

EEO Public File Report

for the Period Ending January 23, 2018

This report covers the following employment units:

WABH-AM Bath, New York
WVIN-FM Bath, New York

1. In 2017, there were zero full time vacancies

2. In spite of the lack of full time vacancies covered under this report, Tower Broadcasting continues to conduct an outreach program with various community groups and educational organizations in the event of a full time opening.

3. A listing of Outreach Organizations is listed as follows:

The New York State Job Bank, and NYS Dept. of Labor
TV and RadioJobs.com
All Access Trade Publication
The Southern Tier Shopper
NYS Broadcaster Association
Central Steuben Chamber of Commerce
Bath Kiwanis
On air recruitment announcements on WABH and WVIN

4. Other outreach activities in 2017 consisted of the following

Career Day at Bath Central School
Career Day at Canisteo-Greenwood Central School
Various outreach efforts and/or broadcasts from Avoca,
Prattsburgh, Hammondsport, Campbell, and Savona Schools
On-going Help Wanted announcements on air
Job referrals on various social media platforms
Continual communication from management and management staff to potential applicants

On site employment information has been distributed during numerous live broadcasts on all stations, including, but not limited to the following:

Steuben County Fair (five days)
Spirit of Christmas Event Bath and Hammondsport
Santa's Day Off at Five Star Bank
The WVIN Wedding Show (August)
Turtle Beach Youth Event (April)

It is the policy of Tower Broadcasting Elmira to provide a fair and equal employment opportunity for all associates and job applicants regardless of race, color, religious creed, national origin, age, gender, marital status and other, in accordance with applicable federal, state and local law.

Tower Broadcasting hires and promotes individuals solely on the basis of their qualifications.