

**KAWA-FM: Sanger/Dallas-Fort Worth**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 – March 31, 2020**

**I. VACANCY LIST**

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No Full-Time Positions Were Filled During this Reporting Period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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**III. RECRUITMENT INITIATIVES**

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
		Way Media, Inc., the licensee of KAWA(FM) is a religious broadcaster as defined by the FCC and as such has established a religious qualification for all employee positions at its stations. Accordingly, Station KAWA (“the Station”) is exempt from the “Prong 3,” long-term outreach and certain other FCC EEO requirements. The Station makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin, or gender from among those who are qualified for employment based on their religious beliefs and/or affiliation.