

**WEBL-FM**  
**EEO Public File Report**  
**2/01/2019 – 1/31/2020**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

*See **Master Recruitment Source List (MRSL)** for recruitment source data*

**WGUE-AM did not fill a vacancy during the reporting period.**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used used to fill vacancy</b>	<b>Recruitment Source (RS) Referring Hire</b>
Account Executive	1, 11, 14, 15, 22	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>Recruitment Source (RS) Number</b>	<b>Recruitment Source (RS)</b>	<b>Vacancy Entitled to Notification (Y/N)</b>	<b>Interviewees Referred by RS over reporting period</b>
1	All Access <a href="http://www.allaccess.com">www.allaccess.com</a>	N	
2	Arkansas Workforce Center, 260 Shopping Way, Suite #7, West Memphis, AR 870.735.6730	N	
3	Christian Brothers University Career Center 650 E Parkway S, Memphis 901.321.3330	N	
4	Commercial Appeal Classified Ads Memphis, TN 901.529.5260	N	
5	Desoto County WIN Job Center 7320 Hwy 51 N, Southaven, MS 662.342.4002	N	
6	Employee & Paid Independent Contractor Referral's	N	
7	Intern Program	N	
8	Memphis Interfaith Association (MIFA) P.O. Box 3130, Memphis, TN 901.527.0208	N	
9	Memphis Urban League 413 North Cleveland, Memphis, TN 901.272.2491	N	
10	Memphis Works 4189 Leroy, Memphis, TN 901.767.0922	N	
11	Mississippi Association of Broadcasters 601.957.9175 <a href="http://www.msbroadcasters.org">www.msbroadcasters.org</a>	N	
12	National Association of Black Journalist University of Maryland, 8701-A Adelphi, MD 301.445.7100	N	
13	National Association of Hispanic Journalist <a href="http://www.nahj.org">www.nahj.org</a>	N	
14	Radio Advertising WEBL-FM	N	
15	Radio Online 3500 Tripp Avenue, Amarillo, TX <a href="http://www.radioonline.com">www.radioonline.com</a>	N	

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16	Rhodes College Career Services 200 N. Parkway, Memphis, TN 901.843.3800	N	
17	Rust College, Director of Placement 150 Rust Ave, Holly Springs, MS 662.252.8000	N	
18	Southwest TN Community College Career Services 5983 Macon Cove, Memphis, TN 901.333.4181	N	
19	Tennessee Association of Broadcasters 615.365.1840 <a href="http://www.tabtn.org">www.tabtn.org</a>	N	
20	University of Memphis Journalism Job Placement 300 Meeman Journalism Bldg., Memphis, TN 901.678.2401	N	
21	Walk-in	N	
22	WEBL-FM Website <a href="http://www.MississippiCountry.com">www.MississippiCountry.com</a>	N	
<b>Total Interviewees Over Reporting Period:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Event</b>	<b>Description of Event</b>
1.	MAB Day On Campus – University of Mississippi	General Manager attended Mississippi Association of Broadcasters Event to educate students on career opportunities in Broadcasting
2.	MAB Day On Campus – Belhaven University	General Manager attended Mississippi Association of Broadcasters Event to educate students on career opportunities in Broadcasting
3.	MAB Day On Campus – Mississippi State University	General Manager attended Mississippi Association of Broadcasters Event to educate students on career opportunities in Broadcasting
4.	North MS Business Expo/Job Fair	WEBL-FM hosted a job fair with over 40 vendors on the listening area to help businesses and job seekers connect. Additionally, the station hosted 5 seminars during the event to educate/prepare job seekers on the basics of employment skills/ job seeking