ATTACHMENT 1

SAGA SOUTH COMMUNICATIONS, LLC

EEO AUDIT DOCUMENTS December 12, 2023

<u>Name of Activity:</u> Provide training to management level personnel to ensure EEO and prevent discrimination.

Description of Initiative:

Saga South Communications, LLC reinforced its expectation of EEO and the prevention of discrimination upon its introduction to employees as new owners. The following activities were taken:

I. The company EEO policy is stated on page 7 of the Saga handbook that all employees received upon Saga South Communications, LLC's ownership, and upon hire thereafter, while acknowledge receipt of the handbook and any revision with their signature.

Name of Activity: Job Postings

<u>Description of Initiative:</u>

Saga South Communications, LLC posted open positions on Sagacom.com, Wind-FM.com, facebook.com/windfm, 937kcountry.com, facebook.com/937kcountry, talentcenter.org, radioink.com, allaccess.com, linkedin.com and employflorida.com.

Name of Activity: Recruitment Advertising

Description of Initiative:

Saga South Communications, LLC aired recruitment commercials for Account Manager and Sales Coordinator positions on WOGK-FM, WYND-FM, WNDD-FM and WNDN-FM.

Name of Activity: Training Programs

Description of Initiative:

Saga South Communications, LLC regularly conducts training for the staff. All employees are trained in various aspects of the areas of their business.

Staff and management training took place on these dates:

6-Oct-22	Rapid/Quu
18-Oct-22	Text Groove
2-Nov-22	MediaBeast
8-Nov-22	MediaBeast
8-Nov-22	Marketing Strategy Model
22-Nov-22	Text Groove
30-Nov-22	MediaBeast
9-Feb-23	Chris Forgy-"Neighborhoods," Culture
13-Feb-23	Cash by Creative
15-Feb-23	Simpli.fi
23-Feb-23	"Deals"/eCommerce
24-Feb-23	Simpli.fi
2-Mar-23	Quu
13-Mar-23	Quu
21-Mar-23	Nerus Best of 352
22-Mar-23	Quu
22-Mar-23	AI
3-Apr-23	Stonick Recruitment

22-May-23	Rumple
23-May-23	Rumple
8-Jun-23	MediaBeast
16-May-23	Stonick Recruitment
17-May-23	Stonick Recruitment
18-May-23	Stonick Recruitment
22-May-23	Rumple
23-May-23	Rumple
8-Jun-23	MediaBeast - Jacapps
14-Jun-23	Rumple
19-Jun-23	TAPSCAN – Retail Spending
20-Jun-23	Marketron NXT
21-Jun-23	Wordpress
26-Jun-23	Marketron NXT
27-Jun-23	Marketron NXT
27-Jun-23	Rumple
27-Jul-23	Rumple
15-Aug-23	Marketron NXT-Digital
18-Aug-23	Nielsen Terms of the Trade
21-Aug-23	Marketron NXT
23-Aug-23	Marketron NXT
5-Sep-23	Simpli.fi

6-Sep-23	Financial Management
6-Sep-23	One Day Sale
7-Sep-23	FCC/EEO
7-Sep-23	Rumple
7-Sep-23	Digital
7-Sep-23	eCommerce
12-Sep-23	City Spark
18-Sep-23	Marketron NXT
20-Sep-23	Rumple

Additionally, all employees are required to take regular cyber-security online courses and satisfactorily complete the course exam after each one.

FULL-TIME VACANCIES:

I. Jo Title: Sales Coordinator

Date Filled: 1/30/2023 Number of Persons Interviewed: 13

Recruitment/Referral Sources Used: See Appendix 2

Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3

Person Hired: Bridgid Harrell

Referral Source of person hired: WOGK-FM

II. Job Title: Account Manager

Date Filled: 3/27/2023 Number of Persons Interviewed: 9

Recruitment/Referral Sources Used: See Appendix 2

Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3

Person Hired: Samantha Paradiso Referral Source of person hired: WOGK-FM

III. Job Title: Morning Co-host

Date Filled: 9/18/2023 Number of Persons Interviewed: 48

Recruitment/Referral Sources Used: See Addendum 2

Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3

Person Hired: Tom Stoessel

Referral Source of person hired: Allaccess.com

Appendix 2

Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy – 3 Vacancies Total

Sources:

<u>Name</u>	Address	<u>Phone</u>	Contact Person
937kcountry.com	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
Windfm.com	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WOGK-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WYND-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WNDD-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WNDN-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
Sagacom.com	73 Kercheval Avenue Grosse Pointe Farms, MI 48236	313-886-7070	Eric Christian
talentcenter.org	3003 SW College Road, Ste 101 Ocala, FL 34474	352-840-5760	Mary Terell
EmployFlorida.com	3003 SW College Road, Ste 101 Ocala, FL 34474	352-840-5760	Mary Terell
Radio Ink.	1901 S. Congress Ave. Suite 118 Boynton Beach FL 33426	561 655-8778	

Allaccess.com

24955 Pacific Coast Hwy Ste C303 Malibu, California, 90265 310 457-6616

LinkedIn.com

Appendix 3

Referral Source	Contact Person #	! Interviewees	Referred Person Hired?
Internal Staff	Howard Tuuri	1	0
WOGK-FM	Howard Tuuri	4	2
WYND-FM	Howard Tuuri	1	0
WNDD-FM	Howard Tuuri `	0	0
WNDN-FM	Howard Tuuri	0	0
937kcountry.com	Howard Tuuri	0	0
facebook.com/937kd	country Howard Tuuri	0	0
Windfm.com	Howard Tuuri	1	0
facebook.com/windf	m Howard Tuuri	0	0
Sagacom.com	Howard Tuuri/Hunter Wa	allace 54	0
talentcenter.org	Howard Tuuri	0	0
Ncfmgroup.com	Howard Tuuri	0	0
Linkedin.com	Hunter Wallace	7	0
Radio Ink.	Hunter Wallace	0	0
Allaccess.com	Hunter Wallace	4	1

<u>Name of Activity:</u> Provide training to management level personnel to ensure EEO and prevent discrimination.

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Name of Activity: Job Postings

Description of Initiative:

Saga South Communications, LLC posted open positions on Sagacom.com, Wind-FM.com, facebook.com/windfm, 937kcountry.com, facebook.com/937kcountry and employflorida.com.

Name of Activity: Recruitment Advertising

Description of Initiative:

Saga South Communications, LLC aired recruitment commercials for Account Manager positions and Sales Coordinator positions on WOGK-FM, WYND-FM, WNDD-FM and WNDN-FM.

Page 2

Name of Activity: Training Programs

Description of Initiative:

Saga South Communications, LLC regularly conducts training for the staff. All employees are trained in various aspects of the areas of their business.

In sales, training took place on these dates:

11-Jan-22	Aptivada Digital Sales
18-Jan-22	TAPSCAN
8-Feb-22	Aptivada Digital Sales
9-Feb-22	Rumple CRM
23-Feb-22	OMNIA
7-Mar-22	Saga Best of 352
8-Mar-22	Aptivada Digital Sales
30-Mar-22	Mitel Phone
5-Apr-22	Nielsen
5-Apr-22	Nerus Best of 352
12-Apr-22	Nielsen
12-Apr-22	Aptivada Digital Sales
4/26/2022	Digital Sales
10-May-22	Aptivada Digital Sales
17-May-22	Nerus Best of 352
5/17/2022	Nerus Best of 352
20-May-22	Nielsen
20-May-22	Nielsen
6/6/2022	Digital Sales

14-Jun-22	Aptivada Digital Sales
29-Jun-22	Generational Marketing
6-Jul-22	Cyber Security
12-Jul-22	Aptivada Digital Sales
4-Aug-22	OMNIA
8/8/2022	Marketron Pitch
9-Aug-22	Aptivada Digital Sales
10-Aug-22	Rising Through the Ranks
13-Sep-22	RAB Sales Essentials
13-Sep-22	Aptivada Digital Sales
15-Sep-22	Full Funnel Digital Advertising
22-Sep-22	Rumple Attribution

In Programming, training took place on these dates:

24-Jan-22	OMT Software
27-Jan-22	OMT Software
17-Feb-22	OMT Software
17-Feb-22	Log Tools
24-Jan-22	OMT Software
27-Jan-22	OMT Software
31-Jan-22	OMT Software
1-Feb-22	OMT Software
3-Feb-22	OMT Software

Additionally, all employees are required to take regular cyber-security online courses and satisfactorily complete the course exam after each one.

FULL-TIME VACANCIES:

I. Jo Title: Sales Manager

Date Filled: 1/1/2022 Number of Persons Interviewed: 1

Recruitment/Referral Sources Used: sagacom.com.

Person Hired: Lisa Varner

Referral Source of person hired: Internal Promotion

II. Job Title: Account Manager

Date Filled: 3/2/2022 Number of Persons Interviewed: 3

Recruitment/Referral Sources Used: See Addendum 2

Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3

Person Hired: Kathleen Kane

Referral Source of person hired: Responded to Recruitment ad on our radio stations.

III. Job Title: Sales Coordinator

Date Filled: Open

Number of Persons Interviewed: 3

Recruitment/Referral Sources Used: See Addendum 2

Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3

Person Hired: None – Open Position Referral Source of person hired: N/A

Appendix 2

Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy – 2 Vacancies Total Sources:

<u>Name</u>	<u>Address</u>	<u>Phone</u>	Contact Person
937kcountry.com	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
Windfm.com	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WOGK-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WYND-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WNDD-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
WNDN-FM	1901 E. Ft. King Street Ocala, FL 34471	352-622-5600	Howard Tuuri
Sagacom.com	73 Kercheval Avenue Grosse Pointe Farms, MI 48236	313-886-7070	Eric Christian
talentcenter.org	3003 SW College Road, Ste 101	352-840-5760	Kimberly Strauch
EmployFlorida.com	3003 SW College Road, Ste 101	352-840-5760	Kimberly Strauch

Appendix 3

Referral Source	Contact Person	# Interviewees	Referred Person Hired?
Internal Staff	Howard Tuuri	1	1
WOGK-FM	Howard Tuuri	1	1
WYND-FM	Howard Tuuri	0	0
WNDD-FM	Howard Tuuri	1	0
WNDN-FM	Howard Tuuri	0	0
937kcountry.com	Howard Tuuri	0	0
Windfm.com	Howard Tuuri	0	0
Sagacom.com	Howard Tuuri	0	0
talentcenter.org	Howard Tuuri	2	0
Ncfmgroup.com	Howard Tuuri	0	0
Linkedin.com	Whitney Zarder	0	0

Web Site Addresses

Section 2 (b) (ii)

WOGK-FM: www.937kcountry.com

WYND-FM/WNDD-FM/WNDN-FM: www.windfm.com

North Central Florida Media: <u>www.ncfmgroup.com</u>

Section 2 (b) (iii)

Five Full Time Vacancies Filled 10-1-2021 – 9-30-2023

Job Title: Sales Manager

Date Filled: 1-1-2022

Person Hired: Lisa Varner

Referral Source: Internal Promotion

Job Title: Account Manager

Date Filled: 3-2-2022

Person Hired: Kathleen Kane

Referral Source: Recruitment ad on WOGK-FM

Job Title: Sales Coordinator

Date Filled: 1-30-2023

Person Hired: Bridgid Harrell

Referral Source: Recruitment ad on WOGK-FM

Job Title: Account Manager

Date Filled: 3-27-2023

Person Hired: Samantha Paradiso

Referral Source: Recruitment ad on WOGK-FM

Job Title: Morning Co-host

Date Filled: 9-18-2023

Person Hired: Tom Stoessel

Referral Source: Allaccess.com

Section 2 (b) (iv)

Interview Sources for Morning Show Co-host

Source	<u>Interviewee</u>
ncfm.com	Dennis Doherty
ncfm.com	Tommy Jordan
ncfm.com	Aarron Cassell
ncfm.com	Tom Stoessel
ncfm.com	Nikki Krieger
ncfm.com	Craig Juntunen
ncfm.com	Nick Fox
ncfm.com	Kyle Coppola
ncfm.com	Wendy Labree
ncfm.com	Lisa Meadows
ncfm.com	Douglas McNeish
ncfm.com	Reagan Knight
ncfm.com	Crhistian Moreno
ncfm.com	Starlene Royce
ncfm.com	Steven Hillen
ncfm.com	Tom Hughes
ncfm.com	Tom Clark
ncfm.com	Davon Clea
ncfm.com	Ricardo DeRubeis
ncfm.com	Wilson Springdale
ncfm.com	Shelby Monday
ncfm.com	Seth Justice
ncfm.com	S.Chris Mastro
ncfm.com	Steven Jenks
ncfm.com	Eric Hetsko
ncfm.com	Teddy Smith
ncfm.com	James Voigt
Staff Referral	Keith Connors
LinkedIn	Steve Brennan
LinkedIn	David Street
LinkedIn	Chas Mitchell
LinkedIn	Bob Paff
LinkedIn	Avital Dicker
LinkedIn	Carjamin Scott
LinkedIn 	Thomas Leuthner
allaccess.com	Max Power
allaccess.com	Tom Stoessel
allaccess.com	Steve Anthonyt
allaccess.com	Pat Mellon
allaccess.com	David Schofield
allaccess.com	James Lowe
allaccess.com	Mike Nelson

Section 2 (b) (iv)

Interview Sources for Morning Show Co-host

allaccess.com Krystle Bonet
allaccess.com Donnie Andrews
allaccess.com Randy Hill
allaccess.com Ashley Scharge
windfm.com Jack Speers
wogk.com Nick Fox
wogk.com John Weikel

Section 2 (b) iv)

Interview Sources for Account Manager

<u>Source</u>	<u>Interviewee</u>
ncfmgroup.com	Sophia Ewers
Staff Referral	Ashley Murphy
ncfmgroup.com	Tamara Snyder
Client Referral	Jennifer Poole
WOGK-FM	Samantha Paradiso
talentcenter.org	Leeanne Hewey
talentcenter.org	Ingrid Heinkel
WOGK-FM	Meghan Bye-Jahn
ncfmgroup.com	Julian Luciano
ncfmgroup.com	Shannon Davis
ncfmgroup.com	Erika Berg

Section 2 (b) (iv)

Interview Sources for Sales Coordinator

<u>Source</u>	<u>Interviewee</u>
ncfmgroup.com	Sophia Ewers
WOGK-FM	Samantha Paradiso
ncfmgroup.com	Kat Thomas
WOGK-FM	Bridgid Harrell
ncfmgroup.com	Hailee Cole
ncfmgroup.com	Erika Berg
WOGK-FM	Christine Fels
ncfmgroup.com	Shannon Bell
WOGK-FM	Alice Coley
ncfmgroup.com	Betty Neverman
WOGK-FM	Meghan Bye-Jahn
ncfmgroup.com	Julian Luciano
ncfmgroup.com	Brittany Moore

Section 2 (b) (v)

Recruitment Initiatives

10-1-21 - 9-30-23

Mega Job Fair

February 23, 2023

3pm - 7pm

College of Central Florida

Klein Conference Center

3001 SW College Road, Ocala, FL

Staff members involved:

Howard Tuuri – VP/GM – directing postings, recruiting and hiring of each position.

Lisa Varner – Sales Manager – posting, organizing the job fair, recruiting and hiring of each position.

Kaley Phillips – Promotions Director – posting on Social Media, newsletters and websites all open positions.

Whitney Zarder – Director of Digital - posting on Social Media and websites all open positions.

In 2021-2022 there were 21 full-time employees.

In 2022-2023 there were 23 full-time employees.

In 2022 the population in Ocala was 64,600.

In 2023 the population in Ocala was 65,100

chang County Exposition 25s

Section 2 (b) (vi) - None

Section 2 (b) (vii)

Unit staff members including the General Manager, Howard Tuuri, Sales Manager, Lisa Varner, Program Director, Rebecca Wallace, Operations Manager, Scott Bechtel, Account Managers, Cindy Kitchens, Alicia Quartararo, Todd Kane and Business Manager, Holly Kreienbrink interviewed applicants or worked the job fair at our table. All department heads: General Manager, Program Managers, Director of Digital, Business Manager, News Director have been involved with the interns at the Unit to highlight jobs in the broadcast industry.

Holly Kreienbrink, Business Manager, is the Unit official with direct responsibility for equal employment opportunity at the Unit. In the process of hiring for any full-time position, she works with the General Manager, Operations Manager, Sales Manager, Program Directors. Through individual instruction and group discussions regarding diversity in the workplace, EEO compliance is learned and shared.

Section 2 (b) (viii)

During the hiring process, officials of the Unit review the sources of applicants to measure each source for its effectiveness. Based on the responses, the Unit adds additional sites or outlets to maximize visibility to the varied constituencies. The Unit actively disseminates information on its hiring policies on Unit websites, Allacces.com, Unit Social Media pages and parent company's website.

Section 2 (b) (ix)

The unit disseminates its EEO program to job applicants and employees by posting job openings on the Unit's websites. There is no established seniority directive except for the length of vacation time earned, and this is done on a non discriminatory basis. Unit executives annually examine rates of pay and benefits for employees having the same duties to make certain there are no inequities based upon race, national origin, color, religion, or sex. The Unit utilizes media for recruitment purposes in a manner that does not indicate either explicitly or implicitly, any preference for one race, national origin, color, religion, or sex over another. The Unit ensures that promotions of greater responsibility are made in a nondiscriminatory manner by selection of the best qualified person for the position posted and avoids the use of selection techniques or tests that have the effect of discriminating against any person based on race, national origin, color, or sex.

Section 2 (b) (x) - This does not apply as Unit is not a religious broadcaster.

Section 3 and Section 4 does not apply to this Unit.

Email address of Station Representative: hkrienbrink@ncfmgroup.com

NCFM Account Manager

Job Posting:

4/14/2021- Job posting approved and made live in www.EmployFlorida.com system.

Job Description displayed in EmployFlorida.com:

Job Description

This role is guaranteed a salary of \$3000 per month for the first 6 to 12 months and then will change to a Commission Only compensation plan. Employer will discuss.

Our Account Managers offer innovative digital media and radio advertising solutions in North Central Florida. Our radio stations - 93.7 K-Country and 92.5/95.5 Wind-FM - have been prolific radio stations for a quarter of a century. They also have very strong Social Media footprints, websites, and email capabilities for businesses.

Our Advertising Account Managers represent the most reputable brands in North Central Florida. Our digital product offerings allow us to reach targeted audiences using geo-fencing, Targeted Display advertising, retargeting, video pre-roll and online lead-generating promotions. We hire professionals driven to succeed and to solve marketing problems.

At NCFM our Account Managers enjoy a collaborative and fast-paced sales environment and recognition for your performance.

Responsibilities:

- Identify and engage with new and existing clients to understand their business objectives and create multi-media marketing campaigns to produce results.
- Generate new business opportunities to achieve and exceed sales goals
- Create and present customized sales presentations/proposals and close business
- Employer will provide ongoing training in the sales process.

Qualifications:

Required:

- High School Diploma or Equivalent.
- 1+ years of advertising sales/support or marketing experience.
- Ability to develop new business and achieve individual sales goals.
- Proficient use of Microsoft Office (Excel, Word, PowerPoint, Outlook and Teams).
- Valid Florida Driver's License and transportation to perform daily travel to various locations.

- Ability to multitask, manage multiple assignments and prioritize tasks in a fast-paced, deadline-driven, collaborative environment.
- Employer conducts Background Checks, Reference Checks, and Motor Vehicle Record Check.

Preferred:

- BS/BA degree in related discipline strongly desired (business, advertising, or marketing).
- Comprehensive understanding of marketing principals and applications in business.
- Experience selling marketing solutions via Digital and Social platforms.

Work Schedule: M-F 8am - 5pm, flexible to work events as needed

Recruitment Log:

04/14/2021: Talent Center, an affiliate of CareerSource Citrus Levy Marion, sourced candidate Annaikha Raju for consideration. Candidate completes a sales assessment, is interviewed by various team members, and attends a staff meeting/sales ride along during the month of April. Candidate is offered the position on 4/28 and has until 5/5 to accept offer. Candidate declines offer on 5/5.

04/23/2021: Talent Center conducts candidate search, no prospects identified.

05/06/2021: Talent Center conducts candidate search, one prospect identified and contacted with no response.

05/21/2021: Talent Center conducts candidate search, one prospect identified and contacted with no response.

06/05/2021: Employer plans to participate in job fair on this date at the Paddock Mall in Ocala.

07/28/2021: Talent Center conducts candidate search, two prospects identified and contacted with no response.

08/20/2201: Talent Center conducts candidate search, one prospect identified. Requested updated status on posting before making contact.

09/22/2021: Talent Center conducts candidate search, no prospects identified.

11/08/2021: Talent Center conducts candidate search, two prospects identified. Requested updated status on posting before making contact.

11/16/2021: Job posting will be "refreshed" in EmployFlorida.com system. (Existing job order will be closed and new one opened to avoid the appearance of a "stale" job posting in the system.)

Howard Tuuri

From:

Chris Wilkinson < cwilkinson@talentcenter.org>

Sent:

Tuesday, October 31, 2023 3:53 PM

To:

Howard Tuuri

Subject:

RE: Sales Coordinator position on Employ Florida

CAUTION: This email originated from outside of Saga Communications. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Howard.

Here is the data I have for the following positions:

1. Account Manager

a. Posted 11/17/21 and Closed 2/4/22; 11 people viewed and 2 applied

2. Sales Coordinator

- a. Posted 8/9/22 and Closed 8/10/22; 1 person viewed posting and 0 applied
- b. Posted 8/10/23 and Closed 11/16/22; 4 people viewed posting and 1 applied
- c. Posted 11/16/22 and Closed 2/20/23; 16 people viewed posting and 1 applied

I hope this was helpful!

Best Regards,

Chris

From: Howard Tuuri htuuri@ncfmgroup.com>
Sent: Tuesday, October 31, 2023 3:39 PM

To: Chris Wilkinson < cwilkinson@talentcenter.org>

Subject: RE: Sales Coordinator position on Employ Florida

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click links or open attachments unless you are certain both the sender and the content are safe. Thanks Chris!

I would appreciate your help. Any job postings and Recruitment Logs we have done for the period October 1, 2021 – September 30, 2023 would be perfect.

I believe the only two positions we posted were for Account Manager and Sales Coordinator.

Can you provide that information?

Howard Tuuri President & General Manager Direct: 352.355.2211

Job Postings

10-1-2021 - 9-30-2023

					Morning	Digital
	Sales	Sales	Account	Account	Show	Account
Vacancy	Manager	Coordinator	Manager	Manager	Co-host	Manager
Ncfmgroup.com		4/12/22 –	3/24/21 -	3/24/21 -	8/22/23 -	9/27/23 -
Weilingroup.com		11/1/22	Present	Present	9/18/23	Present
937kcountry.com		4/12/22 -	3/24/21 -	3/24/21 -	8/22/23 –	9/27/23 -
557 Reduiti y.com		11/1/22	Present	Present	9/18/23	Present
Windfm.com		4/12/22 -	3/24/21 -	3/24/21 -	8/22/23 –	9/27/23 -
vviildiiii.com		11/1/22	Present	Present	9/18/23	Present
Sagacom com		4/12/22 -				
Sagacom.com		2/20/23				
LinkedIn.com					8/22/23 –	9/27/23 –
Ellikedili.com		_	_	_	9/18/23	10/27/23
Employflorida.com		4/14/21 -	11/17/21 –			
Employnorida.com		2/20/23	2/4/22	-	-	_
Talantaantarara		4/14/21-	11/17/21 –			
Talentcenter.org		2/20/23	2/4/22	_	-	-
Allaccess.com	-	-	-	-		-
WOGK-FM			11/10/21 -			
WOGK-FIVI			11/28/21			
WYND-FM/			11/10/21			
WNDD-FM/			11/10/21 -			
WNDN-FM			11/28/21			

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949735525
Contract #: 430897
Date Entered: 04/25/2022
Last Modified: 08/17/2023

Product:

Salesperson: Lisa Varner

Billing Cycle: Broadcast Standard

Estimate #:

Order Date Range: 04/27/2022 through 05/15/2022 (3 weeks) Media Outlets: WOGK-FM

On-Air Schedule

#	Dates Station	Time/Program	Len	Мо	Tu \	<u>Ne</u>	<u>Th</u>	Fr	Sa	Su	S/W	<u>Rate</u>	Qty	<u>Total</u>
$\overline{1}$	04/27/22-04/29/22 WOGK-FN	06:00AM-10:00AM	60			2	1	1			4	0.00	4	0.00
2	04/27/22-04/29/22 WOGK-FN	1 10:00AM-03:00PM	60			2	2	2			6	0.00	6	0.00
3	04/27/22-04/29/22 WOGK-FN	1 03:00PM-07:00PM	60			1	1	1			3	0.00	3	0.00
4	04/27/22-04/29/22 WOGK-FM	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
5	04/30/22-04/30/22 WOGK-FM	1 06:00AM-07:00PM	60						8		8	0.00	8	0.00
6	05/01/22-05/01/22 WOGK-FM	1 11:00AM-07:00PM	60							3	3	0.00	3	0.00
7	05/02/22-05/06/22 WOGK-FM	06:00AM-10:00AM	60			2	1	1			4	0.00	4	0.00
8	05/02/22-05/06/22 WOGK-FN	10:00AM-03:00PM	60			2	2	2			6	0.00	6	0.00
9	05/02/22-05/06/22 WOGK-FN	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
10	05/07/22-05/07/22 WOGK-FM	06:00AM-07:00PM	60						5		5	0.00	5	0.00
11	05/08/22-05/08/22 WOGK-FM	11:00AM-07:00PM	60							3	3	0.00	3	0.00
12	05/09/22-05/13/22 WOGK-Ff	06:00AM-10:00AM	60	2	2	1	1	1			7	0.00	7	0.00
13	05/09/22-05/13/22 WOGK-FN	10:00AM-03:00PM	60	2	2	1	1	1			7	0.00	7	0.00
14	05/09/22-05/13/22 WOGK-FN	03:00PM-07:00PM	60	2	2	1	1	1			7	0.00	7	0.00
15	05/14/22-05/14/22 WOGK-FI	06:00AM-07:00PM	60				~-		5		5	0.00	5	0.00
16	05/15/22-05/15/22 WOGK-FI	11:00AM-07:00PM	60							3	3	0.00	3	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WOGK-FM	89	0	0	0	\$0.00	\$0.00
Totals	89	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

Month	Year	Gross Billing	<u>Net Billing</u>
May	2022	\$0.00	\$0.00
Totals		\$0.00	\$0.00

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949734110
Contract #: 431747
Date Entered: 10/13/2022
Last Modified: 08/17/2023
Product: Recruiting Spot

Salesperson: Billing Cycle:

Lisa Varner Broadcast Standard

Estimate #:

Order Date Range: 10/17/2022 through 10/30/2022 (2 weeks)
Media Outlets: WOGK-FM

On-Air Schedule

#	Dates	Station	Time/Program	<u>Len</u>	<u>Mo</u>	<u>Tu \</u>	<u> </u>	<u>Th</u>	<u>Fr</u>	<u>Sa</u>	Su S	5/W	<u>Rate</u>	<u>Qty</u>	<u>Total</u>
$\overline{1}$	10/17/22-10/28/2	2 WOGK-FM	12:00AM-11:59PM	60	2	2	2	2	2			10	0.00	20	0.00
2	10/22/22-10/29/2	2 WOGK-FM	06:00AM-07:00PM	60						2		2	0.00	4	0.00
			11:00AM-07:00PM	60							2	2	0.00	4	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WOGK-FM	28	0	0	0	\$0.00	\$0.00
Totals	28	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

Month	Year	Gross Billing	<u>Net Billing</u>
October	2022	\$0.00	\$0.00
Totals		\$0.00	\$0.00

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949733372
Contract #: 431748
Date Entered: 10/13/2022
Last Modified: 08/17/2023

Product: Coordinator Recruit

Salesperson: Lisa Varner

Billing Cycle: Broadcast Standard

Estimate #:

Order Date Range: 10/17/2022 through 01/13/2023 (13 weeks) Media Outlets: WYND-FM

On-Air Schedule

<u>#</u>	<u>Dates</u>	Station	Time/Program	<u>Len</u>	Мо	Tu \	Иe	<u>Th</u>	Fr	Sa	Su	S/W	<u>Rate</u>	Qty	<u>Total</u>
1	10/17/22-10/28/22	WYND-FM	12:00AM-11:59PM	60	2	2	2	2	2			10	0.00	20	0.00
2	10/22/22-10/29/22	WYND-FM	06:00AM-07:00PM	60						2		2	0.00	4	0.00
3	12/23/22-01/13/23	WYND-FM	11:00AM-07:00PM	60					2			2	0.00	8	0.00

Station Totals

<u>Station</u>	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WYND-FM	32	0	0	0	\$0.00	\$0.00
Totals	32	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

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Month	Year	Gross Billing	Net Billing
October	2022	\$0.00	\$0.00
November	2022	\$0.00	\$0.00
December	2022	\$0.00	\$0.00
January	2023	\$0.00	\$0.00
Totals		\$0.00	\$0.00

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949733334
Contract #: 432148
Date Entered: 01/11/2023
Last Modified: 08/17/2023
Product: Recruiting Spot

Salesperson:

Billing Cycle: Broadcast Standard

Lisa Varner

Estimate #:

Order Date Range: 01/14/2023 through 01/27/2023 (2 weeks) Media Outlets: WOGK-FM

On-Air Schedule

#	Dates	Station	Time/Program	<u>Len</u>	Мо	Tu	<u>We</u>	Th	Fr	Sa	Su S	5/W	Rate	Qty	<u>Total</u>
1	01/14/23-01/27/23	3 WOGK-FM	06:00AM-07:00PM	60						3		3	0.00	6	0.00
2	01/15/23-01/27/23	3 WOGK-FM	11:00AM-07:00PM	60							3	3	0.00	6	0.00
3	01/16/23-01/27/23	3 WOGK-FM	06:00AM-07:00PM	60	2	2	2	2	2			10	0.00	20	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WOGK-FM	32	0	0	0	\$0.00	\$0.00
Totals	32	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

Month	Year	Gross Billing	<u>Net Billing</u>
January	2023	\$0.00	\$0.00
Totals		\$0.00	\$0.00

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949735527
Contract #: 430898
Date Entered: 04/25/2022
Last Modified: 08/17/2023

Product:

Salesperson: Lisa Varner

Billing Cycle: Broadcast Standard

Estimate #:

Order Date Range: 04/27/2022 through 05/15/2022 (3 weeks) Media Outlets: WYND-FM

On-Air Schedule

OII-A	ii Jeneuule														
#	Dates St	ation	Time/Program	Len	Мо	Tu \	Ve	<u>Th</u>	<u>Fr</u>	<u>Sa</u>	<u>Su 9</u>	5/W	<u>Rate</u>	Qty	<u>Total</u>
1	04/27/22-04/29/22 W	YND-FM	06:00AM-10:00AM	60			2	2	2			6	0.00	6	0.00
2	04/27/22-04/29/22 W	YND-FM	10:00AM-03:00PM	60			2	2	2			6	0.00	6	0.00
3	04/27/22-04/29/22 W	YND-FM	03:00PM-07:00PM	60			2	2	2			6	0.00	6	0.00
4	04/27/22-04/29/22 W	YND-FM	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
5	04/30/22-04/30/22 W		06:00AM-07:00PM	60						6		6	0.00	6	0.00
6	05/01/22-05/01/22 W		12:00PM-08:00PM	60							3	3	0.00	3	0.00
7	05/02/22-05/06/22 W		10:00AM-03:00PM	60	3	1						4	0.00	4	0.00
8	05/02/22-05/06/22 W		03:00PM-07:00PM	60	2	2						4	0.00	4	0.00
9	05/02/22-05/06/22 W		08:00PM-12:00AM	60	2	2	2	2	2			10	0.00	10	0.00
10			06:00AM-07:00PM	60						6		6	0.00	6	0.00
11			12:00PM-08:00PM	60							6	6	0.00	6	0.00
12			06:00AM-10:00AM	60	2	2	1	2	2			9	0.00	9	0.00
13			10:00AM-03:00PM	60	3	3	2	2	2			12	0.00	12	0.00
			06:00AM-07:00PM	60					-	6		6	0.00		0.00
14	,,-		12:00PM-08:00PM	60			-			U	6	6	0.00	6	0.00
15	05/15/22-05/15/22 W	MD-FM	12:00PM-08:00PM	60							O	O	0.00	U	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	<u>Net Billing</u>
WYND-FM	99	0	0	0	\$0.00	\$0.00
Totals	99	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

Month	Year	Gross Billing	Net Billing
May	2022	\$0.00	\$0.00
Totals		\$0.00	\$0.00

1901 E. Ft. King Street Ocala, FL, Florida 34471 Phone: (352) 622-5600



NCFM GROUP

Attention: DO NOT MAIL 1901 E FORT KING ST. Ocala, Florida 34471 Advertiser: NCFM GROUP
Order #: 42949733705
Contract #: 431915
Date Entered: 11/17/2022
Last Modified: 08/17/2023
Product: Recruiting
Salesperson: Lisa Varner

Salesperson: Lisa Varner
Billing Cycle: Broadcast Standard

Estimate #:

Order Date Range: 11/19/2022 through 12/16/2022 (4 weeks) Media Outlets: WOGK-FM

On-Air Schedule

#	Dates	Station	Time/Program	Len	Мо	Tu \	<u>Ne</u>	Th	Fr	Sa	Su S	5/W	Rate	<u>Qty</u>	<u>Total</u>
	11/19/22-11/26/2	2 WOGK-FM	06:00AM-07:00PM	60						3		3	0.00	6	0.00
2	11/20/22-11/27/2		11:00AM-07:00PM	60							3	3	0.00	6	0.00
3	11/21/22-12/02/2		12:00AM-11:59PM	60	2	2	2	2	2			10	0.00	20	0.00
4	12/03/22-12/10/2		06:00AM-07:00PM	60						3		3	0.00	6	0.00
	12/04/22-12/11/2		11:00AM-07:00PM	60							3	3	0.00	6	0.00
	12/05/22-12/16/2		06:00AM-07:00PM	60	2	2	2	2	2			10	0.00	20	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	<u>Net Billing</u>
WOGK-FM	64	0	0	0	\$0.00	\$0.00
Totals	64	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

	1 Tojoctou Dinning -) - Transactor						
Month	Year	Gross Billing	Net Billing				
November	2022	\$0.00	\$0.00				
December	2022	\$0.00	\$0.00				
Totals		\$0.00	\$0.00				

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NCFM GROUP

Attention: DO NOT MAIL

1901 E FORT KING ST.

Ocala, Florida 34471



Advertiser: Order #: NCFM GROUP 42949736867

Contract #:
Date Entered:

430136 11/09/2021

Last Modified:

08/17/2023

Product:

AE Recruitment Nov 21 YND Howard Tuuri

Salesperson: Billing Cycle:

Broadcast Standard

Estimate #:

Order Name: AE Recruitment Nov 21 YND Current Order State: Archived Last Published on: Never published

Order Date Range: 11/10/2021 through 11/28/2021 (3 weeks)

Media Outlets: WYND-FM

On-Air Schedule

<u>#</u>	<u>Dates</u>	<u>Station</u>	Time/Program	Len	Mo	Tu\	Иe	Th	Fr	Sa	Su	S/W	Rate	Qty	Total
1	11/10/21-11/12/23	L WYND-FM	10:00AM-03:00PM	60			3	3	_2			8	0.00	8	0.00
2	11/10/21-11/12/23	L WYND-FM	03:00PM-07:00PM	60			2	2	2			6	0.00	6	0.00
3	11/10/21-11/12/2	L WYND-FM	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
4	11/13/21-11/13/23	L WYND-FM	06:00AM-07:00PM	60						6		6	0.00	6	0.00
5	11/14/21-11/14/23	L WYND-FM	12:00PM-08:00PM	60							3	3	0.00	3	0.00
6	11/15/21-11/19/23	L WYND-FM	10:00AM-03:00PM	60	3	1						4	0.00	4	0.00
7	11/15/21-11/19/23	L WYND-FM	03:00PM-07:00PM	60	1							1	0.00	1	0.00
8	11/15/21-11/19/21	L WYND-FM	08:00PM-12:00AM	60	2	1	3	2	2			10	0.00	10	0.00
9	11/20/21-11/20/21	L WYND-FM	06:00AM-07:00PM	60						6		6	0.00	6	0.00
10	11/21/21-11/21/21	L WYND-FM	12:00PM-08:00PM	60							6	6	0.00	6	0.00
11	11/22/21-11/26/21	L WYND-FM	06:00AM-10:00AM	60	2	2	1	2	3			10	0.00	10	0.00
12	11/22/21-11/26/21	L WYND-FM	10:00AM-03:00PM	60	3	3	3	3	3			15	0.00	15	0.00
13	11/27/21-11/27/21	L WYND-FM	06:00AM-07:00PM	60						6		6	0.00	6	0.00
14	11/28/21-11/28/21	L WYND-FM	12:00PM-08:00PM	60							6	6	0.00	6	0.00

Station Totals

<u>Station</u>	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WYND-FM	96	0	0	0	\$0.00	\$0.00
Totals	96	0	0	0	\$0.00	\$0.00

Total Charges: Total Net: \$0.00 \$0.00

Projected Billing By Broadcast Standard Month

<u>Month</u>	<u>Year</u>	Gross Billing	Net Billing
November	2021	\$0.00	\$0.00
Totals		\$0.00	\$0.00

Approvals

<u>Date/Time</u>	<u>User</u>	<u>Title</u>	Approval Type	Status
Aug 17, 2023 06:23 PM	Marketron Admin		Manager Approval	Approved

OMNIA Profiles 10/1/2022 – 9/30/2023

Last Name	First Name	Status	Date	Report Type	Job
Ewers	Sophia	Analyzed	2023-09-20 10:04	Target Selection	Admin/Sales Support/Co
Ewers	Sophia	Analyzed	2023-09-18 11:31	Target Selection	Sales Representative
Murphy	Ashley	Analyzed	2023-08-04 15:35	Target Selection	Sales Representative
Snyder	Tamara	Analyzed	2023-07-08 13:06	Target Selection	Sales Representative
Poole	Jennifer	Analyzed	2023-05-30 17:27	Target Selection	Sales Representative
Paradiso	Samantha	Analyzed	2023-01-20 12:19	Target Selection	Sales Representative
Paradiso	Samantha	Analyzed	2023-01-18 19:21	Target Selection	Admin/Sales Support/Co
Thomas	Kat	Analyzed	2023-01-18 18:59	Target Selection	Admin/Sales Support/Co
Harrell	Bridgid	Analyzed	2023-01-11 15:44	Target Selection	Admin/Sales Support/Co
Hewey	Leeanne	Analyzed	2022-12-29 08:55	Target Selection	Sales Representative
Cole	Hayilee	Analyzed	2022-12-20 06:06	Target Selection	Admin/Sales Support/Co
			0000 40 00 40 00	Tourist Calantina	AdminiCalog CunnactiCa
Berg	Erika	Analyzed	2022-12-06 16:09	Target Selection	Admin/Sales Support/Co
Fels	Christine	Analyzed	2022-11-30 17:20	Target Selection	Admin/Sales Support/Co
Bell	Shannon	Analyzed	2022-11-28 11:28	Target Selection	Admin/Sales Support/Co
Coley	Alice	Analyzed	2022-11-01 17:33	Target Selection	Admin/Sales Support/Co
Neverman	Betty	Analyzed	2022-10-21 17:24	Target Selection	Admin/Sales Support/Co
Bye-Jahn	Meghan	Analyzed	2022-10-21 12:10	Target Selection	Admin/Sales Support/Co
Bye-Jahn	Meghan	Analyzed	2022-10-19 12:55	Target Selection	Sales Representative
Luciano	Julian	Analyzed	2022-10-19 09:21	Target Selection	Sales Representative
Luciano	Julian	Analyzed	2022-10-18 19:49	Target Selection	Admin/Sales Support/Co
Moore	Brittany	Not Taken	2022-10-18 17:19	Target Selection	Admin/Sales Support/Co
Davis	Shannon	Not Taken	2022-10-14 13:50	Target Selection	Sales Representative



We're looking for a dynamic and results-oriented Account Manager to contribute to the expansion of our digital marketing services.

If you're a self-starter and adept at focusing on sales efforts within the realm of digital marketing services, see if your skills match up with what we're looking for!

Engage with clients, qualify and prospect new accounts, stay up-to-date with the latest digital marketing trends, and more as our newest **Digital Marketing**Account Manager.



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Engage with clients, qualify and prospect new accounts, stay up-to-date with the latest digital marketing trends, and more as our newest **Digital Marketing**Account Manager.

APPLY NOW!



We're hiring!

Join our team as a full-time **Sales Coordinator!**

This opportunity is perfect for the detailoriented go getter with a **sales** mindset.

The ideal candidate is ready to assist the sales team, coordinate with clients, work events, and perform administrative duties.

Read the full job description and submit your resume today!



20

We're hiring!

Join our team as a full-time **Sales Coordinator!**

This opportunity is perfect for the detailoriented go getter with a sales mindset.

The ideal candidate is ready to assist the **sales** team, coordinate with clients, work events, and perform administrative duties.

Read the full job description and submit your resume today!

SUBMIT RESUME

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NCFM GROUP

Attention: DO NOT MAIL

1901 E FORT KING ST.

Ocala, Florida 34471



Advertiser: NCFM GROUP
Order #: 42949736870
Contract #: 430137
Date Entered: 11/09/2021
Last Modified: 08/17/2023

Product: AE Recruitment Nov 21
Salesperson: Howard Tuuri
Billing Cycle: Broadcast Standard

Estimate #:

Order Name: AE Recruitment Nov 21 OGK Current Order State: Archived Last Published on: Never published

Order Date Range: 11/10/2021 through 11/28/2021 (3 weeks)

Media Outlets: WOGK-FM

On-Air Schedule

#	Dates	<u>Station</u>	Time/Program	<u>Len</u>	Мо	Tu \	<u>Ne</u>	<u>Th</u>	Fr	<u>Sa</u>	<u>Su</u> :	<u>S/W</u>	<u>Rate</u>	Qty	<u>Total</u>
1	11/10/21-11/12/2	1 WOGK-FM	06:00AM-10:00AM	60			2	1				3	0.00	3	0.00
2	11/10/21-11/12/2	1 WOGK-FM	10:00AM-03:00PM	60			2	3	2			7	0.00	7	0.00
3	11/10/21-11/12/2	21 WOGK-FM	03:00PM-07:00PM	60			1	1				2	0.00	2	0.00
4	11/10/21-11/12/2	21 WOGK-FM	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
5	11/13/21-11/13/2	1 WOGK-FM	06:00AM-07:00PM	60						8		8	0.00	8	0.00
6	11/14/21-11/14/2	21 WOGK-FM	11:00AM-07:00PM	60							3	3	0.00	3	0.00
7	11/17/21-11/19/2	21 WOGK-FM	06:00AM-10:00AM	60			2		1			3	0.00	3	0.00
8	11/17/21-11/19/2	21 WOGK-FM	10:00AM-03:00PM	60			2	3	1			6	0.00	6	0.00
9	11/17/21-11/19/2	21 WOGK-FM	08:00PM-12:00AM	60			3	3	3			9	0.00	9	0.00
10	11/20/21-11/20/2	21 WOGK-FM	06:00AM-07:00PM	60						5		5	0.00	5	0.00
13	11/21/21-11/21/2	21 WOGK-FM	11:00AM-07:00PM	60							3	3	0.00	3	0.00
12	2 11/22/21-11/26/2	21 WOGK-FM	06:00AM-10:00AM	60	2	2	2	3	3			12	0.00	12	0.00
13	3 11/22/21-11/26/2	21 WOGK-FM	10:00AM-03:00PM	60	3	3	3	3	3			15	0.00	15	0.00
14	11/22/21-11/26/2	21 WOGK-FM	03:00PM-07:00PM	60	1	1	2	3	3			10	0.00	10	0.00
15	5 11/27/21-11/27/2	21 WOGK-FM	06:00AM-07:00AM	60						6		6	0.00	6	0.00
10	5 11/28/21-11/28/2	21 WOGK-FM	11:00AM-07:00PM	60							3	3	0.00	3	0.00

Station Totals

Station	On-Air Count	Digital Count	Web Count	Other Count	Gross Billing	Net Billing
WOGK-FM	104	0	0	0	\$0.00	\$0.00
Totals	104	0	0	0	\$0.00	\$0.00

Total Charges: \$0.00 Total Net: \$0.00

Projected Billing By Broadcast Standard Month

Month	Year	Gross Billing	Net Billing
November	2021	\$0.00	\$0.00
Totals		\$0.00	\$0.00

Approvals

<u>Date/Time</u>	<u>User</u>	<u>Title</u>	<u>Approval Type</u>	<u>Status</u>
Aug 17, 2023 06:23 PM	Marketron Admin		Manager Approval	Approved

JOIN OUR TEAM: SALES COORDINATOR JOB OPENING

Description:

North Central Florida Media Group, home of <u>K-Country</u> and <u>Wind-FM</u>, fosters a culture of mentorship, collaboration, teamwork and professional growth. We respect our employees, empower them and treat all members of the team with fairness.

93.7 K-Country and 92.5/95.5 Wind-FM have been prolific radio stations for over a quarter of a century. In addition to our radio stations, we produce concerts and events as well as a variety of Digital marketing opportunities.

If you are ambitious, detail oriented and quick to learn software applications, we invite you to join North Central Florida Media Group as a Sales Coordinator. Our Sales Coordinator will be extremely organized with a high attention to detail and a sense of urgency in your workflow.

Responsibilities:

- Liaison of communication between sales teams and operations.
- Enter sales and production orders in respective software platforms.
- At the direction of the Sales Manager, contact home-based businesses and non-profit exhibitors for events such as our Outdoor Expo, Pet Expo, Ladies Night Out and others.
- Assist the Sales Manager with client booth logistics/communication.
- Gather exhibitor space requirements and follow up with salespeople for display, logos, organization names, Facebook and website links.
- Follow up with salespeople to gather commercials and materials from clients, and coordinate with Digital Director.
- Pull invoices for AE's.
- Attend weekly sales meetings
- Assist with set up and staffing of events.
- Maintain records and set reminds for production/billing deadlines and/or contract expirations.

Qualifications:

Minimum

- 1+ years of administrative or customer service experience.
- Proficient use of Microsoft Office (Word, PowerPoint, Outlook, Excel and Teams).
- Valid Florida Drivers' License, good driving record and reliable transportation.
- Ability to multitask, manage multiple assignments and prioritize tasks in a fast-paced, deadline-driven environment.

Preferred

BS/BA degree in related discipline (business, advertising or marketing).

Send Cover Letter and Resume to: jobs@ncfmgroup.com

Radio Script for Sales Coordinator April 2022 – January 2023

Picture a fast-moving office environment where a sales manager, digital director and several salespeople are venting their frustration.

Lisa: [sfx knock, knock]

Got a minute? [in a terse, frustrated tone]

Howard: Sure, what's up? [sarcastic 'what now' tone]

Lisa: When are we going to get a sales coordinator in here?! [demanding tone]

We have so much going on that there just aren't enough hours in the day for me to get

things done!

Howard: I know, I know. We've been trying for weeks, but ...

Lisa: [interrupting] ...But we can't keep going like this! We need help now! [urgent tone]

Howard: We've had the job posted, and we've had some interest but they all live far away. We

need someone local. Maybe we should emphasize that we have a lot of fun here at K-Country and Wind-FM. Maybe people are looking for a fun place to work where people

are treated with dignity and respect.

Whitney: [sfx knock, knock]

Got a minute? [in a terse, frustrated tone]

Howard: You too? [sarcastic 'what now' tone]

Whitney: I've been writing digital insertion orders all day, and don't have time to answer Jessica's

questions. We need help now! When are we hiring a sales coordinator? [demanding

tone

Lisa: He was just telling me that we should tell people how much fun we have.

Alicia: [sfx knock, knock]

Got a minute? [in a terse, frustrated tone]

When are we going to hire a sales coordinator?

Howard: [sigh]

Announcer: K-Country and Wind-FM have been so busy that they need a full-time sales coordinator

to help out right away. We are looking for someone with great attention to detail and a strong sense of responsibility. If you are interested, or know someone who fits this description, call now: 352-622-5600. You can be our hero. Call 352-622-5600.

Radio Script for Account Manager

November 2021

Male #1: Hey man good to see you again! How's things?

Male #2: Now, you know ... same thing different day.

Male #1: well you so happy about it just came from work yeah alright I guess that's a reason to cheer up I made it through another day at that moon bin so I actually love my job you and what have you done with my friend oh really after being unappreciated stressed burned out hounded and harassed by bad bosses my new job is a breath of fresh air would you get out of sales Nope I just found something better to sell K country and wind FM tired of the way you're doing sales now is you're add to succeed under appreciated where you are there's something better North Central Florida media home of cake country and wind FM are looking for account managers want to feel value heard respected and well paid for your talent and drive go to ncfmgroup.com or call 352-622-5600 to learn more



MEGA Job Fair



23





Job Fair Facebook Post

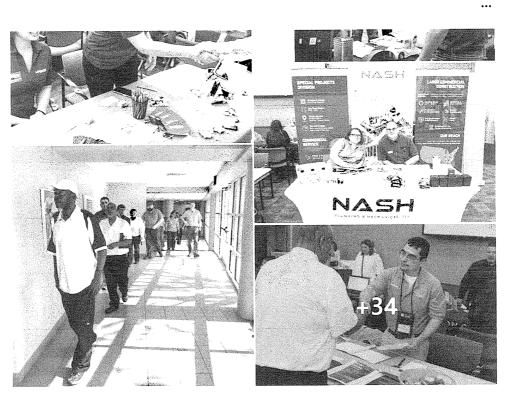
NORTH Central Florida Media

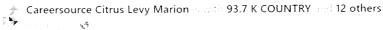
Another quality event executed yesterday at the Mega Job Fair Ocala with partners Careennance Careennance Careennance

More than 170 candidates visited 27 hiring businesses to learn about local employment opportunities.

This was one of several community events we host each year, with a focus on connecting business and members of our community through our powerful radio stations WIND $\pm M$ and ± 0.7 Kind ± 0.07 Kind ± 0.07







The Mega Job Fair was a great success! Thank you to all the businesses and job seekers who attended!

In partnership with North Central Honda Media, 95.7 K CO... See more





















Morning Show Co Host

North Central Florida Media Group · Ocala, Florida, United States (On-site) Closed · Closed 1 month ago · Free job post · 29 views

View applicants

Repost job

Job Info Settings

Job description

RARE OPENING: Mornings in the sunshine state! Rare opening to co-host mornings on our Iconic Rock station, Wind-FM. Our current co-host is moving back home to be with family so our veteran morning host, Hunter, needs a new friend. Must have minimum 3 years on-air experience, be a guru at editing and imaging and be a social media and blogging maestro. Live near The Villages, the University of Florida, and lots of horses! Plus, we're a short drive to the beach. Come work in a BRAND NEW facility for a company that values its employees. Send your resume and audio to jobs@ncfmgroup.com. North Central Florida Media is an Equal Opportunity Employer.

Employment Type

Full-time

Screening question

No screening questions yet. Add them to identify qualified applicants.

4

Applicants

29

Views

Hiring for more roles?

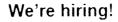
Post new job

Questions? Contact Support | Help Center









Join our team as a full-time **Sales Coordinator!**

This opportunity is perfect for the detailoriented go getter with a sales mindset.

The ideal candidate is ready to assist the sales team, coordinate with clients, work events, and perform administrative duties.

Read the full job description and submit your resume today!

SUBMIT RESUME



Posted 4/12/2022-11/1/2022

isten Live

Join our team: Sales Coordinator

Hurricane News Media





Contests & Rules Events Contact Us NCFL Deals

Record crowds are expected to take to the air and roads for Thanksgiving



Description

North Central Florida Media Group, name of Florountil, and Asiad SM Jostonsia. culture of mentorship, collaboration, teamwork and professional growth. We respectible employees, empower them and treat all members of the team with

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If you are ampeticus, detail oriented and duick to ream software applications we muste you to join North Central Honda Media Group as a Sales Costro nator Our Sales Coordinator will be extremely organized with a high attention to betail and a sense of urgency in your workflow

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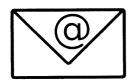


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We're hiring!

Join our team as a full-time **Sales Coordinator**!

This opportunity is perfect for the detailoriented go getter with a sales mindset.

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SUBMIT RESUME





Sales Coordinator





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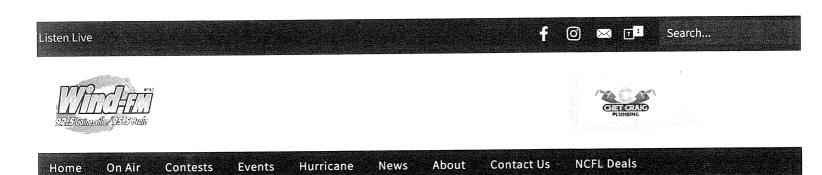
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Read the full job description and submit your resume today!



Morning Show Co Host

Posted 8/22/2023-9/18-2023



Morning Show Co-Host





RARE OPENING: Mornings in the sunshine state!

Rare opening to co-host mornings on our Iconic Rock station, Wind-FM. Our current co-host is moving back home to be with family so our veteran morning host, Hunter, needs a new friend.

Must have minimum 3 years on-air experience, be a guru at editing and imaging and be a social media and blogging maestro.

Live near The Villages, the University of Florida, and lots of horses! Plus, we're a short drive to the beach.

Come work in a BRAND-NEW facility for a company that values its employees.

Send your resume and audio to jobs@incfmgroup.com.

North Central Florida Media is an Equal Opportunity Employer.



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Record crowds are expected to take to the air and roads for Thanksgiving



Despite inflation and memories of past holiday travel meltdowns, millions of

people are expected to hit airports and highways in record numbers over the Thanksgiving break.



Open Job postings: websites/social posts 10/1/2021-9/30/2023

Job	NCFMgroup.com	937kcountry.com	windfm.com	LinkedIn
Sales Coordinator	4/12/2022-11/1/2022	4/12/2022-11/1/2022	4/12/2022-11/1/2022	
Account Manager	3/24/2021-Current	Indefinitely	Indefinitely	
Digital Account	9/27/2023-Current	9/27/2023-Current	9/27/2023-Current	9/27/2023-10/27/2023
Manager Morning Show Co Host	 t		8/22/2023-9/18/2023	

Online Requests for Information

NCFMgroup.com 7 LinkedIn 13

NOTES:

Promotions Director position filled prior to 10/1/2021 Part Time Reporter/Editor posted after 9/30/2023

Posted 9/27/2023-Current Legitor Missky (etc) Accessors Marrison

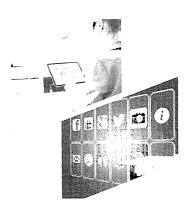
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DIGITAL MARKETING ACCOUNT MANAGER

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We're a team of marketers and broadcasters committed to the growth of our local community... and we're #hiring! Know anyone who might be interested?



NCFMGROUP.COM

Digital Marketing Account Manager - North Central Florida Media

We are looking for an energetic Account Manager to help expand our digital marketing footpr...



Posted 9/27/2023-Current



Digital Marketing Account Manager







News



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Please sena cover letter, resume and references to jobs pincfmgroup.com

We are looking for an energetic Account Manager to help expand our digital marketing footprint. A self-starter to focus sales efforts on digital marketing services, especially PPC SEM management, targeted display and direct response marketing.

While we will provide leads to you that we generate through our website and marketing campaigns, you will need to be aggressive and proactive in generating your own leads through prospecting, cold outreach, networking, events and prior relationships.

Responsibilities:

- PPC_SEM management, targeted display and direct response marketing
- Discuss initial client needs, prepare proposals and deliver presentations.
- Understand client's pain points and eloquently describe our digital marketing solutions and how they will meet client's goals
- Always maintain a warm and friendly etiquette with clients, build a relationship with them and win them over
- . Stay up to date with the latest digital marketing trends.
- Log all lead activity, deals and status in our CRM

Requirements:

- · Experience setting is a big plus
- Understanding of digital marketing concepts including PPC, SEM, SEO, social media marketing, display advertising, retargeting etc
- · Experience with CRMs
- Ability to easily build a rapport with prospects
- Ability to listen to clients, understand their situation and come up with creative solutions to address their needs.
- Qualify, prospect, present, and close new accounts

Please send cover letter, resume and references to jobs ginclingroup com-LOE Andrew M. State and State of the Control of the Contr



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Posted 9/27/2023-Current

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Digital Marketing Account Manager









News

Record crowds are expected to take to the air and roads for Thanksgiving



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Please send cover letter, resume and references to jobs ; noting roup com

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Please send cover letter, resume and references to jobs - nclingroup com. EQL

Reese's unexplained absence brings unwanted scrutiny to No. 7 LSU and coach Kim Mulkey



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Jalen Hurts leads second half rally as Eagles beat Chiefs 21-17 in Super Bowl rematch



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Public Enemy, R.E.M., Blondie, Heart and Tracy Chapman get nods for Songwriters Hall of Fame



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Posted 9/27/2023-10/27/2023

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Requirements

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- Experience with CRMs
- Ability to easily build a rapport with prospects
- · Ability to listen to clients, understand their situation and come up with creative solutions to address their needs
- Qualify prospect present and close new accounts

Email a resume to us at jobs@nfcmgroup.com or give us a call to talk more (352) 622-5600.



Account Manager

Posted 3/24/2021-Current Digital Marketing Account

NCEM Launches Free Local News Site

WATCH, 5th Annual North Central Florida Outdoor Expo North Central Florida Cutdoor

Expo Vendor Feedback Power of Cocal Community

Events

NCFM Join our team! Account Manager GET STARTED

JOIN OUR TEAM: ACCOUNT MANAGER JOB OPENING

Description

Martin's entire Florada Media Group, frome of K-Country and Wind-FM, is where BUB sakes professionals, will be a sake d respected and approparted. We tested a suiture of mentaliship and bounted in antwerk and professional growth. We respect our salespeople empower trems and to at all prombers of the train with formers. Our sale is fall can be for sow

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937 K country and 97.5 95.5 Wind FM town beam profile in the stations for even a quarter of a contain. We extend occident platforms to create it ads and help businesses grow. We produce conserts and see no test test seemed apportunities for consumers and businesses too figure in person.

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- Solid understanding of marking principles and applications in turning
- Experience, selling marketing solutions via Engital and Nov. As billions.

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Account Manager

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Account Manager







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Account Manager

Posted Indefinitely



Account Manager





Please send cover letter, resume and references to jobs #ncfmgroup.com

If you are ambitious and driven to succeed, you can earn a big income as an Account Manager for North Central Florida Media Group. Our Account Managers offer innovative digital media and radio advertising solutions in North Central Florida - Our radio stations - 93.7 K. Country and 92.5.95.5 Wind FM - have been prolific radio stations for a quarter of a century. They also have very strong Social Media footprints, websites and email capabilities for businesses

Our Advertising Account Managers represent the most reputable brands in North Central Florida. Our digital product offenings allow us to reach targeted audiences using geo-fencing, Targeted Display advertising, retargeting, video pre-roll and online lead-generating promotions. We hire energetic, passionate professionals driven to succeed who love to solve marketing problems

At NCFM our Account Managers enjoy a collaborative and fast paced sales environment, the highest industry income with uncapped earning potential. and recognition for your outstanding performance.

Responsibilities:

- Identify and engage with new and existing chents to understand their business objectives and create multi-media marketing campaigns to produce results
- Generate new business opportunities to achieve and exceed sales goals
- Create and present customized sales presentations, proposals and clase
- Be open to learn and continue to learn about sales process including new evener olving capabilities through on-going training.

Qualifications:

- 1) years of advertising sales support or marketing experience.
- Ability to develop new business and achieve individual sales goals
- Proficient use of Microsoft Office Excel, Word, PowerPoint, Outlook and
- Valid Florida Drivers, Eicense, good driving record and reliable
- Ability to multitask, manage multiple assignments and prioritize tasks in a fast paced, deadline driven, collaborative environment

Preferred

BS-BA degree in related discipline strongly desired rousiness, advertising or

Solid understanding of marketing principals and applications in business

Experience selling marketing solutions via Digital and Social platforms

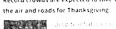
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News

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Jalen Hurts leads second half rally as Eagles beat Chiefs 21-17 in Super Bowlrematch



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NORTH CENTRAL FLORIDA MEDIA

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Sales Coordinator

Posted 4/12/2022-11/1/2022

Ergital Marketing Account Manager

NCFM Launches Free Local News Site

WATCH 5th Annual North Central Florida Outdoor Expo

North Central Florida Outdoor Expo Vendor Feedback

Power of Local Community Events



JOIN OUR TEAM: SALES COORDINATOR

Description

North Central Florida Media Group, home of K-Country and Wind FM, fosters a culture of mentarship, collaboration teamwork and professional growth. We respect our employees, empower them and treat all members of the team with tairness.

93.7 K Country and 92.5, 95.5 Wind FM have been prolitic radio stations for over a quarter of a century. In addition to our radio stations, we produce concerts and events as well as a variety of Digital marketing opportunities.

If you are ambitious, detail criented and quick to learn software applications, we invite you to rein North Central Flood-Media Group as a Sales Coordinator. Our Sales Coordinator will be extremely organized with a high attention to detail and a sense of urgency in your workflow.

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- Ability to multitask, manage multiple assignments and prioritize tasks in a fast paced, deadline driven environms of

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Send Cover Letter and Resume to. jobs@ncfmgroup.com







Posted 4/12/2022-11/1/2022

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NCFL Deals

Join our team: Sales Coordinator





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- Liaison of communication between sales teams and operations.
- Enter sales and production orders in respective software platforms.
- At the direction of the Sales Manager, contact home-based businesses and non-profit exhibitors for events such as our Outdoor Expo. Pet Expo. Ladies Night Out and others.
- Assist the Sales Manager with client booth logistics communication.
- Gather exhibitor space requirements and follow up with salespeople for display, logos, organization names, Facebook and website links.
- Follow up with salespeople to gather commercials and materials from clients, and coordinate with Digital Director.
- · Pull invoices for AE's.
- · Attend weekly sales meetings
- · Assist with set up and staffing of events.
- Maintain records and set reminds for production billing deadlines and or contract expirations.

Qualifications:

Minimum

- 1+ years of administrative or customer service experience.
- Proficient use of Microsoft Office (Word, PowerPoint, Outlook, Excel and
- Valid Florida Drivers' License, good driving record and reliable transportation.
- Ability to multitask, manage multiple assignments and prioritize tasks in a fast paced, deadline driven environment.

Preferred

BS_BA degree in related discipline (business, advertising or marketing).

Send Cover Letter and Resume to: 1989 / 1966 / Oup (COC)





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