

EEO PUBLIC FILE REPORT

FOR THE PERIOD ENDING 08/01/22-07/31/23

Prepared by: P. Wayne Mulling (Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit: Florence, SC

| <u>Call Sign</u> | <u>Facility ID Number</u> | <u>Type of Station</u> | <u>Location City, State</u> |
|------------------|---------------------------|------------------------|-----------------------------|
| WSIM-FM | 55269 | Adult Hits | Lamar, SC |
| WWKT-FM | 15836 | Country | Kingstree, SC |
| WOLH-AM | 73400 | Sports | Florence, SC |
| WHYM-AM | 24149 | News/Talk | Lake City, SC |
| WFRK-FM | 183329 | News/Talk | Quinby, SC |
| WPDT-FM | 66643 | Gospel | Coward, SC |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| <u>Job Title</u> | <u>Date of Opening</u> | <u>Date Filled</u> |
|---------------------|------------------------|--------------------|
| Promotions Director | 1/06/23 | 1/16/23 |
| Program Director | 1/27/23 | 4/24/23 |
| Promotions Director | 5/11/23 | 6/12/23 |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

| <u>Recruitment Source</u> | <u>Address</u> | <u>Contact Person</u> | <u>Telephone Number</u> |
|---|--------------------------|-----------------------|-------------------------|
| INDEED.COM | Indeed.com | | |
| In-Office Job Posting | 2423 Walker Swinton Road | Wayne Mulling | (843)678-9393 |
| On-Air Job Posting | 2423 Walker Swinton Road | Wayne Mulling | (843)678-9393 |
| South Carolina Broadcasters Association | | Margaret Wallace | |
| All Access.com | All Access.com | | |
| Linked In | LinkedIn.com | | |
| RadiInk.com | RadiInk.com | | |

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

| <u>Job Title</u> | <u>Recruitment source</u> |
|---------------------|---------------------------|
| Promotions Director | INDEED.COM |
| Program Director | INDEED.COM |
| Promotions Director | INDEED.COM |

During the previous 12 months, there were a total of (approx.) 21 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

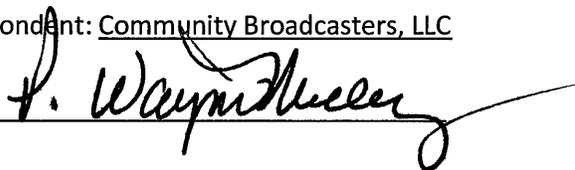
| <u>Recruitment Source</u> | <u>Total No. of Interviewees</u> |
|---------------------------|----------------------------------|
| INDEED.COM | 21 |

During the last 12 months, the station employment unit engaged in the following initiatives:

- Community Broadcasters hosted a Career Fair in 3 locations on 8/3/22. On-Air promos ran during 6/2/22 through 8/3/22 on all stations promoting the event.
- Community Broadcasters hosted a Career Fair in 3 locations on 1/26/23. On-Air promos ran during 12/26/22 through 1/26/23 on all stations promoting the event
- Community Broadcasters will be hosting a Career Fair in 2 locations on 8/16/23 and 1 location on 8/24/23. On-Air promos have and will continue to run during 7/11/23 thru 8/24/23 on all stations promoting the event.
- On 6/28/23 Community Broadcasters attended the MKA Teen After School Program of Georgetown, South Carolina from 10am to 1pm.

Name of Respondent: Community Broadcasters, LLC

Signed: _____



Typed Name: P. Wayne Mulling

Title: Vice- President

Date: 07/31/23

Telephone No (843) 678-9393