

Attachment 1

2008 and 2009 EEO Public File Reports

-WXIN(TV) and WTTV(TV), Indianapolis, Indiana
ANNUAL EEO PUBLIC FILE REPORT
Date: April 1, 2008

Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Stations WXIN(TV)/WTTV(TV), Indianapolis, Indiana.

WXIN/WTTV-TV, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Human Resources Director at 317/632-5900.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check and drug test. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

Full-Time Vacancies Filled During Reporting Period

	Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	News Photographer	Sources 1 - 36, 42, 44 - 45, 47 - 48	Source 48	4
2	AM Producer	Sources 1 - 35, 42, 44 - 45, 47 - 48	Source 30	6
3	AM News Writer	Sources 1 - 34, 47 - 48	Source 31	7
4	Freelance Assignment Editor	Sources 1 - 32, 34, 36, 38, 47 - 48	Source 31	2
5	Executive Producer PM	Sources 1 - 36, 39, 47 - 48	Source 35	11
6	Executive Assistant	Sources 1 - 33, 38, 47 - 48	Source 31	10
7	Account Executive	Sources 1 - 33, 47 - 48	Source 48	2
8	Account Coordinator	Sources 1 - 32, 47 - 48	Source 31	8
9	Graphic Designer	Sources 1 - 36, 47 - 48	Source 48	6
10	Sports Writer	Sources 1 - 34, 36, 41, 47 - 48	Source 31	3
11	Master Control Operator	Sources 1-35, 40, 42-45, 47-48	Source 35	2
12	Assignment Editor	Sources 1 - 33, 35 - 36, 47 - 48	Source 30	6
13	Account Coordinator	Sources 1 - 33, 47 - 48	Source 48	3
14	AM Writer	Sources 1 - 33, 47 - 48	Source 30	1
15	Overnight Assignment Editor	Sources 1 - 33, 47 - 48	Source 31	2
16	Promotion Producer	Sources 1 - 33, 47 - 48	Source 31	9
17	Bus Devel Acct Exec - CW	Sources 1 - 32, 47 - 48	Source 31	10
18	Accounting Associate	Sources 1 - 33, 47 - 48	Source 32	5
19	Human Resources Manager	Sources 1 - 33, 47 - 48	Source 32	8
20	Desk Assistant	Sources 1 - 33, 47 - 48	Source 31	3
21	Photographer	Sources 1 - 32, 47 - 48	Source 48	7
22	Production Assistant	Sources 1 - 32, 47 - 48	Source 31	2
23	Master Control Operator	Sources 1 - 33, 47 - 48	Source 32	6
24	News Producer AM	Sources 1 - 33, 47 - 48	Source 30	1
25	Production Assistant	Sources 1 - 32, 47 - 48	Source 31	2
26	Morning Anchor	Sources 1 - 32, 37, 46 - 48	Source 37	3
27	Research Coordinator	Sources 1 - 32, 47 - 48	Source 30	1
28	Receptionist	Sources 1 - 32, 47 - 48	Source 32	13
29	Master Control Operator	Sources 1 - 32, 47 - 48	Source 32	5

Total number of persons interviewed during applicable period:

148

Supplemental Recruitment Measures 4/2/07 - 4/1/08

Activity/Description	Date	Staff Participant	Sponsor
<u>Indiana University Internship Fair:</u> Four members of management attended internship fair to discuss internship positions with attendees and accept resumes for employment and summer internships.	1/24/08	Human Resources Manager Executive Assistant	Indiana University
<u>Cardinal Career Fair:</u> One staff member attended internship fair to discuss internship positions with attendees and accept resumes for internships.	9/19/07	Human Resources Manager Production Supervisor	Ball State University
<u>Internship Program:</u> College students spend a semester in a position that gives them hands-on experience in their career field. This position is part-time, usually 20 hours per week. 20 - 25 interns per year.	Ongoing	Human Resources Manager Various Department Heads News, Sales, Marketing and Production Personnel	WXIN/WTTV-TV
<u>Indiana Black Expo Employment Opportunity Fair:</u> Two staff members attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates.	7/19/07	Human Resources Manager Various Department Heads Various Staff Members	Indiana Black Expo
<u>Indiana Broadcasters Foundation Scholarship Program:</u> Donated \$1,500 to scholarship fund, promoted program via on-air community calendar, disseminated applications and participated in evaluation process.	1/28/08	VP/General Manager Human Resources Manager	Indiana Broadcasters Foundation, WXIN/WTTV-TV, along with other participating stations
<u>Center for Leadership Development Role Model/Advisor Experience:</u> One staff member participated in the event which provided an opportunity for high school students and their parents to meet with minority professionals and learn how to prepare for successful careers.	3/16/08	Graphic Artist	Center for Leadership Development

Recruitment Sources

An asterisk ("*") denotes those sources that have requested notification of job vacancies pursuant to Section 73.2080(c) of the FCC's 2002 EEO Rule.

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
1 100 Black Men of Indianapolis, Inc. 3901 North Meridian Street Indianapolis IN 46208 ATTN: Vernice Williams, Program Coordinator (317) 921-1276	0	Positions 1 - 29
2 American Indian Center of Indiana, Inc. 1026 Shelby Indianapolis IN 46203 ATTN: Nissa Rhoden, Central Indiana Regional Case Manager (317) 917-8000	0	Positions 1 - 29
3 Anderson University* 1100 East 5th Street, D206 Anderson, IN 46012 (765) 641-4196 ATTN: Carole Hensley, Career Development	0	Positions 1 - 29
4 Ball State University Lucina Hall 220 Muncie IN 47306 ATTN: Cindy Hershman, Employer Service Assistant (765) 285-2436	3	Positions 1 - 29
5 Brown College* 1440 Northland Drive Mendota Heights MN 55120 ATTN: Amber Luckie, Career Services Representative (651) 905-3465	0	Positions 1 - 29
6 Butler University 4600 Sunset Avenue Indianapolis IN 46208 ATTN: Roni Rasberry, Director of Career Services (317) 940-5627	5	Positions 1 - 29
7 Flanner House 2424 Dr. Martin Luther King Indianapolis IN 46208 ATTN: Kimberly Rusununguko, Interim Executive Director (317) 925-4231 x262	0	Positions 1 - 29
8 Franklin College 501 East Monroe Street Franklin IN 46131 ATTN: Marty Long, Director of Career Services (317) 738-8801	0	Positions 1 - 29
9 Hanover College* PO Box 108 Hanover, IN 47243 (812) 866-7126 ATTN: Margaret Krantz, Career Center Director	0	Positions 1 - 29
10 Illinois Center for Broadcasting* 55 West 22nd Street, Suite 240 Lombard IL 60148 ATTN: Patrick Johnson, Job Placement Director (630) 916-1700	0	Positions 1 - 29

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
11 Indiana Broadcaster's Association* 3003 East 98 th Street, Suite 161 Indianapolis IN 46280 ATTN: Courtney Smith (317) 573-0119	0	Positions 1 - 29
12 Indiana Institute of Technology 3500 DePauw Blvd Indianapolis IN 46268 ATTN: Dee Yard, Career Services (317) 466-2121	0	Positions 1 - 29
13 Indiana University 625 North Jordan Avenue Bloomington IN 47405 ATTN: Elizabeth Bolyard, Career Development Center (812) 855-1556	6	Positions 1 - 29
14 Indianapolis Association of Black Journalists* PO Box 441795 Indianapolis IN 46244-1795 ATTN: Michael Dabney, Chapter President (317) 444-2814	0	Positions 1 - 29
15 Indianapolis Urban League 777 Indiana Ave. Indianapolis IN 46202 ATTN: Director of Workforce Development (317) 693-7603	0	Positions 1 - 29
16 IUPUI - Indiana University/Purdue University, Indianapolis 815 West Michigan Street 3rd Floor Indianapolis IN 46202 ATTN: Tiffany Fox, Career Center (317) 274-2554	0	Positions 1 - 29
17 Kelley School of Business* 801 W Michigan St Indianapolis IN 46202 ATTN: Angie Meyer, Assistant Director Career Placement Office (317) 274-2587	0	Positions 1 - 29
18 Latin Workforce Connection* 3760 Guion Road Indianapolis IN 46222 ATTN: Jenny Sosna, Career Services & Placement (317) 244-7780	0	Positions 1 - 29
19 Madison County Urban League 1210 West 10th Street Anderson IN 46016 ATTN: Milan Page, Director of Employment (765) 649-7126	0	Positions 1 - 29
20 Marian College 3200 Cold Spring Road Indianapolis IN 46222-1997 ATTN: Diane Workman, Director, Career Services (317) 955-6000	0	Positions 1 - 29
21 National Academy of Television Arts and Sciences* 3487 Center Road, Suite 6C Brunswick OH 44212 ATTN: Becky, Administrator (330) 220-7914	0	Positions 1 - 29

Total Number of Interviewees Referred by Source during Reporting Period **Full-time Positions for which Source was Utilized**

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
22 National Association of Hispanic Journalists 1193 National Press Building Washington DC 20045 ATTN: Michell Viagnoli (202) 652-7145	0	Positions 1 - 29
23 National Black Media Coalition PO Box 10310 Silver Spring MD 20914-0310 ATTN: Natasha (301) 587-9100	0	Positions 1 - 29
24 National Society of Hispanic MBAs* Indianapolis CIF, PMB #172 7462 East Fishers Station Fishers IN 46038 ATTN: Steven Ramos, President (317) 566-3953	0	Positions 1 - 29
25 Ohio & Illinois Centers for Broadcasting* 9000 Sweet Valley Drive Valley View OH 44125 ATTN: Gary James, National Placement Director (216) 447-9117	0	Positions 1 - 29
26 Specs Howard School of Broadcast Arts* 19900 West Nine Mile Road Southfield MI 48075 ATTN: Nicole LaDouceur, Video Placement Advisor (248) 358-9000	0	Positions 1 - 29
27 University of Indianapolis* 1400 East Hanna Avenue Indianapolis IN 46227 ATTN: Paul Gabonay, Director of Career Services (317) 788-3333	0	Positions 1 - 29
28 University of Southern Indiana* 8600 University Boulevard Evansville IN 47712 ATTN: Pam Doerter, Career Services & Placement (812) 464-1865	0	Positions 1 - 29
29 Vincennes University 928 N 3rd St Vincennes IN 47591 ATTN: Doug Young, Chairman of Broadcasting (812) 888-5417	0	Positions 1 - 29
30 WXIN/WTTV Internal Posting	21	Positions 1 - 29
31 WXIN Site (FOX59.com)/WTTV Site (theCW4.com)	42	Positions 1 - 29
32 Tribune Company Posting Includes: Inside Track CareerBuilder.com BlackVoices.com	19	Positions 1 - 29
33 Indianapolis Recorder 2901 N. Tacoma Avenue Indianapolis, IN 46218 ATTN: Sharon Maxey (317) 924-5143	0	Positions 1 - 3, 5 - 7, 9 - 16, 18 - 20, 23 - 24

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
34 Medialine (www.medialine.com) P.O. Box 51909 Pacific Grove, CA 93950 ATTN: Mark Shilstone (800) 237-8073	2	Positions 1 - 5, 9 - 11
35 TV Jobs.com (www.tvjobs.com) Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	5	Positions 1 - 2, 5, 9, 11 - 12
36 TV Spy (www.tvspy.com) 150 West 22nd St., 5th Floor New York, NY 10011 ATTN: Stephen Warley, General Manager (212) 366-4212 x363	2	Positions 1, 4 - 5, 9 - 10, 12
37 Collective Talent ON-AIR OPENINGS ONLY Attn: Michael Bille <u>info@michaelsmedia.com</u> (813) 254-9695	1	Position 26
38 Indiana Black Expo Employment Opportunity Fair	1	Position 4, 6
39 Northwestern University Attn: Nancy Bennett Medill Career Services <u>n-bennett@northwestern.edu</u> (847) 467-1578	0	Position 5
40 HotJobs.com HotJobs and Dayton Daily News <u>hotjob-admin@hotjobs.com</u>	2	Position 11
41 Graeme Newell's Marketing Ideanet (614) 451-0588 ATTN: Graeme Newell <u>GNewell@602Communications.com</u>	2	Position 10
42 South Bend Tribune 225 W. Colfax Avenue South Bend, 46626 (574) 235-6000	0	Positions 1 - 2, 11
43 Dayton Daily News 45 South Ludlow Street Dayton, OH 45401-1858 (937) 225-2000	1	Position 11

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
44 Evansville Courier & Press 300 East Walnut Street PO BOX 268 Evansville, IN 47702-0268 (812) 461-1200	0	Positions 1 - 2, 11
45 Champaign News Gazette 15 East Main Street Champaign, IL 61820 ATTN: (217) 351-5288	0	Positions 1 - 2, 11
46 Talent Agent	1	Position 26
47 Unsolicited inquiries; walk in applicants; unknown sources	10	Positions 1 - 29
48 Employee referral	25	Positions 1 - 29

**WXIN(TV) and WTTV(TV), Indianapolis, Indiana
ANNUAL EEO PUBLIC FILE REPORT
Date: April 1, 2009**

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For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check and drug test (where required). A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

Full-Time Vacancies Filled During Reporting Period * Denotes hired multiple candidates from a single applicant pool.

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1 Money Works/Special Projects Prod.	Sources 1 - 30	Source 28	2
2 News Assignment Editor	Sources 1 - 30	Source 28	1
3 Segment Producer	Sources 1 - 30, 33 - 34, 36	Source 28	10
4 AM Producer	Sources 1 - 30	Source 28	4
5 Account Executive - WXIN	Sources 1 - 31, 48	Source 29	7
6 Account Executive - WTTV *	Sources 1 - 31, 48	Source 29	21
7 Account Executive - WTTV *	Sources 1 - 31, 48	Source 28	*
8 AM Writer	Sources 1 - 31	Source 28	4
9 AM Segment Producer	Sources 1 - 30, 36, 48	Source 48	2
10 Web Producer	Sources 1 - 30, 33, 35 - 37, 48	Source 37	4
11 Photographer	Sources 1 - 30, 33 - 35, 37, 50	Source 29	3
12 Technical Director	Sources 1 - 30, 33 - 35, 37, 44, 50	Source 28	3
13 AM Writer	Sources 1 - 30	Source 29	2
14 Manager, Interactive Sales	Sources 1 - 30	Source 48	4
15 Copy Coordinator	Sources 1 - 30, 33	Source 29	2
16 Producer (Bob and Tom)	Sources 1 - 30, 37	Source 29	9
17 News Producer	Sources 1 - 30, 33	Source 29	4
18 Editor (Bob and Tom) *	Sources 1 - 31, 33, 37	Source 48	9
19 Editor/Studio Coordinator *	Sources 1 - 31, 33, 37	Source 28	*
20 Non Linear Editor	Sources 1 - 31, 33, 37	Source 48	9
21 Account Executive - WTTV *	Sources 1 - 31, 33, 37	Source 29	24
22 Account Executive - WTTV *	Sources 1 - 31, 33, 37	Source 29	*
23 Master Control Operator	Sources 1 - 30, 38, 40, 48	Source 40	10
24 Master Control Operator *	Sources 1 - 30, 33, 37 - 38, 40, 48	Source 48	12
25 Master Control Operator *	Sources 1 - 30, 33, 37 - 38, 40, 48	Source 29	*
26 Indiana's Marketplace Host/Producer	Sources 1 - 30, 33	Source 28	1
27 Account Executive - WXIN	Sources 1 - 30, 33, 37	Source 28	5
28 Sales Account Coordinator	Sources 1 - 30	Source 28	4
29 News Director	Sources 1 - 30, 45	Source 48	14
30 Content Producer - WXIN	Sources 1 - 31, 33, 37	Source 48	5
31 Content Producer - WTTV	Sources 1 - 31, 33, 37, 48	Source 29	12
32 Site Manager	Sources 1 - 30, 33, 37	Source 28	8

Total number of persons interviewed during applicable period:

195

Supplemental Recruitment Measures 4/2/08 - 4/1/09

Activity/Description	Date	Staff Participant	Sponsor
<u>Indiana Collegiate Career Fair:</u> Three staff members attended career fair to discuss internship positions with attendees and accept resumes for employment and summer internships.	4/4/08	Human Resources Manager Production Supervisor HR Assistant/Receptionist	IUPUI
<u>Indiana Black Expo Employment Opportunity Fair:</u> One staff member attended Career Fair, discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates. Coordinated through the Indiana Broadcasters Association (IBA).	7/17/08	Human Resources Manager	Indiana Black Expo Along with other participating stations, coordinated through IBA.
<u>Unity Conference Expo/Job Fair:</u> Two local staff members attended Conference/Job/Career Fair, discussed broadcast career opportunities with attendees, accepted resumes and met informally with potential candidates.	7/23 - 7/25/08	Human Resources Manager News Director	Unity Conference Exposition National Association of Black Journalists (NABJ)
<u>Ball State Fall Career Fair:</u> Two staff members attended internship fair to discuss internship positions and open positions with attendees and accept resumes.	9/17/08	Production Supervisor News Internship Coordinator	Ball State University
<u>IUPUI Intern Connections Fall Fair 2008:</u> Three staff members attended Career Fair to discuss internship positions for the winter and accepted resumes for current positions.	10/22/08	Human Resources Manager HR Assistant/Receptionist PM-Executive Producer	IUPUI
<u>Indiana Broadcasters Association Job Fair:</u> One staff member attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates.	11/19/08 2/7/09	Production Supervisor	Indiana Broadcasters Association
<u>Indiana Broadcasters Foundation Scholarship Program:</u> Donated \$1,500 to scholarship fund, promoted program via on-air community calendar, disseminated applications and participated in evaluation process.	1/30/09	VP/General Manager Human Resources Manager	Indiana Broadcasters Foundation, WXIN/WTTV-TV, along with other participating stations
<u>Kelly School of Business Career Placement Office-Mock interviews:</u> One staff member participated in an event which provided an opportunity for college students to interview with Companies to gain real life experience and network for internship and career opportunities.	11/18/08	Human Resources Manager	IUPUI - Kelly School of Business
<u>North Central Class Visit:</u> One staff member participated in an event which provided high school students to meet with minority professionals and learn how to prepare for successful careers.	12/5/08	Graphic Artist	North Central High School
<u>Internship Program:</u> College students spend a semester in a position that gives them hands-on experience in their career field. This position is part-time, usually 20 hours per week. 20 - 25 interns per year.	Ongoing	Human Resources Manager Various Department Heads News, Sales, Marketing and Production Personnel	WXIN/WTTV-TV
<u>IUPUI Intern Connections Spring Fair 2009:</u> Attended internship fair to discuss internship positions with attendees and accept resumes for employment and summer internships.	1/28/09	Human Resources Manager Local Sales Manager National Sales Manager	IUPUI
<u>Indiana Association of School Broadcasters:</u> One staff member attended High School Broadcasting Competition and Conference at the University of Indianapolis. Participated in Workshop Sessions, Live Radio and Television competitions. Participated as a Judge. Continue to recruit students for future internships and employment for the stations.	3/9/09	Production Supervisor	University of Indianapolis
<u>Center for Leadership Development Role Model/Advisor Experience:</u> One staff member participated in the event which provided an opportunity for high school students and their parents to meet with minority professionals and learn how to prepare for successful careers.	3/22/09	Senior Graphic Artist	Center for Leadership Development

Recruitment Sources

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1 100 Black Men of Indianapolis, Inc. 3901 North Meridian Street Indianapolis IN 46208 ATTN: Vernice Williams, Program Coordinator (317) 921-1276	0	Positions 1-32
2 American Indian Center of Indiana, Inc. 1026 Shelby Indianapolis IN 46203 ATTN: Nissa Rhoden, Central Indiana Regional Case Manager (317) 917-8000	0	Positions 1-32
3 Anderson University* 1100 East 5th Street, D206 Anderson, IN 46012 (765) 641-4196 ATTN: Carole Hensley, Career Development	0	Positions 1-32
4 Ball State University Lucina Hall 220 Muncie IN 47306 ATTN: Cindy Hershman, Employer Service Assistant (765) 285-2436	0	Positions 1-32
5 Brown College* 1440 Northland Drive Mendota Heights MN 55120 ATTN: Amber Luckie, Career Services Representative (651) 905-3465	0	Positions 1-32
6 Butler University 4600 Sunset Avenue Indianapolis IN 46208 ATTN: Roni Rasberry, Director of Career Services (317) 940-5627	0	Positions 1-32
7 Franklin College 501 East Monroe Street Franklin IN 46131 ATTN: Marty Long, Director of Career Services (317) 738-8801	0	Positions 1-32
8 Hanover College* PO Box 108 Hanover, IN 47243 (812) 866-7126 ATTN: Margaret Krantz, Career Center Director	0	Positions 1-32
9 Illinois Center for Broadcasting* 55 West 22nd Street, Suite 240 Lombard IL 60148 ATTN: Patrick Johnson, Job Placement Director (630) 916-1700	0	Positions 1-32

Recruitment Source & Contact Information	Total number of Interviewees referred by Source during reporting period	Full-time Positions for which Source was Utilized
10 Indiana Broadcaster's Association* 3003 East 96 th Street, Suite 161 Indianapolis IN 46280 ATTN: Courtney Smith (317) 573-0119	0	Positions 1-32
11 Indiana Tech 3500 DePauw Blvd Indianapolis IN 46268 ATTN: Dee Yard (317) 466-2121	0	Positions 1-32
12 Indiana University 625 North Jordan Avenue Bloomington IN 47405 ATTN: Elizabeth Bolyard, Career Development Center (812) 855-1556	0	Positions 1-32
13 Indianapolis Association of Black Journalists* PO Box 441795 Indianapolis IN 46244-1795 ATTN: Michael Dabney, Chapter President (317) 444-2814	0	Positions 1-32
14 Indianapolis Urban League 777 Indiana Ave. Indianapolis IN 46202 ATTN: Brian McDonald, Director of Workforce Development (317) 693-7603	0	Positions 1-32
15 IUPUI - Indiana University/Purdue University, Indianapolis 815 West Michigan Street 3rd Floor Indianapolis IN 46202 ATTN: Tiffany Fox, Career Center (317) 274-2554	0	Positions 1-32
16 Latin Workforce Connection* 3760 Guilin Road Indianapolis IN 46222 ATTN: Jenny Sosna, Career Services & Placement (317) 244-7780	0	Positions 1-32
17 Madison County Urban League 1210 West 10th Street Anderson IN 46016 ATTN: Milan Page, Director of Employment (765) 649-7126	0	Positions 1-32
18 Marian College 3200 Cold Spring Road Indianapolis IN 46222-1997 ATTN: Diane Workman, Director, Career Services (317) 955-6000	0	Positions 1-32
19 National Association of Hispanic Journalists 1193 National Press Building Washington DC 20045 ATTN: Michell Viagnoli (202) 662-7145	0	Positions 1-32
20 National Black Media Coalition PO Box 10310 Silver Spring MD 20914-0310 ATTN: Natasha (301) 587-9100	0	Positions 1-32

Recruitment Source & Contact Information	Total number of Interviewees referred by Source during reporting period	Full-time Positions for which Source was Utilized
21 National Society of Hispanic MBAs* Indianapolis ClF, PMB #172 7462 East Fishers Station Fishers IN 46038 ATTN: Steven Ramos, President (317) 566-3953	0	Positions 1-32
22 Ohio & Illinois Centers for Broadcasting* 9000 Sweet Valley Drive Valley View OH 44125 ATTN: Gary James, National Placement Director (216) 447-9117	0	Positions 1-32
23 Specs Howard School of Broadcast Arts* 19900 West Nine Mile Road Southfield MI 48075 ATTN: Nicole LaDouceur, Video Placement Advisor (248) 358-9000	0	Positions 1-32
24 Training, Inc. cindy@traininginc-indy.org	0	Positions 1-32
25 University of Indianapolis* 1400 East Hanna Avenue Indianapolis IN 46227 ATTN: Karen Childres (317) 788-2191	0	Positions 1-32
26 University of Southern Indiana* 8600 University Boulevard Evansville IN 47712 ATTN: Pam Doerter, Career Services & Placement (812) 464-1865	0	Positions 1-32
27 Vincennes University 928 N 3rd St Vincennes IN 47591 ATTN: Doug Young, Chairman of Broadcasting (812) 888-5417	0	Positions 1-32
28 WXIN/WTTV Internal Posting	44	Positions 1-32
29 WXIN Site (FOX59.com)/WTTV Site (indianas4.com)	93	Positions 1-32
30 Tribune Company Posting Includes: Inside Track - 0 interviewees CareerBuilder.com - 12 interviewees BlackVoices.com - 0 interviewees	12	Positions 1-32
31 Indianapolis Recorder 2901 N. Tacoma Avenue Indianapolis, IN 46218 ATTN: Sharon Maxey (317) 924-5143	0	Positions 5 - 8, 18 - 22, 30 - 31
32 Medialine (www.medialine.com) P.O. Box 51909 Pacific Grove, CA 93950 ATTN: Mark Shilstone (800) 237-8073	0	Positions 29
33 TV Jobs.com (www.tvjobs.com) Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	1	Positions 3, 10 - 12, 15, 17 - 22, 26 - 27, 30 - 32

Recruitment Source & Contact Information	Total number of Interviewees referred by Source during reporting period	Full-time Positions for which Source was Utilized
34 TV Spy (www.tvspy.com) 150 West 22nd St., 5th Floor New York, NY 10011 ATTN: Stephen Warley, General Manager (212) 366-4212 x363	0	Positions 3, 11 - 12
35 www.journalismjobs.com	0	Positions 11 - 12
36 www.journalismnext.com	0	Positions 3, 9
37 www.lostremote.com	4	Positions 10-12, 16, 18-22, 24-25, 27, 30-31
38 Indiana Broadcaster's Association Career Fair	2	Positions 4, 23, 26, 29 - 32
39 Indiana Black Expo Employment Opportunity Fair	0	Positions 1, 4, 6 - 7, 14, 16 - 17, 24 - 25
40 South Bend Tribune 225 W. Colfax Avenue South Bend, 46626 (574) 235-6000 ATTN: Mike Dunleavy	1	Positions 23 - 25 <u>12</u>
41 Lafayette Journal and Courier 217 N. 6th St. Lafayette, IN 47901-1448 (765) 423-5512 ATTN: Kelly Burroughs	0	Positions 12
42 Dayton Daily News 45 South Ludlow Street Dayton, OH 45401-1858 (937) 225-2000 ATTN: Amanda Masey	0	Positions 12
43 Evansville Courier & Press 300 East Walnut Street PO BOX 268 Evansville, IN 47702-0268 (812) 461-1200	0	Positions 12
44 Champaign News Gazette 15 East Main Street Champaign, IL 61820 ATTN: (217) 351-5288	0	Positions 12
45 Rick Gevers & Associates PO Box 577 Zionsville, IN 46077-0577 ATTN: Rick Gevers (317) 769-7900	6	Positions 29
46 Fort Wayne Newspapers 600 West Main St. PO Box 100 Fort Wayne, IN 46801 (260)461-8541 ATTN: Angie Gray	0	Positions 12
47 Unsolicited inquiries; walk in applicants; unknown sources	0	Positions 1-32
48 Employee referral	30	Positions 1-32

MCO

Recruitment Source & Contact Information	Total number of Interviewees referred by Source during reporting period	Full-time Positions for which Source was Utilized
48 Spots n Dots april@spotsndots.com Attn: April Causey (888) 884-2630- Phone (740) 422-4825	0	Positions 5 - 7
50 www.craigslist.com	0	Positions 11 - 12
51 www.newsblues.com	2	Positions 29

Attachment 2

Communications Announcing 2008 Job Vacancies Filled

**2008 EEO Public File Report
Compilation of Interviewee Data
Vacancy Notices & Outreach Communications**

ANNUAL EEO PUBLIC FILE REPORT

Date: April 1, 2008

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Full-Time Vacancies Filled During Reporting Period

	Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total Number Interviewed (from all Referral Sources)
1	News Photographer	Sources 1 - 36, 42, 44 - 45, 47 - 48	Source 48	4
2	AM Producer	Sources 1 - 35, 42, 44 - 45, 47 - 48	Source 30	6
3	AM News Writer	Sources 1 - 34, 47 - 48	Source 31	7
4	Freelance Assignment Editor	Sources 1 - 32, 34, 36, 38, 47 - 48	Source 31	2
5	Executive Producer PM	Sources 1 - 36, 39, 47 - 48	Source 35	11
6	Executive Assistant	Sources 1 - 33, 38, 47 - 48	Source 31	10
7	Account Executive	Sources 1 - 33, 47 - 48	Source 48	2
8	Account Coordinator	Sources 1 - 32, 47 - 48	Source 31	8
9	Graphic Designer	Sources 1 - 36, 47 - 48	Source 48	6
10	Sports Writer	Sources 1 - 34, 36, 41, 47 - 48	Source 31	3
11	Master Control Operator	Sources 1-35, 40, 42-45, 47-48	Source 35	2
12	Assignment Editor	Sources 1 - 33, 35 - 36, 47 - 48	Source 30	6
13	Account Coordinator	Sources 1 - 33, 47 - 48	Source 48	3
14	AM Writer	Sources 1 - 33, 47 - 48	Source 30	1
15	Overnight Assignment Editor	Sources 1 - 33, 47 - 48	Source 31	2
16	Promotion Producer	Sources 1 - 33, 47 - 48	Source 31	9
17	Bus Devel Acct Exec - CW	Sources 1 - 32, 47 - 48	Source 31	10
18	Accounting Associate	Sources 1 - 33, 47 - 48	Source 32	5
19	Human Resources Manager	Sources 1 - 33, 47 - 48	Source 32	8
20	Desk Assistant	Sources 1 - 33, 47 - 48	Source 31	3
21	Photographer	Sources 1 - 32, 47 - 48	Source 48	7
22	Production Assistant	Sources 1 - 32, 47 - 48	Source 31	2
23	Master Control Operator	Sources 1 - 33, 47 - 48	Source 32	6
24	News Producer AM	Sources 1 - 33, 47 - 48	Source 30	1
25	Production Assistant	Sources 1 - 32, 47 - 48	Source 31	2
26	Morning Anchor	Sources 1 - 32, 37, 46 - 48	Source 37	3
27	Research Coordinator	Sources 1 - 32, 47 - 48	Source 30	1
28	Receptionist	Sources 1 - 32, 47 - 48	Source 32	13
29	Master Control Operator	Sources 1 - 32, 47 - 48	Source 32	5

Total number of persons interviewed during applicable period:

148

Supplemental Recruitment Measures 4/2/07 - 4/1/08

Activity/Description	Date	Staff Participant	Sponsor
<u>Indiana University Internship Fair:</u> Four members of management attended internship fair to discuss internship positions with attendees and accept resumes for employment and summer internships.	1/24/08	Human Resources Manager Executive Assistant	Indiana University
<u>Cardinal Career Fair:</u> One staff member attended internship fair to discuss internship positions with attendees and accept resumes for internships.	9/19/07	Human Resources Manager Production Supervisor	Ball State University
<u>Internship Program:</u> College students spend a semester in a position that gives them hands-on experience in their career field. This position is part-time, usually 20 hours per week. 20 - 25 interns per year.	Ongoing	Human Resources Manager Various Department Heads News, Sales, Marketing and Production Personnel	WXIN/WTTV-TV
<u>Indiana Black Expo Employment Opportunity Fair:</u> Two staff members attended the Career Fair, discussed broadcast career opportunities and internship positions with attendees, accepted resumes and met informally with potential candidates.	7/19/07	Human Resources Manager Various Department Heads Various Staff Members	Indiana Black Expo
<u>Indiana Broadcasters Foundation Scholarship Program:</u> Donated \$1,500 to scholarship fund, promoted program via on-air community calendar, disseminated applications and participated in evaluation process.	1/28/08	VP/General Manager Human Resources Manager	Indiana Broadcasters Foundation, WXIN/WTTV-TV, along with other participating stations
<u>Center for Leadership Development Role Model/Advisor Experience:</u> One staff member participated in the event which provided an opportunity for high school students and their parents to meet with minority professionals and learn how to prepare for successful careers.	3/16/08	Graphic Artist	Center for Leadership Development

Recruitment Sources

An asterisk ("*") denotes those sources that have requested notification of job vacancies pursuant to Section 73.2080(c) of the FCC's 2002 EEO Rule.

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
1 100 Black Men of Indianapolis, Inc. 3901 North Meridian Street Indianapolis IN 46208 ATTN: Vernice Williams, Program Coordinator (317) 921-1276	0	Positions 1 - 29
2 American Indian Center of Indiana, Inc. 1026 Shelby Indianapolis IN 46203 ATTN: Nissa Rhoden, Central Indiana Regional Case Manager (317) 917-8000	0	Positions 1 - 29
3 Anderson University* 1100 East 5th Street, D206 Anderson, IN 46012 (765) 641-4196 ATTN: Carole Hensley, Career Development	0	Positions 1 - 29
4 Ball State University Lucina Hall 220 Muncie IN 47306 ATTN: Cindy Hershman, Employer Service Assistant (765) 285-2436	3	Positions 1 - 29
5 Brown College* 1440 Northland Drive Mendota Heights MN 55120 ATTN: Amber Luckie, Career Services Representative (651) 905-3465	0	Positions 1 - 29
6 Butler University 4600 Sunset Avenue Indianapolis IN 46208 ATTN: Roni Rasberry, Director of Career Services (317) 940-5627	5	Positions 1 - 29
7 Flanner House 2424 Dr. Martin Luther King Indianapolis IN 46208 ATTN: Kimberly Rusununguko, Interim Executive Director (317) 925-4231 x262	0	Positions 1 - 29
8 Franklin College 501 East Monroe Street Franklin IN 46131 ATTN: Marty Long, Director of Career Services (317) 738-8801	0	Positions 1 - 29
9 Hanover College* PO Box 108 Hanover, IN 47243 (812) 866-7126 ATTN: Margaret Krantz, Career Center Director	0	Positions 1 - 29
10 Illinois Center for Broadcasting* 55 West 22nd Street, Suite 240 Lombard IL 60148 ATTN: Patrick Johnson, Job Placement Director (630) 916-1700	0	Positions 1 - 29

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
11 Indiana Broadcaster's Association* 3003 East 98 th Street, Suite 161 Indianapolis IN 46280 ATTN: Courtney Smith (317) 573-0119	0	Positions 1 - 29
12 Indiana Institute of Technology 3500 DePauw Blvd Indianapolis IN 46268 ATTN: Dee Yard, Career Services (317) 466-2121	0	Positions 1 - 29
13 Indiana University 625 North Jordan Avenue Bloomington IN 47405 ATTN: Elizabeth Bolyard, Career Development Center (812) 855-1556	6	Positions 1 - 29
14 Indianapolis Association of Black Journalists* PO Box 441795 Indianapolis IN 46244-1795 ATTN: Michael Dabney, Chapter President (317) 444-2814	0	Positions 1 - 29
15 Indianapolis Urban League 777 Indiana Ave. Indianapolis IN 46202 ATTN: Director of Workforce Development (317) 693-7603	0	Positions 1 - 29
16 IUPUI - Indiana University/Purdue University, Indianapolis 815 West Michigan Street 3rd Floor Indianapolis IN 46202 ATTN: Tiffany Fox, Career Center (317) 274-2554	0	Positions 1 - 29
17 Kelley School of Business* 801 W Michigan St Indianapolis IN 46202 ATTN: Angie Meyer, Assistant Director Career Placement Office (317) 274-2587	0	Positions 1 - 29
18 Latin Workforce Connection* 3760 Guion Road Indianapolis IN 46222 ATTN: Jenny Sosna, Career Services & Placement (317) 244-7780	0	Positions 1 - 29
19 Madison County Urban League 1210 West 10th Street Anderson IN 46016 ATTN: Milan Page, Director of Employment (765) 649-7126	0	Positions 1 - 29
20 Marian College 3200 Cold Spring Road Indianapolis IN 46222-1997 ATTN: Diane Workman, Director, Career Services (317) 955-6000	0	Positions 1 - 29
21 National Academy of Television Arts and Sciences* 3487 Center Road, Suite 6C Brunswick OH 44212 ATTN: Becky, Administrator (330) 220-7914	0	Positions 1 - 29

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
22 National Association of Hispanic Journalists 1193 National Press Building Washington DC 20045 ATTN: Michell Viagnoli (202) 662-7145	0	Positions 1 - 29
23 National Black Media Coalition PO Box 10310 Silver Spring MD 20914-0310 ATTN: Natasha (301) 587-9100	0	Positions 1 - 29
24 National Society of Hispanic MBAs* Indianapolis CIF, PMB #172 7462 East Fishers Station Fishers IN 46038 ATTN: Steven Ramos, President (317) 566-3953	0	Positions 1 - 29
25 Ohio & Illinois Centers for Broadcasting* 9000 Sweet Valley Drive Valley View OH 44125 ATTN: Gary James, National Placement Director (216) 447-9117	0	Positions 1 - 29
26 Specs Howard School of Broadcast Arts* 19900 West Nine Mile Road Southfield MI 48075 ATTN: Nicole LaDouceur, Video Placement Advisor (248) 358-9000	0	Positions 1 - 29
27 University of Indianapolis* 1400 East Hanna Avenue Indianapolis IN 46227 ATTN: Paul Gabonay, Director of Career Services (317) 788-3333	0	Positions 1 - 29
28 University of Southern Indiana* 8600 University Boulevard Evansville IN 47712 ATTN: Pam Doerter, Career Services & Placement (812) 464-1865	0	Positions 1 - 29
29 Vincennes University 928 N 3rd St Vincennes IN 47591 ATTN: Doug Young, Chairman of Broadcasting (812) 888-5417	0	Positions 1 - 29
30 WXIN/WTTV Internal Posting	21	Positions 1 - 29
31 WXIN Site (FOX59.com)/WTTV Site (theCW4.com)	42	Positions 1 - 29
32 Tribune Company Posting Includes: Inside Track CareerBuilder.com BlackVoices.com	19	Positions 1 - 29
33 Indianapolis Recorder 2901 N. Tacoma Avenue Indianapolis, IN 46218 ATTN: Sharon Maxey (317) 924-5143	0	Positions 1 - 3, 5 - 7, 9 - 16, 18 - 20, 23 - 24

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
34 Medialine (www.medialine.com) P.O. Box 51909 Pacific Grove, CA 93950 ATTN: Mark Shilstone (800) 237-8073	2	Positions 1 - 5, 9 - 11
35 TV Jobs.com (www.tvjobs.com) Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800) 374-0119	5	Positions 1 - 2, 5, 9, 11 - 12
36 TV Spy (www.tvspy.com) 150 West 22nd St., 5th Floor New York, NY 10011 ATTN: Stephen Warley, General Manager (212) 366-4212 x363	2	Positions 1, 4 - 5, 9 - 10, 12
37 Collective Talent ON-AIR OPENINGS ONLY Attn: Michael Bille info@michaelsmedia.com (813) 254-9695	1	Position 26
38 Indiana Black Expo Employment Opportunity Fair	1	Position 4, 6
39 Northwestern University Attn: Nancy Bennett Medill Career Services n-bennett@northwestern.edu (847) 467-1578	0	Position 5
40 HotJobs.com HotJobs and Dayton Daily News hotjob-admin@hotjobs.com	2	Position 11
41 Graeme Newell's Marketing Ideanet (614) 451-0588 ATTN: Graeme Newell GNewell@602Communications.com	2	Position 10
42 South Bend Tribune 225 W. Colfax Avenue South Bend, 46626 (574) 235-6000	0	Positions 1 - 2, 11
43 Dayton Daily News 45 South Ludlow Street Dayton, OH 45401-1858 (937) 225-2000	1	Position 11

Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
44 Evansville Courier & Press 300 East Walnut Street PO BOX 268 Evansville, IN 47702-0268 (812) 461-1200	0	Positions 1 - 2, 11
45 Champaign News Gazette 15 East Main Street Champaign, IL 61820 ATTN: (217) 351-5288	0	Positions 1 - 2, 11
46 Talent Agent	1	Position 26
47 Unsolicited inquiries; walk in applicants; unknown sources	10	Positions 1 - 29
48 Employee referral	25	Positions 1 - 29

WXIN-TV and WTTV-TV 2008 EEO Public File Report Interviewee Data

Position No.	Full-Time Position Vacancy	Total # of Interviewees	Referral Sources for Interviewees	# of Interviewees
1	News Photographer	4	Employee Referral Internet Website	3 1
2	AM Producer	6	Internal posting Unknown WXIN Site (FOX59.com) Other - Word of Mouth	1 2 1 2
3	AM News Writer	7	Incomplete Data	
5	Executive Producer PM	11	TVJobs.com Other - Other Tribune Station (intranet)	10 1
6	Executive Assistant	10	Incomplete Data	10
7	Account Executive	2	Incomplete Data	2
8	Account Coordinator	14	WXIN Site (FOX59.com)/WTTV Site (the CW4.com) Careebuilder.com Other - Industry Referral IUPUI (IN Univ., Purdue Univ.) Indiana Univ. Site Unknown	4 3 1 1 2 3
9	Graphic Designer	6	Incomplete Data	
10	Sports Writer	3	Incomplete Data	
11	Master Control Operator	5	Internal posting Internet Website Unknown	2 2 1
12	Assignment Editor	6	Incomplete Data	
13	Account Coordinator	3	Internal posting Employee Referral Tribune Company	1 1 1
14	AM Writer	1	Incomplete Data	
15	Overnight Assignment Editor	2	Incomplete Data	
16	Promotion Producer	9	Other - Other Tribune Station (corporate intranet) Internet Website	6 3
17	Business Development Account Executive - CW	10	Internet Website Indiana Univ. Site Other - Third Party Recruiting Agency Other - Other Tribune Station (intranet) Other - Industry Referral Employee Referral Unknown	4 1 1 1 1 1 1
18	Accounting Associate	5	Careebuilder.com	5
19	Human Resources Manager	8	Careebuilder.com Other - Other Tribune Station (intranet) Industry Association Site (Soc. Of Human Resource Managers) Internet Sites (TVJobs, TVSpy, Cardinal Career Link, IN Broadcasters Assoc., TV Sites, Experience)	1 1 1 5
20	Desk Assistant	3	Missing Interviewee Data (no summary sheet)	
21	Photographer	7	Incomplete data	
22	Position not FTE/omitted			
23	Master Control Operator	6	Internal posting Internet website Unknown	2 3 1
24	News Producer AM	1	Incomplete data	
25	Position not FTE/omitted			
26	Morning Anchor	3	Talent Dynamics Other - Other Tribune Station (intranet)	1 2
27	Research Coordinator	1	Internal Promotion	1
28	Receptionist	13	Employee Referral Internet website	1 12
29	Master Control Operator	5	Other - Other Tribune Station (intranet) Internet website Unknown	2 2 3

Davison, Kim S.

From: Fischer, Greta

Sent: Friday, April 06, 2007 4:21 PM

To: 100 Black Men of Indianapolis; American Indian Center of Indiana; Anderson University; Brown College (Minnesota); Franklin College; Hanover College; Illinois Center for Broadcasting; Indianapolis Association of Black Journalists; Indianapolis Association of Black Journalists; Indianapolis Urban League; IUPUI; Kelley School of Business-Indianapolis; Latin Workforce Connection; Madison County Urban League; Marian College; NATAS, Cleveland Chapter; National Association of Hispanic Journalists; National Society of Hispanic MBA's; Ohio & Illinois Centers for Broadcasting; Specs Howard School of Broadcast Arts; Training, Inc.; University of Southern Indiana; Vincennes University

Cc: Davison, Kim S.

Subject: FOX 59/CW 4 JOB POSTING

Dear Placement Professional;

Broadcasting partners WXIN FOX 59 and WTTV CW4 have full-time openings available for a **Morning News Producer** and a **Photographer** in our **News Department**. The job postings are enclosed. We seek your help in referring qualified applicants for these positions.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex. Pursuant to guidelines of the Federal Communications Commission, we specifically encourage referral of qualified minority and female applicants.

To permit us to carry out FCC employment policies, it is important that any applicant referred to us through your organization advise us of that fact at the time they submit their application to us. Please emphasize to prospective applicants the importance of providing this information so that we will be able to report to the FCC on the effectiveness of our recruiting efforts.

Thank you for your assistance. If you know of any additional organizations that may be of assistance in our equal employment opportunity effort, your referral will be greatly appreciated.

Sincerely,

Greta Fischer
(317) 632.5900
gfischer@tribune.com

4/6/2007

ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter, and non-returnable VHS or DVD of your

latest newscast to:

Human Resources,
WXIN/WTTV,
6910 Network Place,
Indianapolis, IN 46278 EOE

SEEKING RN'S
FOR
POSITIONS IN
HOME
HEALTH CARE.
CALL
(317)
918-5886



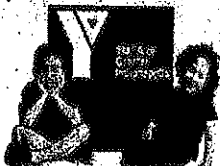
Impacting Lives Everyday.

Building strong kids, strong families,
strong communities.

Director Of Buildings & Grounds

Seeking motivated, team-oriented leader to provide supervision & perform maintenance functions for full facility YMCA Branch on the south side of Indianapolis. Responsibilities include supervising staff, fiscal management, overseeing all aspects of facility and grounds maintenance according to YMCA and OSHA guidelines, providing support to contractors & building positive relationships with local vendors and service providers. Candidates should have an Associate's degree or its equivalent in experience (5-6 years) in a broad range of maintenance areas, including, but not limited to: plumbing, electrical work, landscaping & operating HVAC systems. The ability to manage multiple tasks, supervise & train staff, communicate effectively with members & volunteers and the ability to assess & resolve safety issues is essential. Application deadline: 4/23/07. Salary Range: \$31,187-\$36,385

The YMCA rewards employees by providing excellent benefits including group health with vision, dental/life insurance, retirement, paid-vacation/holidays and YMCA membership. To apply send cover letter with resume & 3-5 professional references to:



YMCA
of Greater Indianapolis
615 North Alabama St.
Suite 200
Indianapolis, Indiana 46204
E-mail with job title
in subject line to:
jobs@indymca.org

Visit our website at www.indymca.org
The YMCA is an E.O.E

Classified

LOCATION

- Near City-County Building
- Remodel/Build-out tenant specs.
- Lease terms available
- 300 to 25,000 sq. ft available
- Full Service
- Indoor parking available
- Security system
- Well constructed/Old World Charm
- Ideal for legal professionals

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Now Leasing

For more
Information call
(317) 237-4800

Photographer

Fox 59 WXIN-TV seeks creative Photographer to join our Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to:

Human Resources,
WXIN-TV,
6910 Network Place,
Indianapolis, IN 46278.
EOE

Skin
Lina

for Woodlands Behavioral Healthcare Network, 960 M-80 East, Cassopolis, MI 49031. E.O.E.

NEW TODAY

Office Assistant

Priests of Holy Cross is currently looking for an Archives Office Assistant to work approximately 16 hours/week. You will perform necessary research to respond to requests for archived information. You will also answer/direct phone calls, handle correspondence, maintain files and order office supplies. B.A./B.S. degree involving library science, history or research is preferred and a H.S. Diploma is required. Must be able to perform independent research and maintain confidentiality. Must have working knowledge of MS Word, database programs and scanning/burning. Must be organized and able to lift up to 50 lbs.

Please send resume and cover letter to Priests of Holy Cross, ATTN: Archivist, P.O. Box 588, Notre Dame, IN 46556. Fax to (574) 631-2922; email to ckahn@nd.edu. E.O.E.

St. Joseph County Human Resources, 227 W. Jefferson 7th fl., South Bend, IN

NEW TODAY

Services advisors needed. Ability to adapt to fast-paced environment necessary. Must have computer & phone skills. Mechanical knowledge helpful. Wages based on experience. On-the-job training provided. Flexible hours. Full or part time available. Fax resume to 574-247-4643 or email dmcfletcher@cdservices.co

SELL IT in CLASSIFIED!

227 West Jefferson Blvd. 7th Floor South Bend, IN 46801

NEW TODAY

PeopleLink's corporate office in downtown South Bend has a full time opening for an administrator to assist with the management of its unemployment activity. The right candidate will have experience with claim responses, determinations, appeals, and benefit charges. This position may also assist with group benefits administration and payroll. Microsoft Word and Excel experience a must, and Access experience a definite plus.

Please submit your resume electronically to michelles@peoplelinksta.lina.com or by mail to:

M. Schildknecht PeopleLink LLC 481 E. Colfax Ave, Ste. 200 South Bend IN 46817

PeopleLink EOE

NEW TODAY

PHOTOGRAPHER

WXIN Fox 59 seeks creative Photographer to join the Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news, live transmission and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46276. EOE

BUY IT! SOUTH BEND TRIBUNE CLASSIFIEDS

individuals with developmental disabilities. The position has a starting salary of \$25,500-\$38,600 based on experience and degree. Interested candidates can contact the HR Department at 1-800-274-0254, Ext. 202/Fax (574) 269-0529.

NEW TODAY

SUMMER INTERN / PART TIME

St. Joseph County Public Works Department is seeking 3 part time summer interns. 2 Construction inspectors to oversee and document construction of Public Works projects under contract by County Commissioners, enforce standards and specifications that are prescribed for aforementioned work and report to supervisor. 1. Surveying Technicians to perform field surveys, property research, oversee and document construction of Drainage Board and Public Works projects and County roadways, and report to supervisor. Must be enrolled in College Civil Engineering, Engineering Technology, Land Surveying, or other similar program, knowledge of AutoCAD, engineering and land surveying principals and practices. Basic knowledge of drafting. Ability to comprehend data in plans, maps and specifications. Apply by: April 30, 2007 St. Joseph County Human Resources 227 W. Jefferson Blvd. 7th Floor South Bend, IN 46801 Or www.stjosephcountyindiana.com

Sylvan Learning Centers in Elkhart has several openings for part time certified teachers to work in the evenings. If interested contact Heather or Carrie at 264-1055 ext. 13

LET US SERVE YOU TODAY. CALL CLASSIFIED

Excel and Word, as well as the ability to communicate with all levels of the organization. Harter offers an excellent compensation and benefits package. For consideration, forward your resume with salary history to: HR Manager, Harter, 4121 Rushton St., Florence, AL 36830, fax 256-767-6394 or email: kadams@harterc.com EOE Affirmative Action Employer.



CHURCH WORLD SERVICE

Non-profit global humanitarian agency seeks:

Administrative Assistant
To Deputy Director of Operations/CFO

Requires strong administrative, analytical, communication, interpersonal, and computer skills. Responsible for confidential and official organizational documents including accounting and legal records. Coordinates agendas, logistics and materials for Board and Committees and takes all minutes and maintains organizational calendars. Must be detail oriented and able to meet deadlines. \$30,000-\$35,000 plus benefits. Deadline: April 24, 2007

Information Technology Technician

Provides computer hardware and software, communication systems, data management systems, and web interface support, primarily via phone. Support of e-mail, LAN administration and intranet development. Assist end users with data management, reports and extract systems. \$35,200-\$39,720 plus benefits. Deadline: April 28, 2007

Warehouse/Business Clerk

Provides material distribution, warehouse and business services clerical support. Must be able to lift/move 70 lbs. Forklift experience. Flexible and reliable. Detail oriented and good analytical skills. Good interpersonal skills. Good computer skills, including Excel, accounting systems and databases. \$20,000-\$22,000 plus benefits. Deadline: May 4, 2007

For full job descriptions see: www.churchworldservice.org/employment

Send resume to: cwahr@churchworldservice.org Church World Service-HR-KSL PO Box 988 Elkhart, IN 46516 Or fax 574/266-0087

POLICE OFFICER

The Elkhart Police Department is accepting applications for From March 1 to July 1, 2007. Applications are available at the front desk of the Elkhart Police Dept., 175 Waterfall Dr., Elkhart, IN 46516. For more information contact the Services Division at 574-295-7070, ext. 400 Mon.-Fri. The Elkhart Police Dept. is an equal opportunity employer.

Sylvan Learning Centers in Elkhart, Niles and Mishawaka has 3 full time positions as a director of education available for certified teachers. Starting salary between \$28K & \$33K with benefits. If interested email resume to woblok@earthlink.net.

and copy salary including 401k and Please see salary requirements without (aiders) Our dba: C 5126 Elkhart Cummins Opportunity and Affirmative Action Employer diversity place.



The Elk Authority is seeking a consultant to Choice V. Associate needs or assistance in strong computer. This position will be counseling for home following completion. A \$12.10/hr license related benefit letter and Elkhart, IN 46516 to apply by 4/2

St. Joseph County Human Resources

Responsibility of goods quality and productivity. 40 hour performing and relationships. 3-5 yrs in District warehouse. If interested your resume

AJJ

Attention 1902 W South Bend South Bend, IN 46516 Fax: (574) 266-0087



We are need of Family place. Niles and Mishawaka. We have CDA and Please see sbgsl 574.

BE A WI

It's always better that if too good probably offered me unbelievable check it call to the Bureau of 800-824- whether I have had firm that merchand Bureau BE purchase you did.

Job Match TV

Finding A Job Shouldn't Be Work™ And We Just Made It Easier!

JobMatch TV will feature current job openings in the Michiana area. Watch this new show beginning April 22nd on WSBT and SBT2.

Weekly Air Times:

Sun. 11:30am	WSBT
Sun. Noon	SBT2
Sun. Midnight	SBT2
Mon. 11:00am	SBT2
Wed. 11:00am	SBT2
Sat. 11:30am	SBT2

South Bend Tribune CLASSIFIED

WSBT 22 **SBT2**

For Advertising Information Call 574-235-6000

The South Bend Tribune

Here is a proof of your ad. Please check the ad carefully and call with any correction

Date: 4/11/07 12:03:08PM

To: KIM DAVISON
Phone: 317-715-2701
Fax: 317-715-2697

From: Dorothy Visel
Phone: 574-235-6545
Fax: 574-235-6507

Customer Information
FOX 59/ WXINWTTV-TV
6910 NETWROK PLACEK
NEW AUGUSTA, IN 46278

Notes:

Ad Information:

This ad will run in Classification: 2030 Administration/Professional
Ad Size: 1 columns wide by 1.78 inches deep - 20 total lines
Total Price: \$216.00
Ad Number: 4040402

This Ad will run in the following paper(s)

South Bend Tribune
Run Dates: 04/15/07

This Fax is Magnified: 1 X

To: KIM DAVISON

From: Classified Dept.

04/11/07

12:04am

Page: 002

Ad Number: 4040402, Publication: TRIB, Magnification: 1X

PHOTOGRAPHER

WXIN Fox 50 seeks creative
Photographer to join the
Emmy-winning Fox 50
News at Ten. At least 2
years experience shooting
broadcast news, live truck
operation and off-line edit-
ing skills required. Must
work well under deadline
pressure. Send resume and
cover letter stating referral
source, plus non-returnable
VHS or DVD with samples
of your latest work to: Hu-
man Resources, WXIN-TV,
6910 Network Plaza, Indi-
anapolis, IN 46278. EOE

Client:	981351	WXIN-TV	Phone:	(317) 632-5900 Ext: 0000
Address:	6910 NETWORK PL		INDIANAPOLIS, IN 46278	
Ad #	5258415	Requested By:	KIM DAVISON	Fax: (317) 715-2697 Ext: 0000
Sales Rep.:	53	Cathy Kappenman CLASS	Phone:	
		kappenmanc@courierpress.com	Fax:	
Class.:	1130	Broadcast - Journalism		
Start Date:	04/15/2007	End Date:	04/21/2007	Nb. of Inserts: 9
Publications:	Courier Company, Gleaner Daily, On-Line			

Total Price: \$305.45

PHOTOGRAPHER

WXIN Fox 59 seeks creative Photographer to join the Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news. Live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to:

Human Resources
 WXIN-TV
 6910 Network Place
 Indianapolis, IN 46278.
 EOE

Davison, Kim S.

From: mark [mark@medialine.com]
Sent: Friday, April 06, 2007 4:51 PM
To: Davison, Kim S.
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WXIN on 04/06/07

PHOTOGRAPHER, PRODUCER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

4/6/2007

Davison, Kim S.

From: Davison, Kim S.
Sent: Friday, April 06, 2007 4:10 PM
To: Mark Shilstone (Medialine@medialine.com)
Subject: Open Positions

Mark,

Please post on Medialine as soon as possible. Application deadline for both jobs is 04/20/07.

NEWS PHOTOGRAPHER: WXIN Fox 59 seeks creative Photographer to join the Emmy-winning *Fox 59 News at Ten*. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

NEWS PRODUCER: WXIN FOX 59 seeks News Producer to join the Emmy-winning *Fox 59 Morning News*. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Thank you and have a good weekend,

Kim S. Davison
Human Resources Manager
WXIN FOX59/WTTV CW4
6910 Network Place
Indianapolis, IN 46278
317/715-2701
317/715-2697 (fax)



TO: Sharon Maxey, Classified Advertising, FAX 317/921-6653
FROM: Kim Davison, Human Resources
DATE: April 6, 2007
RE: AD PLACEMENT

Please place the following employment classified advertisement in the next available edition:

NEWS PRODUCER

WXIN FOX 59 seeks News Producer to join the Emmy-winning *Fox 59 Morning News*. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

NEWS PHOTOGRAPHER

WXIN Fox 59 seeks creative Photographer to join the Emmy-winning *Fox 59 News at Ten*. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Please send the invoice to the attention of Greta Fischer, WXIN/WTJV-TV, 6910 Network Place, Indianapolis, IN 46278. If you have any questions, please contact me at 317/715-2701. Thank you!

Davison, Kim S.

From: jobs@tvjobs.com
Sent: Friday, April 06, 2007 4:25 PM
To: Davison, Kim S.
Subject: TVJobs.com - News Photographer job auto-posted

JOB POSTING NOTIFICATION FROM TVJOBS

Kim Davison,

Your "News Photographer" position was just re-instated in the TVJobs Database and is now available online...

Station : WXIN
Position: News Photographer
Category: News - Photographers / Videographers
Database: Television
Job ID : TVJ#34080681
Posted : 4/6/2007
Expires : 4/20/2007
Status : Registered Employer - Job Re-instated Ad Text :

News Photographer

Fox 59 WXIN-TV seeks creative photographer to join the Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume, cover letter stating referral source, and a non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN, 6910 Network Place, Indianapolis, IN 46278. EOE.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/20/2007.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=8548771356083676>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<



View / Modify / Expire
Current Job Listings

- "News Photographer" listing was just Reinstated! -

Kim Davison, this page allows you to:

- View a current job listing
- Modify a current job listing (only job listings that you posted)
- Expire a current job listing (only job listings that you posted)

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Current job listings for WXIN (FOX), Indianapolis, IN								
Job Title (Click on the link to view job)	Posted On	Expires On	On-line # Days	Viewed # Times	Remaining # Days	Posted By	Modify / Expire	
News Photographer	4/6/2007	4/20/2007	1	0	14	Kim Davison	Modify	Expire
Master Control Operators	3/22/2007	4/22/2007	16	24	16	Kim Davison	Modify	Expire

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Davison, Kim S.

From: jobs@tvspy.com
Sent: Friday, April 06, 2007 4:22 PM
To: Davison, Kim S.
Cc: todd@staff.vault.com; eshen@staff.vault.com
Subject: Confirmation of Job Posting

Dear Kim,

Thank you for using The TVSpy Job Bank. Please click on the following link to view your employment ad on the TVSpy Job Bank:
http://www.tvspy.com/jobbank.cfm?type=list&category_id=190

Job Title: News Photographer
Company/Station: WXIN-TV, Fox 59
Date Posted: 2007-04-06 16:22:01.0
Date Expires: 2007-04-20 16:22:01.0

As an unlimited job poster, you can continue posting jobs at TVSpy and for as long as you want. To post another job, click here: <http://www.tvspy.com/membership/memberhome.cfm>

Occasionally, when copy from a Word document is cut and pasted onto TVSpy, the following punctuations will turn into question marks: apostrophes, quotes or dash marks. They need to be retyped after you have cut and pasted your copy onto TVSpy to prevent these misplaced question marks from occurring.

Thank you for using TVSpy. Best of luck with your hiring needs!

Regards,
The Staff of TVSpy
jobs@tvspy.com



News Photographer

Position Information

Employer: WXIN/WTTV, Fox 59 & WB4 (WXIN/WTTV, Fox 59 & WB4)

Division: WXIN/WTTV, Fox 59 & CW4

Title: News Photographer

Number of Openings: 1

Description: Shoot and edit daily news packages and handle live shots for nightly 10pm newscast. May work on long form, highly produced enterprise/feature stories. Edits material to match script prepared by reporter, producer or associate producer. May have to cover stories without a reporter or until a decision is made on whether to assign a reporter. Works with reporter to get complete story and makes suggestions on how story should be produce. Edits stories. Suggests stories and/or pictorial essays to assignment desk. Keeps assigned equipment and/or vehicle in good working condition. Makes sure camera equipment and vehicle receive proper and timely maintenance. Ability to set-up remotes to allow transmission of pictures or live from-the-scene reports back to station. Monitors scanners in vehicles from news stories. Other duties as assigned by supervisor.

Mail resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location:

Location
City Indianapolis
State Indiana
Country United States

Position Type: Professional Employment

Desired Major(s): College of Communication, Information & Media/TCOM - Film & Television Studies

Desired Class Level(s): Alumnus/Alumna

Salary Level: 0

Communications - Broadcasting, Communications -

How To Apply

Mail resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Requested Documents:

- Resume
- Cover Letter

Important Dates

Posted On:
Apr 06, 2007

Applications Accepted Until:
Apr 20, 2007



To Apply for a job use the drop down menu in the Application Status section above to confirm the correct resume is selected (if you have more than one in your documents section). Then click Submit.

Job Function: Journalism/Pub

Qualification: College degree desired. 2 to 3 years shooting experience required. Know how to use ¾" or ½" beta photographic and editing equipment; working knowledge of remote/live production. Strong background in ENG (electronic news gathering) operations. Non-linear editing skills a plus. Must be creative, flexible, positive, team oriented, and work well under deadline pressure. Ability to lift in excess of 50 pounds on a regular basis.

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- Legal Services
- Legislative
- Member Radio & TV Stations
- My Member Packet
- Publications
- Student Page
- Used Broadcast Equipment

Address:
 8803 E 78th St, Ste 16
 Indianapolis, IN 46280

Phone Numbers:
 317-273-2272 (Indiana Only)
 317-573-0117 (toll free)
 317-273-0895 (fax)

Email:
 info@ibainc.org

Opportunities/Employment

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News Photographer posted: Apr 06 2007

Start Date: immediately

Emp Type: Full-Time

Location: Indianapolis, IN

Station Information: WXIN/WTTV
 6910 Network Place
 Indianapolis, IN 46278

Contact Person: Human Resources

Required Skills:

College degree desired. 2 to 3 years shooting experience required. Know how to use 3/4" or 1/2" beta photographic and editing equipment; working knowledge of remote/live production. Strong background in ENG (electronic news gathering) operations. Non-linear editing skills a plus. Must be creative, flexible, positive, team oriented, and work well under deadline pressure. Ability to lift in excess of 50 pounds on a regular basis.

Job Description:

Shoot and edit daily news packages and handle live shots for nightly 10pm newscast. May work on long form, highly produced enterprise/feature stories. Edits material to match script prepared by reporter, producer or associate producer. May have to cover stories without a reporter or until a decision is made on whether to assign a reporter. Works with reporter to get complete story and makes suggestions on how story should be produce. Edits stories. Suggests stories and/or pictorial essays to assignment desk. Keeps assigned equipment and/or vehicle in good working condition. Makes sure camera equipment and vehicle receive proper and timely maintenance. Ability to set-up remotes to allow transmission of pictures or live from-the-scene reports back to station. Monitors scanners in vehicles from news stories. Other duties as assigned by supervisor.

Mail resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

EOE

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WXIN-FOX 59/WTTV-CW 4

Function	Not Specified
Job Location	Indiana-Indianapolis
Job Level	Full-time (Experienced)
Job Title	News Photographer
Job Description	<p>Shoot and edit daily news packages and handle live shots for nightly 10pm newscast. May work on long form, highly produced enterprise/feature stories. Edits material to match script prepared by reporter, producer or associate producer. May have to cover stories without a reporter or until a decision is made on whether to assign a reporter. Works with reporter to get complete story and makes suggestions on how story should be produce. Edits stories. Suggests stories and/or pictorial essays to assignment desk. Keeps assigned equipment and/or vehicle in good working condition. Makes sure camera equipment and vehicle receive proper and timely maintenance. Ability to set-up remotes to allow transmission of pictures or live from-the-scene reports back to station. Monitors scanners in vehicles from news stories. Other duties as assigned by supervisor.</p> <p>College degree desired. 2 to 3 years shooting experience required. Know how to use 3/4" or 1/2" beta photographic and editing equipment; working knowledge of remote/live production. Strong background in ENG (electronic news gathering) operations. Non-linear editing skills a plus. Must be creative, flexible, positive, team oriented, and work well under deadline pressure. Ability to lift in excess of 50 pounds on a regular basis.</p> <p>Mail resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.</p>

Contact Information

Employer : WXIN-FOX 59/WTTV-CW 4
Address : 6910 Network Place
Indianapolis IN 46278 US

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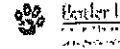


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Job Details**Job Title:**

News Photographer

Opportunity Type:

Job

Description:

Shoot and edit daily news packages and handle live shots for nightly 10pm newscast. May work on long form, highly produced enterprise/feature stories. Edits material to match script prepared by reporter, producer or associate producer. May have to cover stories without a reporter or until a decision is made on whether to assign a reporter. Works with reporter to get complete story and makes suggestions on how story should be produce. Edits stories. Suggests stories and/or pictorial essays to assignment desk. Keeps assigned equipment and/or vehicle in good working condition. Makes sure camera equipment and vehicle receive proper and timely maintenance. Ability to set-up remotes to allow transmission of pictures or live from-the-scene reports back to station. Monitors scanners in vehicles from news stories. Other duties as assigned by supervisor.

College degree desired. 2 to 3 years shooting experience required. Know how to use 3/4" or 1/2" beta photographic and editing equipment; working knowledge of remote/live production. Strong background in ENG (electronic news gathering) operations. Non-linear editing skills a plus. Must be creative, flexible, positive, team oriented, and work well under deadline pressure. Ability to lift in excess of 50 pounds on a regular basis.

Mail resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location(s):

Indianapolis, IN

Compensation Type:

Paid

Job Status:

Full-Time

Job Function:

Broadcasting

Period Of Employment:

Not Specified

Cover Letter Required:

Yes

Interview Schedules

This job will not have an interview schedule attached.

Modification History**Last Modified:** 4/06/07

By Greta Fischer (WXIN Fox 59)

Created: 4/06/07

By Greta Fischer (WXIN Fox 59)

Other Requested Materials:

Mall resume and cover letter, plus a non-returnable VHS with samples of your work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Application Qualifications

The following qualifications have been set as "**Desired**". This will not prevent students who don't meet this criteria from applying; it simply provides potential applicants with more insight into your ideal candidate.

Degree:

Bachelors

Major/Concentration:

Telecommunication Arts

Student Status:

Alumnus/a

Application Method

Do you want students to apply to this job online (via eRecruiting)?

Yes

How do you want to receive applications?

Email each application as it is submitted.



Davison, Kim S.

From: Davison, Kim S.
Sent: Tuesday, April 10, 2007 10:18 AM
To: Doug McSchooler (doug@mcschooler.com)
Subject: Job Opportunity

Please make your members aware of the following opportunity. Thank you!

WXIN Fox 59 seeks creative Photographer to join the Emmy-winning *Fox 59 News at Ten*. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Kim S. Davison
Human Resources Manager
WXIN FOX59/WTTV CW4
6910 Network Place
Indianapolis, IN 46278
317/715-2701
317/715-2697 (fax)

THE NEWS GAZETTE, INC.
AD AUTHORIZATION

Salesperson: STACY KENNEDY

Printed at 04/10/07 14:40

Acct#: 43981
WXIN-TV
6910 NETWORK PLACE
INDIANAPOLIS IN 46278

Contact:
Phone: (317) 715-2701
Fax#:
Email:

Agency:

Ad#: 768224 Status: N
Start: 04/15/07 Stop: 04/18/07
Times Ord: 1 Times Run: ****
STD 1.00 X 21.00 Words: 70
Rate: CL Cost: 104.38
Class: 615 PROFESSIONAL
Descript: NEWS PHOTOGRAPHER WXIN FO
Given by: KIM DAVISON
Created: skenn 04/10/07 14:38
Last Changed: skenn 04/10/07 14:40

PUB	ZONE	ED	TP	START	INS	STOP	SMTWTFS
NG	A		97	S 04/15			
SH	A		97	S 04/18			
OL	A		97	S 04/15			

AUTHORIZATION

Under this agreement rates are subject to change with 30 days notice. In the event of a cancellation before schedule completion, I understand that the rate charged will be based upon the rate for the number of insertions used.

Name (print or type)

Name (signature)

News Photographer

WXIN Fox 59 seeks creative News Photographer to join the Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to:

Human Resources, WXIN-TV,
6910 Network Place,
Indianapolis, IN 46278.
EOE

The South Bend Tribune
225 West Colfax Avenue
South Bend, Indiana 46626

04/15/07

FOX 59/ WXINWTTV-TV
6910 NETWROK PLACEK
NEW AUGUSTA, IN 46278

Please find enclosed the tearsheets you've requested.

Tear Sheets Requested: 1
2030 Administration/Professional

Class Code / Name:
Ad Type:

Liner

Run Dates: 04/15/07- 04/15/07 TRIB
PHOTOGRAPHER WXIN Fox 59 seeks creative P

First Text:

Ad Number: 4040402

Purchase Order:

NOTE: This is not an invoice.

Davison, Kim S.

From: Fischer, Greta
Sent: Friday, April 06, 2007 4:21 PM
To: 100 Black Men of Indianapolis; American Indian Center of Indiana; Anderson University; Brown College (Minnesota); Franklin College; Hanover College; Illinois Center for Broadcasting; Indianapolis Association of Black Journalists; Indianapolis Association of Black Journalists; Indianapolis Urban League; IUPUI; Kelley School of Business-Indianapolis; Latin Workforce Connection; Madison County Urban League; Marian College; NATAS, Cleveland Chapter; National Association of Hispanic Journalists; National Society of Hispanic MBA's; Ohio & Illinois Centers for Broadcasting; Specs Howard School of Broadcast Arts; Training, Inc.; University of Southern Indiana; Vincennes University
Cc: Davison, Kim S.
Subject: FOX 59/CW 4 JOB POSTING

Dear Placement Professional;

Broadcasting partners WXIN FOX 59 and WTTV CW4 have full-time openings available for a **Morning News Producer** and a **Photographer** in our **News Department**. The job postings are enclosed. We seek your help in referring qualified applicants for these positions.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex. Pursuant to guidelines of the Federal Communications Commission, we specifically encourage referral of qualified minority and female applicants.

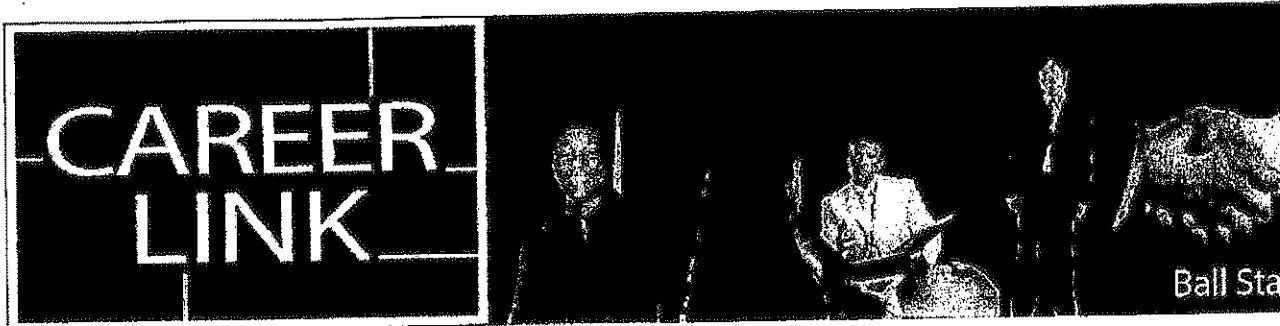
To permit us to carry out FCC employment policies, it is important that any applicant referred to us through your organization advise us of that fact at the time they submit their application to us. Please emphasize to prospective applicants the importance of providing this information so that we will be able to report to the FCC on the effectiveness of our recruiting efforts.

Thank you for your assistance. If you know of any additional organizations that may be of assistance in our equal employment opportunity effort, your referral will be greatly appreciated.

Sincerely,

Greta Fischer
(317) 632.5900
gfischer@tribune.com

4/6/2007



Morning News Producer

Position Information

Employer: WXIN/WTTV, Fox 59 & WB4 (WXIN/WTTV, Fox 59 & WB4)

Division: WXIN/WTTV, Fox 59 & CW4

Title: Morning News Producer

Number of Openings: 1

Description: Responsible for using the materials and staff available to produce a quality newscast that holds its present audience while attracting a significant number of viewers from newscasts on competing stations. Coordinates with the newscast director to control the news broadcast from start to finish when it's on the air. Participates in daily meetings and contributes ideas toward setting the news agenda for the day. Monitors the progress of assigned stories, consults with reporters on best way to showcase their reports. Assigns tasks to writers with specific instructions and proofreads/edits copy to ensure it is factual, balanced, complete, clear and concise. Stays on top of breaking news situations and makes good decisions in changing situations. Keeps all essential personnel, including the anchor team, the director and technical/production crew updated as necessary, especially when there are changes in or additions to the program. Monitors changing news situations throughout the day; reads local newspapers and watches all local newscasts. Writes compelling teases. Assists executive producer or managing editor in reading scripts to make sure they are factual, balanced, clear and visually appropriate. Other duties as assigned.

Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location:

Location
City Indianapolis
State Indiana
Country United States

Position Type: Professional Employment

Application Status

You do not have any resumes available to submit. Please upload your resume and try again.

Important Dates

Posted On:
Apr 06, 2007

Applications Accepted Until:
Apr 20, 2007

To Apply for a job use the drop down menu in the Application Status section above to confirm the correct resume is selected (if you have more than one in your documents section). Then click Submit.

Desired Major(s): College of Communication, Information & Media

Desired Class Level(s): Alumnus/Alumna

Salary Level: 0

Job Function: Communications - Broadcasting

Qualification: College degree in a related field required. At least 3 years experience producing a live television newscast desired. Working knowledge of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Effective writing skills. Good organizational skills. Excellent communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure. Must be willing to work an early sunrise shift.

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Address:
 3000 E. 98th St., Ste. 161
 Indianapolis, IN 46280

Phone Numbers:
 317-572-8278 (Indiana City)
 317-572-0119 (Direct Line)
 317-572-0995 (Fax)

Email:
IBANews@comcast.net

Opportunities/Employment

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Morning News Producer posted: Apr 06 2007

Start Date: immediately

Emp Type: Full-Time

Location: Indianapolis, IN

Station Information: WXIN/WTTV
6910 Network Place
Indianapolis, IN 46278

Contact Person: Human Resources

Required Skills:

College degree in a related field required. At least 3 years experience producing a live television newscast desired. Working knowledge of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Effective writing skills. Good organizational skills. Excellent communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure. Must be willing to work an early sunrise shift.

Job Description:

Responsible for using the materials and staff available to produce a quality newscast that holds its present audience while attracting a significant number of viewers from newscasts on competing stations. Coordinates with the newscast director to control the news broadcast from start to finish when it's on the air. Participates in daily meetings and contributes ideas toward setting the news agenda for the day. Monitors the progress of assigned stories, consults with reporters on best way to showcase their reports. Assigns tasks to writers with specific instructions and proofreads/edits copy to ensure it is factual, balanced, complete, clear and concise. Stays on top of breaking news situations and makes good decisions in changing situations. Keeps all essential personnel, including the anchor team, the director and technical/production crew updated as necessary, especially when there are changes in or additions to the program. Monitors changing news situations throughout the day; reads local newspapers and watches all local newscasts. Writes compelling teases. Assists executive producer or managing editor in reading scripts to make sure they are factual, balanced, clear and visually appropriate. Other duties as assigned.

Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

EOE

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WXIN-FOX 59/WTTV-CW 4

Function	Not Specified
Job Location	Indiana-Indianapolis
Job Level	Full-time (Experienced)
Job Title	Morning News Producer
Job Description	<p>Responsible for using the materials and staff available to produce a quality newscast that holds its present audience while attracting a significant number of viewers from newscasts on competing stations. Coordinates with the newscast director to control the news broadcast from start to finish when it's on the air. Participates in daily meetings and contributes ideas toward setting the news agenda for the day. Monitors the progress of assigned stories, consults with reporters on best way to showcase their reports. Assigns tasks to writers with specific instructions and proofreads/edits copy to ensure it is factual, balanced, complete, clear and concise. Stays on top of breaking news situations and makes good decisions in changing situations. Keeps all essential personnel, including the anchor team, the director and technical/production crew updated as necessary, especially when there are changes in or additions to the program. Monitors changing news situations throughout the day; reads local newspapers and watches all local newscasts. Writes compelling teases. Assists executive producer or managing editor in reading scripts to make sure they are factual, balanced, clear and visually appropriate. Other duties as assigned.</p> <p>College degree in a related field required. At least 3 years experience producing a live television newscast desired. Working knowledge of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Effective writing skills. Good organizational skills. Excellent communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure. Must be willing to work an early sunrise shift.</p> <p>Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.</p>

Contact Information

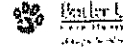
Employer : WXIN-FOX 59/WTTV-CW 4
 Address : 6910 Network Place
 Indianapolis IN 46278 US

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Job Details

Job Title:
Morning News Producer

Opportunity Type:
Job

Description:
Responsible for using the materials and staff available to produce a quality newscast that holds its present audience while attracting a significant number of viewers from newscasts on competing stations. Coordinates with the newscast director to control the news broadcast from start to finish when it's on the air. Participates in daily meetings and contributes ideas toward setting the news agenda for the day. Monitors the progress of assigned stories, consults with reporters on best way to showcase their reports. Assigns tasks to writers with specific instructions and proofreads/edits copy to ensure it is factual, balanced, complete, clear and concise. Stays on top of breaking news situations and makes good decisions in changing situations. Keeps all essential personnel, including the anchor team, the director and technical/production crew updated as necessary, especially when there are changes in or additions to the program. Monitors changing news situations throughout the day; reads local newspapers and watches all local newscasts. Writes compelling teases. Assists executive producer or managing editor in reading scripts to make sure they are factual, balanced, clear and visually appropriate. Other duties as assigned.

College degree in a related field required. At least 3 years experience producing a live television newscast desired. Working knowledge of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Effective writing skills. Good organizational skills. Excellent communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure. Must be willing to work an early sunrise shift.

Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location(s):
Indianapolis, IN

Compensation Type:
Paid

Job Status:
Full-Time

Job Function:
Broadcasting

Period Of Employment:
Not Specified

Interview Schedules

This job will not have an interview schedule attached.

Modification History

Last Modified: 4/06/07
By Greta Fischer (WXIN Fox 59)

Created: 4/06/07
By Greta Fischer (WXIN Fox 59)

Cover Letter Required:

Yes

Other Requested Materials:

Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Application Qualifications

The following qualifications have been set as "**Desired**". This will not prevent students who don't meet this criteria from applying; it simply provides potential applicants with more insight into your ideal candidate.

Degree:

Bachelors

Major/Concentration:

Telecommunication Arts

Student Status:

Alumnus/a

Application Method

Do you want students to apply to this job online (via eRecruiting)?

Yes

How do you want to receive applications?

Email each application as it is submitted.



**2030
ADMINISTRATION/
PROFESSIONAL**



Inventory Control

Full Time Hourly Position
Excellent opportunity with a well established local company. Responsibilities include: Maintain accurate inventory quantities and other inventory data, maintain bill of materials, perform cycle counts, verify shipments & receiving and inspect receivings.
Required Qualifications: Minimum 5 years related experience within an automated inventory system environment. Must be organized, detail oriented, possess strong communication skills and be proficient in Excel.
Wages commensurate with experience.
Send resume and wage requirements to:
Box 804
c/o South Bend Tribune
225 W. Colfax Ave.
South Bend, IN 46626



Production Scheduler

Local manufacturing company has a full time position available for a Production Scheduler. The position will be responsible for coordinating and expediting the flow of production work and materials within a division business unit. This position also has contact with Manufacturing Operations, Quality, Purchasing and Sales. Primary responsibilities include: entry of production orders in MRP system; assignment of WIP for use in the production process; and updates of production schedule to reflect in process activities and completed jobs. The qualified candidate must have a minimum of five years production scheduling experience, proficient computer skills, self-starter, prioritization skills and strong organization and communication skills. The company offers a competitive salary and benefits package. Interested candidates should send resume and salary history to:
Box 800
c/o South Bend Tribune
225 W. Colfax Ave.
South Bend, IN 46626
EOE



News Producer

WXIN Fox 59 seeks creative News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video, and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering and organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 8910 Network Place, Indianapolis, IN 46278. EOE

Outpatient Therapist

MAJMSW to perform a variety of individual and family outpatient counseling activities. Progressive rural community mental health center of-

THE NEWSDAY CROSSWORD

Edited by Stanley Newman (www.StanXwords.com)

WORD OF THE WEEK: Phrases with a little something add
by Randolph Ross

ACROSS

- 1 Very cold
- 6 LAPD alerts
- 10 "Let ___" (Beatles tune)
- 14 Settle, as a debt
- 19 Dollar alternative
- 20 Beat badly
- 21 Influence
- 22 PR concern
- 23 Baseball big-shot Bud
- 24 Cook book
- 25 Old money in Europe
- 26 Cell-phone service structure
- 27 Greetings from the IRS?
- 31 One, in Welmar
- 32 Conked out
- 33 Penetrate the surface of, in a way
- 34 Show of affection
- 38 Catch
- 39 Jezebel's deity
- 40 High arcing shot
- 43 Unhappy fans
- 44 Letter opener
- 45 May honorees
- 46 "Quien ___?"
- 47 Does some logrolling
- 48 Informal request to an accountant?
- 51 Cube maker Rubik
- 52 Stuffed shell
- 53 Ending for boot or crock
- 54 Toot one's horn
- 55 Storage unit
- 57 Tattled
- 59 Stick in a parlor
- 61 Primitive signatures
- 62 Ideal 1040 strategy?
- 66 Lucasfilm sound system

- 68 Wallet cards
- 69 Streets of Paris
- 70 Checkmate, e.g.
- 73 Go back to the tailor
- 75 Recycling receptacle
- 76 Slugger Sammy
- 77 High-tech appt. books
- 78 IRS' military revenue source?
- 83 Find out, with effort
- 84 Part of POTUS
- 85 Advantage
- 86 Bent pipes
- 87 Nothing more than
- 88 NY-to-Bermuda dir.
- 89 Heidi's home
- 90 Ballwick
- 91 Detours
- 92 It's not good
- 93 Before too long
- 94 Approximately
- 95 Sensible 1040 calculation?
- 102 Get on
- 103 House adjunct
- 104 Julia's Oscar role
- 105 Cove
- 107 Company in the chips
- 108 Nobelist Wiesel
- 109 Diplomacy board game
- 110 Gawked at
- 111 Having little patience
- 112 Travel
- 113 Match components
- 114 Closes in on

- 6 Not gener known
- 7 Tuckers o
- 8 Log featu
- 9 Avoid a cl
- 10 Nassau o
- 11 Quaint pr
- 12 Roseanne last name
- 13 Optometri procedure
- 14 Ceremony
- 15 Atlanta ur
- 16 Exploited
- 17 Yellows, n
- 18 "___ out!" (ump's ca
- 28 Bar soun
- 29 Taut
- 30 75 Across
- 34 Receded
- 35 Ballerina
- 36 Like bran municipal
- 37 Put more the camer
- 38 Big wheel
- 39 Squarish
- 40 West Coa target?
- 41 Santa-like
- 42 Parks and
- 44 Biting ord
- 45 Homer's s
- 46 Traffic sig
- 48 Big dos
- 49 Cares for
- 50 Chicago f
- 52 Even
- 56 Fried: Sp.
- 57 Hot spot
- 58 Jazz play instrument

DOWN

- 1 State of matter
- 2 K-6
- 3 Melodic syllables
- 4 Poker player's declaration
- 5 Canine calculation

PUZZLE PRIZE CONTEST! Try \$

**2030
ADMINISTRATION/
PROFESSIONAL**

**Part-Time
Game Shuttle Driver**

St. Joseph County Parks Department is seeking an individual who will be responsible for the transportation of the participating public between Keller Park, St. Patrick's County Park, and the Niles, MI public landing, enforcing all rules of the park in a fair and consistent manner by informing patrons of policies when necessary. Must have a Public Passenger Chauffeur's License. Must attend all training sessions, staff meetings, and in-service meetings.

**2030
ADMINISTRATION/
PROFESSIONAL**

**NEW
TODAY
OPPORTUNITIES**

COORDINATOR/CMRP
PARTNERS IN Opportunities, Inc., a provider of waiver services for individuals with developmental disabilities in Indiana, is accepting applications for an Opportunities Coordinator/CMRP for St. Joseph and Elkhart Counties. The appropriate candidate should be highly motivated, able to manage multiple tasks, be well organized, flexible and possess strong communication skills. Qualified candidates must

**2030
ADMINISTRATION/
PROFESSIONAL**

Purchasing Coordinator

Header, a manufacturer of office seating located in Middlebury, IN is seeking candidates for the position of Purchasing Coordinator. This position will perform tasks such as maintaining item masters for new parts development, data entry of routing costs, maintenance of data that pertains to purchasing and inventory control of inbound materials, coordination of off shore materials purchases and coordination of supply chain improvements. Other duties will include providing assistance as needed to manufacturing support on vendor and supplier issues, and provide assistance

**ADM
PRO**



Sen
Growing tune looking need to help Reopen
• 10 bay repair
• Techni & retain
• Warra
• Develc plans
• Develc expens
• Specis

News Producer

WXIN Fox 59, seeks News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter, and non-returnable VHS or DVD of your latest newscast to:

Human Resources,
WXIN/WTTV,
6910 Network Place,
Indianapolis, IN 46278 EOE

STUART

Moving & Storage
Company
2058 Dr. Martin
Luther King Jr. St

Classifieds

148 E. Market Street
Indianapolis, IN 46204

- 9 Story Historical Landmark Building
- Great Downtown Location
- Near City-County Building
- Remodel/Build-out to tenant specs.
- Lease terms available
- 300 to 25,000 sq. ft. available
- Full Service
- Indoor parking available
- Security system
- Well constructed/Old World Charm
- Ideal for legal professionals

Now Leasing*
Now Leasing

For more
Information call
(317) 237-4800

SEEKING RN'S
FOR
POSITIONS IN
HOME
HEALTH CARE.
CALL
(317)
918-5886



Impacting Lives Everyday.
Building strong kids, strong families,
strong communities.

Director Of Buildings & Grounds

Seeking motivated, team-oriented leader to provide supervision & perform maintenance functions for full facility YMCA Branch on the south side of Indianapolis. Responsibilities include supervising staff, fiscal management, overseeing all aspects of facility and grounds maintenance according to YMCA and OSHA guidelines, providing support to contractors & building positive relationships with local vendors and service providers. Candidates should have an Associate's degree or its equivalent in experience (5-6 years) in a broad range of maintenance areas, including, but not limited to, plumbing, electrical work, landscaping & operating HVAC systems. The ability to manage multiple tasks, supervise & train staff, communicate effectively with members & volunteers and the ability to assess & resolve safety issues is essential. Application deadline:

Photographer

Fox 59 WXIN-TV seeks creative Photographer to join our Emmy-winning Fox 59 News at Ten. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline.

*Skies the
Limit.....*

Client:	981351	WXIN-TV	Phone:	(317) 632-5900 Ext: 0000
Address:	6910 NETWORK PL		INDIANAPOLIS, IN 46278	
Ad #	5258355	Requested By:	KIM DAVISON	Fax: (317) 715-2697 Ext: 0000
Sales Rep.:	53	Cathy Kappenman CLASS	Phone:	
		kappenmanc@courierpress.com	Fax:	
Class.:	1130	Broadcast - Journalism		
Start Date:	04/15/2007	End Date:	04/21/2007	Nb. of Inserts: 9
Publications:	Courier Company, Gleaner Daily, On-Line			
Total Price:	\$393.20		Page 1 of 1	

NEWS PRODUCER

WXIN Fox 59 seeks News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teasers that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter & non-returnable VHS or DVD of your latest newscast to:

Human Resources
WXIN-TV
 6910 Network Place
 Indianapolis, IN 46278.
 EOE

The South Bend Tribune

Here is a proof of your ad. Please check the ad carefully and call with any correction

Date: 4/11/07 12:17:32PM

To: Kim Davison
Phone: 317-715-2701
Fax: 317-715-2697

From: Dorothy Visel
Phone: 574-235-6545
Fax: 574-235-6507

Customer Information
FOX 59/ WXINWTTV-TV
6910 NETWORK PLACEK
NEW AUGUSTA, IN 46278

Notes:

Ad Information:

This ad will run in Classification: 2030 Administration/Professional
Ad Size: 1 columns wide by 2.57 inches deep - 31 total lines
Total Price: \$334.44
Ad Number: 4040405

This Ad will run in the following paper(s)

South Bend Tribune
Run Dates: 04/15/07

This Fax is Magnified: 1 X

News Producer

WXIN Fox 59 seeks creative News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write issues that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience. Familiarity with ENG/SNG newsgathering solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD with examples of your finest work to: Human Resources, WXIN-TV, 5610 Network Place, Indianapolis, IN 46278. EOE

Davison, Kim S.

From: mark [mark@medialine.com]
Sent: Friday, April 06, 2007 4:51 PM
To: Davison, Kim S.
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WXIN on 04/06/07

PHOTOGRAPHER, PRODUCER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

4/6/2007



FAXED TO 812-464-7487

TO: Classified Advertising
FROM: Kim Davison, Human Resources
DATE: April 10, 2007
RE: AD PLACEMENT

Please place the following employment classified advertisement in the *Evansville Courier & Press* on Sunday, April 14, 2007:

PHOTOGRAPHER

WXIN Fox 59 seeks creative Photographer to join the Emmy-winning *Fox 59 News at Ten*. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

NEWS PRODUCER

WXIN FOX 59 seeks News Producer to join the Emmy-winning *Fox 59 Morning News*. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Please confirm receipt of this ad and provide proof copy via fax at 317/715-2697 or email at KSDavison@tribune.com. Billing address is WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. Thank you!

Davison, Kim S.

From: Davison, Kim S.
Sent: Friday, April 06, 2007 4:10 PM
To: Mark Shilstone (Medialine@medialine.com)
Subject: Open Positions

Mark,

Please post on Medialine as soon as possible. Application deadline for both jobs is 04/20/07.

NEWS PHOTOGRAPHER: WXIN Fox 59 seeks creative Photographer to join the Emmy-winning *Fox 59 News at Ten*. At least 2 years experience shooting broadcast news, live truck operation and off-line editing skills required. Must work well under deadline pressure. Send resume and cover letter stating referral source, plus non-returnable VHS or DVD with samples of your latest work to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

NEWS PRODUCER: WXIN FOX 59 seeks News Producer to join the Emmy-winning *Fox 59 Morning News*. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Thank you and have a good weekend,

Kim S. Davison
Human Resources Manager
WXIN FOX59/WTTV CW4
6910 Network Place
Indianapolis, IN 46278
317/715-2701
317/715-2697 (fax)

Davison, Kim S.

From: jobs@tvjobs.com
Sent: Friday, April 06, 2007 4:27 PM
To: Davison, Kim S.
Subject: TVJobs.com - News Producer job auto-posted

JOB POSTING NOTIFICATION FROM TVJOBS

Kim Davison,

Your "News Producer" position was just re-instated in the TVJobs Database and is now available online...

Station : WXIN
Position: News Producer
Category: News - Producers
Database: Television
Job ID : TVJ#34080682
Posted : 4/6/2007
Expires : 4/20/2007
Status : Registered Employer - Job Re-instated Ad Text :

News Producer

WXIN FOX 59 seeks News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers. Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Notes:

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 4/20/2007.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=1578471766179675>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<



View / Modify / Expire
Current Job Listings

- "News Producer" listing was just Reinstated! -

Kim Davison, this page allows you to:

- View a current job listing
- Modify a current job listing (only job listings that you posted)
- Expire a current job listing (only job listings that you posted)

[Back to Admin Area](#)

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Current job listings for WXIN (FOX), Indianapolis, IN								
Job Title (Click on the link to view job)	Posted On	Expires On	On-line # Days	Viewed # Times	Remaining # Days	Posted By	Modify / Expire	
News Producer	4/6/2007	4/20/2007	1	0	14	Kim Davison	Modify	Expire
News Photographer	4/6/2007	4/20/2007	1	0	14	Kim Davison	Modify	Expire
Master Control Operators	3/22/2007	4/22/2007	16	24	16	Kim Davison	Modify	Expire

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Davison, Kim S.

From: jobs@tvspy.com
Sent: Friday, April 06, 2007 4:23 PM
To: Davison, Kim S.
Cc: todd@staff.vault.com; eshen@staff.vault.com
Subject: Confirmation of Job Posting

Dear Kim,

Thank you for using The TVSpy Job Bank. Please click on the following link to view your employment ad on the TVSpy Job Bank:
http://www.tvspy.com/jobbank.cfm?type=list&category_id=120

Job Title: News Producer
Company/Station: WXIN-TV, Fox 59
Date Posted: 2007-04-06 16:23:07.0
Date Expires: 2007-04-20 16:23:07.0

As an unlimited job poster, you can continue posting jobs at TVSpy and for as long as you want. To post another job, click here: <http://www.tvspy.com/membership/memberhome.cfm>

Occasionally, when copy from a Word document is cut and pasted onto TVSpy, the following punctuations will turn into question marks: apostrophes, quotes or dash marks. They need to be retyped after you have cut and pasted your copy onto TVSpy to prevent these misplaced question marks from occurring.

Thank you for using TVSpy. Best of luck with your hiring needs!

Regards,
The Staff of TVSpy
jobs@tvspy.com

THE NEWS GAZETTE, INC.
AD AUTHORIZATION

Salesperson: STACY KENNEDY

Printed at 04/10/07 15:02

Acct#: 43981
WXIN-TV
6910 NETWORK PLACE
INDIANAPOLIS IN 46278

Contact:
Phone: (317) 715-2701
Fax#:
Email:

Agency:

Ad#: 768250 Status: N
Start: 04/15/07 Stop: 04/18/07
Times Ord: 1 Times Run: ****
STD 1.00 X 29.00 Words: 111
Rate: CL Cost: 144.14
Class: 615 PROFESSIONAL
Descript: NEWS PRODUCER WXIN FOX 59
Given by: KIM DAVISON
Created: skenn 04/10/07 14:59
Last Changed: skenn 04/10/07 15:01

PUB	ZONE	ED	TP	START	INS	STOP	SMTWTFS
NG	A	97	S	04/15			
SH	A	97	S	04/18			
OL	A	97	S	04/15			

AUTHORIZATION

Under this agreement rates are subject to change with 30 days notice. In the event of a cancellation before schedule completion, I understand that the rate charged will be based upon the rate for the number of insertions used.

Name (print or type)

Name (signature)

News Producer

WXIN FOX 59 seeks News Producer to join the Emmy-winning Fox 59 Morning News. Successful candidate will be a producer with terrific writing skills, an eye for great video and the ability to write teases that will bring viewers to the newscast and keep them there. A college degree in broadcast journalism or related major preferred, as are at least 3 years producing experience, familiarity with ENG/SNG newsgathering, solid organizational skills and people skills that will keep everyone working as a team for our viewers.

Send resume, cover letter and non-returnable VHS or DVD of your latest newscast to:

Human Resources,
WXIN-TV,
6910 Network Place,
Indianapolis, IN 46278.
EOE

The South Bend Tribune
225 West Colfax Avenue
South Bend, Indiana 46626

04/15/07

FOX 59/ WXINWTTV-TV
6910 NETWROK PLACEK
NEW AUGUSTA, IN 46278

Please find enclosed the tearsheets you've requested.

Tear Sheets Requested: 1
2030 Administration/Professional

Class Code / Name:
Ad Type:

Liner

Run Dates: 04/15/07- 04/15/07 TRIB
News Producer WXIN Fox 59 seeks creative

First Text:

Ad Number: 4040405

Purchase Order:

NOTE: This is not an invoice.

Davison, Kim S.

From: jobs@tvspy.com
Sent: Monday, May 07, 2007 9:01 AM
To: Davison, Kim S.
Cc: todd@staff.vault.com; eshen@staff.vault.com
Subject: Confirmation of Job Posting

Dear Kim,

Thank you for using The TVSpy Job Bank. Please click on the following link to view your employment ad on the TVSpy Job Bank:

http://www.tvspy.com/jobbank.cfm?type=list&category_id=120

Job Title: Producer
Company/Station: WXIN-TV, Fox 59
Date Posted: 2007-05-07 09:00:09.0
Date Expires: 2007-05-21 09:00:09.0

As an unlimited job poster, you can continue posting jobs at TVSpy and for as long as you want. To post another job, click here: <http://www.tvspy.com/membership/memberhome.cfm>

Occasionally, when copy from a Word document is cut and pasted onto TVSpy, the following punctuations will turn into question marks: apostrophes, quotes or dash marks. They need to be retyped after you have cut and pasted your copy onto TVSpy to prevent these misplaced question marks from occurring.

Thank you for using TVSpy. Best of luck with your hiring needs!

Regards,
The Staff of TVSpy
jobs@tvspy.com

Davison, Kim S.

From: RTNDA Online [rtnda@rtnda.org]
Sent: Tuesday, May 22, 2007 10:29 AM
To: Davison, Kim S.
Subject: Job #:1281 - News Producer has been approved by RTNDA.

Kim Davison,

Your job submitted on Tuesday, May 22, 2007 at 10:17 AM EST entitled News Producer has been approved. It is now viewable on our website. This job will expire on Friday, July 06, 2007 at 10:28 AM EST . You may view or update the job by clicking on the link below:

<https://map.rtnnda.org/careercenter/CC07ViewJobPosting.aspx?jobPostingID=1281>

Thank you,

Nicole Newsome
Awards & Products Manager
202-467-5208 (direct)

Radio-Television News Directors Association
1600 K Street NW, Suite 700
Washington, DC 20006
800.80.RTNDA

5/22/2007

Davison, Kim S.

From: RTNDA Online [rtnda@rtnda.org]

Sent: Tuesday, May 22, 2007 10:18 AM

To: Davison, Kim S.

Subject: Your Job Posting entitled 'News Producer' was received by RTNDA!

Kim Davison,

Your job posting entitled News Producer was received and queued for review. The posting should be reviewed within 1-2 business days. You will receive a confirmation email once your listing is posted.

Thank you,
RTNDA

Radio-Television News Directors Association
1600 K Street NW, Suite 700
Washington, DC 20006
800.80.RTNDA

5/22/2007

[CONTACT US](#)

[HELP](#)



ID: 130023



Kim Davison



Logout

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- [Scholarships & Competitions](#)
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- [Surveys and Voting](#)
- [E-Commerce](#)
- [Help/Support](#)

[Career Center Tasks - Post a Job](#) [help](#) ?

Successful Job Posting

Job ID: 1281

Your job posting has been successfully submitted.

An email has been sent to you confirming that the job posting has been received. Once your job posting has been approved, you will be sent an email confirmation.

Thank you for your submission.

Thanks,
RTNDA Online Team

[continue](#) →



Davison, Kim S.

From: RTNDA Online [rtnda@rtnda.org]
Sent: Tuesday, May 22, 2007 10:18 AM
To: Davison, Kim S.
Subject: Payment of \$50.00 Received from RTNDA



Dear Kim,

Your payment in the amount of \$50.00 was received on n/a. This is payment for:

Quantity	Product	Unit Price	Total
1	Job Posting - Members Only	\$50.00	\$50.00

Please keep a copy of this receipt for your records.

Thank you,
The Radio-Television News Directors Association

Radio-Television News Directors Association
1600 K Street NW, Suite 700
Washington, DC 20006
800.80.RTNDA

5/22/2007

Davison, Kim S.

From: Marny Klump [marnyk@rtndf.org]
Sent: Tuesday, May 22, 2007 10:18 AM
To: Davison, Kim S.
Subject: Radio Television New Directors Assn.(RTNDA) Customer Receipt/Purchase Confirmation

===== GENERAL INFORMATION =====

Merchant : Radio Television New Directors Assn.(RTNDA) Date/Time : 22-May-2007 08:17:38 AM

===== ORDER INFORMATION =====

Invoice : ARC244664
Description : Electronic Payment from WXIN/WTTV-TV Amount : 50.00 (USD) Payment Method : MasterCard

===== BILLING INFORMATION =====

Customer ID : 1011564
First Name : Kim
Last Name : Davison
Company : WXIN/WTTV-TV
Address :
City :
State/Province :
Zip/Postal Code :
Country :
Phone :
Fax :
E-Mail : ksdavison@tribune.com

===== SHIPPING INFORMATION =====

First Name :
Last Name :
Company :
Address :
City :
State/Province :
Zip/Postal Code :
Country :

Davison, Kim S.

From: Poynter Career Center [system@jobcontrolcenter.com]
Sent: Tuesday, May 22, 2007 9:37 AM
To: Davison, Kim S.
Subject: Your receipt



NEW!

Get the most out of your Poynter account. Create a Featured Employer profile today. Free for a limited time only. Up to a \$300 value!

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Your job has been posted. It will appear on the site within the next hour. Thank you for posting at Poynter Career Center.

The charge on your Mastercard statement will appear as "Boxwood Technology, Inc."

Invoice Number: 376675
Credit Card: *****0954
Charge: \$100.00 USD
Authorization Number: 246350
Date Posted: Tuesday, May 22, 2007
Job Package Used: Single 60-day Poynter Basic Job Posting Package
Job ID: 2572130
Postings Remaining: 0 of 1

Order Detail	
Single 60-day Poynter Basic Job Posting Package	\$100.00 USD
Paid with MasterCard.	(\$100.00) USD
Balance: \$0.00 USD	

Customer Service: 1-888-491-8833 Ext. 1445 (Extension Required)

WXIN/WTTV-TV POSITION DESCRIPTION

POSITION TITLE: WRITER

DATE: 06/01/07

DEPARTMENT: NEWS

REPORTS TO: EXECUTIVE PRODUCER

ROLE: Writes scripts and selects video as assigned for newscasts. Directs editing of video or employs ClipEdit system to edit vos and vosots. Performs other functions as needed, such as coordinating guest entry to news set, assisting in handling props and sets, checking facts and gathering news elements for the newscast. Writer must be willing to learn the responsibilities of the producer to be prepared to produce program in an emergency.

REPSONSIBILITIES

- Writes stories assigned by the news producer.
- Logs videotapes and writes scripts for anchors.
- Gathers news elements and checks facts.
- Monitors wires and video feeds for updated stories.
- Assists reporters as needed.
- Learns responsibilities of associate producer and/or producer so he or she can replace regular producer in an emergency.
- Logs tapes when necessary.
- Other duties as assigned by supervisor.

REQUIREMENTS/QUALIFICATIONS

- College degree or equivalent experience.
- Prior experience in television news or print journalism.
- Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations.
- Effective writing and verbal communication skills. Demonstrates ability to write to video.
- Demonstrates solid news judgment.
- Good organizational skills.
- Stays informed on local, national and international news events.
- Works well and performs duties in a fast-paced, high-pressure environment.

REVENUE/BUDGETARY/STAFF RESPONSIBILITY

None

ORGANIZATION STRUCTURE

An organizational chart illustrating the reporting relationships of this position is attached.

POSITION AVAILABLE

Date Submitted	06/14/07
Department	News
Position	Writer, AM
Date Available	Immediately

Job Description: Assists news producer in putting news programs together. Responsibilities include writing news stories; directing the editing of video taped stories for broadcasts; and logging video feeds. The writer also must learn the responsibilities of the producer to be prepared to produce program in an emergency.

Qualifications Necessary: College degree or sufficient maturity preferred. Prior experience in broadcast or print journalism. Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Candidates may be considered with experience in another area of television news. Effective writing skills. Good organizational and communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure.

List any Physical Requirements or Restrictions (for major responsibilities of position): Vision and hearing

Application Deadline: 11/14/06

Ad Copy (exactly as you wish it to read): WXIN-TV Fox 59 is looking for a full-time News Writer to support the Emmy-winning *Fox 59 Morning News*. Prior broadcast newsroom experience required. Effective writing skills essential. Must possess good communication and organizational skills. College degree in related field and familiarity with SNG/ENG operations desired. Successful candidate will work a sunrise shift and some holidays. Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

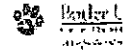
Other trade publications or organizations to post position to (provide contact name, address or phone number): Medialine, TVJobs.com, minority/university contacts, Inside Track, Indy Recorder



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Detailed Job Information



Butler University Jobs | Calendar |

Job Details

Job Title:
Morning News Writer

Opportunity Type:
Job

Description:
College degree or sufficient maturity preferred. Prior experience in broadcast or print journalism. Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Candidates may be considered with experience in another area of television news. Effective writing skills. Good organizational and communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure.

Assists news producer in putting news programs together. Responsibilities include writing news stories; directing the editing of video taped stories for broadcasts; and logging video feeds. The writer also must learn the responsibilities of the producer to be prepared to produce program in an emergency.

Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location(s):
Indianapolis, IN

Compensation Type:
Paid

Job Status:
Full-Time

Job Function:
Broadcasting, Editorial, Not Specified, Other, Writing

Period Of Employment:
Not Specified

Cover Letter Required:
Yes

Other Requested Materials:
Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Interview Schedules

This job will not have an interview schedule attached.

Modification History

Last Modified: 6/14/07
By Greta Fischer (WXIN Fox 59)

Created: 5/14/07
By Greta Fischer (WXIN Fox 59)

Application Qualifications

The following qualifications have been set as "**Desired**". This will not prevent students who don't meet this criteria from applying; it simply provides potential applicants with more insight into your ideal candidate.

Degree:

Bachelors

Major/Concentration:

Communications, Journalism

Student Status:

Alumnus/a

Application Method

Do you want students to apply to this job online (via eRecruiting)?

Yes

How do you want to receive applications?

Email each application as it is submitted.



WXIN-FOX 59/WTTV-CW 4

Function Writing, Not Specified, Other, Editorial

Job Location Indiana-Indianapolis

Job Level Full-time (Entry-Level), Full-time (Experienced)

Job Title Morning News Writer

Job Description College degree or sufficient maturity preferred. Prior experience in broadcast or print journalism. Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Candidates may be considered with experience in another area of television news. Effective writing skills. Good organizational and communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure.

Assists news producer in putting news programs together. Responsibilities include writing news stories; directing the editing of video taped stories for broadcasts; and logging video feeds. The writer also must learn the responsibilities of the producer to be prepared to produce program in an emergency.

Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Positions Available 1

Contact Information

Employer : WXIN-FOX 59/WTTV-CW 4
Recruiter : Greta Fischer
Address : 6910 Network Place
Indianapolis IN 46278 US

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- Legal Services
- Legislative
- Member Radio & TV Stations
- My Member Packet
- Publications
- Student Page
- Used Broadcast Equipment
- Address:**
3008 E 90th St, Ste 101
Indianapolis, IN 46280
- Phone Numbers:**
800.842.4276 (Indiana Only)
317.573.0119 (Direct Line)
317.573.0895 (Fax)
- Email:**
INDBA@aol.com

Opportunities/Employment

[« Back to Job Listings](#)

Morning News Writer posted: Jun 14 2007

Start Date: Immediately

Emp Type: Full-Time

Location: Indianapolis, IN

Station Information: WXIN/WTTV
6910 Network Place
Indianapolis, IN 46278

Contact Person: Human Resources

Required Skills:

College degree or sufficient maturity preferred. Prior experience in broadcast or print journalism. Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Candidates may be considered with experience in another area of television news. Effective writing skills. Good organizational and communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure.

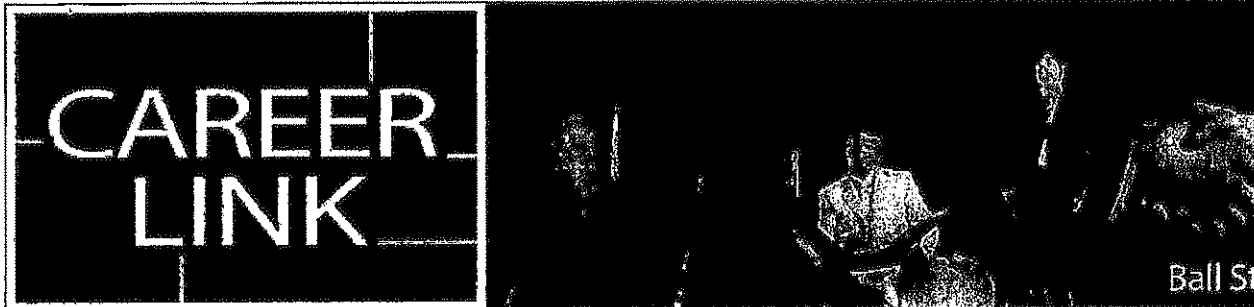
Job Description:

Assists news producer in putting news programs together. Responsibilities include writing news stories; directing the editing of video taped stories for broadcasts; and logging video feeds. The writer also must learn the responsibilities of the producer to be prepared to produce program in an emergency.

Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

EOE

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[Disclaimer]



Morning News Writer

Position Information

Employer: WXIN/WTTV, Fox 59 & WB4 (WXIN/WTTV, Fox 59 & WB4)

Division: WXIN/WTTV, Fox 59 & CW4

Title: Morning News Writer

Number of Openings: 1

Description: Assists news producer in putting news programs together. Responsibilities include writing news stories; directing the editing of video taped stories for broadcasts; and logging video feeds. The writer also must learn the responsibilities of the producer to be prepared to produce program in an emergency.

Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Location: **Location**

City
Indianapolis

State
Indiana

Country
United States

Position Type: Professional Employment

Desired Major(s): College of Communication, Information & Media

Desired Class Level(s): Alumnus/Alumna

Salary Level: 0

Job Function: Communications - Broadcasting, Communications - Journalism/Pub

Qualification: College degree or sufficient maturity preferred. Prior experience in broadcast or print journalism. Working familiarity with ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Candidates may be considered with experience in another area of television news. Effective writing skills. Good organizational and

Application Status

You do not have any resumes available to submit. Please upload your resume and try again.

Important Dates

Posted On:
Jun 14, 2007

Applications Accepted Until:
Jun 28, 2007

To Apply for a job use the drop down menu in the Application Status section above to confirm the correct resume is selected (if you have more than one in your documents section). Then click Submit.

communication skills. Stays informed on current affairs. Can perform duties and make decisions under deadline pressure.

NACElink Network is a collaboration between NACE, Symplicity, DirectEmployers and your college/university. [NACElink Privacy Policy](#) | [NACElink User Agreement](#)



TO: Sharon Maxey, Classified Advertising, FAX 317/921-6653
FROM: Kim Davison, Human Resources
DATE: June 14, 2007
RE: AD PLACEMENT

Please place the following employment classified advertisement in the next available edition:

NEWS WRITER

WXIN-TV Fox 59 is looking for a full-time News Writer to support the Emmy-winning *Fox 59 Morning News*. Prior broadcast newsroom experience required. Effective writing skills essential. Must possess good communication and organizational skills. College degree in related field and familiarity with SNG/ENG operations desired. Successful candidate will work a sunrise shift and some holidays. Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Please send the invoice to the attention of Greta Fischer, WXIN/WTTV-TV, 6910 Network Place, Indianapolis, IN 46278. If you have any questions, please contact me at 317/715-2701. Thank you!

News Writer

WXIN-TV Fox 59 is looking for a full-time News Writer to support the Emmy-winning Fox 59 Morning News. Prior broadcast newsroom experience required. Effective writing skills essential. Must possess good communication and organizational skills. College degree in related field and familiarity with SNG/ENG operations desired. Successful candidate will work a sunrise shift and some holidays. Send resume, cover letter stating position desired and referral source to Human Resources. WXIN-TV, 6910 Network Place, Indianapolis, IN 46278
EOE.

Did you hear...



The Indianapolis Recorder has their own website

www.
Indianapolis
recorder.com

Tiger Woods

By Associated Press

Tiger Woods became a father Elin gave birth to a daughter, nounced on his Web site.

In an announcement posted overnight, Woods said Sam Alexis V that day.

"Both Elin and Sam are doing fully," Woods wrote. "We want to the hospital staff for all their dec This is truly a special time in forward to introducing Sam to over the next few weeks. We th well wishes and continued resp

Woods said he would miss a r the birth of his child. Now he w clear how his upcoming schedu

Woods finished a shot beh Sunday to finish second in a ma this year.

He's scheduled to host a tour D.C. on July 23. The British C the PGA Championship and Sevens. Career: 60-10-10

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SCHOOL BUS DRIVERS NEEDED

- Wages starting at \$10.15 and up
- Safety & Attendance Bonuses
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- Weekly Pay
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- Free Training

Call us regarding possible Life Insurance coverage.

Apply Today!

317-423-0164

1777 S. Belmont Ave.

Indianapolis, IN 46221

First Student

...been ... his

His father, Earl, died at age long bout with cancer. Almost made a cut at the U.S. Open a back on the British Open in tears on the 18th green at on the shoulder of his caddy.

In ... Woods went

... coming at me

"My practice sessions are go around a little bit, have to me you know, I don't really know to be affected by it because I've before the end.

All in all, ... an opportunity for us to raise really looking forward to it."

Davison, Kim S.

From: jobs@tvspy.com
Sent: Thursday, June 14, 2007 1:18 PM
To: Davison, Kim S.
Cc: todd@staff.vault.com; eshen@staff.vault.com
Subject: Confirmation of Job Posting

Dear Kim,

Thank you for using The TVSpy Job Bank. Please click on the following link to view your employment ad on the TVSpy Job Bank:
http://www.tvspy.com/jobbank.cfm?type=list&category_id=270

Job Title: News Writer
Company/Station: WXIN-TV, Fox 59
Date Posted: 2007-06-14 13:18:26.0
Date Expires: 2007-06-28 13:18:26.0

As an unlimited job poster, you can continue posting jobs at TVSpy and for as long as you want. To post another job, click here: <http://www.tvspy.com/membership/memberhome.cfm>

Occasionally, when copy from a Word document is cut and pasted onto TVSpy, the following punctuations will turn into question marks: apostrophes, quotes or dash marks. They need to be retyped after you have cut and pasted your copy onto TVSpy to prevent these misplaced question marks from occurring.

Thank you for using TVSpy. Best of luck with your hiring needs!

Regards,
The Staff of TVSpy
jobs@tvspy.com

Davison, Kim S.

From: Davison, Kim S.
Sent: Thursday, June 14, 2007 1:20 PM
To: Mark Shilstone (Medialine@medialine.com)
Subject: Job Opportunity

Please post the following position on Medialine as soon as possible. The application deadline is 06/29/07. Thank you!

WXIN-TV Fox 59 is looking for a full-time **News Writer** to support the Emmy-winning *Fox 59 Morning News*. Prior broadcast newsroom experience required. Effective writing skills essential. Must possess good communication and organizational skills. College degree in related field and familiarity with SNG/ENG operations desired. Successful candidate will work a sunrise shift and some holidays. Send resume, cover letter stating position desired and referral source to Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Kim S. Davison
Human Resources Manager
WXIN FOX59/WTTV CW4
6910 Network Place
Indianapolis, IN 46278
317/715-2701
317/715-2697 (fax)

Davison, Kim S.

From: mark [mark@medialine.com]
Sent: Thursday, June 14, 2007 1:30 PM
To: Davison, Kim S.
Subject: FW: EEO Confirmation letter

Please allow this to serve as confirmation of receipt of the following job listing(s) from : WXIN on 06/14/07

NEWS WRITER

The listing(s) will run for a 30 day period on our national television job listing service (unless you indicated otherwise) and then automatically remove themselves from the system.

If you need further documentation for your EEO files, please feel free to contact us at:

Phone:800-237-8073

Email:medialine@medialine.com

Fax:831-6485204

Mailing address:Box 51909, Pacific Grove, CA 93950

Contact:Mark Shilstone, Manager

Thank you for using MediaLine,
Mark Shilstone
Manager
MediaLine

6/14/2007

Davison, Kim S.

From: Fischer, Greta
Sent: Thursday, June 14, 2007 1:58 PM
To: 100 Black Men of Indianapolis; American Indian Center of Indiana; Anderson University; Brown College (Minnesota); Franklin College; Hanover College; Illinois Center for Broadcasting; Indianapolis Association of Black Journalists; Indianapolis Association of Black Journalists; Indianapolis Urban League; IUPUI; Kelley School of Business-Indianapolis; Latin Workforce Connection; Madison County Urban League; Marian College; NATAS, Cleveland Chapter; National Association of Hispanic Journalists; National Society of Hispanic MBA's; Ohio & Illinois Centers for Broadcasting; Specs Howard School of Broadcast Arts; Training, Inc.; TV News Gigs; University of Southern Indiana; Vincennes University
Cc: Davison, Kim S.
Subject: FOX 59/CW 4 JOB POSTING

Dear Placement Professional;

Broadcasting partners WXIN FOX 59 and WTTV CW4 has a full-time opening available for a **Morning News Writer** in our **News Department**. The job posting is enclosed. We seek your help in referring qualified applicants for this position.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex. Pursuant to guidelines of the Federal Communications Commission, we specifically encourage referral of qualified minority and female applicants.

To permit us to carry out FCC employment policies, it is important that any applicant referred to us through your organization advise us of that fact at the time they submit their application to us. Please emphasize to prospective applicants the importance of providing this information so that we will be able to report to the FCC on the effectiveness of our recruiting efforts.

Thank you for your assistance. If you know of any additional organizations that may be of assistance in our equal employment opportunity effort, your referral will be greatly appreciated.

Sincerely,

Greta Fischer
(317) 632.5900
gfischer@tribune.com

6/14/2007

POSITION AVAILABLE

Date Submitted	06/18/07
Department	News
Position	Executive Producer, PM
Date Available	Immediately

Job Description: Oversees the station's daily news programs as assigned and helps implements on a daily basis the strategies developed by the news director to improve the news product and to make the station No. 1 in news viewers. May represent the news director on such occasions as assigned. Participates in daily meetings where stories are discussed and assigned to reporters. When stories are assigned, make sure reporters know what is known, what is expected of them. (The focus of the story; where it might play in newscasts; possible production techniques to enhance the story.) Works closely with the assignment desk on story coverage throughout the day. Makes sure program producers are kept informed on developments, changes, etc., throughout the day. Assists producers in selecting stories for their broadcasts. Checks producer formats for pace, flow, graphics and content. Edits reporters' scripts. Assist news director in critiquing daily broadcasts. May have to produce broadcast from time to time. May have to produce broadcasts in an emergency. Contributes ideas for news coverage and sweeps stories. Represents station and/or news director at social and community functions. Other duties as assigned.

Qualifications Necessary: College degree in broadcast journalism, telecommunication or related field. Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism. A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Excellent leader and motivator. Prior role in management a plus. Strong organizational skills. Strong communicational skills, both verbal and written. Must be able to effectively manage a large staff while under deadline pressure. Must be able to function as a member of the news management team. Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community. Must be capable of interacting positively and productively with other employees.

List any Physical Requirements or Restrictions (for major responsibilities of position): Vision and hearing.

Application Deadline: 07/06/07

Ad Copy (exactly as you want it to read): WXIN FOX 59 seeks Executive Producer for the Emmy-winning *Fox 59 News at Ten*. Successful candidate will have at least 5 years previous producing experience or executive producing experience in a smaller market. Degree in broadcast journalism or equivalent related experience, familiarity with ENG/SNG operations, demonstrated leadership and motivational skills, effective communication skills, and the ability to excel in the fast-paced, pressure filled environment of live television required. Send resume with cover letter including salary history, position desired and referral source, plus a non-returnable VHS or DVD with your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Other trade publications or organizations to post position to (provide contact name, address or phone number): station web sites, Indianapolis Recorder, Tribune company-wide posting, minority/university contact listing, TV Spy, Medialine, TVJobs.com.

WXIN/WTTV-TV POSITION DESCRIPTION

POSITION TITLE: Executive Producer **DATE:** 07/01/07
DEPARTMENT: News
REPORTS TO: News Director

ROLE Leads the staff in production of the station's weekday PM news program. Leads special coverage of community events. Helps implements on a daily basis and contributes to the strategies developed by the news director to make the newscast compelling, relevant and interesting in order to increase viewership and ratings. May represent the news director on such occasions as assigned.

REPONSIBILITIES

- Participates in daily meetings where stories are discussed and assigned to reporters. Works with reporters to develop stories throughout news day. Works with producers to determine where stories will be played in the newscast, production techniques to enhance the story, graphics packages, other elements as required. Works closely with the assignment desk on story coverage throughout the day and evening.
- Makes sure line producers are kept informed on developments, changes, etc., throughout the day, and that rundowns reflect changes in coverage.
- Assists producers in selecting stories for their broadcasts and building rundowns, checking for pace, flow, graphics and content.
- Edits reporters' and writers' scripts.
- Assists news director in critiquing daily broadcasts. Develops techniques, franchises and other means for creatively producing newscasts.
- May have to produce broadcasts from time to time in case of an emergency or a scheduling conflict.
- Contributes ideas for news coverage, sweeps stories, graphics.
- Represents station and/or news director at social and community functions.
- Other duties as assigned by supervisor.

REQUIREMENTS/QUALIFICATIONS

- College degree in broadcast journalism or related field.
- Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism.
- A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations Understanding of ENPS and Sony ClipEdit a plus.
- Excellent leader and motivator. Prior role in management a plus.
- Strong organizational skills.
- Strong communicational skills, both verbal and written.
- Must able to effectively manage a large staff while under deadline pressure in a fast-paced environment. Must be able to function as a member of the news management team.
- Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community.
- Must be capable of interacting positively and productively with other employees.

REVENUE/BUDGETARY/STAFF RESPONSIBILITY

- Manages a staff of four writer/producers.

ORGANIZATION STRUCTURE

An organizational chart illustrating the reporting relationships of this position is attached.

Davison, Kim S.

From: Fischer, Greta
Sent: Tuesday, June 19, 2007 10:24 AM
To: 100 Black Men of Indianapolis; American Indian Center of Indiana; Anderson University; Brown College (Minnesota); Franklin College; Hanover College; Illinois Center for Broadcasting; Indianapolis Association of Black Journalists; Indianapolis Association of Black Journalists; Indianapolis Urban League; IUPUI; Kelley School of Business-Indianapolis; Latin Workforce Connection; Madison County Urban League; Marian College; NATAS, Cleveland Chapter; National Association of Hispanic Journalists; National Society of Hispanic MBA's; Ohio & Illinois Centers for Broadcasting; Specs Howard School of Broadcast Arts; Training, Inc.; TV News Gigs; University of Southern Indiana; Vincennes University
Cc: Davison, Kim S.
Subject: FOX 59/CW 4 JOB POSTING

Dear Placement Professional;

Broadcasting partners WXIN FOX 59 and WTTV CW4 has a full-time opening available for an **Executive Producer** in our **News Department**. The job posting is enclosed. We seek your help in referring qualified applicants for this position.

It is our policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin or sex. Pursuant to guidelines of the Federal Communications Commission, we specifically encourage referral of qualified minority and female applicants.

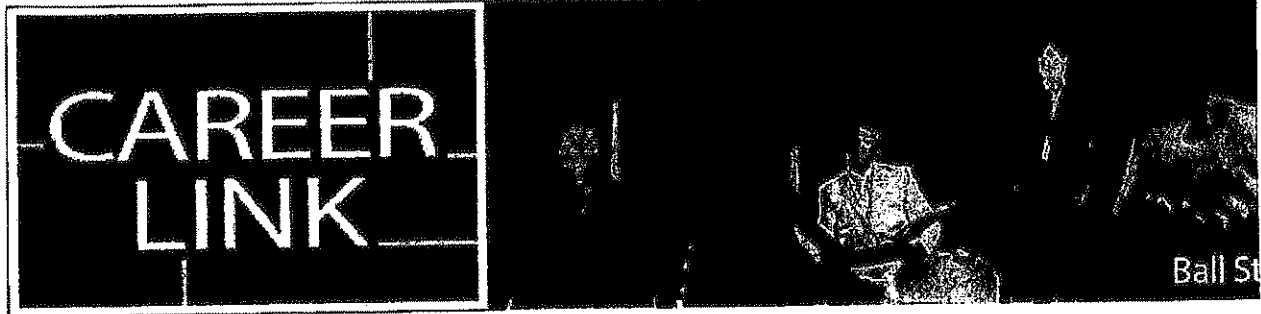
To permit us to carry out FCC employment policies, it is important that any applicant referred to us through your organization advise us of that fact at the time they submit their application to us. Please emphasize to prospective applicants the importance of providing this information so that we will be able to report to the FCC on the effectiveness of our recruiting efforts.

Thank you for your assistance. If you know of any additional organizations that may be of assistance in our equal employment opportunity effort, your referral will be greatly appreciated.

Sincerely,

Greta Fischer
(317) 632.5900
gfischer@tribune.com

6/19/2007



Executive Producer

Position Information

Employer: WXIN/WTTV, Fox 59 & WB4 (WXIN/WTTV, Fox 59 & WB4)

Division: WXIN/WTTV, Fox 59 & CW4

Title: Executive Producer

Number of Openings: 1

Description: Oversees the station's daily news programs as assigned and helps implements on a daily basis the strategies developed by the news director to improve the news product and to make the station No. 1 in news viewers. May represent the news director on such occasions as assigned. Participates in daily meetings where stories are discussed and assigned to reporters. When stories are assigned, make sure reporters know what is known, what is expected of them. (The focus of the story; where it might play in newscasts; possible production techniques to enhance the story.) Works closely with the assignment desk on story coverage throughout the day. Makes sure program producers are kept informed on developments, changes, etc., throughout the day. Assists producers in selecting stories for their broadcasts. Checks producer formats for pace, flow, graphics and content. Edits reporters' scripts. Assist news director in critiquing daily broadcasts. May have to produce broadcast from time to time. May have to produce broadcasts in an emergency. Contributes ideas for news coverage and sweeps stories. Represents station and/or news director at social and community functions. Other duties as assigned.

Location: **Location**

City
Indianapolis

State
Indiana

Country
United States

Position Type: Professional Employment

Desired Major(s): College of Communication, Information & Media

Desired Class Level(s): Alumnus/Alumna

Application Status
You do not have any resumes available to submit. Please upload your resume and try again.

Important Dates
Posted On: Jun 19, 2007
Applications Accepted Until: Jul 03, 2007
To Apply for a job use the drop down menu in the Application Status section above to confirm the correct resume is selected (if you have more than one in your documents section). Then click Submit.

Salary Level: 0



Job Function: Communications - Broadcasting

Qualification: College degree in broadcast journalism, telecommunication or related field. Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism. A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Excellent leader and motivator. Prior role in management plus. Strong organizational skills. Strong communicational skills, both verbal and written. Must be able to effectively manage a large staff while under deadline pressure. Must be able to function as a member of the news management team. Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community. Must be capable of interacting positively and productively with other employees.

Send resume with cover letter including salary history, position desired and referral source, plus a non-returnable VHS or DVD with your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

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 3003 E. 98th St., Ste. 161
 Indianapolis, IN 46280

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 317.573.0895 (Fax)

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Executive Producer posted: Jun 19 2007

Start Date: immediately

Emp Type: Full-Time

Location: Indianapolis, IN

Station Information: WXIN/WTTV
6910 Network Place
Indianapolis, IN 46278

Contact Person: Human Resources

Required Skills:

College degree in broadcast journalism, telecommunication or related field. Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism. A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Excellent leader and motivator. Prior role in management a plus. Strong organizational skills. Strong communicational skills, both verbal and written. Must be able to effectively manage a large staff while under deadline pressure. Must be able to function as a member of the news management team. Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community. Must be capable of interacting positively and productively with other employees.

Job Description:

Oversees the station's daily news programs as assigned and helps implements on a daily basis the strategies developed by the news director to improve the news product and to make the station No. 1 in news viewers. May represent the news director on such occasions as assigned. Participates in daily meetings where stories are discussed and assigned to reporters. When stories are assigned, make sure reporters know what is known, what is expected of them. (The focus of the story; where it might play in newscasts; possible production techniques to enhance the story.) Works closely with the assignment desk on story coverage throughout the day. Makes sure program producers are kept informed on developments, changes, etc., throughout the day. Assists producers in selecting stories for their broadcasts. Checks producer formats for pace, flow, graphics and content. Edits reporters' scripts. Assist news director in critiquing daily broadcasts. May have to produce broadcast from time to time. May have to produce broadcasts in an emergency. Contributes ideas for news coverage and sweeps stories. Represents station and/or news director at social and community functions. Other duties as assigned.

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EOE

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WXIN-FOX 59/WTTV-CW 4

Function
Job Location
Job Level
Job Title
Job Description

Not Specified, Other
Indiana-Indianapolis
Full-time (Experienced)
Executive Producer

College degree in broadcast journalism, telecommunication or related field. Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism. A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Excellent leader and motivator. Prior role in management a plus. Strong organizational skills. Strong communicational skills, both verbal and written. Must be able to effectively manage a large staff while under deadline pressure. Must be able to function as a member of the news management team. Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community. Must be capable of interacting positively and productively with other employees.

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Contact Information

Employer : WXIN-FOX 59/WTTV-CW 4
Address : 6910 Network Place
Indianapolis IN 46278 US

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Job Details

Job Title:
Executive Producer

Opportunity Type:
Job

Description:

College degree in broadcast journalism, telecommunication or related field. Prefer minimum 5 years experience as television news producer or equal amount of experience in some other capacity in broadcast or print journalism. A thorough understanding of ENG (Electronic News Gathering) and SNG (Satellite News Gathering) operations. Excellent leader and motivator. Prior role in management a plus. Strong organizational skills. Strong communicational skills, both verbal and written. Must be able to effectively manage a large staff while under deadline pressure. Must be able to function as a member of the news management team. Individual must be willing to participate in projects sponsored by the station to enhance its image or help the community. Must be capable of interacting positively and productively with other employees.

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Location(s):
Indianapolis, IN

Compensation Type:
Paid

Job Status:
Full-Time

Interview Schedules

This job will not have an interview schedule attached.

Modification History

Last Modified: 6/19/07
By Greta Fischer (WXIN Fox 59)

Created: 6/19/07
By Greta Fischer (WXIN Fox 59)

Job Function:
Broadcasting

Period Of Employment:
Not Specified

Cover Letter Required:
Yes

Other Requested Materials:
Send resume with cover letter including salary history, position desired and referral source, plus a non-returnable VHS or DVD with your latest newscast to: Human Resources, WXIN-TV, 6910 Network Place, Indianapolis, IN 46278. EOE.

Application Qualifications

The following qualifications have been set as "**Desired**". This will not prevent students who don't meet this criteria from applying; it simply provides potential applicants with more insight into your ideal candidate.

Degree:
Bachelors

Major/Concentration:
Communications, Journalism, Telecommunication Arts

Student Status:
Alumnus/a

Application Method

Do you want students to apply to this job online (via eRecruiting)?
Yes

How do you want to receive applications?
Email each application as it is submitted.

