

**WANG(AM), WCPR(FM), WGBL(FM), WOSM(FM),  
WTNI(AM) and WXYK(FM)  
EEO PUBLIC FILE REPORT  
February 1, 2023 – January 31, 2024**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title               | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|-------------------------|---|--------------------|
| On-Air Talent*          | 1   | 1                  |
| *Exigent/Emergency hire |   |                    |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| RS Number                                       | RS Information                           | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|--|---|--|
| 1   | Word-of-Mouth Referral/Employee Referral | No  | 1  |
| <b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b> |  |   | <b>1</b>   |

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 III. RECRUITMENT INITIATIVES**

|          | <b>Type of Recruitment Initiative</b> | <b>Brief Description of Activity</b>  |
|----------|---------------------------------------|---|
| <b>1</b> | Promote/Participate in Job Fair       | On April 4, 2023, SEU and Goodwill of South Mississippi co-sponsored the 2023 Gulf Coast Military & Civilian Job Fair which took place at Biloxi Civic Center. SEU promoted the job fair on-air and also occupied a booth at this day-long event during which an SEU representative spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU. SEU participants included Business Manager.  |
| <b>2</b> | Promote/Participate in Job Fair       | On May 18, 2023, SEU participated in the Governor’s Job Fair of Mississippi’s Employability Job Fair. The aim of the Employability Job Fair is to promote the hiring of Mississippians with disabilities, and it was presented by the Mississippi Department of Employment Security, WIN Job Center, and the Mississippi Department of Rehabilitation Services. SEU promoted the job fair on-air and occupied a booth at this day-long event during which an SEU General Manager spoke with those in attendance about career opportunities in broadcasting and job openings within the SEU. |
| <b>2</b> | EEO Training for Management           | On December 6, 2023, SEU General Manager attended in-person training provided by Company COO and General Counsel regarding FCC EEO policies and requirements and importance of EEO initiatives. The training covered topics such as recruitment, recordkeeping, and reporting.  |