was a guest lecturer on two occasions for Northern Arizona University Electronic Media students on entry level careers in the broadcast industry. Topics discussed: Sales, Programming, Promotion, General Administration.
	12 & 6	All job openings were listed with the Arizona Broadcasters Association
	12	All job openings were listed with Yavapai Apache HR, Navajo Human Resources and the Havasupai Tribal office