

KBNN-AM, KFBD-FM, KIIK-AM, KJEL-FM, KJPW-AM, KOZQ-FM

EEO PUBLIC FILE REPORT

October 1, 2013 - September 30, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Overnight Programmer/Announcer	1	1

Agent Circumstances - Previous employee of Company
Overnight Programmer/Announcer Full Time 01/23/2014

TOTAL INTERVIEWS OVER REPORTING PERIOD:

1

KBNN-AM, KFBD-FM, KIIK-AM, KJEL-FM, KJPW-AM, KOZQ-FM

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Exigent Circumstances – Previous employee of Company Overnight Programmer/Announcer Full Time 01/23/2014	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

**KBNN-AM, KFBD-FM, KIIK-AM, KJEL-FM, KJPW-AM, KOZQ-FM
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II. Master Recruitment Source List("MRSL") continued next page

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Missouri - 63132
Phone: 314/991-1335
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Contact Email:
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American Indian Center
309 North Jefferson ,

Springfield
Missouri - 65806
Phone: 417-866-3439
Contact Name: Christine Molley
Contact Email:
Fax #: 1-816-471-8543

American Indian Council
317 North 11th Street,
7th Floor,
St. Louis
Missouri - 63101
Phone: 314-589-6653
Contact Name: Dawn Jordan
Contact Email:
Fax #: 1-314-231-7923

Army Community Service
486 Replacement Ave.,
Building 486,
Ft Leonard Wood
Missouri - 65473
Phone: 573-596-0212
Contact Name: Daniel Danzo
Contact Email: daniel.a.danzo.civ@mail.mil
Fax #: 1---

Black Economic Union
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Suite 300,
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Missouri - 64180
Phone: 816-474-1080
Contact Name: Cathy Thomas
Contact Email: mba@mbaweb.org
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Fax #: 1---

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Central Methodist College
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Methodist College
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Central Missouri State Univ.
Wood 11; CMSU,
Corner of College & Clark,
Warrensburg
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Point Lookout
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3900 Highway D,

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Contact Email:
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Missouri - 65201
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Culver-Stockton College
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Heart of America Indian Center
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Kansas City
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Hispanic Chamber of Commerce of Greater Kansas City
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Kansas City
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Contact Name: Director of Placement
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Kansas City Association of Black Journalists
P.O. Box 32744,

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Fax #:

KRCG-TV Job Link 13
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Missouri School of Journalism, Career Services

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Southwest Missouri State University
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The Urban League
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University of Missouri- Columbia
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University of Missouri- Kansas City
5100 Rockhill Rd,

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Westminster College
no listing,

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Women's Employment Network

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KBNN-AM, KFBD-FM, KIIK-AM, KJEL-FM, KJPW-AM, KOZQ-FM

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	
1	3/5/2014	Provision of training to management	Participate in Broadcast Source Training relating to FCC EEO compliance.	1	General Manager	
2	4/3/2014	Participation in events sponsored by community groups	Participated in Waynesville Career Center Mock Interview program. The program, which is designed for Seniors in High School, has members of the business community come in and do mock employee interviews with students that are preparing to enter the work force using the skill sets they have learned in the Career Center.	1	General Manager	
3	8/21/2014	Participation in Job Fairs	Congresswoman Vicky Hartzler of the Missouri 4th District held a job fair in Lebanon, Mo. As part of that event I had the opportunity to meet with the congresswoman. Twenty two applications were handed out at the event, four were returned before the event ended.	1	Market Manager	
4	8/21/2014	Provision of training to management	Business Manager Sue Jones participated in a work tax credit training session which would allow us to better identify and hire Veterans, Welfare, Food Stamp, and SSI recipients, Ex Felons, those undergoing Vocational Rehab, those qualified for Summer Youth programs and EZ residents through the work force program.	1	Business Manager	
5	8/28/2014	Participation in Job Fairs	Participated in the Waynesville-St.Robert-Fort Leonard Wood Work Force job fair 10am to 2pm. Met with 41 job seekers, handed out 5 requested applications and had 3 returned at the event.	1	Market Manager	

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	
6	9/13/2014	Sponsorship of events in the community designed to increase public awareness	In conjunction with the Lebanon, Missouri Chamber of Commerce, KJEL-FM, KBNN-AM, KFBD-FM, KOZQ-FM, KIIK-AM and KJPW-AM hosted a booth in the 2014 Community Business Expo. We met with the public regarding employment opportunities in the field of Radio Broadcasting and took applications.	4	Market Manager Sales Manager Senior Sales Executive News Director	