

WEBL-FM & HD1
EEO Public File Report
2/01/2018 – 1/31/2019

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

*See **Master Recruitment Source List (MRSL)** for recruitment source data*

Job Title	Recruitment Sources (RS) Used used to fill vacancy	Recruitment Source (RS) Referring Hire
General Manager	23	23
Operations Manager	23	23
On-Air Talent	23	23
Sales Executive	23	23
Sales Executive	23	23
Sales Executive	23	23

North Mississippi Media Group LLC started operating WEBL-FM on September 1, 2018. All hires were employees of the previous operating firm.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

Recruitment Source (RS) Number	Recruitment Source (RS)	Vacancy Entitled to Notification (Y/N)	Interviewees Referred by RS over reporting period
1	All Access www.allaccess.com	N	
2	Arkansas Workforce Center, 260 Shopping Way, Suite #7, West Memphis, AR 870.735.6730	N	
3	Christian Brothers University Career Center 650 E Parkway S, Memphis 901.321.3330	N	
4	Commercial Appeal Classified Ads Memphis, TN 901.529.5260	N	
5	Desoto County WIN Job Center 7320 Hwy 51 N, Southaven, MS 662.342.4002	N	
6	Employee & Paid Independent Contractor Referral's	N	
7	Intern Program	N	
8	Memphis Interfaith Association (MIFA) P.O. Box 3130, Memphis, TN 901.527.0208	N	
9	Memphis Urban League 413 North Cleveland, Memphis, TN 901.272.2491	N	
10	Memphis Works 4189 Leroy, Memphis, TN 901.767.0922	N	
11	Mississippi Association of Broadcasters 601.957.9175 www.msbroadcasters.org	N	
12	National Association of Black Journalist University of Maryland, 8701-A Adelphi, MD 301.445.7100	N	
13	National Association of Hispanic Journalist www.nahj.org	N	
14	Radio Advertising WEBL-FM	N	
15	Radio Online 3500 Tripp Avenue, Amarillo, TX www.radioonline.com	N	

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16	Rhodes College Career Services 200 N. Parkway, Memphis, TN 901.843.3800	N	
17	Rust College, Director of Placement 150 Rust Ave, Holly Springs, MS 662.252.8000	N	
18	Southwest TN Community College Career Services 5983 Macon Cove, Memphis, TN 901.333.4181	N	
19	Tennessee Association of Broadcasters 615.365.1840 www.tabtn.org	N	
20	University of Memphis Journalism Job Placement 300 Meeman Journalism Bldg., Memphis, TN 901.678.2401	N	
21	Walk-in	N	
22	WEBL-FM Website www.MississippiCountry.com	N	
23	Employees of previous operating firm	N	6
Total Interviewees Over Reporting Period:			

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III. RECRUITMENT INITIATIVES

North Mississippi Media Group LLC started operating WEBL-FM on September 1, 2018. During that time, the station joined multiple organizations and established contacts designed to facilitate future recruitment initiatives. Between 12/1/18 and 1/31/19 the company planned the Northwest Mississippi Business Expo and Job Fair (event held March 2019).

	Type of Recruitment Event	Description of Event
1.		